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and Service of God

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Those We Said Goodbye To In 2022

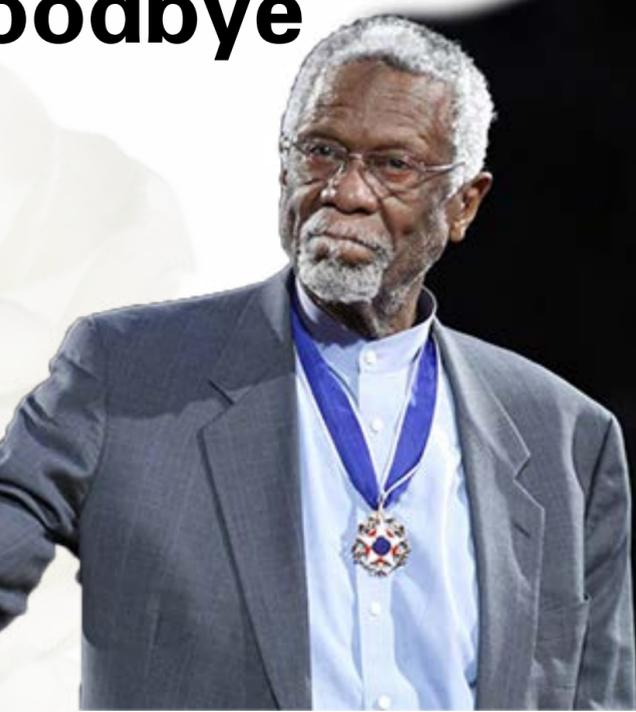
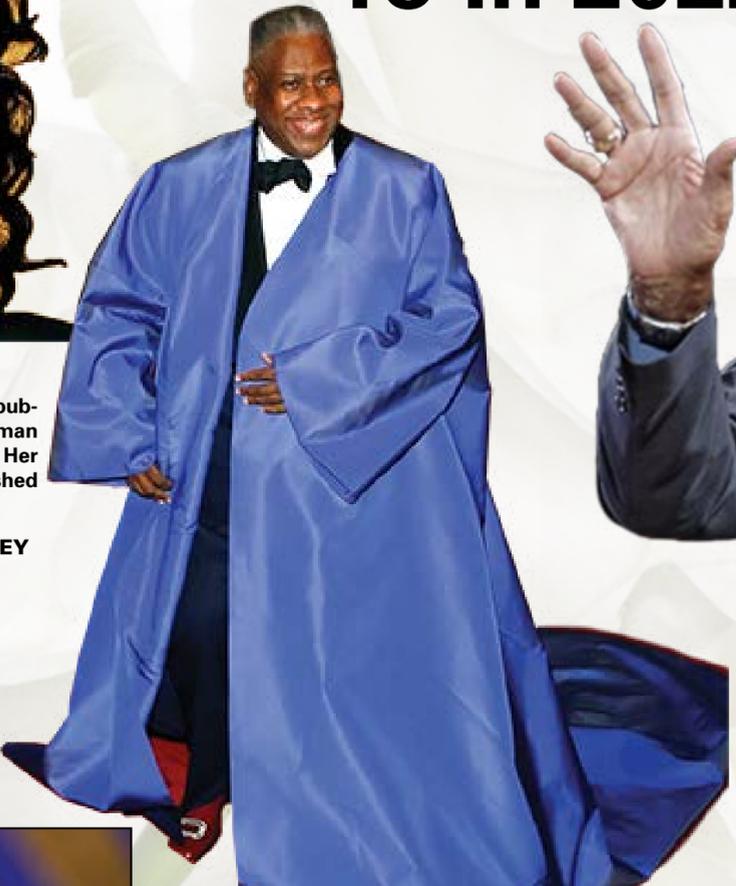


DOROTHY PITMAN HUGHES

American feminist, child-welfare advocate, activist, public speaker, author, and small business owner. Pitman Hughes co-founded the Women's Action Alliance. Her activism and friendship with Gloria Steinem established racial balance in the nascent feminist movement.

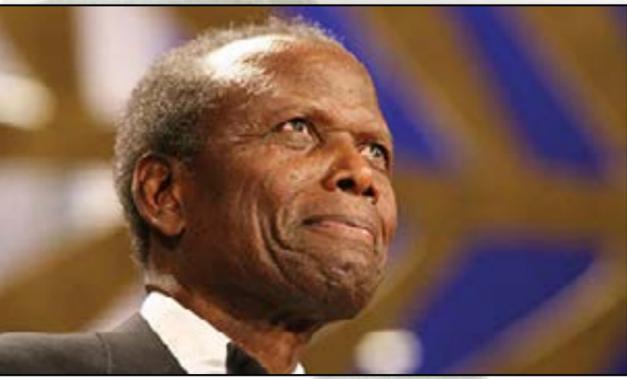
ANDRE LEON TALLEY

A fashion journalist, stylist, creative director, NCCU graduate and editor-at-large of Vogue magazine. He was the magazine's fashion news director from 1983 to 1987, its first African-American male creative director from 1988 to 1995, and then its editor-at-large from 1998 to 2013. Often regarded as a fashion icon, he was known for supporting emerging designers and advocating for diversity in the fashion industry.



BILL RUSSELL

A Hall of Fame professional basketball player who played as a center for the Boston Celtics of the National Basketball Association (NBA) from 1956 to 1969. A five-time NBA Most Valuable Player (MVP) and a 12-time NBA All-Star, he was the centerpiece of the Celtics dynasty that won 11 NBA championships during his 13-year career.



SIDNEY POITIER

Sidney Poitier was the groundbreaking actor and enduring inspiration who transformed how Black people were portrayed on screen, and became the first Black actor to win an Academy Award for best lead performance and the first to be a top box-office draw. Before Poitier, few Black actors were permitted a break from the stereotypes of bug-eyed servants and grinning entertainers.



LUSIA "LUCY" HARRIS

Lusia Harris, the Queen of Basketball, led her college team to three championships in the 1970s, scored the first points in the history of Olympic women's basketball and was the only woman to be officially drafted by the NBA.



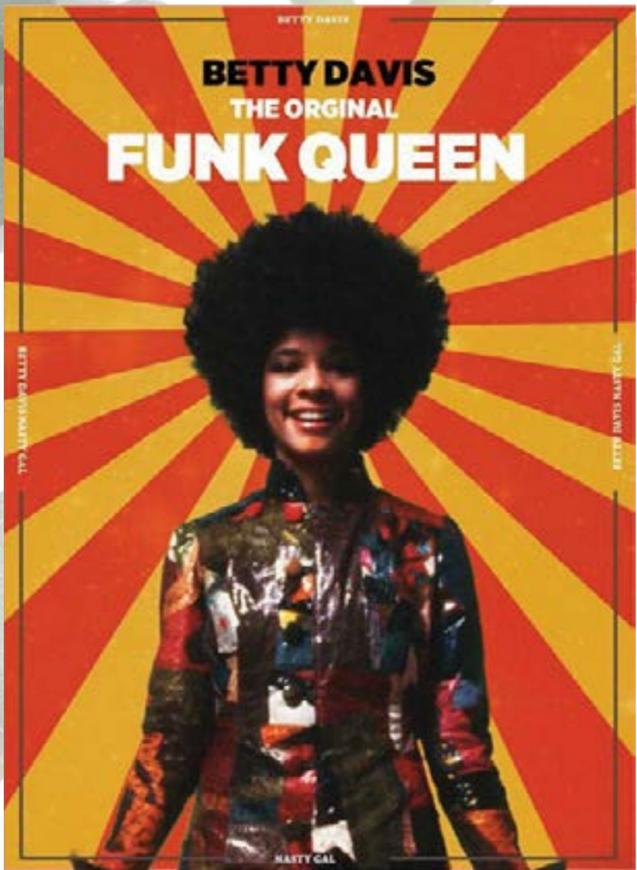
BRIGADIER GENERAL CHARLES EDWARD MCGEE

Brig. Gen. Charles E. McGee, the eldest of the surviving Tuskegee Airmen, passed away on January 16, 2022. His life of dedicated service included flying combat aircraft in three major wars—a feat that was unthinkable before his career began, when the US military banned African Americans from combat flying roles.



JOYCE CHILES

Joyce Chiles was a Mississippi prosecutor who worked on the reopened investigation into Emmett Till's 1955 killing. Chiles was the first Black person and woman to become a prosecutor in the three Mississippi Delta counties of Leflore, Washington and Sunflower when she was elected in 2003



BETTY DAVIS

R&B composer, singer, model Betty Mabry Davis, dubbed the Queen of Funk, was born on July 16, 1945, in Durham, North Carolina. She was known for her controversial sexually-oriented lyrics and performance style, and was the second wife of trumpeter Miles Davis. Davis' own psychedelic groove incorporated jazz, along with the blues and its seed, rock n' roll—she cited B.B. King and Big Mama Thornton as influences.



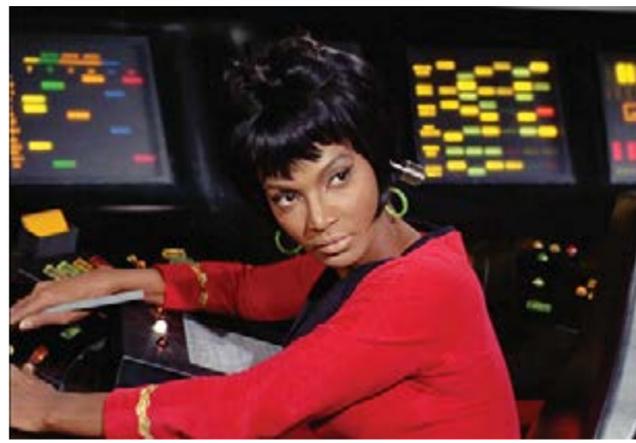
BERNARD SHAW

Bernard Shaw was CNN's lead prime-time anchor for 20 years. He was also known for his steely coverage from Tiananmen Square in Beijing during the Chinese government's crackdown on protesters in 1989 and from Baghdad at the start of the Persian Gulf war two years later.



FRANCO HARRIS

Franco Harris was the Hall of Fame running back whose heads-up thinking authored the "Immaculate Reception," considered the most iconic play in NFL history. He was a running back in the National Football League (NFL) for 13 seasons, primarily for the Pittsburgh Steelers.



NICHELE NICHOLS

Nichelle Nichols was the actress revered by "Star Trek" fans for her role as Lieutenant Uhura, the communications officer on the starship U.S.S. Enterprise. She was among the first Black women to have a leading role in a TV series. She later worked with NASA to recruit minorities for the space program. Ms. Nichols had a long career as an entertainer, beginning as a teenage supper-club singer and dancer in Chicago, her hometown, and later appearing on television.

Lawsuit Says Teacher's Optional Anti-CRT Seminars Got Him Fired

(The Center Square) – A teacher at the North Carolina Governor's School recently filed a lawsuit against state officials who he claims fired him for questioning the school's critical race theory ideology.

David Phillips filed the lawsuit in Wake County Superior Court with the help of the Alliance Defending Freedom, a nonprofit legal organization, claiming multiple violations of the North Carolina Constitution.

Phillips, a well-respected college English professor, spent eight summers teaching talented high school seniors at the Governor's School's residential summer program, but was fired mid-session without explanation in June 2021 following a series of three optional seminars criticizing critical race theory.

Critical race theory is an ideology that has been increasingly adopted by public schools that frames the world in terms of

race, sex, and religion, and labels individuals as oppressors or victims based on their characteristics.

Phillips' lawsuit details how the Governor's School has embraced and ingrained critical race theory in the school culture, resulting in hostility toward students and staff who don't believe in its principles. It also outlines special privileges for "oppressed" student populations, CRT concepts included in the curriculum, CRT concepts superseding academic merit in student admissions and Phillips' unsuccessful efforts to address the issues with administrators.

The lawsuit cites several examples of CRT in the formal curriculum, including that "racism can only be committed by white people," "any questioning of critical theory or its concepts by a white person is an expression of 'white fragility,' which functions to perpetuate racism," and

"gender is not binary but rather exists on a spectrum and is based on a person's felt identity," among other lessons.

Those lessons, the lawsuit argues, belie school literature describing the Governor's School as a place where elite students "learn to examine and articulate their opinions," and are encouraged to "listen to the perspectives of others," and "become aware of a wide range of differing viewpoints and thinking."

"In an academic environment committed to exploring a wide range of differing viewpoints, as the Governor's School claims to be, no teacher should be fired for offering a reasoned critique of critical theory. But that's what happened to Dr. Phillips," said ADF Senior Counsel Hal Frampton. "There is no lawful explanation for the way North Carolina public school officials treated Dr. Phillips. He was beloved, respected, and regarded by both students

and faculty as an advocate for students who felt that their voices weren't being heard and their perspectives weren't welcomed at the Governor's School. By firing him, the Governor's School violated his constitutional right to free speech and unlawfully retaliated against him for deviating from the Governor's School's ideological orthodoxy."

Phillips' three optional seminars for 2021 involved a social psychology critique of some concepts from critical theory, understanding speech through the lens of speech-act theory and the increasing ideological bias and lack of viewpoint diversity in higher education.

"The day after Dr. Phillips' third optional seminar, which, ironically, discussed the importance of viewpoint diversity in higher education, Defendants fired Dr. Phillips without warning or explanation," the lawsuit reads. "Later, Dr. Phillips learned

that a few staff members had complained about the content of the optional seminars. But instead of investigating these complaints, determining if any policies were violated, or addressing any concerns with Dr. Phillips — indeed without even giving Dr. Phillips an opportunity to hear the complaints and respond — Defendants took their won stand against viewpoint diversity by firing Dr. Phillips because they disagreed with his views."

