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Many Homeless Make Money, Just Not Enough

By Julie Pagaduan

Nat'l Alliance To End Homelessness

Have you ever heard the idea that people experiencing homelessness "don't want to work" or they should "just get a job?"

The truth is that many do – in fact, a 2021 study from the University of Chicago estimates that 53% of people living in homeless shelters and 40% of unsheltered people were employed, either full or part-time, in the year that people were observed homeless between 2011 – 2018.

Despite how many people experiencing homelessness work, a job doesn't solve everything. Life-sustaining wages are a key determinant of housing security; however, most people experiencing homelessness are not earning enough to afford rent.

The National Low Income Housing Coalition's *Out of Reach Report* calculates that a household would need to earn an average salary of \$46,967, or \$23 per hour, to afford a 2-bedroom apartment at Fair Market Rent. This is much higher than the federal minimum wage of \$7.25 per hour – or in cities with a higher minimum wage. Even if people are working full time, they would not be able to afford housing earning minimum wage.

Most people in the above study work part-time, just shy of the standard 40 hour work week. Opportunities to enter a higher-paying full-time job may help them become more financially stable and independent – but



Photo Credit: REUTERS/Joe Skipper

coming from homelessness, it isn't always that easy, even with the help of providers.

The Realities of Working While Homeless:

- Discrimination: People experiencing homelessness may

experience systemic racism as well as discrimination if employers require a permanent address.

- Logistics: People experiencing homelessness may need to access public facilities to

properly prepare for interviews, and their living situation may not be feasible to do so. Access to transportation can also impact when and how they can get to work.

- Accommodations: Since the

homeless population experiences higher rates of physical and cognitive disabilities, many may need work accommodation to perform their jobs successfully.

- Hiring Challenges: There may

be educational requirements and unspoken social expectations that can impede hiring a person who is currently or has formerly experienced homelessness. People may need support and time to build skills in order to qualify for jobs they are interested in.

There are also less obvious challenges: certain benefits are at risk once someone starts earning a higher income, making the transition from homelessness potentially stressful. For example, the income limit for social security for a person under retirement age is \$19,560. This is much lower than the salary required to afford the average cost of a 1-bedroom apartment, not accounting for the cost of food or other necessities. Losing these benefits when people are still trying to securely transition into housing only makes the process that much harder.

Also, finding employment doesn't equate to finding housing. Even if someone experiencing homelessness has a job and is able to afford rent, that doesn't mean they'll be able to easily find a place to live. Landlord discrimination against past or current homelessness, eviction history, involvement of criminal justice, and income source can all prevent people from achieving housing security. Barriers like these can keep people homeless – even if they're working, and even if there are affordable units available in their area.

Sneaker Stores Are Getting The Boot

By Tyria Mccray

Staff Writer

Something is going on with Black entrepreneurs and the shopping malls of America.

For a couple of months, it seems that successful Black business owners are being abruptly pushed out of malls across the country, and they're searching for answers. Whether it is here in Durham; Savannah, Ga.; Houston, Texas; Richmond, Va. or Charlotte owners are still livid and now speaking out.

Up the road in Durham, the popular sneaker and specialty clothing store, Sir Castle Tees in Durham, was forced to close after the mall served him eviction papers without warning. Earning over \$1 million in sales after only being open six months, owner Michael Phillips felt he was targeted for being good at what he does, and a shooting that caused a lot of chaos.

"The store is doing fantastic. Over the six months period of time we've been here, we made over \$1 million at Southpoint Mall. We are definitely a hot commodity because we do everything that everybody wants on the internet.

"When I got the letter, I was really hurt," said Phillips. Management of Southpoint Mall sent over a termination letter via email stating that he and his employees had to leave by January



11. However, due to the pressure of social media, Southpoint mall extended the termination to January 28th. The letter stated, "Well, we are looking to get rid of a few shoe stores. And we're going to get started with you."

For the most part, Phillips suspects that his business is being targeted after those frightening few days at the mall during the holiday shopping season.

"I'm thinking the property owner is probably looking at it like, hey, so this is a really popular African-American male here. We may feel like he's the reason or the cause of the things that may have been occurring with the younger crowd," he speculated.

Phillips recalled, "So to me, it just felt like that it was some-

thing deeper than just the whole shoe portion. They pretty much think that I am bringing a good amount of traffic to the mall and they are like, okay, if we reduce you, then we reduce the amount of traffic to the mall."

The *Carolinian* reached out to Durham's mall management and received this response. "All short-term licenses permit termination, and termination is not uncommon for these types of agreements. Because we do not discuss tenant or licensee matters, we are not able to comment on the specific circumstances of their departure."

While this termination was completely unexpected to Phillips, Brookfield Properties, Southpoint's parent company pledged \$25 million to help Black

and minority business owners open stores in the company's malls.

"Brookfield wanted to give all this money so African-Americans and minorities can open up businesses here," Phillips said. "And for them to just say hey, you got 15 days to get out it's just kind of sad that they just want to just do this to me for no logical reason at all."

Moving onto Richmond, Va., Italia Talley claims that on Christmas Eve the mall manager at the Southpoint Mall served her with a lease termination notice without prior warnings. She says the manager claimed her lease was being terminated for banners of Santa Claus displays in her store showed a playful image of Santa being tied up by models, playing off the idea of "naughty and nice." She was told those images shouldn't be displayed. "He said 'You can't tie Santa up! You can't tie Santa up with a rope!'"

Talley said business was good for the eight months she was there. She was ultimately given less than a full week to vacate, despite never getting any written warnings or otherwise had to throw out many of her things. Her termination notice, obtained by one outlet, did not state why she was being evicted. She says she's been offered to

(See **SNEAKER**, P. 2)



108-Year-Old Marine Honored By NC DMVA

FAYETTEVILLE—Walter E. Gaskin, Lt. General, USMC Ret., Secretary of the North Carolina Department of Military and Veterans Affairs (NCDMVA), paid tribute to an original Montford Point Marine and World War II Veteran, Cosmas D. Eaglin, Sr., of Fayetteville, with a certificate of appreciation and the Department's challenge coin.

Mr. Eaglin's family was present for the intimate congratulatory gathering where the 108-year-old veteran was delighted to receive the recognition of his service.

Born January 12, 1915, Eaglin joined the United States Marine Corps when he was 27. He completed training at Camp Montford Point in Jacksonville and was one of the first 300 Black recruits to break the Marine color barrier after President Franklin Roosevelt issued an Executive Order establishing the Fair Employment Practices Commission in 1941.

Eaglin served two years in the Solomon Islands campaign during the Pacific War of World War II. After WWII, Eaglin left the Marine Corps but returned to active-duty service and earned his paratrooper wings once joining the U.S. Army during the Korean War era. He was assigned to Fort Bragg in 1951. He also served two tours in the Vietnam War in the 1960s.

"When I learned of Mr. Eaglin and his service to our country, I found it truly admirable and an inspiration," said Gaskin, "As an original Montford Point Marine, he endured unimaginable obstacles in the segregated Marine Corps. Because he was a Marine, I am able to be a Marine. His contributions to the nation and the Marine Corps will be remembered and his legacy will live on for generations to come."

Eaglin has 6 children, 7 grandchildren and 12 great-grandchildren. He and his family have been part of the St. Ann Catholic Church community in Fayetteville for 72 years.

NC DMVA Secretary Walter Gaskin and Eaglin's beloved family gathered in the North Carolina State Veterans Home in Fayetteville to honor this man who has never stopped giving to his family, community and country. We admire his strength, resilience, and honor his service to our country with appreciation for the inspiration he instills in all of us.

(See **MIGRATING**, P. 2)

Migrating Professionals Grow Black Middle Class In The South And West

By Tim Henderson

Stateline

Erika Harrison, a Houston attorney who has lived in the area since she was 5, started her blog, Black Girls Who Brunch, "to showcase the vibrant food scene beyond the franchise restaurants." But recently, the blog has grown into much more than that.

In addition to providing restaurant recommendations, Harrison has become a connector for many of the Black professionals who are flocking to her city.

"Black professionals who move here are coming for the perceived Black excellence. I constantly hear, 'I know Black people do well in Houston, so that's why I'm here,'" Harrison said. "It's doctors, lawyers, engineers, entrepreneurs. With this has come a boom in Black-owned businesses."

In Texas and a small—but growing—number of other states

in the South and West, the percentage of middle-class households in the Black population is nearly equal to the share in the White population, according to a new *Stateline* analysis of census data. The analysis also shows that the Black middle class continued to grow in most states between 2018 and 2021, even during the worst of the COVID-19 pandemic.

Although the Black-White middle-class gap remains high in many states, the share of Black families who are middle class is approaching parity with the White share in five states: California, Georgia, Kentucky, Maryland and Texas, according to a *Stateline* analysis of American Community Survey microdata provided by the University of Minnesota. In those states, only 3 percentage points separate the percentage of Black and White families in the middle class.

In Maryland, fully half of

Black families were in the middle class in 2021, the largest share of any state. Middle class is defined in this analysis as two-thirds to twice the state's median household annual income, or between about \$69,000 and \$207,000 in Maryland. The state-by-state definition is adapted from the Pew Research Center's national definition using state-specific income. (The Pew Charitable Trusts funds the Pew Research Center and *Stateline*.)

The *Stateline* analysis includes the 30 states and the District of Columbia where Black households make up more than 5 percent of all households. In three-quarters of those states, the Black middle-class share grew between 2018 and 2021, and in half of them the gap between Black and white families shrank.

Many Black professionals are migrating to the Sun Belt from Midwestern states, where the Black middle class is stagnat-

ing. William Frey, a Brookings Institution demographer, calls it a "New Great Migration," a reversal of the migration patterns during most of the past century, which saw Black residents fleeing discrimination in the South for greater opportunities in the North.

In a September report, Frey noted that what began as a trickle in the 1970s has turned into "a virtual evacuation from many northern areas in subsequent decades," driven largely by young, college-educated Black people. Georgia, North Carolina and Texas are the most popular destinations.

Many of the new Black arrivals in the South are young and college-educated and are moving to take professional jobs in cities. In contrast, many of the White people in those states live in rural areas that are struggling

Black Doctor Debunks Covid Myths On TikTok To Reach Blacks

By Paula Penebaker

CMRignite

A growing number of Black doctors are using social media to reach vaccine-wary members of their communities. Dr. Kristamarie Collman, a family medicine physician in Orlando, is one of them.

A TikTok sensation, Dr. Collman has reached more than 500,000 people with trendy vid-

eos, in which she pokes holes in common misconceptions about the COVID-19 vaccine.

"I felt as though it was my responsibility as a physician to make sure that I was spreading correct information, especially on social media," Dr. Collman said in a recent interview. "I want people to know that as a Black woman, as a Black physician, that I hear them, and I understand their hesitancy. I under-

stand their concerns."

Black Americans are more likely than Whites to report poor interactions with their physicians.

These personal experiences—rather than wrongs of the past—tend to heighten their distrust of the health care system and lead to skepticism about COVID vaccines.

One in 275 Black Americans have died of COVID. Compared to other racial and ethnic groups in the U.S., Black Americans have been contracting COVID, becoming severely ill, and dying at a higher rate.

"We can't control a lot of things, but we can control our decision to get the vaccine," Dr. Collman said.

Her commitment to trusted, science-based information on COVID vaccines has landed her in *Bustle*, *NBC*, *Popsugar*, *NPR*, and *Women's Health Magazine*.

Dr. Collman also has a blog called "The Glow Up" and wrote a book titled, *Glow Up Your Life: The Rx for Looking and Feeling Good from the Inside Out*.

Health care heroes like Dr.

Collman and others are helping to bridge the gap for Black communities nationwide.

Updated COVID vaccines are currently free and widely available. To find a vaccine location, visit [vaccines.gov](https://www.vaccines.gov). For more information about Dr. Collman, follow her on TikTok @[drkristamarie](https://www.tiktok.com/@drkristamarie) or visit her website at [drkristamariecollman.com](https://www.drkristamariecollman.com).



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Sneaker Stores Get Boot—CONTINUED FROM PAGE 1

return to the Southpoint Mall, but is unsure if she wants to make that commitment again.

In Charlotte last year, news spread of a barbershop in Charlotte, opening a space in the affluent Southpark Mall. A few weeks later, the mall management told owners, Damian and Jermaine Johnson, that their temporary lease would be terminated early.

The barbershop owners were told that mall management were in talks with a permanent tenant and no longer needed the barbershop.

The popular sneaker store "Agenda" run by Kendron Haggerty in the Galleria Mall in Houston faces similar circumstances. Haggerty, who is also Black, had his store quickly be-

come a local hotspot for celebrities, but was still handed a lease termination notice. Haggerty says he too was given a reason regarding "selling shoes" as the reason behind the termination, which amounts for roughly 60 percent of his store's business. He added that malls typically rent out store space to small business owners, only to dump them

for bigger chains when the opportunity arises. Haggerty went on to say the mall offered him another spot, but that it was a "dead zone with no traffic"

So far, all of these instances are leaving owners, shoppers, and community members outraged. Could these incidents be a series of coincidences? Or is there more to these unfortunate events?

Migrating Professionals —CONTINUED FROM PAGE 1

economically, said Mary Pattillo, a professor of sociology and African American studies at Northwestern University who studies the Black middle class.

But Pattillo said the *Stateline* findings are "as much about Black middle-class success as they are about places where white people are less likely to be in the middle class."

Another possible factor in the recent growth of the Black middle class: a booming nationwide job market in which racial discrimination can be muted in the rush to make more hires.

"Black workers are often penalized in the job market, but discrimination has been expensive lately because demand for workers has been so high," said Matt Darling, an employment policy fellow at the Niskanen Center in Washington, D.C.

Harrison said Black Houstonians are well aware of racism's continuing toll, and many are involved in efforts to change the criminal justice system and halt highway expansions in Black neighborhoods.

And Angela Simms, an assistant professor of sociology and urban studies at Barnard College, noted that the fact that so many middle-class Black Marylanders work in government jobs "reflects contin-



ued discrimination in the private sector."

In Kentucky, where 47 percent of the Black population is middle class, Black residents remain frustrated with White flight and a lack of retail options in predominantly Black neighborhoods, according to interviews conducted several years ago by Jamar Wheeler, who was pursuing a doctorate in sociology from the University of Louisville.

Wheeler, now the owner of a research firm in Louisville, said the Black middle-class experience in the city depends on the neighborhood: Some Black residents feel like a "token percentage" in

mostly White neighborhoods and are estranged from their white neighbors.

Meanwhile, Wheeler said, those who live in majority-Black areas "enjoy the social comfort of living with families that look like them but navigate surroundings that are misaligned with their social profile in terms of shops, recreation and streetscapes."

Middle-class income in 2021, adjusted to a standard three-person family, ranged from about \$38,000 to \$115,000 in Mississippi, to between \$85,000 to \$256,000 in the District of Columbia.

