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Dedicated to the Spirit
and Service of God

Goldsboro Residents Concerned About "Transformation"

By Sarah Jones

Staff Writer

Gentrification. Displacement. Homelessness. These are the concerns of the residents of West Haven, an affordable housing area in Goldsboro, North Carolina proposed for demolition. On July 11th, 2022, the Goldsboro city council met to discuss the approval of the Choice Neighborhoods planning grant through HUD. With the grant, the West Haven apartments will be demolished while nicer, "alternative" housing is created. The goal of the project is to "transform the neighborhoods that are in distress and then transform the whole community as a result of that," according to the assistant city manager of Goldsboro.

This type of transformation is not new to cities in North Carolina, but it seems to no longer be exclusive to the major cities. You need look no further than the last two years when the median household income became quadruple the salary of a full-time fast-food worker, and homeownership was no longer part of family discussions for many because they had been priced out of the housing market.

The Housing Authority has made it clear that no residents would be displaced due to the new development and that residents would be offered housing of equal or better quality. However, residents of West Haven, and their District Council Woman Hiawatha Jones, are still weary of this new development.

As the project was introduced to the council, immediately Councilwoman Jones was apprehensive to approve the Memorandum of Understanding. Her main concerns were displacement and lack of communication among the current residents of West Haven; which are the individuals who will be affected the most by this decision. Although members of the Housing Authority stated that there have been multiple occasions for residents to be informed of the situation there still seemed to be a lack of strength in communication.

Councilwoman Jones stated that she had been contacted by multiple residents concerned with the lack of information and fear of losing their homes. Anthony Goodson Jr., the Chief Executive Officer of the Housing Authority stated that the plan had been in the works since 2016 and residents had access to the information through multiple avenues. Though this may be true, most people do not wake up every morning and log onto the Housing Authority website as a practice.

While standing at the podium addressing the concerns presented by Jones, Goodson had this to say, "We have been talking choice neighborhoods since 2016. It has been open and gone out to public areas such as the library, the city of Goldsboro and the Housing Authority throughout the annual five-year plan. It's open to every resident and their community office." Goodson goes on to say that it's been on the internet for five years and then in public offices as well.

Councilwoman Jones brought to his attention that a majority of the residents in the West Haven living area are composed of the elderly population and although they have access to the internet, it does not mean they have the resources to know how to use it.

(See **GOLDSBORO RESIDENTS**, P. 2)

Hundreds Celebrate Negro Election Day



By Camille Caldera

Globe Correspondent

SALEM, Mass.—"I'm King Pompey, and I'm of royal blood," shouted Bernard McClamy as he strode down the streets of Salem Saturday, clad in a black top hat and violet coattails.

"Back in 1741, I started the first Negro Election Day." McClamy was flanked by a long line of Jeeps, fire trucks, police officers, and marchers in a parade organized by Salem United to commemorate Negro Election Day—which may become a state holiday after approval by the Legislature last week, where it now awaits the signature of Governor Charlie Baker to be enacted into law.

"Black Election Day is one of the oldest Black celebrations in North America, predating Juneteenth and even the founding of the United States," said Kabria Baumgartner, a professor of history and Africana Studies at Northeastern University.

At the festivities, enslaved individuals typically elected a leader—sometimes referred to as a king or governor—to represent their community, liaise with leaders of the Colony, and serve as a mediator between slaves and slaveowners.

The celebration, which lasted from a day to a week, also typically included drumming, dancing, and feasting, said Baumgartner.

Study: Job Displacement Affects Blacks, Women, & Non-Degreed Individuals Most

By Stacy M. Brown

NNPA

A new study focusing on job displacements between 1989 and 2019 found that, on average, Black workers are 67 percent more likely to be displaced than their White peers.

Research by the nonprofit Brookings Institution further revealed that workers without a bachelor's degree are also 67 percent more likely to be displaced than those with a bachelor's degree.

Additionally, workers whose parents are in the bottom half of the income distribution are 27 percent more likely to be displaced than those with parents in the top half.

Titled Job displacement in the United States by race, education, and parental income, the study noted that using an event study fixed effects model, researchers measured the impact of a given displacement on annual earnings by worker group.

They discovered similarly large and persistent adverse



Photo by Rich Saal of ProPublica

Whoever Opened Pandora's Box, Please Close It

By Dr. Joy Martinez

Staff Writer

This week, Ghana confirmed first cases of deadly Marburg virus. A highly infectious disease in the same family as the virus that causes Ebola, health officials report 98 people are now under quarantine as suspected contact cases.

It is a severe, often fatal illness with symptoms including headache, fever, muscle pains, vomiting blood and bleeding. Outbreaks are rarer and typically smaller; the largest one, in Angola in 2004-05, ended after 252 cases. It is only the second time a Marburg infection has been detected in West Africa. A single case was confirmed in Guinea in 2021, but no further cases were found and the outbreak was declared over after a few weeks.

There are no approved vaccines or treatments. However, treatment of specific symptoms can increase chances of survival. Care includes rehydration by drinking water and and intravenous fluids, and a range of potential treatments, including blood products, immune therapies and drug therapies, are currently being

evaluated.

Fearing the virus was found in the eastern part of the continent, authorities scrambled a team of doctors and experts to find out what was behind a sudden and rapidly moving wave of unexplained symptoms in the southeastern region of Lindi. The victims' symptoms included fever, headaches, fatigue and worryingly, nosebleeds.

When the patients tested negative for Ebola and Marburg virus, there were fears that a new viral hemorrhagic fever might be spreading through the populous east African nation.

But on Monday, the Tanzanian government said the victims were positive for leptospirosis, often called rat fever. While leptospirosis can have a 15 percent fatality rate in some severe cases, it is known and treatable. Health minister Umyy Mwalimu urged people to stay calm and said that the diagnosis was a "good thing" as the disease was "preventable and curable."

It seems viruses are making headlines weekly, even as cases of Monkeypox continue to rise. Dr. Anthony Fauci stressed, "This is something we definitely

need to take seriously. We don't know the scope and the potential of it yet, but we have to act like it will have the capability of spreading much more widely than it's spreading right now."

Monkeypox has been detected throughout most of the US, except for a handful of states, according to the US Centers for Disease Control and Prevention. The states with the most cases include New York, California, Illinois and Florida.

The latest data shows that the CDC has tracked at least 1,814 probable or confirmed cases in the US, as of Friday, and a total of 12,556 confirmed cases in 68 countries.

Fauci, who is director of the National Institute of Allergy and

Infectious Diseases and President Joe Biden's chief medical adviser, told CNN's Laura Coates that the numbers are "very likely an undercount."

Monkeypox is a poxvirus, related to smallpox and cowpox. The virus generally causes pimple- or blisterlike lesions and flu-like symptoms such as fever. The lesions are often concentrated on the arms and legs, but in the latest outbreak, they're showing up more frequently on the genital and perianal area, which has raised some concerns monkeypox lesions may be confused with sexually transmitted disease.

The virus spreads through

(See **PANDORA'S BOX**, P. 2)



NC COMMUNITY COLLEGES CHIEF STITH RESIGNING AFTER 18 MONTHS

(AP)—The president of North Carolina's community college system is stepping down, as board members who lost confidence in him after barely 18 months on the job accepted his resignation.

Thomas Stith III, once chief of staff to then-GOP Gov. Pat McCrory and a former Durham city council member, will resign effective Friday, according to a statement released Tuesday by State Board of Community Colleges Chair Burr Sullivan.

The statement disclosing the resignation came days after board members met behind closed doors for three hours. Friday's closed session was in part to talk about Stith's performance related to his goals as president, and followed Stith's presentation on those goals.

The state board voted in December 2020 to hire Stith as the next president of the 58-college system, which is one of the nation's largest. Now a presidential search will have to begin to seek another new leader. Four different permanent presidents and two interims have held the job since 2015.

An emergency board meeting was scheduled for Wednesday, with considering the selection of the next interim president on the agenda.

"The board thanks Mr. Stith for his service and wishes him well," Sullivan said in a news release. "Despite a change in leadership, the important work of the great 58 community colleges will continue. The board remains confident and committed to meeting the higher education and training needs of our citizens and businesses, especially during this critical time."

Stith, who headed the U.S. Small Business Administration in North Carolina before taking the president's job, said in the same release that it's been an honor to lead the system since January 2021 alongside educators, other professionals and students.