Phillips alleges school and state officials violated free speech, race discrimination, religious discrimination, and fruits of their labor clauses of the North Carolina Constitution. He wants his job back, as well as "back pay, front pay, compensatory damages, nominal damages, damages for pain, suffering, emotional distress, reputational harm, and such other damages to which he may be entitled," in addition to legal fees and costs.



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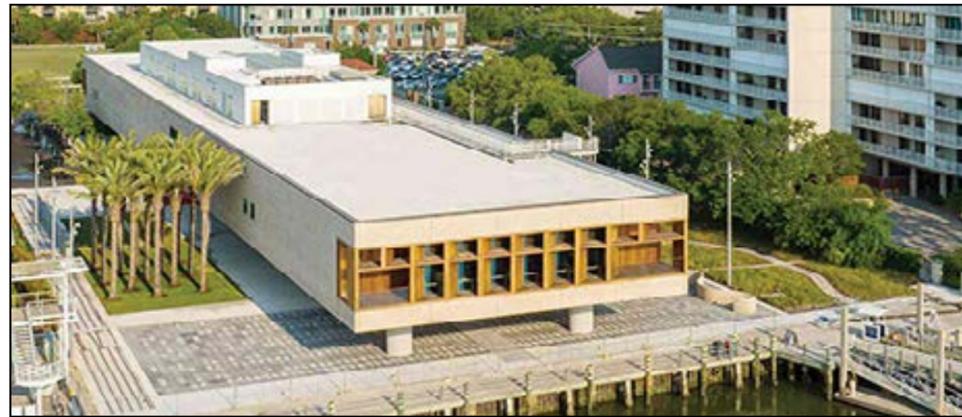
Charleston's African American Museum Delays Opening

CHARLESTON, S.C. (AP) — Heating, cooling and humidity issues have forced officials to delay the scheduled January opening of the International African American Museum in Charleston.

While museum and city officials have been working with contractors to fix the problems, it's become clear over the past two weeks that they would not be resolved in time for the scheduled Jan. 21 festivities, The Post and Courier quoted spokeswoman Keisha Kirkland as saying.

Environmental fluctuations could damage the art and artifacts planned for the space located at the edge of the Cooper River, museum officials said in a statement earlier this month. A significant portion of the museum's permanent exhibition has been installed. While officials said those items are not at risk, the inability to maintain consistent humidity and temperatures could damage items that have not yet been installed.

"Achieving the most stringent controls for a building of the museum's scale requires the calibration of several support systems, specifically the technology related to regulating the environment," Kirkland said. "These systems are new to the building, and while progress is being made, more time is needed



to ensure the calibration and performance required to protect our most sensitive objects for a sustained period of time."

Kirkland said the city is meeting with advisers to assist in estimating any additional costs that may be incurred, but the museum expects to stay within its budget as it manages the setback.

The museum is also working with vendors to reschedule opening day events.

"This is a postponement, not a cancellation, and the museum is enormously grateful to its partners and vendors for their flex-

ibility," she said.

The museum in downtown Charleston had been scheduled to open the weekend of Jan. 21 — a date almost exactly 23 years after former Mayor Joe Riley publicly committed to build the educational and cultural attraction. Now, officials said they expect to welcome visitors in early 2023, but cannot yet give a more exact timeline.

After raising more than \$100 million in public and private funds, organizers broke ground in mid-2019 at the waterfront site where tens of thousands of African men, women and children set

foot on American soil in chains and were sold into slavery. But the museum's planning and construction has been marred by setbacks.

Faith leaders, including Bishop Cyril Kobina Ben-Smith, the Archbishop of the Church of the Province of West Africa, in November blessed the museum grounds, which are located just below the South Carolina Aquarium. National Geographic included the museum on its "Best of the World 2023" list, saying the IAAM will address "a grimmer aspect" of the history of Charleston and South Carolina.



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Business & Finance

Good News And Bad News On Changes In Social Security

By Trevor Jennewine

Molley Fool

Inflation rocketed to a four-decade high this year, so Social Security benefits will get an unusually large 8.7 percent COLA (cost-of-living adjustment) in 2023. That ranks as the largest raise for retired workers since 1982 and the fourth-largest raise in history. While that certainly qualifies as good news, the historic COLA may come with two unpleasant surprises.

Here are the details retired workers need to know.

More Retired Workers Will Owe Federal Income Tax On Social Security Benefits

Initially, Social Security benefits were exempt from federal income tax. But Congress changed the law in 1983, authorizing the taxation of benefits for individuals whose income exceeded certain thresholds. A second (higher) threshold was added in 1993.

Oddly, those thresholds have never been adjusted for inflation. That is problematic because benefits have been adjusted for inflation.

In other words, each COLA applied to benefits since 1983 has pushed more beneficiaries over the income thresholds. In fact, less than 10 percent of beneficiaries owed taxes on Social Security income when the law went into effect, but that figure is around 50 percent today, and a big COLA in 2023 will add momentum to the problem.

In most cases, beneficiaries who derive all of their income from Social Security will not pay taxes on benefits. But those with additional sources of income—such as a job, 401k distributions, or traditional IRA distributions—may find themselves on the wrong side of the income thresholds next year.

Tax liability depends on (1) filing status and (2) combined income, which is defined as the sum of modified adjusted gross income plus one-half of Social Security benefits. Here are the details:

Single taxpayers: If combined income falls between \$25,000 and \$34,000, up to 50 percent of Social Security benefits are taxable; if combined income exceeds

\$34,000, up to 85 percent of Social Security benefits are taxable. **Married taxpayers (filing jointly):** If combined income falls between \$32,000 and \$44,000, up to 50 percent of Social Security benefits are taxable; if combined income exceeds \$44,000, up to 85 percent of Social Security benefits are taxable.

Beneficiaries who owe taxes on Social Security benefits have two options. They can either make quarterly estimated payments to the Internal Revenue Service, or they can request that federal taxes be withheld from benefits by completing a Form W-4V.

Also noteworthy, retired workers should bear in mind that 12 states tax Social Security benefits, too.

The Social Security Trust Fund May Be Depleted Earlier Than Anticipated

The aging Baby Boomer population has created a financial problem for the Social Security program: Costs are rising more quickly than revenue. In fact, the Social Security program ran a \$56 billion deficit in 2021, and that trend is expected to continue indefinitely.

So what? The Social Security trust fund is on track to be depleted by 2035, and the program is facing a \$20 trillion shortfall through 2096, according to the Board of Trustees. That does not mean retired workers will completely lose benefits, but it could lead to a pay cut if Congress fails to resolve the problem. Specifically, if the trust fund is depleted by 2035, income taxes would cover only 80 percent of scheduled benefits.

Unfortunately, the Board of Trustees did not anticipate an 8.7 percent COLA in 2023. The projections discussed in the previous paragraph are based on the assumption that benefits would rise by no more than 5.14 percent next year. In other words, the unusually large Social Security COLA could accelerate the depletion of the Social Security trust fund.

On the bright side, the politicians in Washington are well aware of the problem, and many government officials have proposed potential solutions.

The \$18,984 Social Security

Bonus Most Retirees Completely Overlook

If you're like most Americans, you're a few years (or more) behind on your retirement savings. But a handful of little-known "Social Security secrets" could help ensure a boost in your retirement income. For example: one

easy trick could pay you as much as \$18,984 more... each year! Once you learn how to maximize your Social Security benefits, we think you could retire confidently with the peace of mind we're all after. Go to the Web to discover how to learn more about these strategies.

FUNdraising Good Times

By Mel & Pearl Shaw
Saad & Shaw



IRS Audit Policy Goes Under Spotlight

WASHINGTON, D.C.—An IRS policy governing the audits of tax returns filed by U.S. presidents is under new scrutiny after a report published by a congressional panel found the agency failed to perform the mandatory inspection of Donald Trump's returns until Congress pressed for information about the process.

The three-point policy states that individual returns for the president and the vice president are subject to mandatory review, "should always be kept in an orange folder," should be kept from the eyes of IRS employees and "should be locked in a secure drawer or cabinet when the examiner or reviewer is away from the work area."

The report released Tuesday by the Democratic majority on the House Ways and Means Committee said the process, which dates to 1977, was "dormant, at best" during the early years of the Trump administration.

By comparison, there were audits of Biden for the 2020 and 2021 tax years, said Andrew Bates, a White House spokesman. The first determined the Bidens were due an additional federal income tax refund, Bates said by emails. The second, for 2021, "found that they owed an additional \$13, which could have been waived under IRS policy but they chose to pay."

On Thursday, Democrats in the House passed legislation that would codify the IRS policy into law with more stringent requirements.

The legislation faced staunch opposition from Republicans and has little chance of becoming law in the final days of this Congress. But it is seen as a starting point for future efforts to bolster oversight of the presidency.

Tax experts say the failure to launch the audit earlier is emblematic of a larger problem regarding the IRS' capacity to examine high-income taxpayers' returns—and a reminder of Trump as a norm-defying president.



John Koskinen, who served as IRS commissioner during both the Obama and Trump administrations, said the policy has been out of the public eye because presidents have traditionally released their tax-return summaries to the public.

"It only became an issue with a president who refused to release his tax returns," Koskinen said. "If Trump had been releasing his returns, nobody would have raised this issue."

Trump's tax returns being handed over to Congress recently is the culmination of a yearslong legal fight between Trump and Democratic lawmakers.

Steve Rosenthal, senior fellow at the Urban-Brookings Tax Policy Center, said the IRS' failure to audit Trump is a showing that "the mandatory auditing program is broken, we cannot rely on the current system to fairly audit the president, and there's a general problem of the IRS auditing sophisticated taxpayers."

Rosenthal added: "This is a much larger problem than Donald Trump—yes, he makes bad things worse, but the situation was bad to begin with."

A new \$80 billion infusion of

funds through the so-called Inflation Reduction Act is supposed to remedy the beleaguered agency's low staffing levels, outdated technology and host of other issues. Republicans who are poised to take control of the House in less than two weeks, however, have said they want to cut that funding.

Tuesday's committee report revealed that the IRS only began to audit Trump's 2016 tax filings on April 3, 2019, more than two years into Trump's presidency and just months after Democrats took control of the House. That date coincides with Rep. Richard Neal, D-Mass., the panel chairman, asking the IRS for information related to Trump's tax returns.

The report's findings prompted lawmakers to recommend a statutory requirement for the mandatory examination of the president's taxes, with "disclosure of certain audit information and related returns in a timely manner." The issue highlights frustration with the so-called tax gap, which is the difference between how much money is owed to the federal government and how much is paid. IRS data released in October projects that for 2017

to 2019, the estimated average gross tax gap will be \$540 billion per year.

Treasury Secretary Janet Yellen said in August, and has repeated at various speaking engagements, that the new funds allocated by Congress would be used to increase audits on high-wealth individuals, firms and complex pass-throughs.

"This is challenging work that requires a team of sophisticated revenue agents in place to spend thousands of hours poring over complicated returns, and it is also work that has huge revenue potential," she told former IRS Commissioner Chuck Rettig in August.

In an application of the IRS policy on mandatory presidential audits, well-trained agents, forensic experts, tax attorneys and others would be required to oversee a presidential audit as complicated as Trump's, which included hundreds of businesses, properties and complex business interests.

The congressional report highlighted the lack of staffing and availability of experts to examine Trump's taxes. The report states that the IRS believed that accuracy of his filings was ensured because he had legal counsel and an accounting firm representing him.

The question of whether presidential tax documents should be disclosed is another matter of debate among tax experts and advocates.

Rep. Kevin Brady of Texas, the top Republican on the Ways and Means Committee, said Congress would be setting a "dangerous new precedent" by releasing the presidential records. Koskinen said that "it's a significant serious precedent for a committee to seek returns and then release them."

"I see two big issues here—what is the IRS going to do to ensure presidents are audited regularly, and what's the rationale for releasing these returns," Koskinen said.

Ways To Make Extra Money In Retirement

More than 1 in 4 retirees say they're spending more than they can afford, according to an October 2022 survey by the Employee Benefit Research Institute. With inflation at 7.1% in November, it's not surprising that savings aren't going as far as they used to. But there are ways to bring in extra income without taking on a full-time job.

Some part-time gigs — such as tutoring, pet sitting or helping with tax prep — allow retirees to work a few hours at a time, and the extra income can make a big difference.

Here are some ideas to consider.

PET SITTING AND DOG WALKING

If you have a fenced-in yard and the ability to care for someone else's furry family members, offering pet services can be lucrative and flexible. According to data analyzed by e-learning platform Preply, dog walking is the best-paid side hustle by average hourly wage.

"Not to mention, having canine companionship offers many health benefits," says consumer finance expert Andrea Woroch. "So pet sitting is a great way to get that without the high costs of owning your own dog."



TEACHING

One of the few perks of the pandemic is that online teaching and tutoring have flourished. You can set up shop on an online tutoring site like Preply or Wyzant, or an online teaching site such as Udemy. "Carve out a couple of hours on weeknights to tutor students online," Woroch says.

If you have the credentials, consider creating a college-level course that you could teach as an adjunct professor.

"I created and teach on veterans' issues at the Sanford School of Public Policy at Duke University," says Paul Dillon, owner of Dillon Consulting Services, which

helps veterans who want to start a business. "Whenever the course is offered, I spend about five to 10 hours per week on work related to the course."

CONSULTING

Retirees often have decades of valuable experience. Taking on project work can help you stay in the game on your own timeline.

"Consulting is a great way to continue staying relevant in your field and offering your insights and advice without having to go back to the office full time," says Jacques Famy Jr., a managing partner and chief marketing officer for merchant funding firm AdvancePoint Capital. "You can

either offer the services through a firm or start your own side-hustle business."