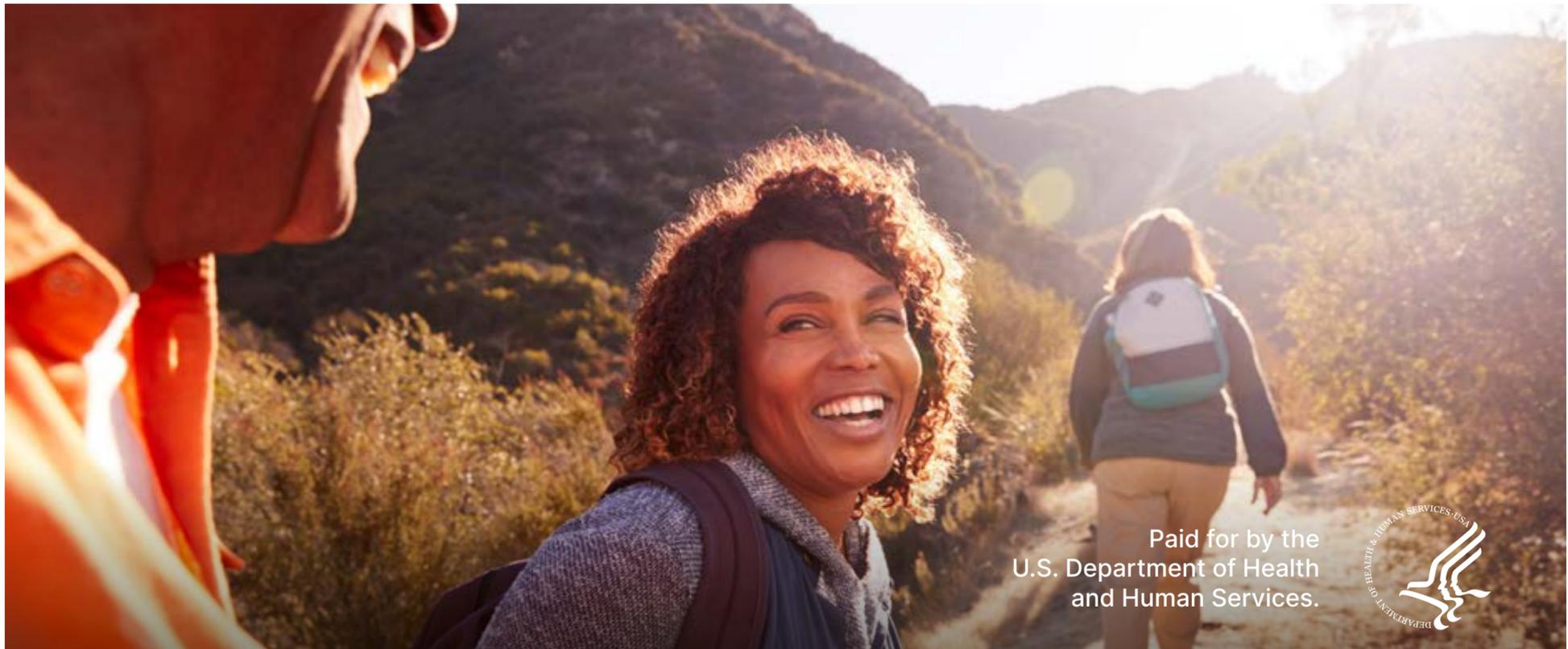
The smallest Black middle-class shares are in the District of

Columbia (37 percent), Wisconsin (38 percent) and Minnesota (40 percent). Nevertheless, Minnesota had one of the biggest improvements, up 7 percentage points from 33 percent in 2018. Arkansas (now 46 percent Black middle-class share) and Delaware (now 49 percent) were also up 5 points from 2018.

The changes in Minnesota, Arkansas and Delaware, as in most states with growth, came as the percentage of people in lower income categories dropped by about the same amount, suggesting that the Black middle class is growing as income for Black families improves.

Federal aid provided during the pandemic helped lift many Black and Hispanic people out of poverty by 2021, though it remains to be seen how inflation and the end of benefits such as the child tax credit will affect them, according to a 2022 study by the Economic Policy Institute.

"Safety net programs mitigated the worst effects of the pandemic recession, particularly for Black and Hispanic households," the study concluded. "We have the capacity to significantly lower poverty rates through progressive policy and should not wait for another global pandemic to do so."



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Business & Finance

It's Official: The US Is Developing A Bank-To-Bank Digital Currency

By Josh Lipsky

Atlantic Council

While the world was busy watching the collapse of crypto exchange FTX, the US Federal Reserve system made an important move. Speaking at the Singapore FinTech Festival on November 4, a senior official from the New York Federal Reserve surprised many in the audience by announcing that for the past several months, the New York Fed has been developing a "wholesale" central bank digital currency (CBDC) designed to speed up transfers between banks around the world.

For those who thought the United States was behind in the digital-currency "space race," the news was welcome. In a subsequent white paper on the project—named Project Cedar—the New York Fed explained that it has already completed stage one of testing and proved that international currency transactions could be done both quickly and safely through the blockchain. But buried in the technical details was a revealing line on the ambitions of the project: The goal of the new network is "to reduce settlement risk in cross-border, cross-currency transactions." The message? We see what the world is doing on CBDCs, and the United States is not going to be left behind.

According to new Atlantic Council research, the United States, thanks to Project Cedar, has moved into development of a central bank digital currency and joined its colleagues at the European Central Bank, the Bank of Japan, and the Bank of England in making the leap forward. All of these jurisdictions have different projects (some, such as the United States, are focused on wholesale, while others, such as the eurozone, are hard at work on a "retail" digital currency that could be used to buy an espresso). Many of these central banks, including the Fed, have not actually decided to issue a CBDC—for that, most of the central banks will need legislative approval. And there are major privacy and cybersecurity challenges to address before most Americans open up their phones and use the digital dollar.

But over a span of two years, the world's leading central banks have gone from skeptical to serious about a government form of digital currency. When the Atlantic Council's GeoEconomics Center began this project in 2020, thirty-five central banks were exploring a CBDC; as of today, that



number is 114. The motivations vary in each economy, but there are some common themes. The first is the pandemic, or more specifically, the lessons learned from it. At the height of COVID-19, many countries—including the United States—discovered how antiquated their financial plumbing was. The distribution of stimulus checks that could have taken hours sometimes took weeks. As the global economy likely heads into a recession in 2023, the need to improve delivery of money to citizens is paramount for policymakers.

The second is crypto. The FTX debacle is just the latest and largest in a string of prominent crypto failures. Finance ministries and legislatures around the world are trying to figure out rules that can help rein in the worst actors in the field. But while the regulators get to work, central bankers don't want to sit on the sidelines. Cryptocurrencies and stablecoins are being used all over the world. In India, for example, nearly 10 percent of the population now owns or is planning to invest in cryptocurrency. In the United States, it's closer to 13 percent. Central bankers are concerned about losing monetary sovereignty and becoming blind to what is happening inside their own economies. They see a central bank digital currency as a way to evolve and compete in this changing landscape.

The final motivation is geopolitical: Russia's invasion of Ukraine. In the ten months since Russia's invasion, the GeoEconomics Center's research has shown that interest in wholesale central bank digital currency has nearly doubled. A range of

countries including China, India, Indonesia, South Korea, and Brazil are pursuing this new technology. So what does a land war in Europe have to do with the future of finance?

When the United States and Group of Seven (G7) responded to Russian President Vladimir Putin's invasion, they did so not with direct military engagement but with the most sweeping set of financial sanctions ever levied against a major economy. The West froze Russian reserves, cut Russian banks off the SWIFT payment messaging system, and slapped over 6,500 individuals with sanctions—and the rest of the world took notice. In conversations we have had with central bankers, it was clear that financial sanctions made several countries think differently about the dollar. Suddenly, the possibility that any country on the G7's bad side could be cut off from the ability to transfer funds between banks became very real. The logical move, for many countries, was to develop a back-up plan. That's where central bank digital currencies come in.

The dollar is involved in approximately 88 percent of all foreign exchange transactions. That dominance comes in part from the fact that the dollar is a stable liquid asset in demand by nearly every central bank and financial institution. But only 60 percent of official cross-border contracts are actually denominated in dollars. That's because even when countries aren't settling in dollars, they still use it as a trusted intermediary between other currencies. Sometimes international transactions can take days to finalize, so having the dollar as the agreed-upon conversion helps

both parties manage risks and reduce costs. Technologies such as CBDCs that allow countries and their commercial banks to settle currency across borders almost instantly are changing the nature of cross-border flows of money. Last month, Hong Kong, China, Thailand, and the United Arab Emirates showed what settlements may look like in the future when they completed twenty-two million dollars in cross-border transactions on the blockchain in the first successful test of its kind.

Suddenly the United States could see the future arriving faster than it previously anticipated. If countries could settle currencies between themselves without touching the dollar, they could significantly soften the bite of sanctions. While debates about crypto legislation and central bank digital currencies have been playing out on Capitol Hill for years, up until now little concrete action has been taken. The speed of finance is faster than the legislative imagination of Congress. With Project Cedar, the New York Fed is showing what is possible when the world's largest financial market uses state-of-the-art technology to try to improve financial flows across the world.

The announcement, of course, was just the first step. More testing will be done over the next six months, and it will likely be a year before any real money is settled on a US central bank digital currency network. But the signal from the New York Fed was clear: If you are a country considering developing a CBDC, you have a new model to pay attention to. The United States has entered the chat.

FUNDraising Good Times

By Mel & Pearl Shaw
Saad & Shaw



GAME-CHANGERS FOR 2023

Will 2023 be different from 2022 or more of the same? If recent history is a fortune-teller, the answer would be a resounding "no!" But it's not only history that determines our future, it's also our vision for the future and what we are willing to do to make our dreams come true. We are not saying that all you have to do is decide and life will comply. We are saying that knowing where you want to go can be a first step in moving in that direction. In terms of nonprofits and fundraising, we recommend taking a moment to commit to building the capacity and infrastructure that can support increased funding in 2023.

Here are three questions to ask yourself. What are you going to introduce that is different from last year?

What will you eliminate? Will you make modifications here and there based on what you learned in the prior year?

There's no need to change everything, no matter what your situation. Just start with one idea and implement it. Then start with another. Ask others how things are going. Look at your data. Make readjustments. Talk up another idea, and then put it into action. But for right now, don't do anything. Just take a moment to reflect on your development and fundraising plans for the coming year. Whether yours is an emerging grassroots organization or a century old institution there are always ways to improve. If you are a grassroots organization, you may call improvement "capacity building." If you are an established institution, you may call your improvements "innovation." In all cases its about being more effective and "spot on" in 2023.

Here's a long list of things to consider. Remember—don't think about all of these! Just pick one or two. These are things that we have found influence fundraising. Sometimes the connection is clear, other times you may need to look a little closer. Without further ado, here is the list:

1. Staffing
2. Leadership
3. Communication and awareness
4. Donor benefits, opportunities recognition, and acknowledgment
5. Data management
6. Special events
7. Methodology
8. Engagement
9. Orientation, onboarding, and training for staff, board members, and volunteers
10. Case for support
11. Mission and goals
12. Culture change
13. Financial goal setting
14. Campaign plan
15. An active and engaged board
16. Programming, service delivery, and advocacy

Use your time out of the office to mull over the three questions and the list above. Let things percolate in the back of your mind while you are focused on what we hope are more personal and enjoyable activities. Let one or two items rise to the surface of your consciousness. Turn these over in your mind—if you don't think they will make a meaningful impact, let them go and see which other items call to you as priorities. When you're back in the office you can begin the work of implementation. For right now, your just looking to find your way to what will be new.

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NCDOT IN COORDINATION WITH THE TOWN OF MATTHEWS TO HOLD A PUBLIC MEETING REGARDING THE PROPOSAL TO EXTEND GREYLOCK RIDGE ROAD FROM EAST JOHN STREET TO TANK TOWN ROAD IN THE TOWN OF MATTHEWS

STIP Project No. HL-0025

MATTHEWS - The N.C. Department of Transportation is hosting a public meeting in coordination with the Town of Matthews to discuss the proposal to extend Greylock Ridge Road from East John Street to Tank Town Road in the Town of Matthews.

The project also proposes a 10-foot multi-use path along the south side of the Greylock Ridge Road Extension and a 5-foot sidewalk along the north side. The purpose of this project is to improve safety for motorists, pedestrians, and bicyclists along the corridor.

The information will be presented at the meeting allowing for one-on-one discussions with engineers. No formal presentation will be provided.

The meeting will be held **Jan. 26** at **Matthews Town Hall, 232 Matthews Station Street**. The public is invited to attend at any time between **5 - 7 p.m.**

People may submit comments by phone or email at the address shown below by **Feb. 13, 2023**.

By Mail: Terry Burleson
NCDOT Highway Division 10
Phone: 704-983-4400
Email: ext-twburleson@ncdot.gov
716 West Main Street
Albemarle, N.C. 28001

NCDOT will provide auxiliary aids and services under the Americans with Disabilities Act for disabled people who wish to participate in this meeting. Anyone requiring special services should contact Tony Gallagher, Environmental Analysis Unit, at 1598 Mail Service Center, Raleigh, N.C. 27699-1598, 919-707-6069 or magallagher@ncdot.gov as early as possible so arrangements can be made.

Those who do not speak English, or have a limited ability to read, speak or understand English, may receive interpretive services upon request prior by calling 1-800-481-6494.

Aquellas personas no hablan inglés, o tienen limitaciones para leer, hablar o entender inglés, podrían recibir servicios de interpretación si los solicitan llamando al 1-800-481-6494.



NCDOT TO HOLD PUBLIC MEETING REGARDING PROPOSED SAFETY IMPROVEMENTS AT THE INTERSECTION OF N.C. 98 AND MOORES POND ROAD IN WAKE/FRANKLIN COUNTY

STIP Project No. W-5805E



WAKE FOREST - The public is invited to a meeting with the N.C. Department of Transportation Jan. 23 to discuss proposed safety improvements and installing a roundabout at the intersection of N.C. 98 and Moores Pond Road.

Project details, including maps and a video, can be found on the NCDOT project web page:

<https://publicinput.com/NC98-MooresPond-Roundabout>. The information will be presented at the meeting allowing for one-on-one discussions with engineers.

The meeting will be held **Jan. 23** at New Life Church, **6900 Zebulon Road (N.C. 96), Wake Forest**. There will not be a formal presentation at the meeting; the public is invited to attend at any time between **5-7 p.m.**

People may also submit comments by phone at 984-205-6615 (project code 4256), email (NC98-MooresPond-Roundabout@publicinput.com), or mail at the address shown below by Feb. 9, 2023.