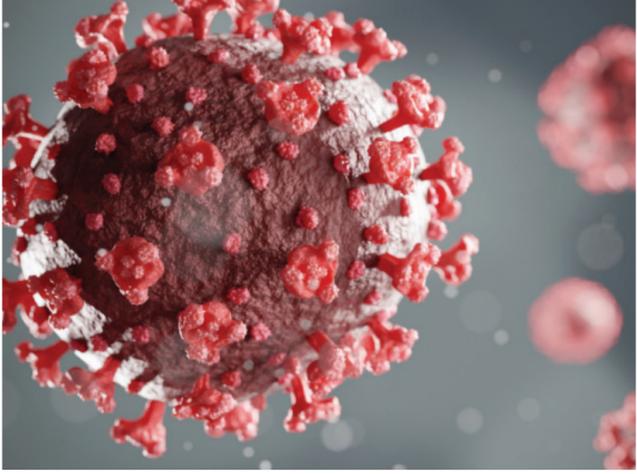
"While navigating the uncharted waters of the COVID-19 crisis with careful stewardship, authentic collaboration and unshakeable faith, I am thrilled that our community college system enhanced its offerings, making students more competitive for the workforce, entrepreneurship and transfer to four-year institutions," he said.

Stith and Sullivan didn't immediately return phone messages Tuesday seeking additional information on why Stith was leaving.

Board members had expressed concern for months about a high turnover rate among employees at the state system office in Raleigh, leading to many vacancies. It also didn't help that there had been well over 30 new campus presidents hired since 2015, increasing instability.

The board is composed of 22 members, 10 of whom are appointed by the governor and four elected each by the House and Senate. The other four include Lt. Gov. Mark Robinson, State Treasurer Dale

(See **STATE BRIEFS**, P. 2)



effects on earnings across all demographic and socioeconomic groups.

The study authors estimated a 57 percent decline in earnings following a displacement. They also estimated a 25 percent decline in the 10th year after a displacement. During the first months of the COVID-19 recession, an estimated 22 million Americans lost their jobs—roughly 13 percent of the U.S. workforce.

The initial impact on employment was largest for women,

Black workers, Latino workers, and less-educated workers.

"This negative employment shock occurred against a backdrop of long-term trends of declining intergenerational economic mobility and high-income inequality across race and education levels," the researchers explained.

The study examined how job displacements affect workers by race, education level, and parental income in the United States.

(See **JOB DISPLACEMENT**, P. 2)

STATE BRIEFS

Continued from page 1

well, Labor Commissioner Josh Dobson and the president of the statewide community college student government association. Stith's predecessor as president was Peter Hans, who left to become president of the University of North Carolina system.

HANNAH-JONES: SETTLEMENT TO SUPPORT BLACK FACULTY, STUDENTS

WINSTON-SALEM (AP)—A settlement between journalist Nikole Hannah-Jones and the University of North Carolina at Chapel Hill linked to her tenure dispute in 2021 contains concessions designed to help faculty and students of color, according to her post on Twitter on Tuesday.

Hannah-Jones tweeted that she and the NAACP Legal Defense Fund fought for the concession, which were not mentioned in the university's settlement announcement last Friday. At the time, the school said the settlement with Hannah-Jones was for less than \$75,000 and was approved by school Chancellor Kevin Guskiewicz.

"But my settlement was about much more than that," she tweeted.

The settlement includes \$5,000 reserved in the provost's office to pay for meeting expenses, events and symposia sponsored by the Carolina Black Caucus per year through June 2025, according to Hannah-Jones. She said the concessions were based on the requests of student and faculty groups.

"We believe that these concessions will help make my alma mater better and help it live up to its promise," she said. "As I said again and again: This was never about me."

Hannah-Jones—who won the Pulitzer Prize for her work on *The New York Times Magazine's* 1619 Project focusing on America's history of slavery—was hired as UNC's Knight Chair in Race and Investigative Journalism at the Hussman School of Journalism and Media.

A dispute over whether UNC should grant Hannah-Jones a lifetime faculty appointment prompted a widespread outcry from professors and alumni as well as Black students and faculty. Her tenure application stalled over objections by a powerful donor and concerns by conservatives about her work.

Goldsboro Residents —CONTINUED FROM PAGE 1

Goodson continued saying it's up to residents to seek information on the planning grant that will be under review again soon. The reason for the delayed approval or dismal for the proposal is that some council members felt rushed in their decision and wanted to take the time to make a choice accordingly.

"All of us, the council need to take time to take a look at it and understand what's going on and think about our clients, the displacement, the funding and the strategy plan." Councilwoman Jones went on to say she wasn't against housing, building the city of Goldsboro, the beautification of the city or affordable homes, but at the same time the city needs to "listen to the people that she represents."

Howard Lee Bass, a current resident of Wes Haven and former Resident Council President is one of those people. It is written in the MOU that no residents can be displaced, but Bass stated he has seen this before.

During an interview when asked about Goodson, Bass said, "I know the man and that's not his concern. His biggest concern is his reputation and his resume. At the last apartments he renovated, when he moved them out for relocation some of those people

went homeless for almost a year. He makes you one offer and you either take it or leave it."

Bass recalled a former resident who required handicap accessible entrances. The new housing he was relocated to didn't have accessible entrances, so he refused the offer. Instead of making further accommodations, he was left without a home.

Goodson says that a large portion of the grant states that individuals cannot be displaced. They have relocated 200 residents in the past 36 months and plan to relocate 40 more in August. Since Goodson's time in office he said they have relocated 400 people and never treated any unfairly. He says, residents receive a stipend, and their rent back and that their association, meaning the Housing Authority, is "pro resident."

The large number of individuals being relocated continues to

be a constant concern. Bass said the property contains around 271 units and of that, 270 are occupied.

The units were built in 1974 and last Bass recalled the average house size contains around 2-4 children. "That's a lot of people to uproot" he says, "I just don't know where they are going to put them."

Housing, especially affordable housing, has been a sore spot in North Carolina cities for years. Poor planning, no community input, misuse of funds and clear displacement appear to have been acceptable practices through the state in the last two decades.

Bass, an involved resident in the community, says that there was a definite lack in communication between the Housing Authority and the residents.

"I've been living in this unit that I'm in now since August 14,

2003 and there has been no mention of any project or development in West Haven. If he talked to anyone at that time he didn't talk to the residents because I've made all the meetings."

"The residents here are not his concern." Bass went on to say that the former CEO prior to Goodson met with residents every two month and kept a "running dialogue." He says with Goodson in command, residents are rarely ever able to get in contact with him.

"When you go from one to the other it's a drastic change. I just I don't know what else to tell you," says Bass.

The council will continue to take time and will be voting on the issue again in the next week. If approved there would be a two-year planning process where unoccupied units can be demolished according to the Memorandum of Understanding.

It's Hurricane Season, What Is Wake's Evacuation Plan?

By Nick Gorman

Special To The Carolinian

Emergency evacuation routes to many citizens is hardly a second thought in Wake County. The county's location being in the Piedmont region and the close proximity to the Wake County Red Cross chapter may play a significant role in the feeling of disaster security.

This sense of security is also felt within the North Carolina Department of Public Safety as their evacuation zoning routes end in Halifax, Nash, Wilson, Johnston, Harnett, Cumberland, and Robeson. Three of which (Nash, Johnston, and Harnett) share a border with Wake County.

Under the current order of the

Wake County emergency operations plan, evacuation operations are handled by Wake County law enforcement services. In the event of an impending significant disaster which requires city evacuation, citizens are told by the North Carolina Department of Public Safety to await orders from local officials during a severe weather emergency.

An overwhelming need for local law enforcement is almost certain to be called upon when there is no distinct evacuation plan. Law enforcement agencies have many concurrent obligations that could make evacuation processes much more difficult than if prior obligations did not exist.

Such disasters often result in fatalities, injuries, destructions,

and unknown ramifications. If an agency such as the evacuation operations agency existed, many issues could be prevented. The EOA would operate under the sole task of coordinating evacuation plans, routes, transportation, alerts, and awareness of evacuation steps.

An agency similar in nature to this one is necessary as climatic disruption related events continue to increase in North Carolina. North Carolina is increasingly experiencing more severe weather events due to the nature of climate change where an increase in greenhouse gas concentrations contribute towards more weather related events as reported by the IPCC.

(See **EVACUATION**, P. 7)

Pandora's Box —CONTINUED FROM PAGE 1

close contact, including direct physical contact with lesions as well as "respiratory secretions" shared through face-to-face interaction. Touching objects contaminated by monkeypox lesions or fluids may also risk the spread.