FILLING COMMUNITY NEEDS

Depending on where you live, there may be ample opportunities to pick up side work with your town or city. Your local school may need occasional (or frequent — flu season!) substitute teachers, for instance.

"Many K-12 schools can use the talents of retirees," says Janet Heller, president of the Michigan College English Association. Heller points to the need for crossing guards, assistant coaches for athletic teams and recess supervisors, among other things. Contact your local school district to see what part-time spots may be available.

HOSTING GUESTS

Do you have a lot of extra house, and do you live in an area that attracts visitors?

"Rather than letting that freshly renovated basement or spare room go to waste, rent it out on Airbnb," says Brian DeChesare, a founder of Breaking Into Wall Street, a financial modeling training platform. "You get to set your ideal availability, so you'll never be stuck with guests at inopportune times."

The National Black Chamber Signs Memo of Agreement with U.S. Department of Commerce.

WASHINGTON, DC, UNITED STATES -- On the heels of the White House organized U.S. Africa Leaders' Summit, The National Black Chamber of Commerce (NBCC) and the Global Diversity Export Initiative (GDEI) of the International Trade Administration (ITA) of the U.S. Department of Commerce signed a landmark Memorandum of Agreement (MOA).

The summit, which was held to demonstrate the United States' enduring commitment to Africa by underscoring the importance of U.S.-Africa relations and increased cooperation on its shared global priorities, had top dignitaries from both the private and public sectors converge at the Naval Heritage Center in DC.

Keynote speakers at the event were Congresswoman Barbara Lee, Don Graves, Deputy Secretary of Commerce, U.S. Department of Commerce; Don Cravins Jr., Under Secretary of Commerce for the Minority Business Development Agency, U.S. Department of Commerce; Kathi Vidal, Under Secretary of Commerce for Intellectual Property and Director of the United States Patent and Trademark Office; Linus Idahosa of the Del York International Group; and Charles H. DeBow, III President and CEO of the NBCC.

Deputy Secretary, Don Graves opened with remarks by highlighting the power of the African Diaspora, "The African Diaspora is the largest in the world... 47 million people who trace our ancestry with deep and abiding connection. This connection will allow us to create meaningful direct connections between our companies and communities so we can grow together."

"It is with great honor for the NBCC to partner with the Department of Commerce. This event marks a united commitment by the Department of Commerce and the National Black Chamber of Commerce to Small and Medium sized Enterprises (SME's) to be included in the spirit and intent of global economic development. Afro Descendant enterprises are ready, willing, and able to play a vital role to mutually benefit America, and our global partners. Resources provided by the International Trade Administration's Global Diversity Export Initiative will formally prepare our businesses, for success in world markets." Said Charles DeBow.

Also, in attendance were other government officials, including Hon. Alan Kyeremanteng, Ghana's Minister for Trade and Industry; Hon. Francis Asenso-Boakye, Ghana's Minister for Works and Housing; Yofi Grant, CEO of the Ghana Investment Promotion Centre; Co-host, Ms. Jane Reindorf-Attoh, and major businesses, like the National Basketball Players Association (and NBA Africa), Purple Heart 3, The National Veterans Training Foundation, Transit X, ValidaTek and Del-York Group as well as Zuriel Oduwole, Advocate and Filmmaker. There were also representatives from the World Bank, USAID, Prosper Africa, Venture Lift Africa, and Nigeria's Bank of Industry who networked with their counterparts.

2023 Tax Credits For EVs Could Help Boost Their Appeal

By Hope Yen and Tom Krisher

Associated Press

WASHINGTON, D.C. (AP)—Starting Jan. 1, many Americans will qualify for a tax credit of up to \$7,500 for buying an electric vehicle. The credit, part of changes enacted in the Inflation Reduction Act, is designed to spur EV sales and reduce greenhouse emissions.

But a complex web of requirements, including where vehicles and batteries must be manufactured to qualify, is casting doubt on whether anyone can receive the full \$7,500 credit next year.

For at least the first two months of 2023, though, a delay in the Treasury Department's rules for the new benefit will likely make the full credit temporarily available to consumers who meet certain income and price limits.

The new law also provides a smaller credit for people who buy a used EV.

Certain EV brands that were eligible for a separate tax credit that began in 2010 and that will end this year may not be eligible for the new credit. Several EV models made by Kia, Hyundai and Audi, for example, won't qualify at all because they are manufactured outside North America.

The new tax credit, which lasts until 2022, is intended to make zero-emission vehicles affordable to more people. Here is a closer look at it:

WHAT'S NEW FOR 2023?

The credit of up to \$7,500 will be offered to people who buy certain new electric vehicles as well as some plug-in gas-electric hybrids and hydrogen fuel cell vehicles. For people who buy a used vehicle that runs on battery power, a \$4,000 credit will be available.

But the question of which ve-

hicles and buyers will qualify for the credits is complicated and will remain uncertain until Treasury issues the proposed rules in March.

What's known so far is that to qualify for the credit, new EVs must be made in North America. In addition, caps on vehicle prices and buyer incomes are intended to disqualify wealthier buyers.

Starting in March, complex provisions will also govern battery components. Forty percent of battery minerals will have to come from North America or a country with a U.S. free trade agreement or be recycled in North America. (That threshold will eventually go to 80 percent.)

And 50 percent of the battery parts will have to be made or assembled in North America, eventually rising to 100 percent.

Starting in 2025, battery minerals cannot come from a "foreign entity of concern," mainly China and Russia. Battery parts cannot be sourced in those countries starting in 2024—a troublesome obstacle for the auto industry because numerous EV metals and parts now come from China.

There also are battery-size requirements.

WHICH VEHICLES ARE ELIGIBLE?

Because of the many remaining uncertainties, that's not entirely clear.

General Motors and Tesla have the most EVs assembled in North America. Each also makes batteries in the U.S. But because of the requirements for where batteries, minerals and parts must be manufactured, it's likely that buyers of those vehicles would initially receive only half the tax credit, \$3,750. GM says its eligible EVs should qualify for the \$3,750 credit by March, with the full credit available in 2025.

Until Treasury issues its rules, though, the requirements gov-



erning where minerals and parts must be sourced will be waived. This will allow eligible buyers to receive the full \$7,500 tax incentive for qualifying models early in 2023.

The Energy Department says 29 EV and plug-in models were manufactured in North America in the 2022 and 2023 model years. They're from Audi, BMW, Chevrolet, Chrysler, Ford, GMC, Jeep, Lincoln, Lucid, Nissan, Rivian, Tesla, Volvo, Cadillac, Mercedes and Volkswagen. Yet because of price limits or battery-size requirements, not all these vehicle models will qualify for credits.

WHAT ABOUT PRICE?

To qualify, new electric sedans cannot have a sticker price above \$55,000. Pickup trucks, SUVs and vans can't be over \$80,000. This will disqualify two higher-priced Tesla models. Though Tesla's top sellers, the models 3 and Y, will be eligible, with options, those vehicles might exceed the price limits.

Kelley Blue Book says the average EV now costs over \$65,000, though lower-priced models are coming.

WILL I QUALIFY FOR THE CREDITS?

It depends on your income. For

new EVs, buyers cannot have an adjusted gross income above \$150,000 if single, \$300,000 if filing jointly and \$225,000 if head of a household.

For used EVs, buyers cannot earn more than \$75,000 if single, \$150,000 if filing jointly and \$112,500 if head of household.

HOW WILL THE CREDIT BE PAID?

At first, it will be applied to your 2023 tax return, which you file in 2024. Starting in 2024, consumers can transfer the credit to a dealership to lower the vehicle price at purchase.

WILL THE CREDITS BOOST EV SALES?

Yes, but it probably will take a few years, says Mike Fiske, associate director for S&P Global Mobility. The credit may cause a bump in sales early next year because of Treasury's delay in issuing the stricter requirements. But most automakers are now selling all the EVs they build and cannot make more because of shortages of parts, including computer chips.

And automakers may have trouble certifying the sources of battery minerals and parts, a requirement for buyers to receive the full credit. Automakers have

been scrambling to move more EV supply chains to the U.S.

HOW DOES THE USED-EV CREDIT WORK?

Consumers can receive tax credits of up to \$4,000—or 30 percent of the vehicle price, whichever is less—for buying EVs that are at least two years old. But the used EV must cost less than \$25,000—a tall order given the starting prices for most EVs on the market. A search on Autotrader.com shows that the Chevy Bolt, the Nissan Leaf and other relatively economical used EVs are listed at \$26,000 or more for models dating back to 2019.

On the other hand, used EVs need not be made in North America or comply with the battery-sourcing requirements. That means that, for instance, a 2022 Kia EV6 that's ineligible for the new-vehicle credit because it's made in South Korea can qualify for a used-car credit if its price falls below \$25,000.

"The real effects where these tax credits will have a big impact will be in the 2026-to-2032 period—a few years into the future—as automakers gear up and volumes increase," said Chris Harto, a senior policy analyst for Consumer Reports magazine.

WHY IS THE GOVERNMENT OFFERING THE CREDITS?

The credits are part of roughly \$370 billion in spending on clean energy—America's largest investment to fight climate change—that was signed into law in August by President Joe Biden. EVs now make up about 5 percent of U.S. new-vehicle sales; Biden has set a goal of 50 percent by 2030.

Sales of EVs have been climbing, particularly as California and other states have moved to phase out gas-powered cars. The rise of lower-cost competitors to Tesla, such as the Chevy Equinox, with an expected base price

of around \$30,000, are expected to broaden the EVs' reach to middle-class households. S&P Global Mobility expects EVs' share of auto sales to reach 8 percent next year, 15 percent by 2025 and 37 percent by 2030.

COULD REQUIREMENTS BE EASED TO MAKE MORE EVS ELIGIBLE?

That's not clear yet. Some U.S. allies are upset over North American manufacturing requirements that disqualify EVs made in Europe or South Korea.

The requirements knock Hyundai and Kia out of the credits, at least in the short term. They plan to build new EV and battery plants in Georgia, but those won't open until 2025. European Union countries fear that the tax credits could make their automakers move factories to the U.S.

The Treasury Department said it would release information by year's end on the "anticipated direction" of the battery sourcing and mineral requirements. A loosening of rules to address U.S. allies' concerns would make more EVs eligible. But it also risks extending U.S. reliance on foreign supply chains.

ARE THERE CREDITS FOR CHARGING STATIONS?

If you install an EV charger at home, credits may be available. The new law revives a federal tax credit that had expired in 2021; it provides 30 percent of the cost of hardware and installation, up to \$1,000. It adds a requirement that the charger must be in a low-income or non-urban area. Businesses that install new EV chargers in those areas can receive tax credits of as much as 30 percent—up to \$100,000 per charger.

Residential EV chargers can range in cost from \$200 to \$1,000; installation can add several more hundred dollars.

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Health & Fitness

Covid-19 May Be Unlocking Dormant Viruses In Your Body

By Dr. Joy Martinez

Staff Writer

There is almost certainly a virus inside your body. Probably even a few. Hopefully, they're not SARS-CoV-2. Instead, there are other viruses, often referred to as latent viruses, holding on like tiny hitchhikers that call our bodies home.

Viruses are a natural part of the everyday story of our bodies. While the immune system gets rid of most viruses that make us feel sick in just days to weeks, some viruses linger inside us for prolonged periods, hiding quietly without causing any symptoms.

Such viruses are called "latent," and when they come out of hiding, or "reactivate," latent viruses can cause transient (temporary) symptoms or persistent disease. There are new revelations about the latent viruses that the novel coronavirus awakes in our bodies and how it contributes to illness and long COVID.

According to new research, a mild or even asymptomatic bout with COVID can cause latent viruses to reactivate, potentially leading to symptoms of chronic fatigue syndrome. It turns out what we are calling "long COVID" may not be symptoms of the coronavirus infection, but a post viral illness like ones seen in some patients after Ebola, the original SARS of 2003–2004, and other infections—that overlaps with chronic fatigue syndrome.

Reactivation of dormant viruses after a viral infection is not particularly new news. For example, Herpesviruses are

a large family of viruses that cause chicken pox, shingles, and more. Herpes simplex virus 1 (HSV-1) is very common and usually harmless. Most people become infected by their early 20s, and after the first infection, the virus remains dormant in the facial nerve tissues. An initial infection with Varicella-Zoster virus (VZV), stays in the body and subsequent reactivation later in life can cause shingles.

Cytomegalovirus (CMV) is another example of a latent virus that remains in the body for life once a person is infected. In the US, more than half of people over the age of 40 have been infected with CMV, the vast majority of whom have no symptoms. CMV infection in the womb, however, can cause serious long-term health problems. This is because CMV can interfere with normal fetal development, leading to deafness, seizures, and developmental delays. CMV occurring from birth (congenital) is the leading infectious cause of birth defects in the US, yet recent studies indicated over 90 percent of women have never heard of it.

Another example of a latent virus is Epstein-Barr virus (EBV), which can be found in more than 90 percent of people worldwide. EBV was previously believed to be a harmless virus that remained in its host for the person's entire lifespan once they became infected. Though EBV typically causes no symptoms, occasionally the virus causes infectious mononucleosis (mono) before going dormant, resulting in fever, aches, and extreme



fatigue. Recent studies now suggest a link between EBV, multiple sclerosis (MS), and some types of cancer.

How might this be happening?

Interactions between different viruses can trigger the reactivation of dormant viruses since the cells responsible for keeping the sleeping viruses at bay become preoccupied with the new invader. These cells are T cells, a type

of white blood cell, each of which assigned to fight only one type of virus. If you have fewer T cells, because you are immune compromised, it becomes more difficult to control the viruses. We know during COVID-19 infection, our level of T cells is reduced significantly, and the ability to keep the viruses in our body in check is impaired.