By Mail: S. Reid Davidson
Division Design Engineer
815 Stadium Drive
Durham, N.C. 27704

NCDOT will provide auxiliary aids and services under the Americans with Disabilities Act for disabled people who wish to participate in this meeting. Anyone requiring special services should contact Alecia Hardy, Environmental Analysis Unit, at 1598 Mail Service Center, Raleigh, N.C. 27699-1598, 919-707-6072 or ext-arhardy@ncdot.gov as early as possible so arrangements can be made.

Those who do not speak English, or have a limited ability to read, speak or understand English, may receive interpretive services upon request prior by calling 1-800-481-6494.

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US Launches Online System To Seek Asylum On Mexican Border

SAN DIEGO, Calif. (AP)—The Biden administration on last Thursday launched an online appointment system as the only way for migrants to get exceptions from pandemic-era limits on asylum—the U.S. government's latest major step in eight days to overhaul border enforcement.

U.S. Customs and Border Protection began allowing migrants to make appointments up to two weeks out using its website and through CBPOne, a mobile app that the agency has used in limited ways since 2020. CBPOne is replacing an opaque, bewildering patchwork of exemptions to a public health order known as Title 42 under which the government has denied migrants' U.S. and international rights to claim asylum since March 2020.

Until now, CBP has arranged exemptions through advocates, churches, attorneys and migrant shelters, without publicly identifying them or saying how many slots were available. The advocates have chosen who gets in, with CBP having final say.

Under the new system, migrants apply directly to the agency and a government official will determine who gets in. Their appointments will be at one of eight crossings—at Brownsville,



El Paso, Hidalgo and Laredo in Texas; Nogales, Arizona; and Calexico and San Diego in California.

Exemptions for Title 42 are meant to go to the most vulnerable migrants.

Thursday's rollout is separate from measures announced last week to expel migrants from Cuba, Haiti, Nicaragua and Venezuela to Mexico under Title 42 and—at the same time—allow up to 30,000 migrants from those four countries to be admitted to the United States every month under humanitarian parole for two years if they apply online, pay their airfare and provide a

financial sponsor.

While the administration previously signaled that it would introduce CBPOne for people seeking asylum at land border crossings with Mexico, the speed of change caught advocates off-guard.

"Utter and complete confusion," said Priscilla Orta, an attorney at Lawyers For Good Government's Project Corazon in Texas' Rio Grande Valley.

U.S. officials told advocates Friday they expected the app to be ready in a month, Orta said. Then on Monday, advocates were informed the rollout had been moved up to this week.

Under Title 42, the U.S. has ex-

pelled migrants 2.5 million times since March 2020 on grounds of preventing the spread of COVID-19. To qualify for an exemption under CBPOne, migrants must have a physical or mental illness, disability, pregnancy, lack housing, face a threat of harm, or must be under 21 years old or over 70.

The government's app is currently available only in English and Spanish and requires access to a smartphone, email and reliable internet.

U.S. Rep. Sheila Cherfilus-McCormick, a Florida Democrat and Haitian American, expressed concern that the app wasn't avail-

able in Haiti's primary languages, Creole and French. Officials say a Creole version will be added soon.

The Homeland Security Department said the app will be available to migrants in central and northern Mexico. Secretary Alejandro Mayorkas said in a statement that it allows people "to seek protection in a safe, orderly, and humane manner and to strengthen the security of our borders."

It's the administration's latest attempt to address extraordinarily high numbers of migrants at the U.S.-Mexico border, many of whom are fleeing inequality and violence at home. U.S. authorities stopped migrants 2.38 million times in the fiscal year that ended Sept. 30, up 37 percent from 1.73 million times during an unusually busy 2021.

Savitri Arvey, a senior policy adviser at the Women's Refugee Commission, said she struggled to explain all the recent policy changes to migrants during a visit to Monterrey, Mexico.

"It was just impossible in (migrant) shelters," she said Thursday. "There's this option for you, Venezuelans but not for you, Central Americans," she said.

Some advocates welcomed the new system for seeking exemptions, saying it the old one was

rife with favoritism and prone to corruption. CBP began working with advocacy groups to select people who are exempt from Title 42 during President Joe Biden's first year in office.

Albert Rivera, director of the Agape Mision Mundial shelter in Tijuana, said he previously didn't have the connections to help migrants get exemptions, but on Thursday a Mexican woman at his shelter was able to sign up for an online appointment.

"We feel excited," said Rivera said. "Everything was a monopoly."

Last month, The Associated Press reported that Calvary Church in the San Diego suburb of Chula Vista was getting 40 exemptions a day and doling them out to people who paid \$1,800 each or \$3,500 for a married couple. Asylum is supposed to be free and intended for those most in need. About a week after the AP story ran, the church-linked group that facilitated exemptions, Most V USA, said CBP decided to stop working with it.

CBP has been giving 180 exemptions a day in San Diego, Enrique Lucero, director of migrant affairs for Tijuana, Mexico, said this week. El Paso, Texas, was said to be getting 70 exemptions a day.

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Health & Fitness

U.S. Birth Rates Dropped To An All-Time Low In Recent Years

PRB—American women averaged more than seven children each until the early decades of the 19th century. After 1900, average fertility declined gradually, interrupted only by the baby boom following World War II. Another drop in the total fertility rate (TFR) came in the 1970s, due in large part to delayed marriage, widespread contraceptive use, and changes in abortion laws. The total fertility rate is the average number of children a woman would have in her lifetime based on the childbearing rates of women in a population in a given year. In 2020, the U.S. TFR dropped to 1.64, the lowest level ever recorded.

Historically, fertility in the United States has dropped temporarily during periods of economic decline, such as the Great Depression of the 1930s and the 1970s oil shocks. Such drops have typically lasted two to five years, affecting the timing of fertility but not the overall number of children that a woman would have in her lifetime. But in the decade following the 2008 Great Recession, fertility rates continued to fall, with the exception of 2013 to 2014 when they increased slightly.

Between 2007 and 2020, the TFR in the United States declined from 2.12 to 1.64. This decline may signal a longer-term drop in lifetime fertility shaped by broader social factors, including postponement of marriage and childbearing to older ages and long-term increases in women's educational attainment and labor force participation. Although most American women say they expect to have at least two children, many women delay childbearing whether by choice or circumstance to the point that they may end up having only one child or no children at all. Fifteen percent of U.S. women ages 40 to 44 in 2018 were childless.

In 2011-2015, among American women ages 15 to 44, 20% had two children; 17% had one

child; 18% had three or more children, and 45% had not had any children. What accounts for these differences? The most predictable and obvious fertility differential is age. For example, in 2011-2015, 83% of women ages 15 to 24 had not had any children, compared with only 15% of women ages 40 to 44. But education, race, religion, and many other social, economic, and cultural factors also influence childbearing.

While modern technology has expanded the age span in which women can have children, few women give birth before age 15 or after age 50. Birth rates by the age of the mother follow the same general pattern in most societies regardless of overall fertility levels: Rates are low for women in their teens, peak for women in their 20s or early 30s, and decline thereafter. But comparisons of the age-specific rates in different countries reveal significant variations.

Similar trends occur in many of the world's wealthy countries. In South Korea, the birth rate peaks among women in their early 30s. But in low-income countries with higher fertility rates such as Mali, where the TFR was an estimated 6.3 in 2018, rates typically peak among women in their early 20s and are higher for women of every age.

During the 1960s and 1970s, postponement of childbearing resulted in a steep drop in the birth rate among American women ages 20 to 24. After 1975, U.S. birth rates rose for women in their 30s, as older mothers had the children they had postponed earlier in life. Today, U.S. birth rates are highest for women in the age groups of 25 to 29 and 30 to 34.

The birth rate for women ages 40 to 44 is lower in the United States today than it was during the baby boom years of the 1950s and early 1960s. However, the birth rate for women ages 40 to 44 has risen almost con-



tinuously since 1985 due to delays in childbearing at younger ages. The higher birth rates at older ages during the baby boom largely reflected women having third, fourth, or higher-order births rather than first or second births.

Teen birth rates remained relatively low in the 1970s and 1980s, despite large increases in the proportion of teenagers who were sexually active. The teen birth rate edged up around 1990. But, by 2020 increases in contraceptive use and a leveling of the share of teens who were sexually active helped reduce the teen birth rate to 15.3—the lowest level ever recorded in the United States.

Education and income also play a significant role in fertility.

In nearly every contemporary society, people who are more educated and have higher incomes have fewer children than those who are less educated and have lower incomes.

In 2017, U.S. women ages 25 and older with an advanced degree had an average of 1.80 children, compared with 2.25 children for women with a high school diploma and 2.70 children for women without a high school diploma.

In many countries, racial and ethnic minorities have higher fertility rates than the racial/ethnic majority. Often these differences arise from religious beliefs and cultural norms. Immigrants often maintain the childbearing patterns of their homelands when they arrive in a new country. For example, fertility rates for Arabs in Israel and Asians in Russia remain higher than average for the country.

But over time, immigrants and their children tend to incorporate the fertility patterns of their adopted country.

In the United States, fertility rates have fallen since 1990 among all major racial/ethnic groups, declining fastest among African Americans and Latinas. In 2019, the TFR was 1.61 children per woman for non-Hispanic white women, compared with 1.51 for Asian women, 1.78 for African American women, and 1.94 for Latinas.

WHAT IS THE FINANCIAL IMPACT OF LOW BIRTH RATES?

Birth rates have been on the decline for the past several years. But things are changing. For the first time since 2014, the US birthrate has actually increased — by 1% in 2021. (Guess people were really tired of social distancing.)

But 3.6 million babies born

last year doesn't make up for the general downward trend of the past few years, and that could bring some economic growing pains.

Birth rates can impact where the economy is heading. Because children are the future... consumers, investors, and labor force. Of course, that doesn't mean you should change your own baby-making plans one way or the other. But understanding the economic effect of everyone making babies — or not — can help you make a financial plan that works, either way.

Here's what you need to know:

- A declining birth rate means eventually there'll be fewer workers to pay the taxes that fund public programs like Medicare and Social Security (which is already having financial problems). So a lower birth rate means your tax rate could go up. Or Social Security benefits could shrink.
- Companies that make baby supplies, car seats, and toys have already felt the blow of declining birth rates. To help curb losses, some — like Pampers and Huggies — had started developing alternative and more sophisticated products (think: fancy and plant-based diapers) to justify higher prices. (Psst... some of these companies are also increasing prices due to rising commodity costs. Especially with inflation.)
- Watch out for more recessions. More workers generally = a bigger economy. And vice versa. Meaning that steadily declining birth rates could be an indication of future economic trouble.
- And finally, the bright side: Not so many people could be better for the environment and less strain on the world's resources. Because overpopulation can cause economic problems, too. If the gov wants people to have more babies, it could introduce policies to help. Think: paid parental leave and easier access to affordable child care.

Marriage Provides Health Benefits

THE CONVERSATION—The new year is traditionally a time when many people feel a renewed commitment to create healthy habits, such as exercising regularly, drinking more water or eating more healthfully.

It turns out that when it comes to health, married people have an edge, especially married men. But surely the act of walking down the aisle is not what provides this health advantage.

HEALTH BENEFITS OF MARRIAGE, FOR MEN AND WOMEN

It's important to note that most marriage and health studies have been limited to married men and women.

One theory that seeks to explain the link between marriage and health is the act of self-selection. Simply put, people who are wealthier and healthier than average are more likely not only to get married but also to find a partner who is wealthier and healthier than average. Men and women with poorer health and wealth than average are less likely to marry at all.

While this may be part of the story, marriage also provides partners with a sense of belonging, more opportunities for social engagement and reduced feelings of loneliness. This social integration, or the extent to which people participate in social relationships and activities, can greatly influence health — from reducing the risk of hypertension and heart disease to lowering one's risk of death or suicide.

Another important connection

between marriage and health involves the body's inflammatory process. Research links loneliness and lack of close relationships with inflammation, or the body's way of reacting to illness, injury or disease. Though inflammation is needed for healing, chronic inflammation is associated with heart disease, arthritis, cancers and autoimmune diseases. While single adults undoubtedly have very meaningful close relationships too, a healthy marriage by nature provides more opportunities for closeness and socialization, supporting the link between marriage and inflammation.

When you dig deeper, gender seems to play a role as well. One study related to marital quality, gender and inflammation found a connection between lower levels of spousal support and higher levels of inflammation for women, but not men. In another study, if couples used negative communication patterns, such as one partner making demands while the other partner withdraws, women but not men experienced heightened inflammation.

MARRIAGE AND LONGEVITY

Married men and married women live, on average, two years longer than their unmarried counterparts. One reason for this longevity benefit is the influence of marital partners on healthy behaviors. Study after study shows that married people eat better and are less likely to smoke and drink excessively. All of these healthy behaviors help

explain why married people tend to live longer. However, men married to women tend to see additional longevity benefits than women married to men, for several possible reasons.

For example, female spouses may be looking out for their male partners, reinforcing healthy behaviors and providing more opportunities for healthy choices. On the flip side, married men are less likely to attempt to influence their wives' health behaviors.

Women tend to take the lead in promoting healthy behaviors, benefiting their husbands. Data suggests that men and women in same-gender relationships tend to engage in teamwork to mutually promote positive health behaviors. Further, married men and women are more likely to want to change their partners' health behaviors, such as exercise, especially if the spouses' habits are worse than their own. These findings suggest that both the person and the partner's gender matter.

Relationship quality can also influence health behaviors. For example, in the context of exercise, both men and women who reported higher levels of marital support were more likely to walk for exercise. However, as men aged, the association between marital support and walking became even stronger for them, but the same was not true for married women.

CULTURAL NORMS AND CAREGIVING

To further understand how men's health benefits from their wives, consider cultural norms that foster expectations that women will be the primary caretaker in committed relationships.

Middle-aged people, and in particular women, have also been described as the "sandwich generation," since they are often "sandwiched" between taking care of growing children and aging parents. Caregiving can take a toll on the immune system and one's overall health. Additionally, invisible labor related to child care and household duties, which often disproportionately fall to women, can leave women with less time for self-care, such as being physically active.

Women also take on more responsibilities in terms of coordinating doctors' appointments and promoting adherence to medical advice for their husbands than husbands do for their wives. However, men often increase their time spent caregiving when their wives are ill.





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Bridging The Gap: The Importance Of Youth In Agriculture



Jason and Joy Lindsay started with a garden box in an urban garden. Then the college educated couple decided to learn through immersion and went to live and work on other people's farms. Now they call a modest 10-ish acre plot near downtown Rocky Mount, home. They and their five children are living the life they were always meant to live. A life of service to the land and to their community.

By Jason Lindsay

Staff Writer

In America the average age of a farmer is almost sixty years old, while the average life span of an American is seventy-seven. Oddly enough Industrialized agriculture is almost the same age at about half a century years old.