We are still in the midst of a global pandemic. We cannot ignore the number of North Carolina counties in the CDC's orange zone with the highest community level of COVID-19 has more than doubled this week.

There were just four orange counties on June 30. The jump to 18 last week was the first weekly increase in more than a month.

Another 40 counties were yellow with a medium level of COVID spread, meaning more than four of five counties in the state were at one of the highest two levels. That includes every county in central North Carolina.

"Two vaccine doses, so-called primary series, are not very protective (against BA-5) particularly if people got them more than 6 months ago," said UNC Health Medical Director of Hospital Epidemiology and Associate Chief Medical Officer Dr. David Weber.

During a Tuesday morning briefing, Dr. David Priest, Nov-

ant Health's senior vice president and chief safety, quality and epidemiology officer said the BA.5 subvariant accounts for about 65 percent of all COVID-19 cases in the U.S. He said the country has also seen a 20 percent increase in hospitalizations over the last two weeks.

"This variant has shown the ability to evade immunity from previous infections and vaccines, so that your chances of reinfection are higher with BA.5, even

if you had BA.1 Omicron COVID earlier this calendar year," Priest said.

COVID-19 can still be a deadly virus. "We're still seeing more than 300 deaths a day, which makes COVID the third-leading cause of death in the United States after heart disease and cancer," said Weber. "Among children, COVID is the leading cause for death of infections, so yes, we need to take many steps to protect ourselves."



Job Displacement —CONTINUED FROM PAGE 1

"An extensive literature in economics shows that workers experience large and persistent earnings losses following a job displacement," Brookings researchers determined.

"Given the millions of workers displaced during the COVID-19 recession and the high-income inequality in the United States, it is important to understand the role that job displacement may play in driving inequalities across demographic and socioeconomic groups."

The authors continued: "In this

[study], we use the Panel Study of Income Dynamics (PSID) to measure the frequency and earnings impact of job displacements by race, education, and parental income level."

Meanwhile, the authors found that workers whose parents are in the bottom quintile of the income distribution are 27 percent more likely to be displaced than those with parents in the top income quintile. The study concluded that Black workers, less-educated workers, and those with low-income parents are more likely to be

displaced yearly.

But once they are displaced, do these workers experience worse outcomes than their white, more educated, and high-income-parent peers who also share a displacement?

"In the year following a displacement, workers without a bachelor's degree experience a roughly 600-hour decrease in annual hours worked, while those with a bachelor's degree see a 1,000-hour decline," the researchers wrote.

"When we look at Black and White workers separately, we find nearly identical effects on earnings across the five years leading up to a displacement and the 10 that follow.

However, while the effects are similar for both race groups, large differences in earnings levels still exist across all relative years.

"In the year after a displacement, non-displaced White workers earn roughly \$11,500 more than their Black peers, on average."

Researchers said the report establishes three crucial facts about job displacements in the United States over the past 30 years. First, as other studies have shown, the adverse effects of a job displacement on earnings, hourly wages, and annual hours worked are significant and persistent.

Also, certain workers experience much higher displacement rates than others in any given year. Namely, Black workers, those without a bachelor's degree, and those with low-income parents are much more likely to experience a displacement any given year than their white, degree-holding, and high-income-parent peers.

Finally, the negative effect of job displacement on earnings is relatively consistent across socioeconomic groups.

"While displaced workers with bachelor's degrees seem to experience less severe earnings losses in the year immediately following a displacement, they also experience larger lingering effects than their peers without degrees," the researchers asserted.

"However, large standard errors make it difficult to make strong claims regarding differences by socioeconomic status. It is important to remember that, despite the similar impact of job displacement across demographic and socioeconomic groups, there remain large gaps in average annual earnings across these groups—both before and after displacement events."

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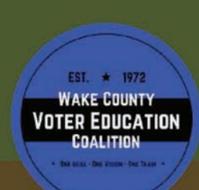
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Business & Finance

Rep. Adams Wants Loan Forgiveness For Our Public Servants

WASHINGTON, D.C.—This week, Congresswoman Alma Adams (NC-12) announced the introduction of a bill to make it easier for Americans pursuing careers in public service—including teachers, police officers, firefighters, military service members, and more—to receive the student loan forgiveness they were promised by Congress in 2007 under the Public Service Loan Forgiveness (PSLF) program.

The Simplifying and Strengthening PSLF Act would make permanent the recent improvements to the PSLF program under the Biden Administration, and would implement other commonsense reforms to help America's public servants lower the cost of higher education.

"The debt is too damn high, and that is why it is especially egregious that the federal government isn't keeping its promises to public servants," said Congresswoman Alma Adams, founder and co-chair of the Congressional Bipartisan HBCU Caucus.

"The Public Service Loan Forgiveness (PSLF) program was

designed as an incentive for talented graduates to enter public service careers where they are desperately needed. Unfortunately, historically, 98 percent of applicants were denied loan forgiveness due to bureaucratic red tape.

"Our bill, the Simplifying and Strengthening PSLF Act, ensures we keep the promise to our public servants by codifying administrative fixes made by the Biden Administration. At a time when so many students and borrowers are awaiting debt relief, we must honor our promises."

The bill was introduced in the U.S. House of Representatives. A companion bill to the legislation was introduced in the U.S. Senate in May by Senator Sheldon Whitehouse. Upon introduction in the House, Adams was joined by lead sponsor Congressman Joe Courtney (CT-02), as well as Representatives Jahana Hayes (CT-05), Adam Smith (WA-09), Federica Wilson (FL-24), and Jamaal Bowman (NY-09) as original co-sponsors.

The Simplifying and Strengthening PSLF Act has also drawn support from nationwide non-



profit organizations representing teachers, social workers, military service members, and other public service professions, including the Modern Military Association of America, the Peace Corps Association, the National Association of Social Workers (NASW), the Council on Social

Work Education, the American Federation of Teachers (AFT), the National Association for College Admission Counseling (NACAC), the National Education Association, and the Connecticut Nonprofit Alliance.

"The Biden Administration put the Department of Education

back on the side of students and hardworking American people—they made that clear when they overhauled PSLF last fall, and our new bill would make those improvements permanent," said Congressman Courtney.

"PSLF was established to reward Americans who entered careers that our communities depend on, like teachers, nurses, firefighters, and police officers. My office has heard from many people in these professions who worked hard, followed the rules, but were still denied the PSLF relief they were promised, and we've been pressing on their behalf to make the program more transparent and fair.

"October's overhaul of PSLF was a big step in the right direction, and our new bill would codify those improvements along with an additional slate of upgrades to make it easier for America's public service workers to qualify for, navigate, and benefit from this patriotic program."

"Like many, I relied on student loans to pursue my dream of becoming a teacher and returning to my high needs community to teach," said Congresswoman Hayes.

"I know the crushing burden of student loan payments on a teacher salary. Our federal laws should incentivize people to enter public service—not create unnecessary burdens that keep them from serving their communities. I applaud Congressman Courtney for his leadership in improving the Public Service Loan Forgiveness Program and making careers in public service more attainable for all."

"On behalf of the National Association for College Admission Counseling (NACAC) and its 25,000 members, I am pleased to provide our support for the 'Simplifying and Strengthening PSLF Act' as well as our appreciation to Representative Courtney for his leadership," said Angel B. Pérez, NACAC CEO.

"Public Service Loan Forgiveness, which NACAC has supported since before its enactment into law, will help those who go into public service professions to alleviate student loan debt. This new legislation will expand the benefits of PSLF to more borrowers at a time when it is badly needed and in a way that will continue to benefit students who choose to devote their lives to public service."

Robert Smith Is At It Again With InternXL

WASHINGTON—(BUSINESS WIRE)—This week, the internXL digital platform announced its commitment to provide quality jobs for the next generation of Black innovators with free training courses and certifications from corporations such as Cisco and Accenture.

Across the United States, students who have internships on their resumes are more likely to land full-time jobs after graduation. Yet, on average, only 6.6 percent of Black students and 7.9 percent of Latino students have participated in paid internships, compared to 74 percent of White students.

At the same time, both groups are overrepresented when it comes to unpaid internships. Recognizing this equity gap in our nation's workforce—internXL (previously internX) pro-

vides organizations of all types, including Fortune 500 companies, access to pre-screened, diverse, entry-level talent.

Currently, over 220 companies and over 16,000 pre-screened students are registered partners and participants on the internXL platform. Over 1,300 courses are offered as a part of a tiered Learning Management System (LMS) within the platform, providing candidates with the opportunity to obtain certifications in a variety of subjects and skills, including the cloud, cybersecurity, Salesforce, and project management, amongst others.