The reactivation of the Her-

pesviridae family viruses may increase the risk of immune suppression with COVID-19. The most common herpesviruses we live with are Epstein-Barr virus (EBV) and human herpesvirus 6 (HHV 6). These viruses use latency to avoid detection. The co-infection of SARS-CoV-2 with EBV and herpesvirus 1 and 2 (HSV1/2), herpesvirus 6 (HHV6), cytomegalovirus (CMV) may influence the development of severe COVID-19 and post-COVID syndromes.

In other words, when COVID gets into the body it depletes our T cells, which can allow for reactivation of a herpes virus during the acute phase of a COVID infection.

COVID-19 long-haulers experience an array of widespread and debilitating symptoms even after the virus clears from their system, and latent viruses may account for many symptoms. If you're infected with another virus, that's a stress to the body and immune system and that may be enough of a stress to trig-

ger replication of these dormant viruses, and there is active replication in those cells post-COVID.

Under normal circumstances, our T-cells would show up to fight off EBV. But in the case of COVID, that does not happen because there are not as many of them circulating in the blood. These opportunistic dormant viruses - always looking for a way back to an active state - take advantage of the immune system's focus on COVID to do just that.

A consensus definition for long COVID hasn't been universally agreed upon. Hundreds of possible symptoms have been identified, and no single explanation can account for them all. Now, approaching three years into a pandemic sparked by a novel virus - not a latent virus, but a new player entering the unfolding drama of the immune system we acknowledge nothing in the immune system happens in isolation. That's why answering questions about the long-term effects of viruses is more urgent than ever.

Healthy Eating For A Healthy Weight

An eating plan that helps manage your weight includes a variety of healthy foods. Add an array of colors to your plate and think of it as eating the rainbow. Dark, leafy greens, oranges, and tomatoes—even fresh herbs—are loaded with vitamins, fiber, and minerals. Adding frozen peppers, broccoli, or onions to stews and omelets gives them a quick and convenient boost of color and nutrients.

According to the Dietary Guidelines for Americans 2020–2025, a healthy eating plan:

Emphasizes fruits, vegetables, whole grains, and fat-free or low-fat milk and milk products

Includes a variety of protein foods such as seafood, lean meats and poultry, eggs, legumes (beans and peas), soy products, nuts, and seeds.

Is low in added sugars, sodium, saturated fats, trans fats, and cholesterol.

Stays within your daily calorie needs

USDA's MyPlate Plan can help you identify what and how much to eat from the different food groups while staying within your recommended calorie allowance.

Fruit

Fresh, frozen, or canned fruits are great choices. Try fruits beyond apples and bananas such as mango, pineapple or kiwi fruit. When fresh fruit is not in season, try a frozen, canned, or dried variety. Be aware that dried and canned fruit may contain added sugars or syrups. Choose canned varieties of fruit packed in water or in its own juice.



Vegetables

Add variety to grilled or steamed vegetables with an herb such as rosemary. You can also sauté (panfry) vegetables in a non-stick pan with a small amount of cooking spray. Or try frozen or canned vegetables for a quick side dish—just microwave and serve. Look for canned vegetables without added salt, butter, or cream sauces. For variety, try a new vegetable each week.

Calcium-rich foods

In addition to fat-free and low-fat milk, consider low-fat and fat-free yogurts without added sugars. These come in a variety of flavors and can be a great dessert substitute.

Meats

If your favorite recipe calls for frying fish or breaded chicken, try healthier variations by baking or grilling. Maybe even try dry beans in place of meats. Ask friends and search the internet and magazines for recipes with fewer calories you might be surprised to find you have a new favorite dish!

Comfort Foods

Healthy eating is all about balance. You can enjoy your favorite foods, even if they are high in calories, fat or added sugars. The key is eating them only once in a while and balancing them with healthier foods and more physical activity.

Some general tips for comfort foods:

Eat them less often. If you normally eat these foods every day, cut back to once a week or once a month.

Eat smaller amounts. If your favorite higher-calorie food is a chocolate bar, have a smaller size or only half a bar.

Try a lower-calorie version. Use lower-calorie ingredients or prepare food differently. For example, if your macaroni and cheese recipe includes whole milk, butter, and full-fat cheese, try remaking it with non-fat milk, less butter, low-fat cheese, fresh spinach and tomatoes. Just remember to not increase your portion size.



Church

What Kwanzaa Means For Us

By Frank Dobson

Vanderbilt University

On Dec. 26, millions throughout the world's African community will start weeklong celebrations of Kwanzaa. There will be daily ceremonies with food, decorations and other cultural objects, such as the kinara, which holds seven candles. At many Kwanzaa ceremonies, there is also African drumming and dancing.

It is a time of communal self-affirmation – when famous Black heroes and heroines, as well as late family members – are celebrated.

As a scholar who has written about racially motivated violence against Blacks, directed Black cultural centers on college cam-

pus and sponsored numerous Kwanzaa celebrations, I understand the importance of this holiday.

For the African-American community, Kwanzaa is not just any "Black holiday." It is a recognition that knowledge of Black history is worthwhile.

History of Kwanzaa

Maulana Karenga, a noted Black American scholar and activist created Kwanzaa in 1966. Its name is derived from the phrase "matunda ya kwanza" which means "first fruits" in Swahili, the most widely spoken African language. However, Kwanzaa, the holiday, did not exist in Africa.

Each day of Kwanzaa is devoted to celebrating the seven basic values of African culture or the "Nguzo Saba" which in Swahili means the seven principles. Translated these are: unity, self-determination, collective work and responsibility, cooperative economics (building Black businesses), purpose, creativity and faith. A candle is lit on each day to celebrate each one of these principles. On the last day, a



black candle is lit and gifts are shared.

Today, Kwanzaa is quite popular. It is celebrated widely on college campuses, the U.S. Postal Service issues Kwanzaa stamps, there is at least one municipal park named for it, and there are special Kwanzaa greeting cards.

Kwanzaa's meaning for Black community

Kwanzaa was created by Karenga out of the turbulent times of the 1960's in Los Angeles, following the 1965 Watts riots, when a young African-American was pulled over on suspicions of drunk driving, resulting in an outbreak of violence.

Subsequently, Karenga founded an organization called Us – meaning, black people – which pro-

vided a platform, which would help to rebuild the Watts neighborhood through a strong organization rooted in African culture.

Karenga called its creation an act of cultural discovery, which simply meant that he wished to point African-Americans to greater knowledge of their African heritage and past.

Rooted in the struggles and the gains of the civil rights and black power movements of the 1950s and 1960s, it was a way of defining a unique black American identity. As Keith A. Mayes, a scholar of African-American history, notes in his book,

"For Black power activists, Kwanzaa was just as important as the Civil Rights Act of 1964. Kwanzaa was their answer to what they understood as the ubiquity of white cultural practices that oppressed them as thoroughly as had Jim Crow laws."

Overturning White definitions

Today, the holiday has come to occupy a central role, not only in the U.S. but also in the global African diaspora.

among us. Man's salvation and redemption would not be possible if it were not the presence of the God-Man among us here upon the earth. The Spirit God puts in us can never die. But a human can. Thus, the need for a God-Man. God, would only accept a perfect being to eliminate His anger toward sin. Sin must be paid for, and a human could do that by shedding his blood in sacrifice. The soul that sins must die. The God-Man appears to be knocking out two birds with one stone. One death pays for all sins and God is satisfied by no longer having anger toward man. Note what the Angels declared to the poor shepherds that night while in the field (Luke 2:14).

The God-Man had to be all of one hundred percent God and one hundred percent human. Otherwise, the redemption of man would not be possible. The reason being is that the Super-man-God requires the sacrifice/death of a perfect living being to be a substitute for man and die in his place to satisfy the anger of the Super-Man, God who has been offended by man's on-going sin. This is the reason God required all those daily animal sacrifices for the past four thousand years. It was designed to remind man daily of his sins. Sin is an abomination which God cannot tolerate, nor will He. In the fullness of time, God no longer wished to be confronted with man's sin which constantly offended His holiness. God then sent His Son to remove man's sin as soon as possible so that He can be at peace with the man creature once again. Then He could get man back to the business of living in fellowship and Paradise with him with sin being forever banished.

An Angel appeared in Nazareth to a young virgin girl, named

A 2008 documentary, "The Black Candle" that filmed Kwanzaa observances in the United States and Europe, shows children not only in the United States, but as far away as France, reciting the principles of the Nguzo Saba.

It brings together the Black community not on the basis of their religious faith, but a shared cultural heritage. Explaining the importance of the holiday for African-Americans today, writer Amiri Baraka, says during an interview in the documentary,

"We looked at Kwanzaa as part of the struggle to overturn white definitions for our lives."

Indeed, since the early years of the holiday, until today, Kwanzaa has provided many black families with tools for instructing their children about their African heritage.

Current activism and Kwanzaa This spirit of activism and pride in the African heritage is evident on college campus Kwanzaa celebrations – one of which I recently attended. (It was done a few days early so that students going on break could participate.)

The speaker, a veteran of the Nashville civil rights movement, spoke about Kwanzaa as a time of memory and celebration. Wearing an African dashiki, he led those in attendance – blacks and whites and those of other ethnicities – in Kwanzaa songs and recitations. On a table decorated in kente cloth, a traditional African fabric, was a kinara, which contains seven holes, to correspond to the Seven Principles of Kwanzaa. There were three red candles on the left side of the kinara, and three green candles on the right side of the kinara. The center candle was black. The colors of the candles represent the red, black and green of the African Liberation flag.

The auditorium was packed. Those in attendance, young and old, black and white, held hands and chanted slogans celebrating black heroes and heroines, as diverse as the civil rights icons, Rosa Parks and Rev. Martin Luther King, Jr., and the Jamaican musician Bob Marley.

It was a cultural observance that acknowledged solidarity with the struggles of the past and with one another. Like the black power movements, such as today's Black Lives Matter movement, it is an affirmation of "Black folks' humanity," their "contributions to this society" and "resilience in the face of deadly oppression."

Karenga wanted to "reaffirm the bonds between us" (Black people) and to counter the damage done by the "holocaust of slavery." Kwanzaa celebrations are a moment of this awareness and reflection.

Mary, in her mid-teen years and told her that God had chosen her to be the human-flesh conduit and bring His only Son into the world. "If you would do this for Me, I will do the rest," said God. Mary agreed and told God to let it be as He wished and praised God in return. Mary was already betrothed to be married before the angel's visit. Yet she never knew a man. Christ would have not been the perfect sacrifice had he been born of man's flesh. Sin is found in the flesh and is why, according to God, all flesh must die. Flesh and blood can't enter into heaven because all flesh is contaminated by sin (I Corinthians 15:50).

All the Angels appeared to have been at Christ's birth Coronation when His birth was announced (Luke 2:13). These unseen beings are eternal witnesses to Christ becoming a human. The Father, Son and Holy Spirit are all in Spirit form.

The Angels were all celebrating a part of God which had now become flesh. He dwelt among us for a little while until His work ordered by the Father, Superman had been completed.

When Mary allowed God to make use of her virgin body, she allowed Him to complete His plan to make Him, through His Son, become man and God and still be as One. This is the only way God could interface with us by being human like we are. Interesting enough, Jesus will remain in this God-Man form all through eternity. Remember, Christ left the Earth and will return in that same God-Man body.

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SERMON of the WEEK



JESUS IS THE REASON FOR THE SEASON
Sermon By: Pastor William Eli Ratcliff

Sometimes many have invited family and friends to their birthday celebrations, but today I would like to invite the whole world to help me celebrate the birthday of Jesus.

A few days before Christmas, about 10 years ago, I was waiting in the barbershop to get a haircut. Another customer and I had a conversation about the holidays. Surprisingly, he told me he did not believe in Christmas because he wasn't sure people could prove Jesus' birth date.

I asked him that although I was certain he knew that his date of birth was on his driver's license and birth certificate, was he sure of the second, minute and hour that he was birthed from his mother's womb?

After he couldn't answer definitively, I told him that if we cannot accurately confirm the date and time of our own birth, how should we be expected to validate Jesus' birth that happened over 2,000 plus years ago?

In order to confirm our own birth or birth date, we needed a witness and in order to confirm Jesus' birth, what better crowd of witnesses should we have than those that speak from the Holy Writ?

As he was listening attentively, I also told him I wasn't concerned about when Jesus was born, but I was simply happy to know that He was born!

God's infallible Word is where we must learn to obey and put our trust. Acts 5:29, "Then Peter and the other apostles answered and said, we ought to obey God rather than men."

Jesus is the reason for the season because he was prophesied to be in Isaiah 9:6. "For unto us a child is born, unto us a son is given: and the government shall be upon his shoulder: and his name shall be called Wonderful, Counsellor, The mighty God, The everlasting Father, The Prince of Peace."



He was destined to be, Matthew 1:23, "Behold, the virgin shall be with child, and bear a Son, and they shall call His name Immanuel," which is translated, "God with us." KJV

Apostle Paul writes that Jesus was ordained and had the Supremacy to be in Colossians 1:12-14. "Giving thanks unto the Father, which hath made us meet to be partakers... and hath translated us into the kingdom of his dear Son: In whom we have redemption through his blood, even the forgiveness of sins." 17-19, "And he is before all things, and by him all things consist. And he is the head of the body, the church: who is the beginning, the firstborn from the dead; that in all things, he might have the preeminence. For it pleased the Father that in him should all fulness dwell."

He had the unconditional love for us to be. John 15:13, "Greater love hath no man than this, that a man lay down his life for his friends." Let's celebrate and say, "What a friend we have in Jesus. All our sins and griefs to bear. What a privilege to carry everything to God in prayer!"

I'm so glad I prayed a sinner's prayer one day and God heard it. So now I can unequivocally say that Jesus is the REASON for the season, yesterday, today, tomorrow, and forevermore.