Industrialized agriculture introduced the American farmer to the methods of chemical farming and GMO (Genetically Modified Organism) seeds. It was industrialized ag. that found it appropriate to consolidate farm operation and squeeze out the small producer, while discriminating against Black farm enterprises, simultaneously restricting access to the market.

The average age farmer in America has witnessed a nation strip them of their god born right to save and own seed especially in commodity crops like corn and soybean. They witnessed many fellow farmers die of cancer as American ag. chemical companies learn more responsible methods in administering synthetic inputs like

pesticide and insecticide. They are the generation that still remembers a world where grocery stores didn't feed the people and fast food grew on trees (pears, plums, apples).

The average age farmer watched generations of Americans turn away from the farm and rural living as cities grew overpopulated. This was the only generation of farmers ever paid NOT to farm. The average age of Black farmers are a little younger at fifty-three and many have experience their neighbor's farm being stolen by their own government. Many were taught to farm organically by the now ancestors long before USDA (United States Department of Agriculture) fashioned a certification. They observed America when it said Black farmers would be extinct by the year 2000, yet put forth no plan to prevent this from occurring.

This average age farmer has arguably witnessed the most drastic change in popularized agricultural practices in human history. They have watched a nation go from a garden outside of



Tyrone, his wife Edna, and their three sons – Trevelyn, Tremaine, and Tyron – were fortunate enough to acquire this portion of the family farm. In 1994, they named it Fourtee Acres – a play on their names and the “40 acres and a mule” promised to African-Americans after the end of slavery. While the Williams family called Fourtee Acres home for many years, it wasn't until he retired that Tyrone turned his full attention to the land.

almost every kitchen and a fruit tree in almost every yard to food deserts and an over dominant presents of male trees, underwritten again by our own government.

This generation of farmers were forced to turn away from the land stewarding traditions of their parents and made to adopt chemical farming in order to keep the farm afloat. And when it comes to civil/human rights, it is this generation of farmers that won the largest civil right lawsuit in human history against the United States government.

It is safe to say that most of this generation of farmers' history has been written and now the next generation of farmer must step up. But really what does that look like in the face of all that the American farmers has been through, and is currently experiencing?

Over the last decade or so, America has experienced an increase of younger farmers. The largest increase of young producers (farmers 35 to 18 years of age) being in Texas with 21,817 young producers on record also having the largest number of Black farmers in the nation.

This next generation of farmer

in America is entering a consumer driven market. This market's trends are reflective of past generations of farming practices. For example: the last generations of farmers where raised to rest the land, spread manure/compost or any other organic matter onto the field to increase soil and plant fertility. No one had to ask the question where their food come from because they already knew, and many where a part of it. Today, people are beginning to ask questions like, “who grows my produce? Did they use chemical? Was this beef raised humanly?” And the list go on.

These questions are driving the market back into the natural order. Where farmers were forced out because they could not afford to buy the chemical required to meet standards, now large chemical farms are desperately searching for ways to diversify their operations and remediate their soil.

This next generations of farmers are looking at challenges like climate change, soil depletion/erosion. When American farms were forced to consolidate, chemical farming was the only way to make it affordable. With



Roderick McMillan, creator of MG3 Farms in Prospect, comes from a family of traditional farmers going back four generations. He decided to take the generational knowledge of his elders and put the limits of sustainable hydroponics in agriculture.

this, the chemical used robbed the soil of its nutrients and depleted soils washed away. And washing away is exactly what it's been doing. Right here in parts of North Carolina farmers have witnessed almost a foot of soil wash away over night with the passing of a hurricane or tropical storm.

With all of this, the young farmers are still seeing the potential of a reborn food system. Statistics show that 1 out of every 3 entrepreneurs are millennials (people born between 1981- 1996). With many calling the millennial generation lazy, we are in fact the work-for-yourself generation. Not to mention that the millennials are the largest generation in American history making up over half of the United States workforce.

So with this entrepreneurial spirit millennials are looking at advantages never seen before in the agricultural sector. In the 80s USDA told farmers to go big or go home. Now with depleted farmland and rural development at an all time high, the future will be “grow more on less” and raise more food of higher quality. Social Media has brought innovation to marketing like never before. The access to visibility the internet provides holds the potential to rewrite the narrative of agriculture in America.

Again, consumers are driving this market, asking questions:

how far did this food travel, and was it grown organically? One writer called it the “Rise of Regenerative Agriculture (farm practices that rebuild soil and reverse climate change).” This next generation of farmers are not looking to unnatural ways to produce food. Many are raising animals like free-range chickens or grass fed beef. Others are reaching back into the bag for ancient farming techniques now called permaculture and biodynamics. And legacy farms (farms passed down from one generation to the next) that have grown commodity crops are seeking new methods of farm income to preserve their farm future.

The fact is that America will need 70 percent more food by the year 2050 is astonishing. Yes, younger farmers are being called to the land, but 80 percent of young farmers have less than ten years of farming experience. So it's obvious that we have a lot to learn. The farming millennials are now the bridging generations, inheriting the legacy of the past and the shortcomings of a nation. Together with Generation X, farming millennials must preserve the knowledge, wisdom, and legacy of our past while educating and preparing the future generations to live in absent of disease. And to do that our food must be medicine grown by the people for the people.

Community

Oates Gets A New School Role

Brunswick County Schools Superintendent Dr. Jerry L. Oates submitted his resignation to the Brunswick County Board of Education during its committee meeting on Tuesday, January 17. Dr. Oates' resignation as superintendent is effective February 20. Dr. Oates received his Doctoral Educational Leadership from HBCU Fayetteville University.

Dr. Oates will now move into the role of Deputy State Superintendent of the Public Schools of North Carolina. This is a position that will allow Dr. Oates the opportunity to serve over 1.5 million students across North Carolina. His first day in his new position will be February 20.

The Southeast Education Alliance is proud to announce that Dr. Jerry Oates, Superintendent of Brunswick County Schools, has been named the Southeastern



North Carolina Regional Superintendent of the Year for the 2022-23 school year. There are fifteen school districts representing the Southeast Education Alliance and Dr. Oates was a unanimous

choice by his fellow superintendents.

The role and function of a Deputy Superintendent of State includes but is not limited to, acts for the Superintendent of Public Instruction during their absence from the office. Performs special administrative duties as assigned by the superintendent; interprets school laws, rules, and regulations; reviews and analyzes the operations of city and county school boards; recommends legislation.

Other African Americans who currently hold the title of Deputy Superintendent are Derrick Jordan of Chatham County, and Robert Taylor of Bladen County. The deputies, along with Robert Maher, work under Catherine Truitt who has been the North Carolina's state Superintendent since January 9, 2021



100's gathered for the annual MLK march in downtown Apex on Saturday, lead by Mayor Jacques K. Gilbert (Mathias Bishop Photo)

Wes Moore To Be Sworn In As Maryland's First Black Governor

By Cheyanne M. Daniels

The Hill

One of the fastest-rising stars in the Democratic Party was sworn in on Wednesday when Wes Moore was inaugurated as the new governor of Maryland.

It was a historic moment when Moore took the oath of office: He'll be the first Black governor of Maryland, and only the third Black person elected to a governorship in U.S. history. He'll be the only sitting Black governor in the country.

Moore, who is 44 and has two children, said history wasn't at the forefront of his mind during his successful campaign.

“It was something I always recognized because I know the ... very complex racial history of the state, but at the same time, I knew that that wasn't why I was going to win,” he said in an interview with The Hill. “I wasn't running to make history. I was running because I knew that there was an urgency in the challenges that we're looking to solve.”

Plenty of Democrats will be wondering if another office will be in store for Moore some day: the presidency.



But Moore and his office push off such suggestions. He'll be laser-focused on Maryland for the foreseeable future.

“Governor Moore has been clear that this is going to be Maryland's decade,” a senior campaign advisor told The Hill in a statement. “He's focused on the mission at hand in Maryland to leave no one behind.”

Moore's dedication to public service arose after a difficult childhood. He was only three years old when his father died, and it wasn't until he was 14 that

his mom was able to work one job instead of multiple to support him and his siblings.

“I learned early and, unfortunately, repetitively in my life about urgency and there is not this inevitableness of life,” he said.

But that sense of urgency is what pushed him to run for governor. He wanted to find a way to build safer and healthier communities.

That includes things like tackling issues that affect Marylanders most, like the economy and

crime, but also environmental injustices, securing the right to abortion and addressing the racial wealth gap.

“The argument that we're making to the state is we've got to actually address this together,” Moore said. “We're going all around the state and reminding the state how all these issues impact them. ... It's urban, rural and suburban parts of the state that have got to be part of the solution.”

Despite deep political polarization, Moore's message did resonate with voters during the midterms. He beat out a crowded primary field of eight competitors before the election and secured nearly 65 percent of the vote to defeat Donald Trump-backed candidate Dan Cox in November.

This, coupled with his history as a veteran, philanthropist and author, has pushed the rumor mill into overdrive as some wonder about potential White House ambitions. But Moore and his staff wave the idea off at this time.

Though Moore and his staff wave off White House rumors at this time, he told Bloomberg he's

“humbled” by the inquiries into his larger political ambitions. Still, he could be a strong contender for Democrats.

A veteran who served in Afghanistan, Moore comes from a family of immigrants. Despite being a Democrat, he earned an endorsement from the Maryland

Fraternal Order of Police while campaigning, as well as major celebrities like Oprah Winfrey.

He's been open about his past — including a brush with the law as a young child — and he's not afraid to discuss the impact of racially-targeted violence, which has grown over recent years.



Leaders of Tomorrow Meeting at RTI in the RTP On Saturday, the Leaders of Tomorrow (LOT) gathered for an interactive financial workshop with PNC Bank Rep. Tameka Reed and a discussion with producer/songwriter Ishmael S. Montague aka Ism. LOT is the youth arm of the BMBA and focuses on leadership, financial acumen, college and career prep, and life skills.

Community

A Push For Accountability In Fayetteville After Shootings

By Tyria McCray

Staff Writer

A year later and a family is still mourning and wanting answers. 37-year-old Jason Walker was shot by an off-duty deputy in Fayetteville on January 9, 2022 on Bingham Drive. After the shooting, North Carolina sheriff's deputy Jeffrey Hash was placed on administrative leave. Deputy Hash, a lieutenant in the Cumberland County Sheriff's Office Civil Section, told authorities that he was driving around 2 p.m. Saturday when Jason Walker, 37, ran into traffic and jumped on top of his vehicle, the Fayetteville Police Department said.

The deputy, who was in the car with his daughter, claimed that Walker was screaming and pulled the windshield wipers off his car. Walker then started beating the glass with the windshield wipers, prompting the deputy to shoot him and call 911, according to police and video taken after the incident.

Walker, who did not have a gun on him, was pronounced dead. The incident has sparked protests from locals who are angered over the killing, including one who disputed the story Hash gave to the Fayetteville Police Department.

During a news conference that Sunday, Fayetteville Police Chief Gina Hawkins said investigators examined the truck's "black box" and said it "did not record any impact with any person or thing" before the shooting. She also asked the North Carolina State Bureau of Investigation to lead the probe into Walker's death and asked anyone who saw the incident or has video of what transpired to immediately get in

contact with the agency.

Last April, the city of Fayetteville released a statement that deputy Hash would not face charges. Kimberly Overton Spahos who is affiliated with the North Carolina Conference of District Attorneys shared during a press conference, "This shooting is indisputably tragic, but based upon these facts, the State of North Carolina will not be able to prove beyond a reasonable doubt that the shooting of Jason Walker was unlawful. Consequently, our office will not be seeking charges related to the death of Jason Walker," Spahos said.

Fast forward to January 9, 2023, a hurt community still shouts Jason Walker's name. When family members turned to the state, they were told that they cannot prove the shooting was unlawful beyond a reasonable doubt and said Hash justified self-defense.

Upon learning this, the community became outraged. Social justice activists like Angela Tatum Malloy along with people from the community met at the historic Market House where he was remembered but also where there was once again a call for change.

"We know we want changes in the system that denied Jason his justice," Malloy said as she addressed the small crowd of supporters. "The city and the police department say that we all want the same things. But they're not showing the actions. And right now, we need to see the actions." Throughout the protest, many residents agreed on one thing, that the action starts with policy changes that address mental health crisis response.

"It's not that we say that we should send our therapists out to a dangerous situation. What we're saying is use all of the tools," she said.

Last January, Activist Shaun McMillan reached out to N.C. Attorney General Josh Stein and the Department of Justice to intervene in the case but nothing much came from it. Recently, he has joined in the calls for more police accountability. He said Walker was due justice that never came.

"There's plenty of frustration," he said. "People cannot believe that there's no justice."

McMillan said activists have been pushing for years about independent oversight practitioners, similar to the community safety department in Greensboro. "We have so many reasons as far as lives, valuable lives, to continue to fight for systemic change, to continue to fight for independent oversight," he continued. As there were calls for change, there was also a space to remember Walker, who was a father, son, and friend. His high school classmate described the last year as tough and painful.

"This community will transform this tragically abhorrent status quo by electing new leadership and working alongside good-hearted folk who truly value Black lives," McMillan said in the statement.

"The people in this community will continue to build power and to fight on for Jason Walker. We will work harder than ever for legal redress of this homicide and to establish independent oversight of the Fayetteville Police Department. Jason Walker's life still matters and will always matter."



TLOD MLK Day Of Service

By Lady Elaine Shelton

Wendell TLOD VP/PR

In observance of the Martin Luther King, Jr. Day and in compliance to the Pink and Gold "Day of Service," the Wendell Top Ladies and Top Teens collected and donated more than 350 needed items to the Women's Shelter.

Items included: gloves, socks, winter beanies, coats, sweater and requested black hair products for the homeless. The Wendell Chapter has continued with service projects in the community during the 2022-23 pandemic period.

Gifts cards were given to the Helping Hand Mission for needy families; Gift bags provided

to families and babies in ICU; Provided Clothing for women victims of domestic violence; books to libraries; and gifts of toiletries, puzzle books and socks to Senior Citizens. Service activities continued on a regular basis by The Wendell TLOD Chapter as they continue to enhance the lives in the community, even during the Pandemic.

Asheville Removes 120,000 Pounds Of Trash From Homeless Camps

By Brent Foster

Daily Caller

A massive cleanup resulted in the removal of over 120,000 pounds of trash from two homeless camps in Asheville, North Carolina, on Jan. 6, according to the Asheville Police Department (APD).

The North Carolina Department of Transportation (NCDOT) conducted the day-long cleanup with a complement of eight staff members, two bulldozers, and four dump trucks, according to an APD Facebook post.

Both homeless camps, which were vacant at the time of the cleanup, were located on property belonging to the NCDOT, the APD wrote in the Facebook post.