The LMS also offers mental health support, tips on how to dress for success, and even guidance on how to prepare healthy meals—all aimed to prepare students for career-changing internships that can lead to long-term

professional success.

To support this mission, internXL will be visiting HBCU campuses throughout the 2022-23 academic year to provide students with free career-readiness training and resources to better prepare them for their unique internship experiences.

This initiative will build off of internXL's March 2022 investment of \$15,000 to Tuskegee University, which provided professional headshots and attire to Tuskegee students going through the internship and job application process.

"The impact of this initiative has been a game-changer for The Career Education and Leadership Development Center at Tuskegee University," said Walter P. Cooper, Sr., Director at Tuskegee University.

"The internXL team saw a

need and immediately acted to bring forth transformational change not only through their own professional resources but with financial support."

Robert F. Smith, Founding Director and President of Fund II Foundation, and Founder, Chairman, and CEO of Vista Equity Partners, an internXL partner company, also sees this as a matter of national competitiveness and security:

"If America is to remain competitive in the rising global digital economy, business and academia must collaborate to engage diverse talent," said Smith. "We built internxl.org—to create pipelines and opportunities for minority students to work with many of the top tech companies in the world, providing experiences that many students never thought were accessible."



The State Board of the North Carolina Community College System has accepted the resignation of Thomas A. Stith, III, effective Friday, July 22, 2022. The Board thanks Mr. Stith for his service and wishes him well. The State Board expects to name an experienced interim president in the next few days and will begin a thoughtful and thorough search for a permanent president to lead the NC Community College System.

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Biden To Ohio, Spotlighting Rescued Pensions For Millions

By Josh Boak

Associated Press

WASHINGTON, D.C. (AP) — Seeking to boost his standing with frustrated blue-collar voters, President Joe Biden on Wednesday used the backdrop of a union training center in Cleveland to tell workers his policies will shore up troubled pension funding for millions now on the job or retired.

Hurt politically by inflation at a 40-year high and damages wrought by the pandemic, the president is anchoring his message to workers in the former election bellwether of Ohio.

The Buckeye State has been trending strongly Republican with Donald Trump easily carrying it twice, and this is Biden's fourth visit as president as he labors to personally reverse that electoral tide.

Biden's speech at the Iron Workers Local 17 Training Center is timed to the announcement of a final administrative rule that is

tied to his \$1.9 trillion coronavirus relief package from last year. The rule allows troubled multi-company pensions to be made financially whole, ensuring full benefits for 2 million to 3 million workers and retirees.

Details about Biden's remarks were shared by two administration officials who insisted on anonymity to preview his speech.

The roughly 200 pension plans receiving assistance faced possible insolvency without government aid. Without the full benefits, workers and retirees could struggle to pay for housing, food and other essentials. The financial support should help keep the pension funds solvent for roughly 30 years until 2051.

That's important, several retirees said.

Bill DeVito, 73, was an iron worker for almost 50 years before retiring a decade ago. When his pension was cut 40 percent in 2017, he said, "it was devastating."

"The thing of it is, we had a

lot of politicians over the years saying, hey, we'll try to help you, we'll do everything we can, and nobody's ever done anything for us until Joe Biden come along," he said. He said that other Ohio Democrats in Washington kept pushing, too.

Jeffrey Carlson, 67, of the Cleveland suburb of North Ridgeville, said that a year before he retired in 2017, he learned his pension would be cut, too.

"I'm grateful for anything that we could get back," he said. "I know I earned it. I worked hard."

Carlson, a long-time Democrat, said he knows public opinion has turned against Biden, but he still supports the president.

"I think he's doing what he has to do and trying to make the best of it, and I think he's looking out for, as a whole, looking out for our side of it, for the working man."

Multiemployer plans are created through agreements between companies and a union, and are insured by the federal Pension

Benefit Guaranty Corporation (PBGC). In 2014, Congress passed the Multiemployer Pension Reform Act that allowed plans, for the first time, to cut workers and retirees' benefits in order to ensure that pensions projected to run out of money remained solvent.

The American Rescue Plan passed in March 2021 included a special finance assistance program that allows struggling multiemployer pension plans to apply to the PBGC for assistance. The final rule being unveiled by the Biden administration is designed to make it easier for the pensions' investments to receive a higher rate of return.

The effort to highlight a program to bolster union workers comes as Democrats hope to pick up a U.S. Senate seat in Ohio, where a strong showing with working class voters could play a pivotal role.

Republican Rob Portman is leaving the Senate after two

terms. Vying to replace him are Democratic Rep. Tim Ryan and Republican J.D. Vance, the author of the memoir *Hillbilly Elegy* who secured an endorsement during the primary from Trump. Ohio voters backed Trump in 2016 and 2020, with his margin of victory each time at roughly eight percentage points.

While Biden boasts of steady job growth—unemployment sits at 3.6 percent—Americans have largely been discontented with the Democratic president's handling of the economy as inflation continues to rise, interest rates increase and the stock market wobbles. Just 28 percent approve of Biden's stewardship of the economy, down from 51 percent a year ago, according to an AP-NORC Center for Public Affairs Research poll published last week.

Biden has made extensive commitments to boost Ohio's economy. But his efforts suffered a recent setback as Intel postponed

the July 22 groundbreaking for a computer chip plant near the state capital of Columbus. The decision came after a planned investment of more than \$50 billion in the semiconductor industry stalled in Congress.

Senate Republican leader Mitch McConnell said on Twitter last week that he would block the computer chip bill if congressional Democrats pursue passage of their budget and domestic agenda as planned in the face of Republican opposition.

Biden has highlighted the planned computer chip plant as a commitment to U.S. manufacturing, part of the message he hopes to stress by aiding pensions for plant workers.

His efforts to fund the distressed pensions would extend the solvency of the government's PBGC multiemployer insurance program from 2026 to 2055. Full benefits would be restored to 80,000 workers and retirees who have had their benefits cut.

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Health & Fitness

Kids Are Bombarded With Violence – Here’s How To Help

By Nicole Martins and Erica Scharrer

Indiana Univ./UMass

Over 100 mass shootings have taken place in the U.S. since the rampage in Uvalde, Texas, on May 24, 2022. Not a single week in 2022 has passed without at least four mass shootings.

With gun violence, war and other tragedies in the news, children are often exposed to scary images and information.

Parents and caregivers are faced with the dilemma of wondering how to speak with their children about the unspeakable. How can adults help children feel safe when imagery about tragedies abounds throughout the media?

We are communication scholars who specialize in children and media. We have extensively studied children’s views of and responses to violence in the media. Our research findings and those of other scholars offer insights into how news can contribute to children’s fears and on how to help children cope.

In an era of 24-hour news coverage, it is likely that children will come across disturbing news content. For some kids, this exposure is deliberate. Teenagers report that they find it important to follow current events. And more than half of teens get their news from social media and slightly fewer get their news from YouTube.

Children under 12 show little interest in the news, yet many still encounter it. Young children’s news exposure is almost always accidental, either through background television viewing

or through family discussions of current events.

No matter how much parents or caregivers try to shield children, then, they are likely to come upon the news.

Several studies have examined children’s fear responses to news. Six months after the 2013 Boston Marathon bombing, Boston-area parents reported that children who viewed more news coverage on the day of the attack were more likely to display symptoms of post-traumatic stress disorder, have behavior problems and show hyperactivity and/or inattention than children who watched less news.

More recently, an international survey of over 4,000 9-to-13-year-olds from 42 countries found that over half of the children were scared by news stories about the COVID-19 pandemic.

Fear and anxiety can also be spurred by exposure to news events that are more commonplace. In a 2012 study of elementary school children in California, nearly half of them said they saw something on the news that made them scared. The news stories that were most frequently mentioned were natural disasters, kidnappings and burglaries.

Sadly, we live in a country where gun violence is common. A 2022 study found that children’s exposure to news coverage of mass shootings not only made them afraid for their personal safety, but was correlated with the belief that their school and society at large were dangerous.

Whether catastrophic or common, fear reactions endure. A survey of college students found



that 50% of them could remember a specific news story that they had seen during childhood that frightened, worried or upset them. The effects included feeling scared and being unable to sleep. And 7% of participants said they were still frightened of that event at their present college age.

Clearly, media can frighten children and adolescents. But decades of research show that fright-inducing content does not affect all children the same way.

Young children demonstrate what researchers call “perceptual dependence,” which means that they react to stimuli in terms of what those stimuli look, sound or feel like.