Sometimes you may not always have a witness, but make sure you keep on working out your own salvation with fear and trembling, for it is God which worketh in you both to will and to do of His good pleasure. I tell people, "We cannot even spell Christmas without Christ being in it," furthermore, nor can we have a real Christmas celebration without our Lord Jesus Christ being in it. Jesus is the reason for the season.

Although some seasons of our lives may not seem celebratory at times, one thing we can always celebrate is Jesus' birth, life, death, and resurrection. So, I ask the whole world to help me celebrate. Jesus is not just the

reason; He is the ANSWER!

Jesus is The Reason For The Season

By Evangelist Anthony Evans
Matthew 1: 21 "She will give birth to a son, and you are to give him the name Jesus, because he will save his people from their sins."

In today's world, where anything could happen at any minute, we need a Savior. I'm sure God thought about this and put a plan together or wrote the blueprints for the world before the beginning of time. That is one thing that makes Jesus the Reason for the Season.

Matthew tells us Mary conceived a child by the Holy Spirit and her soon-to-be husband, Joseph, was visited by an Angel to reassure him that he was to watch over her until the baby arrived and name him Jesus. Upon His arrival, Joseph followed the instructions of the Angel of God and named his son Jesus, the one who came to save us from all our sins and deliver us from all evil.

Jesus, Jesus, Jesus

By Elder Demetrius Hunter

During this holiday season, we hear our children ask for gifts. Many saying to their parents gimme this or gimme that. They are so excited about the gifts they are going to get. Well, the Bible says unto us a son is given.

We, as believers, have accepted a gift. That gift is a gift that keeps on giving. That gift is worth more than silver and gold. That gift is worth more than riches untold. So, when we as believers get in trouble, we can say gimme Jesus. Cause with Him, all things work out.

In this season, remember, it's always an appropriate time to ask for Jesus. He is the gift. He is the one that can make everything all right. In the words of the great Shirley Caesar "Jesus how I love calling your name." GIVE ME JESUS!!!!!!

To view complete sermons by Pastor William Eli Ratcliff and associate ministers, please visit our YouTube Channel. Thank you!

Practical Biblical Principles

THE GOD-MAN AMONG US
Read: Luke 2:8-14

The story of Christ is one which has lasted for more than four thousand years, from the time of Adam and Eve in the Old Testament (Genesis 3:15) to the opening of the Book of Matthew's Gospel (Matthew 1:18). When the fullness of time was come, God sent His Son into the world, not to save the world, but the people in it, who by their actions of sin gave the devil possession and control of the created world. God initially gave the world to man to care for and protect it. God initially trained man to be a professional caretaker and protector in preparations for being one who would be a family head able to take care of a family, which was soon to be in man's future (Genesis 2:15-18).

The story of man's salvation reads like a deep science fiction book. This is because the Main Actor in this story does a lot of unbelievable and miraculous things adding drama to the plot of man's salvation. Things which man himself could not do or accomplish. Angels came from nowhere to visit God's creatures at sundry times, thus adding to the drama of the God-Man story. In short, the story of Christ is like reading a script about a "Superman." This story is designed for the world/man to believe. Not only to believe it but for man to build his life and faith upon it until the Superman returns to put things back in order as originally planned from the beginning. The beginning was planned by the "Superman" as an eternal Paradise for man.

It was only when Adam/Eve disobeyed in the Garden did God find it necessary to set in motion this drama of man's salvation and redemption which required the presence of the God-Man

among us. Man's salvation and redemption would not be possible if it were not the presence of the God-Man among us here upon the earth. The Spirit God puts in us can never die. But a human can. Thus, the need for a God-Man. God, would only accept a perfect being to eliminate His anger toward sin. Sin must be paid for, and a human could do that by shedding his blood in sacrifice. The soul that sins must die. The God-Man appears to be knocking out two birds with one stone. One death pays for all sins and God is satisfied by no longer having anger toward man. Note what the Angels declared to the poor shepherds that night while in the field (Luke 2:14).

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Community

The Ladies Of Eta Phi Beta Are Helping Durham's Homeless

By Tyria McCray

Staff Writer

Eta Phi Beta Sorority, Inc., a nonprofit business and professional women's organization, has partnered with The Spaghetti Theater in Durham to ensure homeless individuals have warm food and clothing this winter.

Standing firm on their motto, "Not For Ourselves, But For Others," both organizations have provided more than 60 meals in the past two months and have no plans of stopping.

Chapter President Mrs. Juanita Jones of Eta Phi Beta Sorority, Inc. and Mrs. Lillian Presley, Director of the Spaghetti Theater, shared sentiments on why this partnership and project is imperative.

"Lillian and I have been friends for about 35-plus years and we ended up in the same church, several years ago. At one point, we were just talking and she mentioned her 501(c)3 and I mentioned our organization. That is when we decided that this might be a good union. So she invited me to one of her first events and I brought along several of my chapter members and we have been doing things together ever since," said Jones.

"I am so blessed, lucky, and enthusiastic about our partnership and it has really made us escalate from where we were before. Spaghetti Theater, an outreach program, mission is to



help eradicate homelessness in Durham through the utilization of theatrical components," said Presley.

The Spaghetti Theater has been around since 2015 with intentions of helping others and they have been doing just that and more. The theater is not only about using people's talents but giving them joy and hope.

Once Juanita and Lillian conversed and shared what they

wanted to bring to the community, it is safe to say that a heartfelt partnership began.

So far, the theater has been able to do more with the help of a group of women in which Mrs. Presley calls "WOW," which stands for Women of Wonderment.

During an October event (which garnered 85 people), those women brought piles of new necessities such as hats,

gloves, coats and blankets for those in need.

"We also learned that people who are experiencing homelessness are also experiencing hopelessness and knowing that, we want to continue to make friends and be there for people. We want to help and eradicate homelessness. So Juanita and Eta Phi Beta have really helped us so much and have been such a big plus. The sorority has been so energizing and we sensed that their work was heartfelt," said Presley.

So far, the morale from the homeless has been a sense of gratitude. Moreso a sense of relief and hope knowing that kindness and humanity are still apparent.

Looking into the new year, both organizations plan to continue working together. The sorority does have in place a chapter committee that is community service-based along with a chairperson, Dr. Gisele Bell. Bell will be working directly with Ms. Presley on various concepts and ideas that can be implemented during the winter months to service the homelessness in Durham.

"Overall, I want people to see the truthfulness, our desire, and our efforts to eradicate homelessness. I want people to see that there is a way out and an answer to things," said Presley.

"I want people to know that there is hope still in the world

and people still care. Also, to know that there are organizations that can bring about information and provide them with information that is helpful and useful to them that they feel needed and not lost," said Jones.

The sorority was founded in

1942 by 11 women, and it is safe to say that the vision of those founders still stands strong today: Promote higher scholastic standards, personal growth, career awareness, and provide opportunities for community service.

Ligon Class Of '72

Students, who were destined to graduate from J.W. Ligon High School in 1972, were unable to because J.W. Ligon was converted to a Middle School.

In a spirit of what would have been a graduating class of 1972, fellow classmates gathered on Dec. 3 to celebrate their 50th Year Class Reunion.

The event was held at "Michellz Event Center," Raleigh, with more than 100 fellow classmates, along with family and friends participating.

A joyous spirit of reminiscing was in the air, filled with love, laughter and great memories.

They realized "Ain't No Stopping Us Now."



The Iota Iota Chapter's '22 Achievement Week

The Iota Iota Chapter in conjunction with the Xi Mu Mu Chapter of Omega Psi Phi Fraternity, Inc. celebrated their annual Achievement Week in November with a range of activities designed to enrich the community.

The program, which was held the week of November 13th, kicked off with members worshipping together at Watts Chapel Missionary Baptist Church in Raleigh on Sunday November 13th and culminated on Friday November 18th with the capstone event The 2022 Achievement Week Banquet held at Martin Street Baptist Church. Other Achievement Week activities included our annual Feed the Community at Grace AME Zion Church, Mental Health Forum on Unmasking Mental Health Challenges In Our Children In 2022 (Facts vs. Fiction) Reading Day at Zebulon Magnet Elementary, and Founders Day Celebration and Rededication Ceremony.

Achievement Week is one of Omega's internationally mandated programs. Originally designed to promote the study of Negro life and history, Achievement Week is observed in November of each year and is designed to seek out and give due recognition to those individuals at the local and international levels who have made a noteworthy contribution toward improving the quality of life for black Americans. With Achievement Week, the fraternity recognizes the 111th year of its founding on November 17, 1911.

Among this year's highlights was a message from our guest speaker Bro. 6th District Representative Al White.

This year Iota Iota Chapter Award winners were as follows:
 High School Essay Winner - Olu Rouse
 Citizen of the Year - Renee Lockhart
 Organization of the Year - Logans P.A.L.S (Logan Thomas)
 Superior Service - Bro. Quando Gerst
 Advisor of the Year - Bro. Michael Boykin
 Founders Award - Bro. Adrian Jones
 Omega Man of the Year - Bro. Marvin Whitaker



The Kappa Charitable Trust(Kappa Alpha Psi) and Knightdale-Wake Forest Education Foundation (Delta Sigma Theta Sorority Inc.) held their annual Black Santa event in Southeast Raleigh. Members of both chapters, their families along with the youth in the Kappa League program played host during this special day at the Kappa Center. Local families were given an opportunity to visit with Black Santa and receive a free photo with him. Over 200 gifts were provided to 225 kids during this special event.



The Raleigh, NC Alumni Chapter of Kappa Alpha Psi Fraternity Inc. participated in the WRAL Coats for Kids. This annual fundraiser was to help warm Triangle families. The Kappas helped with incoming calls and presented a check of their own from their Kappa Charitable Trust.

Ag-Grow-Culture

The Origin Of Black Ag Resilience, A Strategy Of Sustainability

By Jason Lindsay

Staff Writer

The history of the Black American farmer is laced with a legacy of perseverance and resilience. From the clay beds of the southeastern United States (in particular not exclusive too) Black Americans have gifted the world with black excellence from inventors/ scientist to sports/ entertainment, all rooted from the backwoods farmland of America. Even in the face of targeted hatred, terrorism, and discrimination leading to the biggest civil rights settlement in human history, Black land in America is still a host to legacy farms (farms that are 100 plus years old).

The history of Black American farmers' resilience glimmers in the shadows casted by the United States mainstream media shining light primarily on the rural black impoverished state. Yet, it was strategies built for survival that aided the black farm enterprise.

George Washington Carver organized with black farmers and farm groups and traveled around the deep south in "the Jusup Agricultural Wagon," a model school first built with his students (1905- 1906) aiding black farmers with soil testing kits, farm equipment, seeds, plants, and recipes. They would average around 2,000 farmers per month over the first summer, alone. Booker T. Washington coined it "the farmer's college on wheels." By the 1930's, the Jusup Wagon, then renamed "Booker T. Washington Agricultural School on Wheels," was equipped with a nurse, a home demonstration agent, an agricultural agent, and an architect.

Efforts like this alongside many others gave black farmland stamina and made us more valuable. Yet, discrimination in



BOOKER T. WHATLEY

the marketplace was nothing new and black farmers were force to yield the sword of innovation. When turned away from the local markets, black farmers would set up shop along the road and sell from the back of their trucks. A man by the name of Dr. Booker T. Whatley would organize a farm system that would later become a staple in American small sustainable farming, the CSA (Community Supported Agriculture).

I usually explain CSAs with a comparison to Netflix. With Netflix you pay a monthly subscription and in return you have access to a plethora of movies,

documentaries, and shows. Well with CSAs you pay the farmer a monthly subscription or a yearly subscription and in return receive whatever the farm is offering be it vegetables, fruits, meats, flowers, or a combination.

Booker T. Whatley was born in 1915 in Calhoun County, Alabama oldest of twelve children. The Whatley's were a farm family. With a love for farming, Whatley didn't grow quiet a likeness to the struggle of black farm families on the rural south. In fact in witnessing small black farms struggle and decline in numbers, Whatley decided to study agriculture and attended the Ala-

bama A&M University.

After graduation, Whatley was drafted into the Army during the Korean War. In the army he was assign manager over a 55 acre hydroponic farm cultivated to food the soldiers. When the war ended Whatley would earn his doctoral degree from Rutgers University and go on to follow in the footsteps of George Washington Carver and teach agriculture and horticulture at Tuskegee University. Booker T. Whatley is called "a pioneer of modern sustainable agriculture and the Godfather of the CSA."

But the American ag. world does not credit Whatley at all

with the innovation of the CSA. Instead white farm operations out of Massachusetts (Indian Line Farm) and New Hampshire (Temple- Wilton Community Farms) are accredited with beginning CSAs to America in 1986. These New England farmers claimed to have found inspiration from European agricultural traditions. Meanwhile, Dr. Whatley was promoting u-pick farms during the civil rights movement (1960s- 70s) when black farmers were looking for new ways to sustain and grow the farms while anchoring the movements through putting black farmland down to bail civil rights activist out of jail for peaceful demonstrations.

Dr. Whatley didn't call it a CSA and his model was a little different. Whatley called it a "Clientele Membership Club." Club members would still pay a monthly or yearly membership fee, yet they would come out to the farm and pick their own produce. Whatley goes on to say that "the clientele membership club is the lifeblood of the whole setup. It enables the farmer to plan production, anticipate demand, and of course, have a guaranteed market." Dr. Whatley would later back the system up with his publication, "How to make \$100,000 Farming 25 Acres."

Whatley was an advocate for diverse small farming systems. When USDA (United States Department of Agriculture) said "go big or go home," Dr. Whatley said "smaller and smarter." He held an aim that it was important to develop small farm operations that would be environmentally aligned, efficient, and financially sustainable. Whatley was quoted saying: "...farmers need to spend less time on their air-conditioned tractors. What they really need is an air-conditioned office where they can do their planning, think-

ing, and managing."