Repeated notifications to camp inhabitants over a two-week period by APD Community Engagement Officers ensured the vacancy of the camps by the time NCDOT crews arrived, according to the APD. The notifications were also designed



to give camp inhabitants the opportunity to remove their belongings.

Homelessness in the U.S. hit an eight-year high in 2022, as cities across the country — in-

cluding New York City and Los Angeles, where the mayor promised to institute a homelessness state of emergency — struggle to curb the number of individuals residing on the streets.

Co & ME

www.coandme.com

SCAN TO DONATE

Black History Month Spread the Knowledge Fundraiser

Co. & ME is a nonprofit organization working with The Carolinian to push the needle of progress forward.

This February, Co. & ME will be purchasing and distributing children's books, written by Black authors, to daycares throughout the Triangle area.

This BHM initiative will be a boost for the authors, the daycares and the children that will have more access to read works by a diverse group of authors.

Co. & ME stands for Community and Me. As the name indicates, you play a major role in the success of the community. The financial support of the community is what makes events like this possible. Please donate today, and help make little readers our leaders of tomorrow.



JARED VANHOOK

AND THE WINNER IS... The Beta Phi Chapter of the Omega Psi Phi Fraternity held its annual Achievement Week Program on Sunday November 13, 2022. The event was held at the Grace Church in Durham. John Clark of ABC11 News was the Master of Ceremonies and awarded the winners their plaques. Jared Vanhook was the Essay Contest Winner.

Wesleyan Receives Grant To Fund iBelong Male Mentoring Program

ROCKY MOUNT— North Carolina Wesleyan University was recently awarded a grant from NC Independent Colleges and Universities (NCICU) to help fund the iBelong Male Mentoring Program. The grant will be utilized to create opportunities for black male students to engage in a variety of activities that offer academic learning, emotional support, job readiness preparation, and cultural experiences such as field trips, movie nights and counseling sessions.

The NCICU iBelong Male Mentoring Program provides funding to implement strategies designed to increase the retention and graduation rates of minority males at member campuses through mentoring, life coaching and educational forums. NC Wesleyan University joins 13 other NCICU campuses with iBelong Male Mentoring Programs. Dr. Kelvin Spragley, NCWU's Director of Teacher Education and Coordinator of Diversity and Inclusion Programming is providing leadership for this initiative.

"Mentoring programs for college and university students have been proven effective at increasing engagement, as well as persistence and completion rates for participants. This is especially true for male students of color," stated Dr. Kelvin Spragley. "Studies have shown that African-American students



have very different experiences than their majority colleagues, among these are feelings of isolation and lower levels of campus engagement. I'm honored to help guide and mentor these young men through their college experience."

The iBelong Male Mentoring Program at NC Wesleyan University is working through Black Men Winning, a recently created student organization devoted to uplifting and assisting African-American males in a holistic manner. The Black Men

Winning student organization has already scheduled activities for the spring 2023 term, including a field trip to the National Museum of African American History and Culture, a Motivational Speaker Forum, Interview Workshops, STEM Forum Participation, and a Policing and the Black Community Forum. Currently, the program has 21 participants. For more information about the program, including how to partner with the University in this initiative, please contact Dr. Spragley at kspragley@ncwc.edu.



On Jan. 16th, in honor of the MLK Day of Service, Mt. Zion Church partnered with the Town of Cary to participate in the MLK 2023 Dreamfest weekend to honor Dr. Martin L King Jr's legacy through service. The Mt Zion family, friends, and the community were invited to lace up their tennis shoes/ sneakers/kicks and walk to raise awareness for survivors of abuse & addiction. Participants were encouraged to bring donations to the walk. Hundreds of people gathered at the oldest Black church in Cary, Mt. Zion Church, to celebrate. There was a short service followed by a "Walk for Hope." Mathias Bishop Photos

Partying For A Very Noble Cause

By Linda Bailey

Once again, women from all around the Triangle area and beyond came together to kick off their holiday season with the Annual Ornament party hosted by Linda Bailey, Taunya Alexander and Tamara Bowles this past December. Held at the Cary Bond Park Senior Center, the women enjoyed an afternoon of great food and fellowship. As they exchanged ornaments and sang holiday songs, the reason for the season, Christ's birth was celebrated.

the many women and children affected by domestic violence, as each of the women brought menstrual products that were donated to InterAct of Wake County.

Each attendee wrote special messages for the women to encourage them during this holiday season.

InterAct is the only provider of domestic violence and sexual assault services in Wake County- saving lives, rebuilding lives and securing safer futures for individuals and families in our community.



Never far from their mind are

Editorials

Editorial Policy

Unsigned editorials in this space are the opinion of the newspaper. All other opinion pieces, including those from regular columnists, are the opinion of the writers themselves. The Carolinian strives to provide provocative commentary that is likely to spur thoughtful debate, regardless of whether we agree with it.

How Can We Fix The Labor Market?

By Mike Walden
Guest Editorial

There are several worries about today's labor market.

The first is the ongoing "labor shortage." The percentage of adults who are working or looking for work—termed the "labor force participation rate"—has substantially recovered from its low during the pandemic, but it has not fully recovered. If the same labor force participation rate that existed before the pandemic was applied today, there would be over 2 million more adults in the labor force nationally and 46,000 more in North Carolina.

The second concern is the possibility the labor shortage will only worsen in the future. Lower birth rates are causing slow growth in the nation's population and workforce. North Carolina is in better shape due to the large number of people who continue to move to the state from other states. But even with this interstate in-migration, North Carolina's prime labor force—considered to be adults aged 25 to 54—is projected to increase by less than 1 percent annually in future years.

The last worry is about skills. Will the education and training of our workforce be sufficient to provide workers with the skills needed for future jobs? This question is made even more important as the nature of jobs and the skills required for those jobs rapidly change as technology takes on a more important role in shaping the economy.

The good news is that total jobs in North Carolina are actually 6 percent higher today than immediately before the pandemic. However, this growth in jobs is 25 percent less than the state's economic expansion over the same time period, resulting in two job openings for every unemployed person.

One way that businesses in our state have responded to the labor shortage has been to raise wage rates substantially. Since the last month before the pandemic in early 2020, the average wage rate in North Carolina is up 17 percent, actually slightly higher than the total inflation rate over the same period of 15 percent.

Interestingly, the sectors with the highest wage gains have been those with moderate or low pay scales, including leisure/hospitality, personal services and construction. These sectors increased their wage rates between 22 percent and 25 percent from early 2020 to late 2022. But while construction saw its workforce increase by 8 percent, jobs in leisure/hospitality only expanded by 3 percent and personal services jobs increased a modest 4 percent.

There is an important takeaway from these results. While sectors like leisure/hospitality and personal services have significantly raised their pay, it may not be enough, especially in a growing state like North Carolina, where jobs in better-paying sectors are expanding, and labor supply will continue to be tight. Firms

in these sectors will need to decide if they can afford to pay even more. If the answer is "no," then we may see the firms turn to technology to replace humans in the accomplishment of work tasks.

Nationally, college enrollments are expected to decline in the coming years. With a downward trend in the number of high school graduates in North Carolina, there is concern the number of college students in our state may also drop. Together with ongoing concerns over college tuition and student debt, the role of colleges and universities in training future workers could be on the verge of changing.

Indeed, with the potential need to re-train thousands of workers for new skills needed in the post-pandemic economy, universities and colleges may be motivated to step up and expand their program offerings to adults between occupations.

Such programs will likely be much shorter than the traditional four-year degrees common to higher education. Many adult students will have family and other responsibilities that make quick re-training a necessity. Degree programs will therefore be shortened to meet this need. The result could be that future universities will no longer be dominated by students ages 18-24. "Middle-age" may ultimately be the common description of future college students.

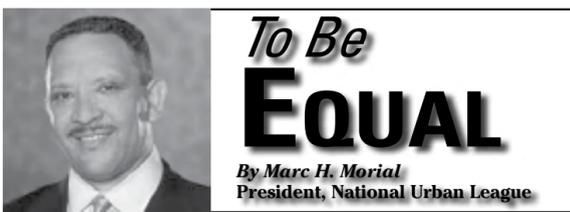
Let me close by being very futuristic. While today's labor market issues will likely prompt changes in businesses and educational institutions, advances in interactive technology may create entirely new methods of both education and work.

The pandemic caused an explosion in computer technology for learning and interacting. During the pandemic, Zoom classes and meetings offered ways to learn and meet without personal contact. While not as prominent as during the peak of COVID-19, "zooming" has continued after the pandemic due to its advantages in convenience and cost.

A big disadvantage of zooming is the inability to interact directly with other persons like company colleagues, other students and instructors. Yet, futurists say it is only a matter of time before technology overcomes this limitation. From the comfort of your home, technology would create duplicates of yourself—called "avatars" by some—that provide sensory experience from a distant location directly to you. It's like you are there! Such a capability could enhance both learning and working, even from long distances. Versions of this technology already exist.

The labor issues we see today may be a bridge to new ways of learning and working in the future. Decades from now, people may look back and consider our current educational and work methods exceedingly primitive. Is this exciting or scary? You decide.

Walden is a William Neal Reynolds Distinguished Professor Emeritus at North Carolina State University.



To Be EQUAL

By Marc H. Morial
President, National Urban League

Editor's Note: The following is reprinted from a column written in July 2022. It is still relevant for the Black community today.

THE PULSE OF BLACK AMERICA: THE COMPLEXITIES OF BLACK PAIN AND BLACK PRIDE

"The psychological toll of always anticipating that next setback where one unexpected bill, short paycheck, or medical emergency will derail months, maybe years, of plans and priorities is exhausting. Feeling like you must do more, and expect less, creates a never-ending daily cycle of economic anxiety."

—Shannon Currie, Vice President, Benenson Strategy Group.

For nearly two decades, as part of the State of Black America® report, the National Urban League has produced the Equality Index™, a statistical calculation of the social and economic status of African-Americans inspired by the Three-Fifths Compromise of 1787. The 2022 Index year's is 73.9 percent, slightly up from the revised 2020 Index of 73.7 percent.

This year, for the first time, we decided to find out how Black Americans feel about their status.

Conducted by Benenson Strategy Group, the Pulse of Black America survey is based on nearly 1,700 interviews conducted in March of this year.

"If the Equality Index measures the share of the American economic pie Black Americans gets compared to Whites, then the Pulse of Black America survey unpacks the feelings and frustrations of Black people who will never get that last slice of pie," wrote Shannon-Janeane Currie, the BSG Vice President who conceived of and led the research.

The survey revealed a Black America ravaged by a deadly pandemic and beset by economic despair, yet still optimistic in the promise that "we shall overcome."

The survey confirmed the findings of the Equality Index: When it comes to education, income, occupation, housing, and debt load, Black Americans are at a disadvantage. Only 27 percent of Black survey respondents had attained a college education, compared to 37 percent of White respondents. Fewer than half as many Black respondents—12 percent—reported earning more than \$100,000 annually, versus 27 percent for Whites. The Black homeownership rate was a little more than half the White rate: 33 percent compared to 62 percent.

The survey found that Black and White Americans differ in their views about these economic disparities. A majority of Black respondents, 57 percent, agreed with the statement, "Wealth inequality between Black and White Americans is a cycle that creates never-ending economic disparity, no matter how hard individual people work." But an even larger majority of White respondents, 71 percent, agreed with the statement, "Wealth inequality between Black and White Americans can be overcome, but it's up to individual people to change their circumstances."

But Black Americans are frustrated about their ability to change their circumstances. Majorities are worried about being paid less, passed over, having to work harder for the same

(See **TO BE EQUAL**, P. 9)



A Different Voice

By Dorothy Shaw Thompson

REMEMBERING MARTIN

Years ago I was asked to speak on a Martin Luther King Day to an audience of elementary children sitting on a hard gymnasium floor, and though I was told that I impressed the children, I was more impressed by them. I had no idea what I was going to say to these little kids when I went in that large room. I didn't have notes, I didn't have a teleprompter but as I looked out at their eager faces I knew that I'd better have something good to say if I was going to keep their attention and so I gave them what was in my heart. I told them that Martin Luther King was once a little boy as they were little boys and girls. I told them that as he was growing up he had more "can'ts" than they could ever imagine. I said he couldn't drink out of public water fountains unless the word "Colored" was engraved on the concrete fountains. He couldn't ride the public buses or trains unless he sat in the back of the buses and if there were no seats for White people, the Black people had to ride standing up so the White people could sit down. I didn't tell them all the can'ts that he couldn't experience but only those that they could in their little minds relate to. I didn't tell them about the schools he passed that were populated by people, children that were White, in order to get to the Black schools where people who looked like him were in attendance. I know that they could relate to being thirsty or having to go to the bathroom or ride only in the back of the bus so I kept it on what experiences they had that they could relate to.

The thing that I found that had the greatest impact was the "almost" mantra that I interspersed in my talk with them. I told them that Martin Luther King had a solution to those things that were wrong for him to be prevented from doing.

I told him one by one that "Martin didn't scream, fight, hit or run, he stood" and as I ended my talk they had caught on and when I got to that part by the time I ended they were in unison, Black White and other saying he didn't fight, he didn't hit, he didn't run but he stood. They got it and I got it. Children need to be taught in a way that they can make his-story relate to them. I marveled that not one child diverted their eyes, not one asked to go to the bathroom, not one pushed or hit their neighbor as they sat on those floors. The teachers were astonished and frankly so was I.

I remember two similar times I had been asked to speak to large groups and had no clue as to what I was going to do. The

(See **A DIFFERENT VOICE**, P. 9)



Glen Mollette Speaks

By Glen Mollette

RENTING OR BUYING, WHICH IS BEST FOR YOU?

A retired minister and his wife had never owned a house. They had spent all their married lives living in housing provided by churches. At age 65 they bought a house and financed it for 15 years. They had been frugal and had saved a good down payment. They paid for the house by age 80. The value of the house increased over the years and at age 83 they sold the house and received a very nice check. The money from the sale was enough to help them fund their next 10 years in a nice assisted living apartment. While taking on a mortgage at 65 appeared crazy to some it afforded them financial security further down the road.

Many years ago, I bought a modest new house that cost \$151,000. I barely scraped together the nearly \$30,000 down payment. The house was financed for 15 years. I began the laborious journey of writing a monthly check to the bank. After about eight years, I needed money to pay medical bills and was able to borrow \$30,000 against my equity. It was nice that I had the equity because at that time I really needed the cash. Looking back, I would never do that again because it made the actual cost of my house increase to \$181,000. For a couple of years, I had two payments to make to the bank. A couple of years later my wife passed. If I had needed to borrow \$10,000 against my house, I could have done so to pay for funeral expenses. Fortunately, we had both taken out small insurance policies that covered that cost. Eventually I refinanced and consolidated the mortgages. By the grace of God I still paid for the house in 15 years.