This often comes as a surprise to parents, but it helps explain why preschoolers may cry when they see movie characters like the Grinch or E.T. Preschool children are more likely to be frightened by something that looks scary but is actually harmless than by something that looks

attractive but is truly harmful.

As children mature, they develop the capacity to be frightened by abstract threats. Studies of children’s reactions to news coverage of wars show that although children of all ages are affected, younger kids respond mainly to the visual aspects of coverage such as homes torn apart, whereas older children are more responsive to abstract aspects such as fears that the conflict will spread.

Just as age affects how children absorb the news, age also influences which strategies are most effective in helping children cope. Noncognitive strategies typically involve avoidance or distraction. Closing one’s eyes, holding on to an attachment object, leaving the room or avoiding news altogether are examples. These strategies work best with younger children.

Cognitive strategies require the child to think about whatever is frightening them in a different way, with an adult often providing a verbal explanation to help.

These strategies work best with older children. When dealing with depictions of fantasy, for example, a cognitive strategy that is quite effective is reminding children that what they see “is not real.”

Unfortunately, mass shootings are real. In these cases, the adult can emphasize that the news event is over, that it was far away or that such events are rare. Providing a reassuring message – that the child is safe and loved – also helps.

For kids under 7, it is critical to limit exposure to the news. Watching a tragedy on the news can include graphic images and sounds. Very young children will not understand that what they see are replays of the same event and not another tragedy happening again.

Reassure the child. Kids at this age are most worried about their personal safety. It’s important to make them feel safe, even when the adults themselves are worried, as studies show that fear is contagious.



FACT & FITNESS

By Jeneea Jervay-Bush, M.S.

HOPEFUL

The word that comes to mind as I write my next to last column is “hopeful.” My hope is that something I said these past few years has helped you, made you a more informed consumer, enabled you to advocate for yourself, inspired you to challenge the source of your opinions, encouraged you to listen to your body more, cheered you on to value yourself in all your magnificence, shined a light on kindness to yourself being mandatory, and framed fitness and nutrition goals as lifetime endeavors.

We live in a time when different points of view exist for your evaluation with substantially less work than would be required 20 years ago to get those same points of view. Today, there are books, podcasts, on-line summary articles, and on-line research articles, etc. with voices from different points of view. Also, those differing points of view are not binary; sometimes there are 3 or 4 opposing factions. Podcasts like Maintenance Phase, She’s All Fat, and Dietitians Unplugged supply a different take than the usual New Year’s Resolution and beach body ready positioning of the fitness/nutrition industries.

Achieving your fitness and nutrition goals in a way that nourishes you and supports you, both mentally and physically, is just as important as your multi-year S.M.A.R.T. plan. It’s easier to fail than succeed; especially when you try to go fast. It will likely take substantial effort on your part to stay in a positive space if you skip the work of building your fitness/nutrition team of people who also take a lifetime view. That work gets even harder with less money and resources. The thing to hold onto though is that the heavy lifting, pun intended, is front loaded. Learning the fundamental concepts of fitness and nutrition is that heavy lifting.

I consider understanding what nutritionally density is, then being able to apply it to your life, one of those fundamental concepts. Latching onto moving your body in a fun way is also a fundamental concept in my opinion. The people that suffer in the gym every January 2nd usually quit. The people that join a boot camp and hate push-ups usually quit. The people who buy running shoes and run, but hate running, usually quit.

...continued next week.

After Covid, Less Virtual

WASHINGTON, D.C. (AP)— Many Americans don’t expect to rely on the digital services that became commonplace during the pandemic after COVID-19 subsides, according to a new poll, even as many think it’s a good thing if those options remain available in the future.

Close to half or more of U.S. adults say they are not likely to attend virtual activities, receive virtual health care, have groceries delivered or use curbside pickup after the coronavirus pandemic is over, according to a poll from The Associated Press-NORC Center for Public Affairs Research. Less than 3 in 10 say they’re very likely to use any of those options at least some of the time.

Still, close to half also say it would be a good thing if virtual options for health care, for community events and for activities like fitness classes or religious services continue after the pandemic.

“Rather than this either-or, I think we’re more likely to be facing a hybrid future,” said Donna Hoffman, director of the Center for the Connected Consumer at the George Washington School of Business.

“People have found convenience in some of these virtual options that just makes sense, and they don’t necessarily have anything to do with like keeping you safe or the pandemic even though they came of age during the pandemic.”

Digital daily routines became the default in 2020 as the nation reacted to the rapidly spreading virus, which prompted lockdowns, closed schools and shuttered businesses. Some substitutions, like on-line shopping and video conference calling, already existed. Others were reimagined or popularized during the pandemic.

Either way, Hoffman said, there was “rapid” deployment and adoption of virtual services. It was a question of “how are we going to make this work?” she said.

Cornelius Hairston said his family took precautions throughout the pandemic because his wife is a first responder in the health care field.

“We tried to stay in as much as we could and only come out for essentials,” said Hairston, 40, who recently moved to Roanoke, Virginia.

family meals ready when you are



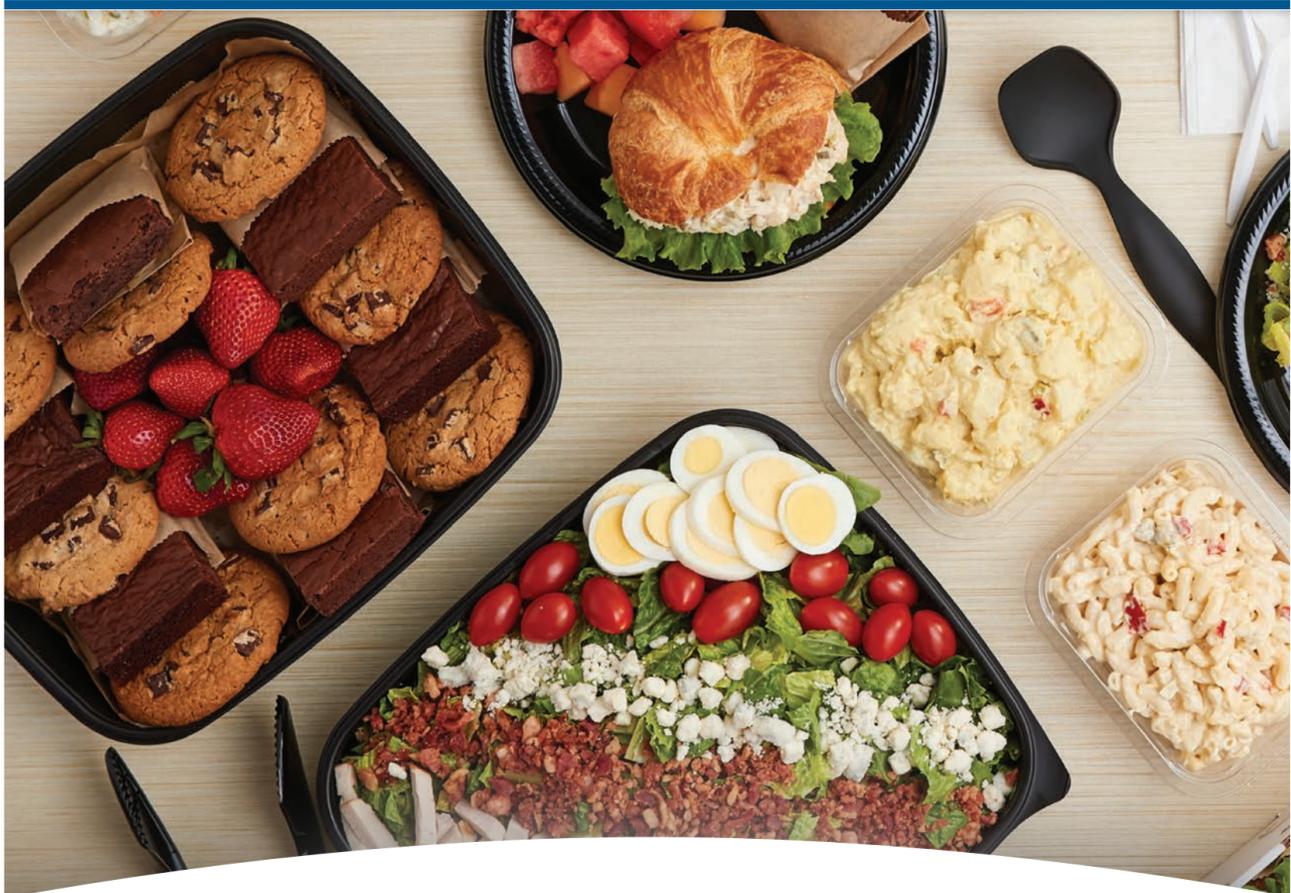
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Ag-Grow-Culture

We Are The Same, And We Are Very Different At The Same Time

By Jason Lindsay

Staff Writer

In many articles you have heard me say: "soil health is human health," a quote gifted to me by my good friend and ag. organizer, Rosa Saavedra. It is not only a catchy slogan, but it is literal. It is impossible to stay healthy if the health of the soil that your food is being grown in is not healthy, too.