Booker T. Whatley took to heart customer relationship. For the black community the customer was your neighbor, your neighborhood and Whatley believed these relationships must cultivated. He stated: "after you get your customer you've got to cultivate them just like you cultivate your crop."

In seeing Agriculture being put in the back of America's mind, while black folks were fleeing the south and farming was becoming industrialized, Dr. Whatley understood the farm to be a place where people would need to come to connect to our truest self. Whatley said: "we're bringing up a generation in this country today that don't even know how collards or chickens are raised. So, some parents see a farm visit as a wholesome and pleasant educational experience for their youngsters."

As commodity crop (cotton, corn, soy bean, wheat) took its stronghold on big ag., Whatley was advising small farmers to diversify their crops and to let commodity crops be a game for big ag.

The reality of today is that of a diminishing food system. The CSA model holds the potential to organize community in a manner that anticipates people having access to and eating healthy foods while investing in those that literally cultivator that vision, the farmer. We are or will soon be force to cultivate meaningful relationships amongst one another that will hold the capacity to chop down trees and build homes, to operate and repair equipment, and to farm our diet. Booker T. Whatley has gifted us a model that is simply the beginning of how we can cultivate relationship. Now we must take it a step further. Booker T. Whatley, "The Godfather of CSAs."

Other Viewpoints



HOLIDAY MUSINGS: NO NEWS IS GOOD SNOOZE

By Thomas L. Knapp

William Lloyd Garrison Center

For the past 20-odd years, my jobs have pretty much entirely revolved around, in two words, “the news.” For the past eight years, I’ve written 150 (give or take) op-eds per year here at the Garrison Center. The basis for any good opinion column is its “news hook”—what’s going on in the world, what I think about it, and what I hope to convince YOU to think about it.

I love the job, and I hope you enjoy the columns. I’ve also (among other things) cleaned toilets for a living. I didn’t like doing that as much as I like doing this. But there’s one way in which janitorial work is more enjoyable than news work:

Once I put away my scrub brushes and mops and so forth, clocked out, and went home, I didn’t spend all evening continuing to think about toilets.

Jesus’ disciples may not have been opinion journalists, but I can’t help thinking that he laid out my job description as he addressed them in the 24th chapter of the Gospel of Matthew:

“And ye shall hear of wars and rumours of wars: see that ye be not troubled: for all these things must come to pass, but the end is not yet. For nation shall rise against nation, and kingdom against kingdom: and there shall be famines, and pestilences, and earthquakes, in divers places. All these are the beginning of sorrows.”

That, friends, is my beat. And haven’t we had quite a year of it? 2022 has proven itself chock-full of everything he predicted, with hurricanes, mass shootings, and toxic politics to boot.

It’s enough to keep one up nights.

My family celebrates Christmas. Yours may celebrate other winter holidays with different roots and stories. But all of those holidays, I think, express in common the desire celebrated by the angels in the second chapter of the Gospel of Luke:

“On earth peace, good will toward men.”

What do I want for Christmas this year? One day with no news.

Well, maybe not NO news, but at least no BAD news.

I’m fine with stories about the cute mutt who finally got adopted, the little girl whose cancer miraculously went into remission, and the teens who helped their elderly neighbor carry her groceries. A one-day hold on this “wars and rumours” of wars business.

One day, just one day, with nothing on my mind to keep me from drifting off that night, sleeping hard ALL night, and hitting snooze two or three times without a care in the world.

I guess that would put me out of work for a day or two. But I’ll always have my toilet-cleaning expertise to fall back on, right?

Happy holidays.



UNLOCKING OUR FIFTH FREEDOM

By Dr. Gail C. Christopher

National Collaborative for Health Equity

President Joe Biden recently signed into law the Respect for Marriage Act. This landmark United States federal law passed by the 117th U.S. Congress repeals the Defense of Marriage Act (DOMA), requires the U.S. federal government and all U.S. states and territories to recognize the validity of same-sex and interracial civil marriages in the U.S., and protects religious liberty.

While we must all applaud this amazing bi-partisan breakthrough, we should all be appalled that such a law was needed in this democratic nation, in this the 21st century. Why is there a need to protect a fundamental human right and freedom for adults to love and marry interracially or to a person of the same gender? I think the answer is because America is a nation and a democracy that is yet becoming. We are, in the global context, still a young nation learning how to be a multiracial, multi-ethnic, diverse, self-governing democracy. We still have a lot of work to do.

Congressional and presidential leadership are a vital part of this important work. I am reminded of the leadership of President Franklin D. Roosevelt, who galvanized and lifted the consciousness of the American people by reminding them of the meaning of democracy in a time when the Great Depression was limiting hope. In his 1941 State of the Union address, President Roosevelt articulated four freedoms—the freedom of speech, freedom to worship, freedom to be free from want and freedom from fear.

It was another iteration of our founding principles, every person’s right to life, to liberty, and to the pursuit of happiness. But here we are in 2022, still needing to codify into law a fifth freedom—a freedom to love. I believe this is our most important freedom. And although it was not articulated by then President Roosevelt or by the founding fathers, freedom to love is the required element in a lasting democracy. By signing this legislation, President Biden affirmed this truth.

It is also meaningful that this freedom became law during the same week that the White House hosted a summit of leaders from 49 African countries. During this summit, President Biden spoke directly about what he described as America’s original sin of slavery: “We remember the stolen men and women and children were brought to our shores in chains... My nation’s original sin was that period.” There is a clear relationship and through line from this origi-

King Crossword

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ACROSS

1 Dallas cager, for short
4 Reindeer herder
8 Persian leader
12 The CBS series
13 Vicinity
14 Rec’d overhang
15 Like some salad dressings
17 Frat letters
18 Duo
19 Sikh’s headwear
21 Enjoy, as fine food
24 Luan bowlful
25 Gator’s kin
26 Yule quaff
28 Desert flora
32 Simple
34 Drench
36 Lunch hour
37 Pesto herb
39 Super Bow VIP
41 P followers
42 Joke
44 I earned one
46 Sans
50 Lucy of
51 Elementary
52 Coupd
54 Impetuous
57 Toy block name

DOWN

1 Roman 110G
2 “— was saying...
3 Wine producers
4 Smoking site
5 Altar consecration
6 Improbant
7 Settle a debt
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9 “Funny”
10 Band’s river
11 Big name in oil
15 Farm female
20 Sirbad’s bird
21 — luck accomplice
22 Furniture brand
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29 French chick- en dish
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inal sin and the present day need for the landmark Respect for Marriage Act. Denial of a person’s freedom to love and marry is a denial of a person’s humanity. The institution of enslavement of Africans and the decimation of Native American people could only have been justified by denying our humanity.

It is time for America to begin the real work of seeding and growing a democracy capable of valuing the humanity of all people. This requires developing the skills and the capacities to begin to see ourselves in one another, to develop automatic responses of empathy and compassion needed to build bridges of trust that are required for carrying the weight of the truth of our nation’s inhumane and horrific past acts. While laudable, the Respect for Marriage Act is like a tourniquet applied to the bleeding limb of a wounded soldier; it will only be lifesaving if the body receives the care it needs immediately. For America, that care is the will to move forward, to heal and repair the vestiges of past wrongs, and create and sustain equitable communities.

The immediate care that our national body politic requires is an investment to create and support a new cultural infrastructure, a psychological emotional infrastructure of love and caring that is strong enough to withstand and repel the attacks of false narratives and hate, driven by nefarious motives for power and control.

The good news is that communities and college campuses are doing this work all across America. Philanthropy is supporting their efforts. But the original sin was committed by this federal government and enforced for centuries by all branches of our government. America’s national, state, and local governments organized and institutionalized lovelessness throughout history. People were lynched and brutalized, families were destroyed, women were raped and children were taken. All this was done in the name of a belief in a false hierarchy of human value. A unified and robust correction is long overdue.

Congressional efforts are currently underway through H.Con. Res.19—Urging the establishment of a United States Commission on Truth, Racial Healing, and Transformation and H.R.40—Commission to Study and Develop Reparation Proposals for African-Americans Act, introduced by Congresswoman Barber Lee and Congresswoman Sheila Jackson Lee. Both H.Con.Res.19 and H.R.40 have significant co-sponsorships—168 and 196, respectively in the 117th Congress. In this time of increasing and expanding polarization, congressional and presidential leadership are critically needed to further these efforts to assure the viability of our democracy by building our capacity to love one another equally as human beings.

For America, freedom to love is the beginning of our transformation.

Dr. Gail C. Christopher is the Executive Director of the National Collaborative for Health Equity, Senior Scholar at the Center for Advancement of Well-Being at George Mason University, former Senior Advisor and Vice President of the W.K. Kellogg Foundation. Her new book, RX-Racial Healing, is available. Follow Dr. Christopher on Twitter @drgcchristopher.



YOU HAD ME HEALTHY AT HELLO: HOW HOLIDAY CHEER BENEFITS ALL OF US

By Melinda Burrell

PeaceVoice

Eight of us lounged around the table, candlelight flickering on crumpled napkins and cracker crumbs. It was the tail end of our yearly holiday party for our neighbors, and our guests—ranging from 30-somethings to 60-somethings—seemed reluctant to leave. Nor did we want them to. Swapping stories and laughing together, though we barely know each other, seemed the most important thing we could do at that moment.

It makes sense. Humans are wired to want connection. Our neurobiology craves those moments. When we feel rejected or disconnected, we sense a threat akin to being stalked by a lion. Social connection is hugely important to our mental, emotional, and even physical health. When the United Kingdom created the position of Minister for Loneliness in 2018, the government cited evidence that loneliness can be as bad for health as obesity or smoking. More recent studies have shown we sleep better when we are with someone. In this country, we’re awash in studies about how pandemic isolation wreaked havoc on our health and our social organization.

During this holiday season we can use the science of our social nature to renew old connections and forge new ones. We’ve known for a long time that social ties to family and friends are good for us. We’re now learning that positive interaction with strangers is beneficial. Chatting with the person in line at the store makes us more happy and healthy, more connected to our community, more trustful and optimistic, and even mentally more astute.

It doesn’t need to be hard to reach out. Because we’re such social beings, we are wired to reciprocate behavior we experience. We tend to greet smiles with smiles. Others appreciate our small acts of kindness (a compliment, holding the door) more than we realize.

How can we use the holiday season to build connections?

•Scribble notes on our holiday cards in addition to the pre-printed story of the year’s events: jokes or questions about the recipient’s year. Extra points for sending cards to those who might not expect it.

•Pay for the coffee of someone in line behind us, gifting a stranger.

•Host low-lift potluck celebrations, even for just a few, and introduce guests by more than their name to ease conversation: “This is Judy, my college roommate, and she loves to cook.”

•When out shopping or enjoying holiday events, challenge ourselves to have a cheery interaction with at least one stranger—a joke, a smile, a shared complaint about the weather.

These acts of kindness and connection benefit not only the people involved. Studies show they also benefit those who simply see or hear about them. Even the smallest act of reaching out can be the most important thing we do today.

Melinda Burrell, Ph.D., syndicated by PeaceVoice, is a former humanitarian aid worker and now trains on the neuroscience of communication and conflict. She is vice-chair of the National Association for Community Mediation, which offers resources for community approaches to difficult issues.

A DIFFERENT VOICE

Continued from page 10

truth. Somehow one day we will learn that God does not create inferior people. The bodies that humans inhabit are not inferior even when they appear by worldly standards to be so. Our entire physical being was gifted to us by a Creator who does not make mistakes. Our bodies inform the lessons that we are here to learn.

Whatever the formation of our noses or mouths, or the texture of our hair, or the hue of our sin, it’s all a gift for our journey. The facts of our aging are a gift for our journey. The differences in our intellect, personality, even our economic conditions are gifts for and inform our journey. Our chosen careers or jobs or lack thereof is a gift for our journey. The children who come to us, our parents, our neighbors, church members or lack thereof—a gift for our journey. Being present in our own presence is a gift for our journey. One day we will all live in an existence that’s hard for us to imagine. No racism, sexism, intellectualism, mental illness or physical illness and the now of now is that we are souls learning this and we today are creating the New Jerusalem even as I speak. Listen up to Dr. Umar Johnson, he’s creating some really good stuff for our journey.

CONSERVATIVELY SPEAKING

Continued from page 10

ocrats like Congressman Henry Cuellar of Texas has repeatedly called on him to visit and learn. There is a cost for this continued surge in illegal immigration and those who come across the border are not paying the money it takes to keep them here, you are.

The impact on the drastic COVID policies that impacted children in school in 2022 is a very real thing. *The Atlantic* reported on just how far behind students got behind, “One-fifth of American students, by our calculations, were enrolled in districts that remained remote for the majority of the 2020–21 school year. For these students, the effects were severe. Growth in student achievement slowed to the point that, even in low-poverty schools, students in fall 2021 had fallen well behind what pre-pandemic patterns would have predicted; in effect, students at low-poverty schools that stayed remote had lost the equivalent of 13 weeks of in-person instruction. At high-poverty schools that stayed remote, students lost the equivalent of 22 weeks. Racial gaps widened too: In the districts that stayed remote for most of last year, the outcome was as if Black and Hispanic students had lost four to five more weeks of instruction than White students had.”

When it is all said and done, 2022 was not the year of peace and prosperity. The crime and violence were rampant, instability abounded, and wealth was consumed by inflation and a tough job market. The Black unemployment rate is still 80 percent greater than White unemployment. You get what you pay for, and you also get what you vote for. Democrats did not deliver on the economy, public safety, education, or immigration.