I don't like monthly payments or paying rent. For most of us, at some point in our lives there will be a monthly payment of some kind. I've lived in apartments on several occasions and even houses furnished to me by congregations I served. I

(See **MOLLETTE SPEAKS**, P. 9)

Child Watch

By Marian Wright Edelman



A NEW TRIBUTE TO DR. AND MRS. KING

As the nation prepares to celebrate the holiday honoring Dr. Martin Luther King, Jr.'s birthday, the city of Boston has a very special gift: a new memorial is being unveiled January 13 in Boston Common, the beautiful public park at the city's center, honoring Dr. King and his wife, Coretta Scott King. The 22-foot-tall bronze sculpture anchoring the memorial, "The Embrace," is the first large monument to be installed in Boston Common in 125 years. The powerful piece depicts the Kings' shoulders, arms, and hands curved around each other in its namesake hug.

The memorial is the vision of the nonprofit Embrace Boston (originally named King Boston), which has been working with the City of Boston and the Boston Foundation to create a living memorial and programs to honor the legacy of Dr. and Mrs. King in the city where they met as he was earning his Ph.D. in theology at Boston University and she was earning her second bachelor's degree at the New England Conservatory of Music. From the beginning it was critical that it celebrate both Kings and their shared work. Imari Paris Jeffries, the executive director of Embrace Boston, noted at the groundbreaking that the sculpture is meant to be a symbol of love along with being a symbol of equity, inclusion, belonging, and justice.

The sculpture's creator, artist Hank Willis Thomas, based "The Embrace" on a photograph of Dr. and Mrs. King just after they learned Dr. King had been awarded the 1964 Nobel Peace Prize. He explained in a recent interview why that particular photo inspired his design: "I just love that image, him hugging her with such glee and such joy and such pride, and I saw the pride on her face. And I recognized that this was teamwork. And all of his weight in that picture is on her... I was not alive when he was alive. She was the symbol. Her grace, her presence was palpable. And I thought that was a pretty powerful metaphor for their legacy, that she put his legacy on her shoulders and carried it for almost half a century." Now this new memorial is a permanent tribute to that

(See **CHILD WATCH**, P. 9)

Letters To The Editor

A Shout-Out To My Leader And Friend Rev. Dr. Martin Luther King Jr.

To The Editor:
His parents are Rev. Martin Luther and Alberta King. Daddy King, a preacher, attended Dillard University and Morehouse College. You can hear him in recordings telling his son to "make it plain." Dr. King's mother, Alberta, was murdered on June 30, 1974, while playing, The Lord's Prayer, on the organ during Sunday service at Ebenezer Baptist Church.

Dr. King's wife, Coretta Scott, was a singer, author, activist, and civil rights leader. She received her higher education at Antioch College and New England Conservatory of Music. She has been called the "First Lady of Civil Rights." In August 2005, Coretta suffered a stroke that paralyzed her right side and left her unable to speak; five months later, she died of respiratory failure due to complications from ovarian cancer.

The children of Martin and Coretta are Martin, Dexter, Bernice, and the late Yolanda. Dr. King had one brother. July 21, 1969 just nine days before his 39th birthday, Rev. A.D. King, an avid swimmer, was found dead at the bottom of his family pool. His family had and still has suspicions about his death.

Dr. King has a 97-year-old sister, Christine King Farris. She first attended, then taught at Spelman College and authored several books. Professor Farris received two master's degrees from Columbia University. One in Social Foundation of Education and the other in Special Education.

I never met my leader, Rev. King, face to face, but I have followed and studied his books and sermons. He said it took him about 19 hours to prepare a sermon which is why they remain implanted in my mind.

My late sister Caroline Hankins Oliphant and I attended the march on Washington in 1963. We all learned later that his well-written speech was okay but not overwhelming, so Mahalia Jackson shouted to her friend, "Tell them about your dream." God told Ezekiel to preach to the dry bones, and I will speak through you. Jesus said to the 72 go, and I will speak through you. The third person in God, the Holy Spirit, took Dr. King "out of self." He transformed his message from repeatedly glancing from written speech teaching to abandoning notes and looking straight ahead, keeping his eyes on the sparrows/crowd gospel preaching. Close to one million diverse people were mesmerized.

My favorite King's sermon is "A Knock At Midnight." Paul is his favorite apostle because of his be not conformed attitude. Like many of us who fought on the front line for civil rights, we knew that suffering was a big part. Dr. King and his family suffered more than most but never lost their FAITH.

A father shared this information with his son, who was in his third week of the first grade. The boy, after experiencing bullying and racial discrimination, asks his father. Will God ever send another Ezekiel, 72, or Martin Luther King Jr. because our problems are still here? The father said "no," but God's three persons voted on who could help solve the problems. The vote was unanimous, and they chose YOU. Now son, stand with your head up, back straight, take a deep breath, and like, Isaiah, loudly say, "Here am I; send me."

Your teacher today is a retired shop teacher, raconteur, North Carolina A&T State University Alum, former local NAACP president and author James Jerome Hankins.

King Crossword

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ACROSS
1 Energy
4 Amtrak express
9 Sushi fish
12 Phrase in verse
13 VIP on Air Force One
14 Tennis feat
15 Museum piece
17 Train lines (abbr.)
18 Sprite
19 Hilly
21 Word game with dice
24 Horseshoe site
25 Brit record label
26 Not mean
28 Belgian city
31 Wilson's predecessor
33 Observe
35 Castle
36 Caper
38 Music booster
40 GPS suggestion
41 Skid
43 Telephone area
45 Soft and weak
47 Karaoke kid
48 Use a shovel
49 Land in the Irish Sea
54 Oklahoma city
55 Beethoven's "Für —"
56 Kimono sash
57 Unruly group
58 Impudent
59 Inx — cur-sive
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8 Houston team
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10 Beige
11 For fear that
16 Small barrel
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21 Alpha follower
22 Muscat's land cheese
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27 Actor Stephen method
29 Memory
30 Stretches (out)
32 Marathons' stat
34 Calhoun, notably
37 Mun cipal ties
39 Kuls'
42 Inventor
44 Gut-nunch reaction
45 Wax coated
46 Rover's pal
50 Fleur-de- — word
52 Junet Fortis
53 Kibosh

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45 Wax coated
46 Rover's pal
50 Fleur-de- — word
52 Junet Fortis
53 Kibosh

dollars to set up brick-and-mortar offices in inner cities across the country to talk to people who are the least likely to vote (low-income people who live in the inner cities); let alone vote for a Republican.

This is political malpractice and justifies her not being reelected on this basis alone!

I challenge the 168 voting members of the RNC to find me one photograph of Romney meeting with any of the top conservative minority entrepreneurs in the country?

Let me save you some time, they do not exist because after six years in office, Romney has NEVER met with the most successful conservative minority entrepreneurs in the country. She does not know they exist nor that they are an untapped potential source of new financial contributors to the party.

They are mostly sitting on the sidelines because they do not believe they have a role in the party, though they vote Republican.

Why have they not been invited to serve on the RNC's finance committee? I guess under Romney those positions are only reserved for Whites.

Over 10 years ago I founded the only conservative organization in the U.S. whose sole focus is on getting more Blacks involved in the Republican Party. We focus strictly on the Black businessman!

The group is called Black Americans for a Better Future.

Last month we hosted a dinner with several Republican congressional friends of mine with 25 of the top Black, Asian, Hispanic, and Indian entrepreneurs in the U.S. The revenues represented by these 25 firms were north of \$ 1.2 billion. Yes, you heard right, \$ 1.2 billion!

All of them were conservative, but none have contributed money to the RNC in years. These are some of the most successful businessmen in the country and Romney has no idea that they exist.

Again, this is political malpractice on Romney's part and should bar her from serving another day, let alone another term.

Even Republican mega donor and co-founder of Home Depot, Bernie Marcus understands the role and value of the minority entrepreneur within our conservative movement. Read his well thought out editorial in the *Wall Street Journal*.

Marcus is 93 years old and totally understands the value of diversity; whereas Romney is 49 years old and does not have a clue. Now go figure that one out.

Again, she is totally unprepared and unqualified for another term.

Finally, Romney comes from an extremely wealthy patrician family. She is the niece of current U.S. Senator from Utah and former 2012 Republican presidential candidate, Mitt Romney. She is also the granddaughter of former three-term Michigan Governor, George W. Romney.

George Romney was a Civil Rights icon and worked and marched with the Rev. Dr. Martin Luther King, Jr. None of his family has even come close to matching his legacy relative to the Black community.

So, it should come as no surprise that Romney is so threatened by the candidacy of Harmeet Dhillon for RNC chair that some of her supporters are trying to use Dhillon's religion against her.

Dhillon is a lawyer and serves as national committeewoman to the RNC from California, thus making her one of the 168 who will be voting for the next chairman.

Dhillon is also from India and is a practicing Sikh.

I have discussed this issue with several of my friends who are part of the 168 and they have confirmed receiving disturbing phone calls about Harmeet's religion from some of Romney's supporters.

I have confirmed at least two Romney supporters who are using this disgusting tactic, one from the Midwest and the other from the South.

Last week Romney issued a statement denouncing this religious attack on Dhillon; but if you think she did not at a minimum give a wink and a nod; I have two towers in New York I want to sell you!!!

All right, let us be charitable and give Romney the benefit of the doubt and assume that she really did not have anything to do with these despicable acts.

What type of environment has Romney created among her supporters that they would even think to commit such an act on their own?

So, issuing a perfunctory press statement denouncing this act is performative at best. If her supporters think this is OK, what kind of RNC do they think Romney really wants?

Every time Ronna Romney has been tapped on the shoulder, she has been found unprepared and unqualified for the moment that could be her finest hour.

Harmeet would make a great RNC chair and bring fresh ideas and people to the party.

This party and the conservative movement could use a little diversity at every level, so let us start by electing Harmeet Dhillon as our next party chair.

What a tragedy if the 168 members of the RNC do not agree with me.

TO BE EQUAL

Continued from page 8

amount, and being discriminated against because of their race. While a plurality of Black respondents, 47 percent, felt that the professional opportunities they receive have nothing to do with race, nearly as many—41 percent—said they received fewer professional opportunities because of their race or ethnicity.

Black Americans feel the sting of racism even more sharply in the health care system. An overwhelming 8 in 10 Black respondents feel that race influences the quality of care a person receives, and 2 in 5 said the system had discriminated against them personally.

When it comes to the heart of this year's State of Black America report, voting and democracy, overwhelming majorities believe in the power of their vote to make a difference in economic opportunity, social and racial justice, and police violence. But nearly as many—71 percent—believe that Black and brown com-

munities specifically are often denied the right to vote. Only 45 percent of Black respondents said voting in their communities is very easy, compared to 59 percent of White respondents. And Black respondents said the government is doing more to limit voting rights than it is to protect them.

"Fifty years since the Civil Rights Movement and 10 years since the murder of Trayvon Martin, the real promise of equity has yet to be fulfilled, and young Blacks are growing frustrated with the rate of change," Curry wrote. "Beliefs and behaviors are hard to shift, and while progress has been made, the biases of today manifest in more subtle forms of systemic suppression."

"Pragmatic and hopeful, hardworking and vulnerable, the complexities of Black pain and Black pride define the Black experience."

The full survey, along with the rest of the 2022 State of Black America report, "Under Siege: The Plot to Destroy Democracy," can be found at www.StateOfBlackAmerica.org/

A DIFFERENT VOICE

Continued from page 8

The first time in the auditorium at Enloe Senior High School and it was the last day of the Black History Program for guess what? The month of February. Someone who was supposed to speak hadn't and wasn't coming. I was the Home School Coordinator then and I was asked to be the fill-in. I said yes without a clue as to what I was going to do. When I stepped out to that podium and looked out at that sea of mixed-race faces I knew I wasn't getting ready to give them a history lesson and luckily the poem that I learned in high school, "The Master Key" by John Smith (I think) came to mine and I remembered and recited it... I caught their attention at "It matters not where you were born or where your parents grew." You could have heard a pin drop in that room as I began that recitation. I believe that what worked was that all those kids needed to hear that their lives were determined by what they already had in them and with a couple of tools in the poem, what they could use. The poem was relevant to what they needed to hear. I'll tell the other story another time.

As we meditate on the life of Dr. King and hear his speeches and listen to others say what they took from his greatness on this Earth, I think we should consider that he was once a little boy in this insane world but unlike too many others he did not see his skin color as a barrier to what he could become and what he could do to effect change. I think we should consider that he was a reluctant leader and that like all of us he wanted a simple life with his church, wife and children. He did not appoint himself a leader, but was talked into it by people who also had ideas that he listened to and incorporated into leadership and that's the style that worked. Martin never had to look around to see who was with him and what way they were going and then pretend to get in front.

Rev. Clegg gave a sermon at First Baptist many years ago that has stuck with me. He said that when he was a boy, they had a dog that would watch his father hitch the wagon. The dog would sit on the sidelines and wait until the horses/mules started trotting down the road and would run to get in front. He stayed in front until they got to a bend or a crossroad and he'd sit on the sidelines until he saw which way they were going and then he'd get in the front again as though he was leading.

Dr. King was not that kind of leader. He had the integrity to keep in his heart what was good for his people and he knew that violence was not going to work. I hope we remember that though many say they love him now, he wasn't beloved by all. I hope we remember that he was controversial then and he would be controversial now. I hope we remember that he was imbued by a spirituality that caused him to not even fear death and that like Jesus of Nazareth he died because others opposed him. While we celebrate his life we must also recognize his sacrifice.

GLEN MOLLETTE SPEAKS

Continued from page 8

I didn't care for either one. I'm not saying I wouldn't do it again but my preference is to live in a place that is actually mine for as long as possible.

Renting a house or an apartment works for many at different stages of life. Buying a house is tough because it is a major financial commitment. You normally have to come up with 20 percent of the price to pay down as well as have the income to make the payments. That's not always easy.

New houses in a nearby neighborhood are presently selling for \$400,000. Most of them are modest three to four-bedroom houses. Having enough money to make the down payment and monthly payments is a lot for any person or family.

However, rent is expensive. Depending on where you live you may be paying \$800 to \$3,000 a month for a small apartment. You don't have maintenance or property taxes but you'll also never see that money again. A friend of mine sold her house at age 70 and moved into an apartment complex for people over age 55. She pays rent but she says the landlord treats her well and is timely with upkeep. A landlord who is very untimely with upkeep is very frustrating.

There are pros and cons to owning and renting. Choosing depends on your situation and personal preferences. A landlord can raise your rent and have rules pertaining to pets, painting, and more. However, it may be just exactly what you need. Typically, you don't want to sink your money into property if you are going to move in three or four years. You might come out ahead if you buy a fixer upper and have the time and money to improve the property. You don't want to make a bad buy. Buying property that you can't resell is a bad idea, unless you love it and plan to live there a long time.