The well-being of humans can be measured through the state of nutrients and minerals within the soil because it is plant life that grants us the minerals and nutrients in a soluble form. Rather it be direct (eating plant life) or indirectly (eating animals that eat plant life), the plants around us transform the already present nutrients (within the soil) into minerals and nutrients that the body can uptake and put to work.

Let's make sure the connection is made: the minerals and nutrients within a plant are absorbed by the roots which are in the soil. Said minerals are gifted from the soil to the plant. Also, the main source of nutrients for humans comes from foods with the best and richest...? You guessed it, soil. The same nutrients that a plant needs to grow, flower, and fruit are needed for humans to grow, process thoughts, react, and discern.

Take potassium. In us potassium aids muscle control and helps the heart keep its rhythm. Within plants potassium is also essential because it is responsible for trafficking water, nutrients, and carbohydrates through the plant tissue. These roles are not identical, but are essential to the well being of the plant and the body and both are activated by the presents of potassium.

In school many of us were shown the periodic table. However, it was not often enough aligned to the truth that all the nutrients both plants and human need and use are found on the periodic table. And furthermore, the essential nutrients are shared by both plants and humans. This list includes manganese, iron, nitrogen, oxygen, sulfur, carbon, copper, molybdenum, magnesium, hydrogen, chlorine, and phosphorus.

Let's now take phosphorus for

example. Within plants phosphorus assist in the process of photosynthesis (plants ability to absorb the sun), storage and transfer of energy throughout the body of the plant. Phosphorus also stores and transfers energy throughout the human body as well, while aiding in flushing waste from the kidneys. Eighty-five percent of it is found within our bones and teeth with smaller trace amounts in the cells and tissue.

So, let's make sure this circle is complete. Plants lay their roots within the soil where phosphorus lies. Phosphorus is deposited from the weathering of stones that release phosphate ions (along with other minerals). The inorganic phosphate is made available through rain and/or irrigation and absorbed through the roots in the soil. The plant then holds the phosphorus in its tissues which we consume, and which renders us phosphorus efficient, unless... Unless the soil is deficient.

Phosphorus is a mineral, like many, that levels are dictated by the level of organic matter or carbon (examples: decomposed leaves, sticks, grasses, manures, urine, hay, etc.) within the soil. Soils that have lower levels of organic matter may only contain three percent of the total phosphorus in its organic form, yet soils with higher rates may contain 50 percent or more phosphorus content. Plants cannot deliver to the body something it does not have. So, if the soil is deficient then the plant will be and so will we.

Another essential nutrient for both the body and the soil or plant life is iron. It is iron that gives most clay soils their reddish tint and iron that makes our blood, when oxygenated, red. Within plants, iron promotes growth and transports oxygen through the plant body, a function that allows proficient level of chlorophyll (it is what makes plants green and are responsible for the absorption of light through the process of photosynthesis) through the plant. Now within the body, iron is crucial in the development and growth just like plants. Iron also holds a vital relationship with oxygen. The difference is within the body, iron makes hemoglobin (a protein in



red blood cells that moves oxygen from the lungs to almost every part of the body). Iron also produces, Myoglobin (also a protein that plants oxygen in the muscles of the body).

The amount it takes to be nutrient efficient can vary from element to element. Some things, like oxygen, are needed all the time for the soil, plant, and body. Yet, some just need trace amounts and are still just as impactful.

Let's look at boron. Boron is a micro-nutrient that naturally showcases within our food. So, you know that means it is in our soil and plants, too. At least it needs to be. Boron deals with the metabolism (process that occurs within a living organism in order to maintain life) of life on earth. The human body only needs 1-13mgs/ day to function.

What are those functions you ask? Boron is very important

when it comes to the healing of the body in particularly wombs, and bones. Boron impacts the body's use of estrogen within women and testosterone within men. It is safe to say that a low sexual drive can be directly related to a boron deficiency.

Boron is also the brain mineral. Efficient boron levels with the body improves the brain electrical activity and aid in sustaining short term memory for elders. Now with plants, boron is critical for growth and general health of the plant. Boron is one of the most common deficiencies within crops. Within the soil boron is very mobile therefore easy to washout through over watering.

Just like with humans, boron deals with the reproductive structure of plants. Plants deficiencies in boron could result in reduced numbers of flowers, in most cases effecting the yield, and the plants potential to be pollinated. Plants are also more susceptible to sunburn. Sandy soils are more likely to be deficient in boron due to it high mobility in the soil. The most common plants/trees that we have retrieve boron are: coffee, dried beans, apples, and potatoes. To most scientists boron is a mystery mineral because it has to ability to identify and address your deficiency in a fraction of

the time. Another one of nature miracles.

Nature make no mistakes. The makeup of the soil, the plant, and the body are all the same in very different ways. Nature exudes the excellency of corresponding relationships. It has the ability to teach us that we all need the same things even if for different reasons, and sometimes for the same reasons at very different times.

Observation of these natural elements and how they travel from one to the next has the ability to bring not only healing to our planet and our bodies, but social resolve as well. As we deal with one another we must make sure not to give to much. Because like boron trace amounts may be the only thing necessary.

We need to understand that the things we teach our children as children may show-up in a different way with a new name in adulthood just as phosphate ions in the soil show up as phosphorus within the plant and human body.

Let us not forget that in many cases the secrets of nature are revealed through observation. We must know and understand our connection to our planet and our divine placement within it. Because truly, "Soil health is Human Health." You cannot address one without the other.

Church Hosts New Organic Farmers Market

By Adricanna Thacker

Special To The Carolinian

Something great is in the making at First Baptist Church in Burlington, NC. The community of this historic landmark has come together to start their very own farmers market. Noticing a higher demand for healthier produce options, the church began developing ideas to fulfill the needs of the community.

First Baptist Church, located 508 Apple St. Burlington, NC, stands as one of the oldest African-American churches in the state. Formed just three years after slavery was abolished, this church has a rich history of tak-

ing care of its community. We see this today through the many different feeding programs the church offers to the public.

Church administrator, Cece Watkins says the inspiration for the farmers market came post-covid. After reading a national article, she recognized the canned foods they were serving had so much sodium in them, that there had to be a better, non-expensive option. The article informed her of a Black-owned and operated farmers market in the Durham/Raleigh area.

Buying fresh local food at one of the estimated 9,000 farmers markets across the United States is one of summer's plea-

sure for many Americans. Farmers markets, however, are more than just nice to have. Many people have filled food supply gaps caused by COVID-19 shutdowns over the last 2 years.

When grocery store supply chains were disrupted, consumer interest in local foods increased, as did concerns about coronavirus exposure while shopping. Farmers market operators quickly adapted, experimenting with options such as prepackaged goods and drive-thru pickup.

Armed with this information, Watkins was encouraged to take action; and after a discussion with Rev. Dr. John E. Robinson,

II, development plans started. She began networking, and eventually was able to connect with agricultural professionals and local farmers who were willing to assist with the market. After 1 year in the making, the First Baptist Church Black Organic Farmers Market is open for business.

Now, Friday afternoons and Saturday mornings are dedicated to serving the people at the farmers market.

This new market is open to any farmer interested! More information, including a monthly schedule can be found on the church's website and social media, FirstBaptistOnApple.org.



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Wake's Evacuation Plan—CONTINUED FROM PAGE 2

As per the IPCC's Historical Overview of Climate Change Science, "some weather phenomena have become more frequent and intense (e.g., heat waves and heavy downpours), while others have become less frequent and intense (e.g., extreme cold events)."

The coastal region of North Carolina is by far the most vulnerable due to its close proximity to the ocean and tropical cyclone paths. The North Carolina Department of Transportation is aware of this vulnerability and has collaborated with The NC Department of Public Safety to form safe, efficient evacuation routes for coastal counties.

Yet with changing climatic patterns, our reactions to such climate patterns must change as well. An important climatic research paper for North Carolina specifically is the 2020 North Carolina Climate Science Report. In this report, a number of probable weather patterns were considered for North Carolina, some of these being storms, hurricanes, floods, and wildfires.