This next year, we must think long and hard about the value proposition to voting for Democrat candidates that back policies that might sound nice but hurt us in the end. 2022 showed us all that our vote really does matter, and that policy—especially on the local level really can make a positive or negative impact on our ability to pursue life, liberty, and happiness.

Paris Dennard is a prominent communications and political strategist and consultant who has worked at all levels of government and Republican politics.

MOLLETTE

Continued from page 10

People don’t always forgive but God forgives As God forgives you then you must work on forgiving yourself, loving yourself and forgiving and loving others. You see, that’s a great formula. God forgives us, loves us and we are to forgive and love ourselves and then offer this same forgiveness and love to others.

In 2023 you might do something different. Maybe you want to embark on an adventure, change careers or just do better with all you have been handed. Often, all we need to do is focus on what we already have to do and do it a little better.

My prayer for our nation in the year ahead is that we might see politicians work together to accomplish worthy goals that will benefit our country. I hope Ukraine can overcome Russia but other countries need to step up to the plate. America cannot fight everyone’s war physically or financially. We must get control of our border. Our nation is being overtaken by millions of undocumented immigrants. Who are these people? Do they all really have noble intentions in America? We must bring back our jobs from China in 2023.

Throughout this year may you have a continuation of what we talk about and pray for during the Christmas season. May it be ongoing every day and may we share it with all along the way. Peace on Earth and good will to all people. May you first find it in your life so you can extend it to others.

Dr. Glenn Mollette is a graduate of numerous schools including Georgetown College, Southern and Lexington Seminaries in Kentucky. He is the author of 13 books including UncommSense, the Spiritual Chocolate series, Grandpa’s Store, Minister’s Guidebook insights from a fellow minister. His column is published weekly in over 600 publications in all 50 states.

CHILD WATCH

Continued from page 10

CHRISTMAS IS WAITING TO BE BORN:

In you, in me, in all mankind.

That Christmas is still waiting to be born—and you and I must be the midwives. As Thurman writes in “I Will Light Candles This Christmas,” we must embrace the grace and hope of this season to give us strength for the coming year and assure a brighter future for every child.

I will light Candles this Christmas,
Candles of joy despite all the sadness,
Candles of hope where despair keeps watch,
Candles of courage for fears ever present,
Candles of peace for tempest-tossed days,
Candles of grace to ease heavy burdens,
Candles of love to inspire all my living,
Candles that will burn all year long.

Classifieds

DURHAM COUNTY

STATE OF NORTH CAROLINA
DURHAM COUNTY
**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 21 E 1055**

The Undersigned, having qualified as Administratrix of the Estate of Mary Cropper, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 11th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 8th day of December, 2022.

Tamara Debreaux
Administratrix
138 Smith Drive
Durham, NC 27712

12/8, 12/15, 12/22 and 12/29/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 1466**

THE UNDERSIGNED, having qualified on the 28th day of November, 2022, as Administrator CTA of the ESTATE OF GARRY R.E. BLAKE-ADAMS A/K/A GARRY RODNEY ERIC BLAKE-ADAMS, Deceased, of Durham County, North Carolina, does hereby notify all persons, firms and corporations having claims against said Estate to exhibit them to the undersigned on or before the 9th day of March, 2023 or this Notice will be pleaded in bar of their recovery. All persons indebted to said Estate will please make immediate payment to the undersigned.

This, the 8th day of December, 2022.

E.J. WALKER, JR.
ADMINISTRATOR CTA
ESTATE OF GARRY R.E. BLAKE-ADAMS A/K/A
GARRY RODNEY ERIC BLAKE-ADAMS

Walker Lambe, PLLC
Post Office Box 51549
Durham, North Carolina 27717
12/8, 12/15, 12/22 and 12/29/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 1160**

The Undersigned, having qualified as Administrator of the Estate of Alice Y. Walker, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 11th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 8th day of December, 2022.

Robert Walker-Lyons
Administrator
526 Winners Choice Drive
Whitsett, NC 27377

12/8, 12/15, 12/22 and 12/29/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 21 E 1229**

The Undersigned, having qualified as Administrator of the Estate of Sam Dufault, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 11th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 8th day of December, 2022.

Lauren Hew
Administrator
1533 Ellis Road
Apt K208
Durham, NC 27703

12/8, 12/15, 12/22 and 12/29/2022

STATE OF NORTH CAROLINA
DURHAM COUNTY
**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 1427**

The Undersigned, having qualified as Administrator of the Estate of Constance Blackmore, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 11th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 8th day of December, 2022.

Brenadeen Barnett
Administrator
2806 Creek Court
Matthews, NC 28104

12/8, 12/15, 12/22 and 12/29/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2022 E 001382**

The Undersigned, having qualified as Executor of the Estate of James C Thompson Jr a/k/a James Cleveland Thompson Jr, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 16th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 15th day of December, 2022.

Joni T Pierce
Executor
4612 Jernigan Drive
Apex, NC 27539

12/15, 12/22, 12/29/2022 & 1/5/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2022 E 001434**

The Undersigned, having qualified as Administrator of the Estate of Belquis Fathima a/k/a Belinda Ruth Sutton, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 16th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 15th day of December, 2022.

Rodriguez Sutton
Administrator
521 E Waycliff Rd
Henderson, NC 27537

12/15, 12/22, 12/29/2022 & 1/5/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 1288**

The Undersigned, having qualified as Executrix of the Estate of George Kermit Riggs, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 16th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 15th day of December, 2022.

Jera Riggs-Debalsi
Executrix
5706 Cheek Rd
Durham, NC 27704

12/15, 12/22, 12/29/2022 & 1/5/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division**

**Before the Clerk
File Number 2022 E 1495**

The Undersigned, having qualified as Executor of the Estate of Virginia M. Beard, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 16th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 15th day of December, 2022.

Barbara A. Beard
Co-Executor
216 Galverson Dr
Durham, NC 27712

John D. Beard
Co-Executor
928 Arrowhead Lane
Mebane, NC 27302

12/15, 12/22, 12/29/2022 & 1/5/2023
STATE OF NORTH CAROLINA
COUNTY OF DURHAM

NOTICE TO CREDITORS
THE UNDERSIGNED, having qualified on the 5th day of December, 2022, as Limited Personal Representative of the ESTATE BILLIE GLENN WOODY, Deceased, of Durham County, North Carolina, does hereby notify all persons, firms and corporations having claims against said Estate to exhibit them to the undersigned on or before the 16th day of March, 2023 or this Notice will be pleaded in bar of their recovery.

All persons indebted to said Estate will please make immediate payment to the undersigned.

This, the 15th day of December, 2022.

JACKIE WOODY
LIMITED PERSONAL REPRESENTATIVE
ESTATE OF BILLIE GLENN WOODY
c/o Rupe S. Gill, Attorney
Walker Lambe, PLLC
Post Office Box 51549
Durham, North Carolina 27717

12/15, 12/22, 12/29/2022 & 1/5/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 1427**

The Undersigned, having qualified as Administrator of the Estate of Constance Blackmore, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 16th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 15th day of December, 2022.

Brenadeen Barnett
Administrator
2806 Creek Court
Matthews, NC 28104

12/15, 12/22, 12/29/2022 & 1/5/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 1532**

The Undersigned, having qualified as Executor of the Estate of Ann H. Wynn, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 16th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 15th day of December, 2022.

Lolita A Wynn
Executor
7413 Chesley Ln
Durham, NC 27713

12/15, 12/22, 12/29/2022 & 1/5/2023
STATE OF NORTH CAROLINA
COUNTY OF DURHAM

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2022 E 001557**

The Undersigned, having qualified on the 7th day of September, 2022, as Executor of the ESTATE OF LOIS J. BENDER A/K/A NANNIE LOIS BENDER, Deceased, of Durham County, North Carolina, do hereby notify all persons, firms and corporations having claims

against said Estate to exhibit them to the undersigned on or before the 16th day of March, 2022 or this Notice will be pleaded in bar of their recovery. All persons indebted to said Estate will please make immediate payment to the undersigned.

This, the 15th day of December, 2022.

TERESSA B. PENNY
EXECUTOR
ESTATE OF LOIS J. BENDER
A/K/A NANNIE LOIS BENDER
c/o E.J. Walker, Jr., Attorney
Walker Lambe, PLLC
Post Office Box 51549
Durham, North Carolina 27717

12/15, 12/22, 12/29/2022 & 1/5/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 812**

The Undersigned, having qualified as Executor of the Estate of Barbara Joan Crain, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 23rd day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 15th day of December, 2022.

Inman Darrell Crain
Executor
2506 Fairlawn Road
Durham, NC 27705

12/22, 12/29/2022 & 1/5, 1/12/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE TO CREDITORS
File Number 2021 E 32**
ALL PERSONS, firms and corporations having claims against Charles Cleveland Smith, of Durham County, N.C., are notified to exhibit the same to the undersigned on or before March 23, 2023, or this notice will be pleaded in bar of recovery. Debtors of the decedent are asked to make immediate payment.

This the 22 day of December, 2022.

Emma Smith
Administratrix
12 Otters Run
Durham, NC 27712

12/22, 12/29/2022 & 1/5, 1/12/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

Notice to Creditors
ALL PERSONS, firms and corporations having claims against Andrew Jackson Giles, deceased, Durham County, NC are notified to exhibit the same to the undersigned on or before March 23, 2023, or this Notice will be pleaded in bar of recovery. Debtors of the decedent are asked to make immediate payment.

This the 22nd day of December, 2022.

Deborah L. Giles
Administrator
P.O. Box 11612
Durham, NC 27703

Dates of Publication:
12/22, 12/29/2022 & 1/5, 1/12/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 1535**

The Undersigned, having qualified as Administrator of the Estate of Gertrude Parrish, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 23rd day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 22nd day of December, 2022.

Edna J. Kennedy
Administrator
10406 Quail Roost Rd
Bahama, NC 27503

12/22, 12/29/2022 & 1/5, 1/12/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2022 E 001557**

The Undersigned, having qualified as Executor of the

Estate of Patricia Jane Hunt a/k/a Patricia Ball Hunt, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 23rd day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 22nd day of December, 2022.

Elizabeth Hunt Alford
Executor
5 Jarvis Ct
Durham, NC 27703

12/22, 12/29/2022 & 1/5, 1/12/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 1214**

The Undersigned, having qualified as Executor of the Estate of Lowell L. Siler, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 23rd day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 22nd day of December, 2022.

Ms. Dejuana Siler
Executor for the Estate of Lowell L. Siler
c/o Pamela Harrigan-Young
Attorney at Law
4801 Glenwood Ave., Ste 200
Raleigh, NC 27612

12/22, 12/29/2022 & 1/5, 1/12/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 1537**

The Undersigned, having qualified as Executrix of the Estate of Robert Wayne Joyner, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed

address on or before the 30th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 29th day of December, 2022.

Juanita A. Joyner
Executrix
2603 Sater Street
Durham, NC 27703

12/29/2022, 1/5, 1/12, & 1/19/2023
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE OF
PROCESS BY PUBLICATION
IN THE GENERAL COURT OF
JUSTICE
DISTRICT COURT DIVISION
FILE NO: 22 CVD 1203**

NDEYE MARIE MBENGUE,
PLAINTIFF
VS.
ABDUL TALL,
DEFENDANT

TO: ABDUL TALL

Take notice that a pleading seeking relief against you has been filed in the above entitled action. The nature of the relief sought is as follows:

Complaint for Absolute Divorce
You are required to make defense to such pleading not later than February 7, 2023 and upon your failure to do so the party seeking service against you will apply to the Court for the relief sought.

This the 29th day of December, 2022.

Alexander S. Perry
PERRY, PERRY & PERRY, P.A.
Attorneys for Plaintiff
601 Fayetteville Street, Suite 300
Post Office Drawer 2051
Durham, North Carolina 27702

Telephone: (919) 683-8685
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE TO CREDITORS
2022 E 408**
ALL PERSONS, firms and corporations having claims against Lula Joyce, of Durham County, N.C., are notified to exhibit the same to the undersigned on or before the 30th day of March 2023, or this notice will be pleaded in bar of recovery. Debtors of the decedent are asked to make immediate payment.

This the 29th day of December, 2022.

Jason Cornigans
101 West Garfield Street
Mayodan, NC 27027

12/29/2022, 1/5, 1/12, & 1/19/2023

Comics

HOCUS-FOCUS BY HENRY BOLTNOFF



Find at least six differences in details between panels.



Differences: 1. Posters in missing & 2. Fence is missing & 3. Air is moving & 4. Shadow is missing & 5. Rocker is moved & 6. Buttons are missing

**eMail Your Legals 24-Hours
A Day To
ads@caro.news**

Classifieds

WAKE COUNTY

Wendell, NC 27594
12/15,12/22,12/29/2022 & 1/5/2023
NOTICE OF SERVICE OF PROCESS BY PUBLICATION
STATE OF NORTH CAROLINA
COUNTY OF WAKE

In the General Court of Justice
District Court Division
File No: 22 CV 013513
THERESE DCOSTA,
Plaintiff

v.
DANIEL WILKINS, JR,
Defendant.

Please take notice that a pleading seeking relief against you has been filed in the above-referenced action. The nature of the relief being sought is as follows:

Plaintiff is seeking a judgment of absolute divorce from the bonds of matrimony based upon one (1) year separation pursuant to the provisions of North Carolina General Statutes Section 50-6.

You are required to make defense to such pleading no later than February 1st, 2023 which is at least 45 days from the first publication of this notice. Upon your failure to file a pleading by the above date, the party seeking service against you will apply to the Court for the relief sought.

This, the 15th day of December, 2022.
Therese Dcosta
4611 Twisted Oak Drive
Apt 1915
Raleigh, NC 27612
12/15, 12/22 and 12/29/2022.
STATE OF NORTH CAROLINA
WAKE COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2021 E 001783

The Undersigned, having qualified as Administrator of the Estate of Roderick Harris, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 16th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This, the 15th day of December, 2022.