Keep in mind that a big chunk of most American's wealth is in the house they own. If you pay for it and maintain it you can normally sell it to someone and recoup a lot of your money. You might even make a nice profit.

Dr. Glenn Mollette is a graduate of numerous schools including Georgetown College, Southern and Lexington Seminaries in Kentucky. He is the author of 13 books including UncommSense, the Spiritual Chocolate series, Grandpa's Store, Minister's Guidebook insights from a fellow minister. His column is published weekly in over 600 publications in all 50 states.

CHILD WATCH

Continued from page 8

shared legacy. The sculpture is set at the center of the 1965 Freedom Rally Memorial Plaza, which has a quilt-like design that honors 69 local leaders who fought for civil rights and social justice and memorializes the freedom march Dr. King led from Boston's historic Black Roxbury neighborhood to the center of Boston Common in April 1965. Dr. King told the crowd gathered that day, "Now is the time to make real the promise of democracy. Now is the time to make brotherhood a reality. Now is the time." When local officials, community organizers, and sponsors gathered for the groundbreaking last April on what would have been Mrs. King's 95th birthday, many expressed the hope this memorial will serve as a powerful reminder that right now is still that time. As philanthropist and supporter Demond Martin put it, "While we'll marvel at the art, we can't forget about the action. If we simply celebrate the symbol and don't do a better job of feeding the hungry, providing enhanced education and economic opportunities for black and brown people, then we fail. We fail at the very thing that Dr. King and Mrs. King strived for and Dr. King died for."

That is the urgent message we all need to remember as we seek to honor Dr. and Mrs. King's legacy on Dr. King's birthday and every day. The King family has long urged that the King Holiday be celebrated as a day of service and "a day on, not a day off." We should never simply celebrate the symbol and neglect to keep going on the work. Back in Boston, Hank Williams Thomas explained that "The Embrace" is designed on a scale that will allow visitors to walk through the space in the center of the sculpture arms and feel they are actually part of the spirit of that embrace. Imagining that sensation and the reminder that we are all invited to be part of the same legacy should be an inspiration to everyone.

Other Viewpoints



RONNA ROMNEY IS AN UNMITIGATED DISASTER: SHE MUST GO

By Raynard Jackson

Black Americans for a Better Future

Sir Winston Churchill, former British Prime Minister during World War II, once told me, "To every man there comes a time in his life when he is figuratively tapped on the shoulder and offered the chance to do a great and mighty work; unique to him and fitted to his talents; what a tragedy if that moment finds him unprepared or unqualified for the moment that could be his finest hour."

Every time current Republican National Committee (RNC) chairman, Ronna Romney McDaniel has been tapped on the shoulder, she has been found unprepared and unqualified for the moment that could have been her finest hour.

She is seeking an unprecedented fourth term as RNC chair later this month. There is absolutely nothing in her tenure as chairman that warrants another term.

She was appointed by President Trump to the position after his successful 2016 presidential election. He wanted someone in the position that he would have total control over and Romney was more than willing to oblige.

There is absolutely no rationale for Romney being elected to another two-year term.

After two years, in 2018, Republicans lost the House to radical Democrat Nancy Pelosi. This was followed by us losing the White House in 2020; and then just last November we thoroughly underperformed during the midterm elections, taking the House by a mere five votes and failing to pick up the Senate that we should have won.

What is the common thread during this six-year period? You guessed it, Ronna Romney and the utterly poor messaging coming out of the RNC. The RNC is supposed to be the PR arm of the national party with a focus on messaging and communications. In this regard she has been totally incompetent.

Blacks voted for Trump and his policies, not the Republican Party. Why?

Because under Romney, the RNC has adopted a "ghetto approach" to the Black voter. Last year I wrote a column about this idiotic strategy by Romney.

Romney has literally spent millions of dollars setting up RNC "outreach" offices in inner cities across the country that has been a colossal waste of time and money.

Romney is so detached from the Black community that she had no idea that this move was insulting as hell to the Black community, especially Black conservatives.

So, let me see if I can understand her logic. She spent millions of

Church

Obituaries

50 Years After Roe Vs. Wade, Ethics Questions In Abortion

By Molly Jackson

The Conversation

(THE CONVERSATION) Jan. 22, 2023, marks the 50th anniversary of Roe v. Wade, the landmark Supreme Court decision that recognized a constitutional right to abortion. That stood for nearly half a century, until a majority of justices reversed it in June 2022's Dobbs v. Jackson Women's Health decision.

People with a broad range of views on abortion often say their faith tradition helps inform their opinions. But beyond religion, many other ethical and moral questions shape Americans' perspectives on the topic.

Here are some of The Conversation's most thought-provoking articles on the underlying philosophical and bioethical issues involved in abortion debates.

1. Rethinking 'personhood'

Activism for and against abortion rights often gets summed up into two simple-sounding terms: "pro-life" and "pro-choice."

But "life" and "choice" are not, in and of themselves, really the issue," wrote Robert Launay of Northwestern University. "The central question is what—or who—constitutes a person."

As an anthropologist, Launay studies that question in terms of culture. Different religions and societies think about personhood in different ways, he explained. Ideas about personhood in the U.S., for example, often stem from Christian ideas about the soul and are black and white—something is or isn't considered a person.



In some of the Indigenous African traditions where he has done research, meanwhile, "many view personhood as a process rather than a once-and-for-all phenomenon"—something humans gradually acquire over time, through relationships, or through rituals.

2. Moral status

Even within a single society, defining "personhood" can be complex and controversial.

Personhood is a key concern in bioethics, wrote University of Washington philosopher Nancy Jecker. In that context, being a "person" isn't necessarily the same as being "human"—and it's not an easy concept to nail down.

"When philosophers talk about 'personhood,' they are referring to something or someone having exceptionally high moral status, often described as having a right to life, an inherent dignity, or mattering for one's own sake," she explained. Personhood implies

that someone or something can make strong moral claims, such as a claim against being interfered with. In abortion debates, Jecker added, "no one disputes the fetus's species, but many disagree about the fetus's personhood."

Americans hold three main views of when personhood begins—at conception, at birth, or sometime in between—which is a central part of the country's inability to agree about abortion rules. But the implications of how societies define personhood go much further, Jecker said, influencing areas like care for the environment and end-of-life treatment.

3. Breaking down bioethics

Given Americans' diverse views about religion and personhood, are there other concepts that can help forge consensus?

In another article, Jecker broke down four key bioethics terms, four bedrock principles in the field: autonomy; nonmaleficence, or "do no harm"; beneficence, or providing beneficial care; and justice.

People disagree about how to interpret those principles: Someone in favor of abortion rights, for example, might be most concerned about harm to pregnant women, while someone who opposes them could be more concerned about harm to a fetus.

Understanding how people see those principles in play, though, is at least a constructive step. Jecker suggested that, short of reaching a moral consensus, "articulating our own moral views and understanding others' can bring all sides closer to a principled compromise."

Practical Biblical Principles

By Molly Jackson

The Conversation

The Conversation is an independent and nonprofit source of news, analysis and commentary from academic experts.

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4. Beyond 'my body, my choice'

For decades, one other phrase has dominated the U.S. abortion debate: the slogan "my body, my choice."

At this point, the catchphrase is practically synonymous with the movement for reproductive rights. It's profoundly shaped how people think about abortion rights: as an issue of privacy, decisions that women should make for themselves with their doctors.

But "my body, my choice" doesn't fully capture the key ideas, argued Elizabeth Lanphier, a moral philosopher and bioethicist at the University of Cincinnati. Reproductive rights aren't just about a lack of interference, what philosophers call "negative liberty." Abortion is also about the right to access health care.

"My body, my choice" suggests that because people own their bodies, they get to control them," she wrote. But self-ownership isn't so valuable without also having "positive liberty," the freedom to do something.

"My research suggests 'my body, my choice' was a crucial idea at the time of Roe to emphasize ownership over bodily and health care decisions," Lanphier concluded. "But I believe the debate has since moved on—reproductive justice is about more than owning your body and your choice; it is about a right to health care."

Editor's note: This story is a roundup of articles from The Conversation's archives.

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COMMUNITY ACTIVIST MARGARET ROSE MURRAY SUCCUMBS

Civil rights icon, community activist and historian Margaret Rose Murray passed away last week.

Ms. Murray was passionate about promoting the development of Black-owned businesses, and helped create the Business Building Society of Wake County, and also gave seminars at St. Augustine's college. She also pushed for equity in preschool level education for Black children, ultimately founding the Vital Link Private School alongside her husband, the late Kenneth Murray.

Born in 1931, she dedicated her life to helping others. That dedication earned her a place on the Raleigh Hall of Fame in 2009.

She also worked in raising money for educational programs, such as the United Negro College Fund, the O.A. Dupree Scholarship Fund, St. Augustine's College, Shaw University, and the Garner Road YMCA.

Ms. Murray and her late husband were personal friends with Martin Luther King, Jr., and a long list of governors and national leaders. Muhammad Ali even stayed at Murray's house for about a month right here in Raleigh.

Her voice and work paved the way for future generations to have access to education and entrepreneurial success. For a time she also hosted "Traces of Faces & Places" on WSHA, Shaw University Radio.

Her funeral was held at the Islamic Association of Raleigh.

LARRY NELSON HARRIS

Larry Nelson Harris passed away peaceful on Sunday, Jan. 8, at UNC Rex Hospital in Raleigh. Larry leaves behind a legacy of love and sharing.

He was born on Jan. 14, 1949, in Raleigh, NC, to the late Eleanor "Babe" Harris Brown and James Pope. Larry was born into a Seventh-day Adventist family and was reared by his grandparents, William Harris and Lessie Chavis Harris. His grandmother was the spiritual center of the family.

He joined Gethsemane at a young age and grew up on stories of the late Elder E.E. Cleveland. Larry would often say that he know more about the formation of the Gethsemane Seventh-day Adventist Church than his own. Family. At a young age, he spent his summers helping at the tent crusades as a "Tent Master." Larry not only worked during these crusades but also heard God's Word.

Larry was educated in the Raleigh Public School system and was a proud graduate of John W. Ligon High School Class of 1967. He often talked about how he left the church and became active in civil rights organizations, while attending Shaw University. He was an activist in political campaigns, and often worked along side civil rights pioneers in Raleigh. However, the gravitational pull of God's love brought him back to the church. He longed to improve himself spiritually and become a better witness to the Lord; therefore, he enrolled at Oakwood College in Huntsville, Ala., and studied theology.

When school was over, Larry headed back home to go into his former profession, but God



MARGARET ROSE MURRAY



LARRY NELSON HARRIS

had other plans. He was called to Florida by the president and secretary of the Southeastern Conference to join the pastoral ministry. At that moment, Larry accepted the call into the gospel ministry. He was an instrumental asset in developing and building churches for the conference.

As a pastor, he led several churches in the states of Florida and Georgia that included Bethany Seventh-day Adventist in Miami, Florida under Pastor William Byrd, Fellowship Church in Tallahassee, Florida, Ebenezer Church in Dania Beach, Florida, and Trinity Temple in Fitzgerald, Georgia.

When living in Broward Co., Florida, he was voted Outstanding Minister of the Year several times and received similar awards from the NAACP and other civic and community organizations. Larry worked tirelessly on the 2008 campaign of President Barack Obama in Florida, which President Obama went on to win the state. This was the first time a Democrat had won that State's popular vote since 1976.

Seeing that his mother needed assistance, Larry returned home to become his mother's caretaker

till her death in 2017. Never being one to sit idle, he also worked for Wake Technical Community College teaching adult education at night.

Larry's passion for advising and teaching the Word of God to young adults would soon expand to a global capacity. He traveled to the Caribbean, Central America, and South America to spread the news of God's love. Upon returning, he wanted to increase his impact and created a YouTube channel called "Understanding with Pastor Harris." This series included Spanish subtitles and was watched by hundreds of followers.

Larry will be remembered for his caring and loving spirit, culinary skills, and melodious voice with its deep, rich baritone sound. He willingly and unselfishly shared all of his blessings.

Larry Nelson Harris is survived by his son Mark Harris of South Miami, Florida and his large extended family, including cousins: Mary Sharpe, Frances Williams, Dianne Chunn, Renee Hall-Mann, Michael Garcia, Paula Pope, Sherri Belk, Jason Belk, and a host of other relatives and friends.

The Carolinian

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Classifieds

DURHAM COUNTY

STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 1537

The Undersigned, having qualified as Executrix of the Estate of Robert Wayne Joyner, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 30th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 29th day of December, 2022.

Juanita A. Joyner
Executrix
2603 Sater Street
Durham, NC 27703
12/29/2022, 1/5, 1/12, & 1/19/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE TO CREDITORS 2022 E 408

ALL PERSONS, firms and corporations having claims against Lula Joyce, of Durham County, N.C., are notified to exhibit the same to the undersigned on or before the 30th day of March 2023, or this notice will be pleaded in bar of recovery. Debtors of the decedent are asked to make immediate payment.

This the 29th day of December, 2022.

Jason Cornigans
101 West Garfield Street
Mayodan, NC 27027
12/29/2022, 1/5, 1/12, & 1/19/2023
STATE OF NORTH CAROLINA
COUNTY OF DURHAM

NOTICE TO CREDITORS File No 22 E 1567

THE UNDERSIGNED, having qualified on the 21st day of December, 2022, as Executor of the ESTATE OF BARBARA CLAIRE PIZZANELLO, Deceased, of Durham County, North Carolina, do hereby notify all persons, firms and corporations having claims against said Estate to exhibit them to the undersigned on or before the 6th day of April, 2023 or this Notice will be pleaded in bar of their recovery. All persons indebted to said Estate will please make immediate payment to the undersigned.

This, the 5th day of January, 2023.

BRENDA JEAN PIZZANELLO
EXECUTOR
ESTATE OF BARBARA CLAIRE PIZZANELLO
c/o Rupe S. Gill, Attorney
Walker Lambe, PLLC
Post Office Box 51549
Durham, North Carolina 27717
1/5, 1/12, 1/19 and 1/26/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 1239

The Undersigned, having qualified as Executor of the Estate of Thelma W. Rigsbee, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 13th day of April 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 12th day of January, 2023.

David Rigsbee
Executer
3007 Tavistock Dr.
Durham, NC 27712
1/12, 1/19/1/26 and 2/2/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 1522

The Undersigned, having qualified as Administrator of the Estate of Christopher Michael Whitworth, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 13th day of April 2023, or this notice will be

pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 12th day of January, 2023.

Payton Michael Whitworth
Administrator
1598 Doves View Cir
Auburndale, FL 33823
1/12, 1/19/1/26 and 2/2/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 1516

The Undersigned, having qualified as Administrator of the Estate of Junior Lafayette Gibson, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 13th day of April 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 12th day of January, 2023.