On hurricanes, the report found "For individual regions such as North Carolina, the confidence in this outcome is medium. While confidence for North Carolina is lower than for the entire globe, there is no known reason that North Carolina would be protected from stronger hurricanes, and this potential risk should be considered in risk assessments" (Kunkel et al, 2020).

Equally concerning for North Carolinians is the report's other finding. "It is likely that future severe droughts in their multiple forms in North Carolina will be more frequent and intense due to higher temperatures leading to increased evaporation. As a result, it is likely that the frequency of climate conditions conducive to wildfires in North Carolina will increase (Kunkel et al, 2020).

Among many other disaster warnings, both hurricanes and wildfires are of the utmost importance to consider when creating evacuation plans. Seeing that

these natural hazards, or in some cases man-made disasters, are only on the rise in North Carolina, it should be a priority that the dangers that come with them are mitigated.

Civilian safety is the number one priority in all disaster management plans, and to ensure their safety for these events there must be a safe escape. Wake County is the second most populated county in the state. Being that WC shares a border with three counties who already have prepared evacuation routes, it should be considered to extend these evacuation routes through WC as it holds such a large population.

There are still many gray areas within the evacuation processes in North Carolina.

Firstly, the vast majority of evacuation-related processes as posed by both the North Carolina Department of Public Safety and North Carolina Department of Transportation are evacuation processes in relation to cyclones and flooding. As it has been discovered, wildfires are likely to increase in the coming years as climatic temperatures are becoming more conducive towards wildfires.

Wildfire evacuation route planning is frivolous as wildfires are generally unpredictable but it is still of importance to develop an adjustable plan of action. There is much consideration to be put into evacuation planning when trying to address all possible hazards and vulnerabilities.

Evacuation is many times a matter of life and death. Whether possibilities of certain weather events are common or not, it is of grave importance to treat all possibilities with the highest degree of caution. Thus creating an agency such as the Evacuation Operations Agency is greatly needed.

The Evacuation Operations Agency or EOA, could operate as a sector of the NCDPS and would be given full responsibility of all things evacuation related. This agency would have to work with the NCDOT and local law enforcement to help develop

evacuation routes for all counties regardless of the probability of a natural disaster in that specific county.

The EOA would have to additionally work with local weather services and monitor developing weather patterns. In the event of an arising emergency, the agency would be able to mobilize and work with law enforcement to aid in the evacuation process. Currently, in Wake County there is an existing service called "ready Wake alerts."

This is a subscription based service where you must sign up in order to receive notifications via phone to alert you on emergencies or threatening events in the local area. Only if you have an AT&T land-line home phone will you receive these texts without subscribing yourself.

This is a very useful service that could be utilized by the

EOA to help evacuation efforts and new information regarding evacuation planning. If such an agency existed, there could be higher survival rates in the event of an emergency, better resource allocation, and better coordination of emergency response services.

Wake County could greatly benefit from an agency such as the EOA as it is a potentially vulnerable county that is in proximity to other counties deemed vulnerable by the North Carolina Department of Public Safety. Implementing such an agency could save lives in the future as climatic patterns are shifting in North Carolina.

While this seems to be a drastic statement, you will never be prepared enough for a disaster to occur, but you can take all the precautions possible and mitigate the damage.



FLYING HIGH—Team RDU (white) and Team The News (green) squared off in a reguar season game of the Raleigh Adult basketball League at St. Augustine's University in Raleigh on July 14th. The News went on to win 67-64. *Steve Worthy Photo*

Homemade Nicole Bakery Is Just The Start

By Tyria McCray

Staff Writer

One young lady at West Johnston High School is exuding Black excellence with her own bakery.

All while balancing school and extracurricular activities, Nicole Neal owns a four-figure bakery named Homemade Nicole. With all the ingredients for success, Nicole bakes cupcakes, cakes, pies and other sweet treats out of her kitchen.

"I think it's important to find something that's gonna express how you are. I think finding baking really helped me. Even though it's a stressor, it's a good stress in a sense, because at the end of the day, I'm doing something I really like and I'm doing it well," says Nicole.

Her love for baking began as a young child alongside her cousin. Following her passing, friends of Neal's cousin gifted her with the KitchenAid mixer they would use while baking together. Once she received the special mixer, Neal begged her mother to get her ingredients to make her own cake.

On the contrary though, she stat-



ed that her very first cake became "the worst cake ever." Nonetheless, she perfected her baking skills, as well as her business savvy.

After perfecting her skills, her business officially began by the age of 12. She shared that her business would not be as successful as it is now if she had not taken business

classes throughout high school.

"Honestly, I didn't even have a plan. I just started selling it," Neal said. "And then once I got older and I realized with all the business classes I took, 'OK, you need a market. You need to have prices that you're actually going to make money.'"

Even though she is running a business, Neal also serves as the vice president of West Johnston High's chapter of Future Business Leaders of America (FBLA) and as president of her school's chapter of DECA, all while taking honors and Advanced Placement classes.

She is also the captain of West Johnston's High tennis team and a active member in her church. Neal received an FBLA award in the Business Financial Plan division for her working business plan on Homemade Nicole.

In June, she will participate in the National FBLA Leadership Conference in Chicago. She plans to attend North Carolina A&T State University in the fall, where she'll study mass communication and journalism.

She hopes to continue baking and keeping her business running when she can.

"After college, I do want to be a journalist or a filmmaker or something like that, but at the end of the day, I'm going to have my bakery one day. I'm going to have my own doors to open up and for everyone to come."

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Church

Jesus' Father Honored In Churches



By Gloria Falcão Dodd

University of Dayton

(THE CONVERSATION) The United States celebrates Father's Day on the third Sunday of June. Many countries with a Catholic heritage, however, such as Portugal and Spain, have already honored fathers on March 19: the feast of St. Joseph, husband of Mary and patron saint of fathers.

Joseph is easy to overlook. None of his words were included in the Christian Bible. In Islam, the Quran omits him entirely, though it does include Jesus and Mary by name; in fact, it refers to Mary more than the Christian Gospels do.

And while Catholic tradition gives the highest veneration to the Virgin Mary, it gives less emphasis to Joseph's significance—there is even a joke that a Sunday school student thought Jesus' parents names were "Verge 'n' Mary," after hearing her name so much more than his.

However, the Bible portrays St. Joseph playing a crucial role in the life of Jesus Christ, the founder of Christianity. In Catholic culture, Joseph is still an important role model of fatherhood and faith.

The bulk of the biblical descriptions of Joseph come from what are called the Infancy Narratives in the Gospels of Matthew and Luke, which describe Jesus' birth and childhood.

According to the Gospels, Mary, a virgin betrothed to Joseph, conceived Jesus by the power of the Holy Spirit—and therefore Christians consider Jesus the Son of God. However, most Christians understand Joseph to be a true father in every way except biological, since Joseph was the legal father who raised Jesus.

As someone who studies Catholic beliefs about Mary, I have

argued that interpreting their "betrothal" as a modern-day "engagement" is incorrect. The Jewish custom in that time period involved a two-stage marriage: first a legal contract of marriage, followed later by a party with the husband taking his wife into his home.

This is shown in the Gospels: Joseph learned that Mary was expecting before she came to live with him, so he planned to divorce her; but an angel instructed him not to, and instead to take his wife into his home. Therefore, Joseph was already Mary's legal husband at the time Jesus was conceived.

Some Christians believe that after Jesus' birth, Mary and Joseph had several children together. The Gospels mention brothers and sisters of Jesus. However, Catholics and Orthodox Christians hold that these verses refer to other relatives, not actual siblings. Jesus taught that children have an obligation to support their parents, but when he was dying, he entrusted Mary to the care of his Apostle John, not a sibling.

Catholics believe Mary and Joseph had what the Catholic Church calls a "Josephite marriage"—that is, one that meets Catholicism's requirements for a true marriage, such as fidelity, but does not involve sexual intercourse.

Like any parent, Joseph had his challenges. At one point, for example, he and Mary lost track of the 12-year-old Jesus for three days while they were traveling. But in Catholic teachings, he models faithful fatherhood. Joseph provided for his family as a carpenter, and followed God's instructions to care for them.

He named and circumcised his son, presented him at the Temple in Jerusalem, and took him to the Temple on holy days when possible, all in line with Jewish law.

Joseph also protected Jesus from Herod, the King of Judea who wanted to kill the child, by taking Mary and Jesus to safety in Egypt and then Nazareth.