Mark J. Toole
Administrator
2 Martin Street

This the 15th day of December, 2022.

Joan Harris Footman
Administrator
5957 Jones Farm Road
Wake Forest, NC 27587
12/15,12/22,12/29/2022 & 1/5/2023
STATE OF NORTH CAROLINA
WAKE COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2022 E 001119

The Undersigned, having qualified as Administrator of the Estate of Peter Ray Johnson, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 23rd day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 22nd day of December, 2022.
Eric Lawrence Johnson
Administrator
213 North Trail Drive
Raleigh, NC 27615
12/22,12/29/2022 & 1/5, 1/12/2023
NORTH CAROLINA
WAKE COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION
In The General Court Of Justice
District Court Division
File Number: 22 CVD 5839

Clyde O'Neal, Jr.,
Plaintiff

v.
Barbara A. O'Neal,
Defendant.

TO: Barbara A. O'Neal,
DEFENDANT.
TAKE NOTICE that a pleading seeking relief against you has been filed in the above action. The nature of the relief being sought is as follows: Plaintiff is seeking judgment for absolute divorce.

You are required to make defense to such pleading no later than the 2nd day of February, 2023, which is 40 days from the first publication of this notice. Upon your failure to file a pleading by the above date, the party seeking service against you will apply to the court for the relief sought.

This the 22nd day of December, 2022.
Clyde O'Neal, Jr.
Plaintiff
119 Purvis Street
Garner, NC 27529
12/22,12/29/2022 and 1/5/2023
STATE OF NORTH CAROLINA
WAKE COUNTY

NOTICE OF SERVICE

OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2022 E 002912

The Undersigned, having qualified as Administrator of the Estate of Geraldine Strickland, a/k/a Geraldine Haywood Strickland, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 30th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 29th day of December, 2022.
Dawn Holden
Administrator
516 Peyton Street
Raleigh, NC 27610
12/29/2022, 1/5, 1/12, & 1/19/2023
NORTH CAROLINA
WAKE COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION
Small Claims Division
File No. 22 CVM 005690

Gurkan's Downtown Auto Repair
Plaintiff,

v.

Karshi Demel Swinson-Davis
Defendant,
TAKE NOTICE that a pleading seeking relief against you has been filed in the above entitled action. The nature of the relief sought is as follows: Defendant has defaulted in the payment of debt which is secured by property. Defendant has otherwise breached the forms of a security agreement giving the plaintiff the right to claim immediate possession of the property described as a 2010 KIA SUV, VIN#KNDJ2A20A7098852 which has been in plaintiff's possession and remained unclaimed since January 13, 2020.

You are required by law, to enter a defense in writing to the pleading if you so choose, within three (3) successive weeks from the first date of Publication of this notice but no later than January 23, 2023. Upon your failure to make such defense, the party, in this case the Plaintiff, seeking service against you will apply to the court for the relief sought.

This the 29 day of December, 2022.
Mohammed M. Shyllon
5540 Centerview Drive, Suite 200
Raleigh, NC 27606
Attorney for the Plaintiff
Phone: (919) 424-3804
Fax:(919) 869-1588
12/29/2022, 1/5 & 1/12/2023

RISK ANALYTICS DEVELOPER

The Financial Risk Group, Inc. an opening for a Risk Analytics Developer in Cary, NC. Duties: Develop sftwr code in GO, SAS & Python. 50% Travel to client sites (Charlotte, NC, Minneapolis & St Paul, MN, Chicago, and Toronto, CAN) at client's request to attend mtgs. Reqs. SAS Base Cert, SAS Adv Cert, Financial Risk Mgmt Lev 1 Cert, & Chart Fin (CFA) Lev 1 Cert. Send cvr ltr & rsme to wendy.cutler@frgrisk.com, ref. code: twsQY-RAD9/29/22

D/M/WBE

SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE, MBE, and WBE subcontractors and suppliers for the **Jordan Lake Water Reclamation and Reuse—RTP South** project for Wake County which bids **January 4, 2023, at 3:00 PM**. Plans and specifications for this project are available at the following locations: TA Loving Company, 400 Patetown Road, Goldsboro, NC 27530 * Wake County, NC; Facilities Design and Construction Department; 337 South Salisbury Street; Raleigh, NC 27601 * AECOM Technical Services of NC, Inc.; 5438 Wade Park Boulevard, Suite 200; Raleigh, NC 27607; Contact Matthew Miles, PE * Carolinas AGC Website * Dodge Data and Analytics website * Hispanic Contractors Association of the Carolinas website * NC Institute of Minority Economic Development (NCIMED) website * CDC News website.

Potential subcontracting opportunities include but are not limited to surveying, clearing and grubbing, hauling, asphalt paving, striping, traffic control, erosion control, seeding, linework, jack & bore, directional drilling, bypass pumping, flamework and fencing. Please contact **Jeff Price (jprice@taloving.com)** if you are interested in submitting a proposal on any portion(s) of this project. Contact via phone 919-734-8400; fax 919-736-2148; or email. All quotations will be accepted up to bid closing time of the bid date. TA Loving Company is an Equal Opportunity/Affirmative Action Employer.

Please advise if assistance is needed with obtaining necessary equipment, supplies, materials, or insurance/bonding to satisfy the work requirements. We are willing to accept quotations for all or partial quantities and items of work. We can offer 2-party check payments and quick payment agreements, but the agreements need to be negotiated prior to the bid date.

D/M/WBE

SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE, MBE, and WBE subcontractors and suppliers for the **105 Warlick Street CIPP Lining** project for the **City of Jacksonville** which bids **January 5, 2023, at 3:00 PM**. Plans and specifications for this project are available at the following locations: TA Loving Company, 400 Patetown Road, Goldsboro, NC 27530 * Jacksonville City Hall, Engineering Department; 815 New Bridge Street; Jacksonville, NC 28540.

Potential subcontracting opportunities include but are not limited to surveying, hauling, traffic control, erosion control, seeding, linework, bypass pumping, CIPP, and manhole rehab. Please contact **Jeff Price (jprice@taloving.com)** if you are interested in submitting a proposal on any portion(s) of this project. Contact via phone 919-734-8400; fax 919-736-2148; or email. All quotations will be accepted up to bid closing time of the bid date. TA Loving Company is an Equal Opportunity/Affirmative Action Employer.

Please advise if assistance is needed with obtaining necessary equipment, supplies, materials, or insurance/bonding to satisfy the work requirements. We are willing to accept quotations for all or partial quantities and items of work. We can offer 2-party check payments and quick payment agreements, but the agreements need to be negotiated prior to the bid date.

D/M/WBE

SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE, MBE, and WBE subcontractors and suppliers for the **Clay Street Infrastructure Improvements—Utility Contract** project for the **City of Mebane** which bids **January 10, 2023, at 2:00 PM**. Plans and specifications for this project are available at the following locations: TA Loving Company, 400 Patetown Road, Goldsboro, NC 27530 * Mebane City Engineer's Office; 106 East Washington Street; Mebane, NC 27302 * Alley, Williams, Carmen and King, Inc.; 740 Chapel Hill Road; Burlington, NC 27215.

Potential subcontracting opportunities include but are not limited to surveying, hauling, asphalt paving, striping, traffic control, erosion control, seeding, linework, bypass pumping, CIPP, and manhole rehab. Please contact **Jeff Price (jprice@taloving.com)** if you are interested in submitting a proposal on any portion(s) of this project. Contact via phone 919-734-8400; fax 919-736-2148; or email. All quotations will be accepted up to bid closing time of the bid date. TA Loving Company is an Equal Opportunity/Affirmative Action Employer.

Please advise if assistance is needed with obtaining necessary equipment, supplies, materials, or insurance/bonding to satisfy the work requirements. We are willing to accept quotations for all or partial quantities and items of work. We can offer 2-party check payments and quick payment agreements, but the agreements need to be negotiated prior to the bid date.

STATE OF NORTH CAROLINA
WAKE COUNTY
NOTICE OF SERVICE OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2022 E 004300

The Undersigned, having qualified as Executor of the Estate of Edna Mae Stroud, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 11th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 8th day of December, 2022.
Chantell Nicole Scriven
Executor
c/o Gregory R. Williams, Esq
2232 Page Road
Suite 203
Durham, NC 27703
12/8, 12/15, 12/22 and 12/29/2022
STATE OF NORTH CAROLINA
WAKE COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2022 E 004750

The Undersigned, having qualified as Administrator of the Estate of Alina Delois Toole, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 16th day of March 2023, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 15th day of December, 2022.

Mark J. Toole
Administrator
2 Martin Street



"I set the alarm for April."

RN'S WANTED

HOLIDAY SIGNING BONUS

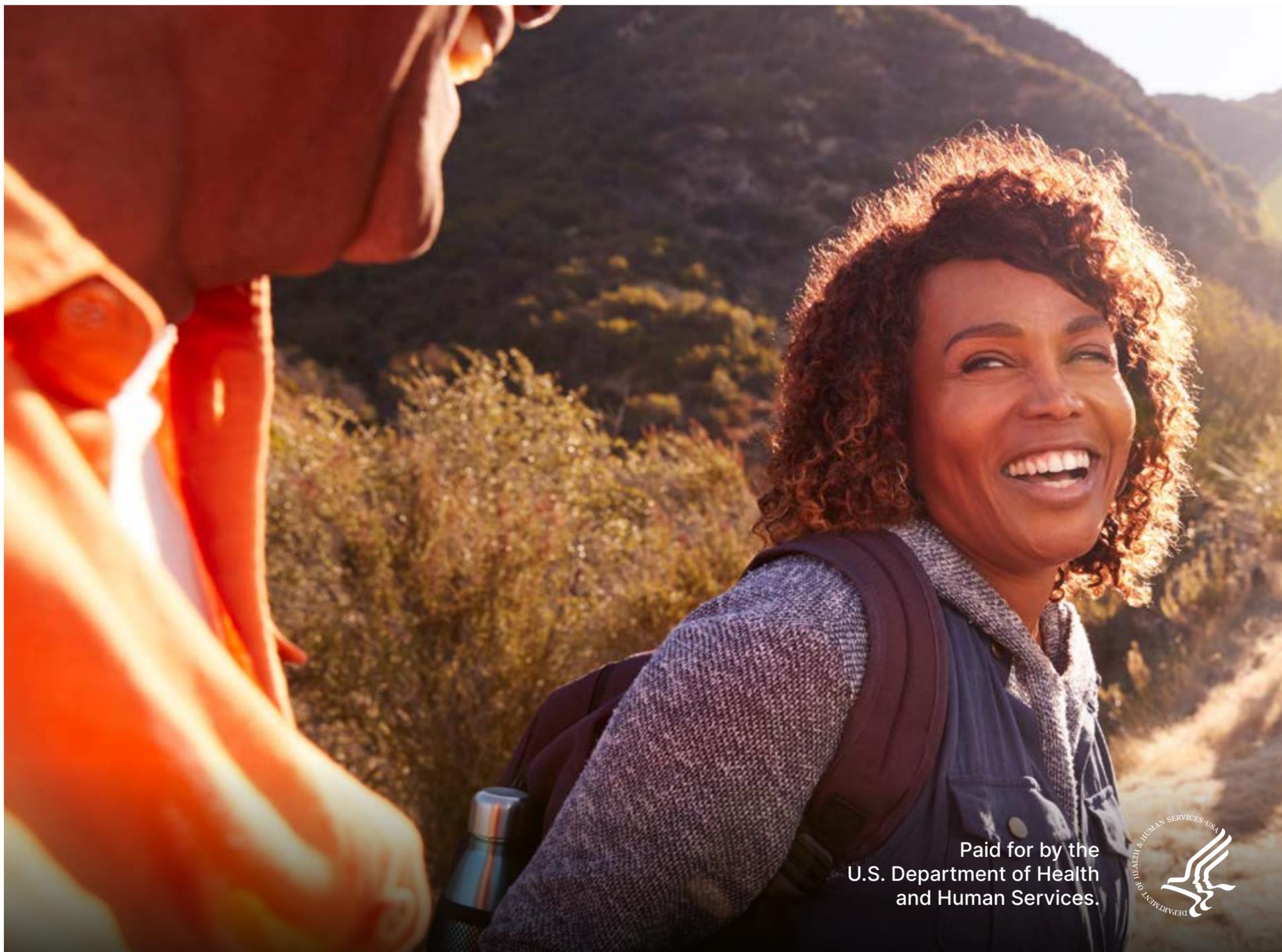
Nurses - \$40.15/hr. for RNs. \$1,000 holiday sign-on bonus through 1/1/23! ASAP start dates in Raleigh for corrections, psych, and medical. Flexible scheduling available on all shifts. Fully employer-paid medical & dental. Immediate vesting in 401(k) with 6% employer contribution. Call Sarah at Worldwide Staffing, 866-633-3700.

King Crossword

Answers

Solution time: 25 mins.

M	A	V	L	A	P	P	S	H	A	H	
C	S	I	A	R	E	A	E	A	V	E	
V	I	N	E	G	A	R	R	H	O	S	
	T	W	O	T	T	U	R	B	A	N	S
D	I	N	E	O	N	P	O	I			
U	K	E	N	O	G	C	A	C	T	I	
M	E	R	E	W	E	T	N	O	O	N	
B	A	S	I	L	M	V	P	Q	R	S	
	G	A	G	S	A	V	A	N	T		
W	I	T	H	O	U	T	L	I	U		
E	T	A	T	I	R	A	L	E	V	I	N
R	A	S	H	L	E	G	O	I	C	I	
E	L	K	S	D	E	A	R	N	U	T	



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