Grace M. Gibson
Administrator
3508 Four Seasons Drive
Durham, NC 27707
1/12, 1/19/1/26 and 2/2/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 1577

The Undersigned, having qualified as Administratrix of the Estate of Johnathan Brian Horton, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 13th day of April 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 12th day of January, 2023.

Gwen Manley Ghent
Administratrix
c/o Kangur & Porter, LLP
2150 Country Club Road
Suite 160
Winston Salem, NC 27104
1/12, 1/19/1/26 and 2/2/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 23 E 17

The Undersigned, having qualified as Executor of the Estate of John Neter, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 13th day of April 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 12th day of January, 2023.

Ronald Julian Neter
Executer
812 South Orange Grove Blvd.
Pasadena, CA 91105-1715
1/12, 1/19/1/26 and 2/2/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE TO CREDITORS

The undersigned, Jennifer Clegg McFarland, having duly qualified as Executrix of the Estate of Virginia Stephenson Clegg, deceased, late of Durham County, North Carolina, hereby notifies all persons, firms and corporations having claims against the Estate to present them to the undersigned in care of Ronald G. Coulter, Attorney for the Estate, 3400 Croasdaile Drive, Suite 205, Durham, North Carolina 27705, within ninety days of first publication of this notice or it will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the Estate will please make immediate payment.

This the 12th day of January, 2022.

Jennifer C. McFarland

Executrix
C/O Ronald G. Coulter, Attorney
3400 Croasdaile Drive
Suite 205
Durham, NC 27705
1-919-246-5775
1/12, 1/19/1/26 and 2/2/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 1431

The Undersigned, having qualified as Administratrix of the Estate of Andrew Weldon Beck, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 13th day of April 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 12th day of January, 2023.

Elizabeth S. Beck
Administratrix
506 Waters Edge Drive
Durham, NC 27703
1/19, 1/26, 2/2 and 2/9/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 2022 E 000819

The Undersigned, having qualified as Administrator of the Estate of Jean Haskins Mebane, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 20th day of April 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 19th day of January, 2023.

Larissa M Woods
Administrator
1111 Rossford Road
Richmond, VA 23227
1/19,1/26, 2/2 and 2/9/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 23 E 52

The Undersigned, having qualified as Executor of the Estate of Joyce W. Avery a/k/a Joyce Weathers Avery, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 20th day of April 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 19th day of January, 2023.

Michael J. Avery
Executer
2210 Strebor Street
Durham, NC 27705
1/19,1/26, 2/2 and 2/9/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 23 E 51

The Undersigned, having qualified as Executor of the Estate of Larry Dean Swain, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 20th day of April 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 19th day of January, 2023.

Ricky Eugene Swain
a/k/a Rickie Eugene Swain
Executer
505 County Line Rd
Timberlake, NC 27583

1/19,1/26, 2/2 and 2/9/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 1580

The Undersigned, having qualified as Administratrix of the Estate of Larry Lee McCorkle, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 20th day of April 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 19th day of January, 2023.

Tracey Harris
Administratrix
209 Esteban Court
Mebane, NC 27302
1/19,1/26, 2/2 and 2/9/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 23 E 25

The Undersigned, having qualified as Executor of the Estate of Anderson Fox, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 20th day of April 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 19th day of January, 2023.

Vickie Fox Goff
Executer
112 Hcottt Rod
Durham, NC 27703
1/19,1/26, 2/2 and 2/9/2023

NOTICE TO CREDITORS

Having qualified before the Clerk of Superior Court of Durham County as Executor of the Estate of Sarah Rebecca Kittner, this is to notify all persons, firms, and corporations having claims against the Estate to send them, duly itemized and verified, to P.O. Box 51429, Durham, NC 27717, on or before the 19th day of April, 2023 (90 days after the date of this Notice) or this Notice will be pleaded in bar of their recovery.

All persons, firms and corporations indebted to the Estate are requested to make prompt settlement with the undersigned.

This the 19th day of January, 2023.

Berta Kittner
c/o Robert Levin
P.O. Box 51429
Durham, NC 27717

Robert E. Levin
Attorney for the Executor
P.O. Box 51429
Durham, NC 27717
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 2022 E 001425

The Undersigned, having qualified as Administrator of the Estate of Stephanie Denise Fullard, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 20th day of April 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 19th day of January, 2023.

Latoria Howard
Administrator
548 Beaver Trail
Stone Mountain, GA 30087
1/19,1/26, 2/2 and 2/9/2023

WAKE COUNTY

STATE OF NORTH CAROLINA
WAKE COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 2022 E 002912

The Undersigned, having qualified as Administrator of the Estate of Geraldine Strickland, a/k/a Geraldine Haywood Strickland, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 30th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 29th day of December, 2022.

Dawn Holden
Administrator
516 Peyton Street
Raleigh, NC 27610
12/29/2022, 1/5, 1/12, & 1/19/2023
STATE OF NORTH CAROLINA
WAKE COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice

Superior Court Division
Before the Clerk

File Number 2023 E 000005

The Undersigned, having qualified as Administrator of the Estate of Paul Herbert Watkins, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 13th day of April 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 12th day of January, 2023.

Dale Diacont
Co-Administrator
220 Chantilly Drive
Waynesboro, VA 22980
Brandy Clary
Co-Administrator
PO Box 24
Lawrenceville, VA 23868
1/12, 1/19/1/26 and 2/2/2023



ADVERTISEMENT FOR BIDS

The North Carolina Department of Public Safety has the following contract in Lenoir County out for bid: C-C11489 Lenoir YDC Retrocommissioning. The bid opening is scheduled for: Monday, 2/14/2023. To obtain the Notice to Bidders, any Pre-Bid Requirements, and any Addenda visit: <https://www.ips.state.nc.us/ips/AGENCY/PDF/15180200.pdf>



ADVERTISEMENT FOR BIDS

The North Carolina Department of Public Safety has the following contract in Franklin County out for bid: C-C11520 ACM Abatement and Demolition. The bid opening is scheduled for: Wednesday, 3/01/2023. To obtain the Notice to Bidders, any Pre-Bid Requirements, and any Addenda visit: <https://www.ips.state.nc.us/ips/AGENCY/PDF/15185200.pdf>



ADVERTISEMENT FOR BIDS

The North Carolina Department of Public Safety has the following contract in Davidson County out for bid: C-C11521 ACM Abatement and Demolition. The bid opening is scheduled for: Thursday, 3/02/2023. To obtain the Notice to Bidders, any Pre-Bid Requirements, and any Addenda visit: <https://www.ips.state.nc.us/ips/AGENCY/PDF/15185000.pdf>

OFFICE MANAGER POSITION

OAK CITY BAPTIST CHURCH

The Position is Part-Time
Tuesday through Friday
Tuesday through Thursday 8 hrs. and Friday 4.50 hrs.

The applicant must be proficient in church or another non-profit fund-based accounting systems and software, specifically Power Church Plus (training is available).

As the Administrative Assistant to the Pastor, the Office Manager must answer the phone and handle calls, greet the public during church business hours, process incoming and outgoing mail, schedule church events on the master calendar, and other duties requested by the Pastor.

The position is a four-day work week with flexible hours, two weeks' vacation, and seven paid holidays. The salary is negotiable.

Interested applicants should submit a resume to the Pastor of Oak City Baptist Church.

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Sports

Warren Ready To Embrace New Challenge As Bears President

LAKE FOREST, Ill. (AP) — Kevin Warren is ready to tackle a new challenge as president and CEO of the Chicago Bears, and he has a big one going from Big Ten commissioner to leading a founding NFL franchise.

A new suburban stadium could be on the horizon. The team owns the No. 1 pick in the draft coming off one of the worst seasons in franchise history.

And he's looking forward to working with general manager Ryan Poles and coach Matt Eberflus.

"It's because of the challenge, the opportunity," Warren said Tuesday at his introductory news conference. "I trust Ryan, I trust Coach Matt that we're going to do things the right way. We're not going to take shortcuts. We're going to build an incredible franchise. I came here to win championships."

He said he's a "big believer in challenges" and wouldn't have wanted the job "if it were easy." He also predicted: "Greatness is ahead of us. All we need to do now is go and grasp it."

Warren, who replaces the retiring Ted Phillips, is scheduled to start his new job in April, though chairman George McCaskey said that timeframe could be moved up as long as the Big Ten can make "a seamless transition." He also said Phillips has agreed to stay on past his Feb. 28 retirement date "to make sure there's a seamless transition here."

Warren said he's already begun work in his new job. He was hired as Chicago's fifth president and the first from outside the organization last week.

He goes from becoming the first Black commissioner of a Power Five conference to the first Black president of the Bears. He is the team's second president that was not part of the Halas-McCaskey family tree, joining Phillips.

"Papa Bear is smiling today," McCaskey said, referring to his grandfather and team founder George Halas.

Warren's No. 1 task is helping the Bears construct a new enclosed stadium, assuming they finalize the purchase of a 326-acre



KEVIN WARREN

tract of land in suburban Arlington Heights and decide to move. The Bears hope to close that deal in the first quarter of this year.

He also is joining an organization with the No. 1 pick in the draft following one of the worst seasons in franchise history. The Bears went 3-14, the most losses

ever for "The Monsters of the Midway."

The Bears are going back to their former chain of command, with Poles reporting to Warren. Poles, hired a year ago, had been reporting to McCaskey. But previous general managers were under Phillips.

Poles said he's fine with the arrangement and "fired up" about working with the team's new president.

Warren said becoming an NFL owner is "not necessarily" a goal of his. He also insisted he doesn't see this as a steppingstone to being the league's commissioner.

"There's a lot to be done here," he said. "Last thing I can do is to be looking over the horizon at another job. No. If you talk to anyone like in Minnesota I'm totally in, the Big Ten I'm totally in, I'm totally in with the Bears."

As for leaving the Big Ten? "I just felt it was the right time," he said. "I had done what I was called there to be able to do."

Warren, a lawyer and former sports agent, worked in the NFL for more than two decades, doing stints with the St. Louis Rams and Detroit Lions before settling in with Minnesota in 2005. He was the Vikings' chief operating officer from 2015 to 2019, before being hired to replace Jim Delany as Big Ten commissioner.

Warren played a big role in

Minnesota's construction of U.S. Bank Stadium, which opened in 2016. With its translucent roof and massive glass panels letting in enough light and air to make fans feel as if they're outdoors, the Bears see it as a model for their potential new home.

The Bears want to turn the Arlington Heights site, once a jewel of thoroughbred racing, into a different kind of gem, with restaurants, retail and year-round activity — all for about \$5 billion, with some taxpayer help. They plan to pay for their stadium but want taxpayer dollars to cover infrastructure costs such as roads and sewers to develop the site.

Warren helped give the Big Ten a coast-to-coast footprint in the nation's largest markets with the announcement in July that Southern California and UCLA will join in 2024. The conference also landed about \$7 billion in media rights deals a month later with FOX, CBS and NBC to share the rights to football and basketball games. The contracts go into effect in 2023 and expire in 2030.

New Statue Honoring "Mr. Clutch" Unveiled At NC Central

DURHAM, N.C. - Family and friends of North Carolina Central University alumnus and 10-time NBA champion Sam Jones, who passed away on Dec. 30, 2021, joined university officials to unveil a sculpture of the Boston Celtics legend prior to the start of the NCCU men's basketball game on Saturday, Jan. 14.

NCCU hosted a basketball doubleheader versus South Carolina State University inside McDougald-McLendon Arena.

The sculpture, which stands 30 inches tall and 22 inches wide, was created by award-winning artist Douglas Aja, who is based in Vermont. After its unveiling on Saturday, the sculpture was prominently displayed in McDougald-McLendon Arena in celebration of the life of Sam Jones.

One of the greatest NBA play-

ers of all-time, Jones played at NCCU from 1951-54 and 1956-57, and remains the school's second-leading career scorer with 1,745 points in four seasons under head coaches John McLendon and Floyd Brown. He scored 668 field goals and 409 free throws, averaging 17.8 points per contest in 98 career collegiate games.

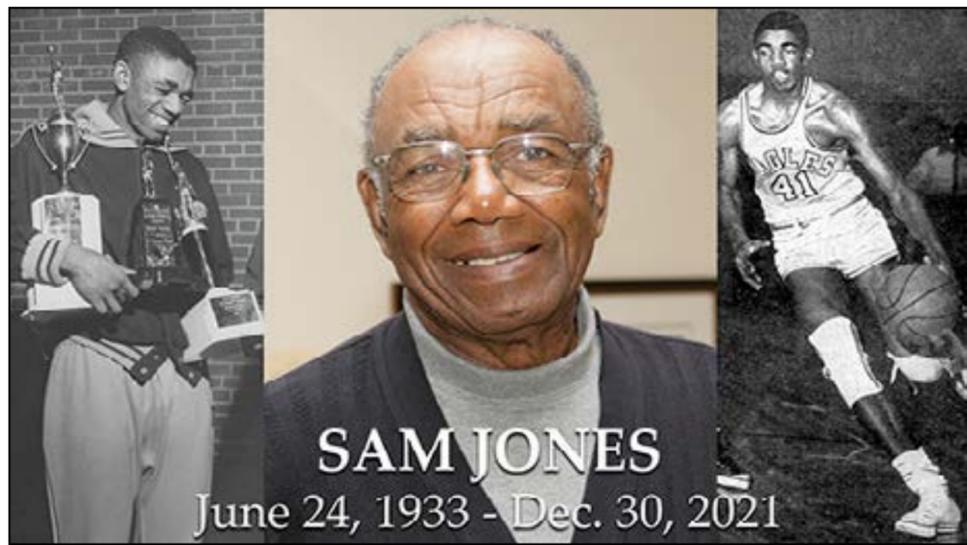
Born on June 24, 1933, in Wilmington, North Carolina, and a high school graduate of Laurinburg (N.C.) Institute, Jones was chosen by the Boston Celtics with the eighth overall pick in the first round of the 1957 NBA Draft.

His 12-year career with the Celtics included 10 NBA Championships, five All-Star Game appearances and three selections to the All-NBA Second Team. Nicknamed "Mr. Clutch," Jones amassed 15,411 points,

an average of 17.7 points per game, 4,305 rebounds and 2,209 assists in 871 contests.

Jones was inducted into the Naismith Memorial Basketball Hall of Fame and the NCCU Athletics Hall of Fame in 1984, as well as the North Carolina Sports Hall of Fame in 1969, the NAIA Hall of Fame in 1962, and the CIAA Hall of Fame in 1981. He was selected to the NBA 25th Anniversary All-Time Team in 1970, and was later named among the top 50 players in NBA history as a member of the 50th Anniversary All-Time Team in 1996, and the NBA 75th Anniversary Team in October 2021.

In March 2015, Governor Pat McCrory presented Jones with The Order of the Long Leaf Pine award, the highest honor that can be bestowed upon a citizen of North Carolina.



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