For Catholics, Joseph is the second-greatest saint after Mary, because only she knew, loved and served Jesus more than Joseph. In 1870, Pope Pius IX declared Joseph the patron saint of the entire Catholic Church.

The Catholic liturgical calendar has two days just for him. Joseph's primary celebration honors him as the husband of Mary, and takes place March 19. It is a "solemnity"—a global celebration requiring specific liturgies—and in some countries, Catholics are obligated to attend Mass. Many Italians celebrate the day with a St. Joseph's Altar or Bread Table providing free food to all, as a way to thank the saint for his help.

May 1 is an optional feast that honors Joseph in his role as a worker. Pope Pius XII established this celebration in 1955 to give a Christian dimension to International Workers Day, also known as International Labor Day or May Day, and counter its Marxist roots.

Joseph also shares in the universal feast of the Holy Family of Jesus, Mary and Joseph on the Sunday after Christmas, as well as some local commemorations. For example, the Oblates of St. Joseph, a community of priests and religious brothers, celebrates Joseph and Mary's wedding on Jan. 23.

In 2020 an American priest, the Rev. Donald Calloway, published a popular book called *Consecration to St. Joseph*. This guide encourages Catholics—many of whom traditionally devote themselves to Mary—to also consecrate their lives to Joseph, as their spiritual father. Calloway outlines a 33-day program to prepare readers for a ceremony entrusting themselves to Joseph's care.

SERMON of the WEEK



JOY COMES IN THE MORNING
By Dr. Derrick L. Sauls

"For His anger is but for a moment, His favor is for Life; Weeping may endure for a night, but joy comes in the morning." Psalm 30:5 NKJV

When we read this scripture, often we focus on the second part. Yet, we need to understand the first part is tied into the second part.

Yes, God is so good and yes, He gets angry at our ways and the discourse that we cause in our life. However, He is with us for a lifetime and will show favor. That favor is not cheap, and there is a price to pay.

But let me take a moment and outline a little bit of life. We travel through this journey not knowing the how, when, and where the journey is going to end. You may ask, what is the journey's end? Many know it as death, but others know it as life. Life, yes, life is mentioned, but also with night and morning.

Weeping is all through the Bible. Jesus wept about Lazarus, Mary Magdalene wept while washing Jesus' feet. Then again, I have seen people cry tears of joy when a young woman is surprised with a wedding proposal, or when there is a gender reveal party. Better yet, at a wedding, the bride is crying and sometimes the groom.

Tears of anger can be generated when one has become furious. One of the most pictorial images that shows internal anger is in the movie *Glory*. Denzel Washington is being whipped in the movie and there is one tear falling from his eye in anger and defiance.

Where are you in your emotions? Are you ready to go through the "weeping may endure for a night"? What is your



night like? Yes, the night is your journey through life? It encompasses dealing with the darkness of the unknown. When you are not living for Christ, you are juggling your faith. One day, you are up and one day you are down. That is not to say that you are not going to have trials and tribulation in your daily walk with Jesus.

That faith that you walk with daily is your belief "that all things work together for good to them that love GOD." Yes, it is time to move out of the night of captivity and begin trusting in GOD. Move away from the doubts of life and believe in the joy that comes in the morning.

I found my morning when I looked around and learned that GOD has his seasons. That is when I learned the patience of waiting on GOD. I took a nap like Daniel in the lion's den. Daniel kicked back and used one of the lions for a pillow. Take those troubles, ball them up, and tuck them under you and meditate as you learn of peace and tranquility, and that joy is on the way.

Stop mourning over life because you have no control over the how, when, and where of life and the end of the journey. You do have control of the now. I recommend Jesus, for He will be the Son that was sent by GOD to shine in your life. Move with a new determination for you have favor for life with GOD.

In life, there is the sin of commission and omission you must choose; however, commission brings anger from GOD and omission is the sin that will so easily beset you because of your not knowing. Be as Apostle Paul, whereby he stated that what you think you know you know not.

One's mind must be humbled so that GOD can generate the

knowledge and the path for one to be that light of GOD. We must live as that light that shineth as Christians for others to follow to salvation. Being that light is realizing that you are safe in the arms of Jesus Christ and walking in favor for life.

There were times that I found myself weeping and believe it or not, it was because it was the second time that I had done the same foolish act. Remember how we ask GOD, if you get me out of this, I will not do it again?

Well, I am here to tell you that some things, not only did I do them again, but probably several more times and got into trouble. Then I woke up in the morning and realized it was a new day. Putting all the troubles behind and walking into the shining light of salvation and understanding the gift from GOD.

That gift, as I repeat, is Jesus Christ, who died on Calvary so that we have forgiveness of our sins, realizing that weeping may endure for a night, but joy comes in the morning.

Wake up to the new day and say to yourself, good morning world as you take your daily walk in Christ. Your steps will be ordered by GOD, so that you can walk in the newness of Life and enjoy the favor.

Even when you stumble and get GOD angry, remember "we fall down, but we get up." Keep getting up over and over and over again through your trials and tribulation, and many tears. Always confess the faith for joy cometh in the morning. I recommend Jesus.

To view complete sermons by Pastor William Eli Ratcliff and other guest ministers, please visit our website at lincolnparkchurch.com or our YouTube Channel.

Practical Biblical Principles

DON'T LOSE YOUR BUILDING LEASE

Read: 2 Corinthians 5:1

Keep your heavenly rent and mortgage paid up! Because of the wages of sin, we may be called away to make payment at any time. Who knows when the payment of our sins will be due?

Studying the Books of First and Second Kings one can truly see what God went through to salvage and preserve His sinful people. When we count the years of Israel's disobedience with God in these two Books more than a thousand years transpired.

That is a long time for God to go through ups and downs with His people. Yet God loved them. God is also a promise keeper. God promised Abraham before the Hebrews went into Egyptian slavery, that He would bless Abraham's "off springs" to bless the world and from Abraham's blood would come the Promised Messiah to correct the everlasting sin Adam and Eve did in the Garden.

God fully recovered from having to bring the great flood to destroy the original world because of its sin, which caused God to regret having made man in the first place. The people in the flood had lost their building lease from God (Genesis 6:3).

Simply put, God and His Son went through a lot of patience and trouble for His people, just so He could make all of us an eternal promise. And that is He is going away and where He is He wants us there with Him.

And He is going to build mansions so that we can live with Him eternally. We can try and stay or make preparations to make a down payment on our eternal lease and chose to live with God. In the meanwhile, God has given us a temporary build-

ing to live in and if we don't take care of our mental and physical health, we will forfeit our earthly lease earlier than was planned.

God has left it up to us to keep this ("ole building") up as best we can with His help and blessings. If this ole building we are living in starts leaning its best we keep our heavenly lease, or mortgage paid up.

Only your faith will be able to assure you that you will move into a new home not made with earthly hands. A home that will never get old or need repair (1 Corinthians 3:9-11).

All of this has to do with sending up your timber now to build your new home. Timber consisting of Faith, obedience, prayer, praise, and a focus upon our only assured hope, which is our Lord and Savior, Jesus Christ (Hebrews 10:22-25).

When was the last time you checked your heavenly lease or mortgage payment booklet to see just where you stand? When was the last time you gave God praise? When was the last time you thanked Jesus for what He has done for you? When was the last time you did something good for someone? When was the last time you studied the Bible seeking God's word for your guidance (John 5:39)?

When was the last time you told a lie, been unkind, and unfaithful? When was the last time you sinned? If these issues are not in line with God's word, then the chances that your lease on heaven's land may be in jeopardy (Matthew 16:26).

In spite of all what is done in the Nation's Capital and the really ugly and immoral things going on all around us, don't mess around and lose out on your heavenly building lease promised to us by Jesus.

"I come to give you life and to give it to you more abundantly" (John 10:10).

The church has its purpose. Otherwise, God would not have created it. A Bible teaching, Spirit-filled church is designed to help you pay your heavenly lease. The church is in place to help one fill out eternal papers for a mansion in heaven. Not taking the advantage of what the Spirit-filled church has to offer tends not to make the paperwork available for a mansion in heaven as Jesus had promised.

These mansions and apartments which will be available to those who seek them are not free. Jesus had to pay a great price to get these buildings constructed. He shed His blood on the cross for our sins which was the price to be paid for these heavenly mansions. We could not pay this price. Yet in our stead Jesus paid it all.

To get an "eternal lease" in heaven is to "get in good," so to speak, with the Owner who had them constructed. The spirit-filled, Bible teaching church's job is to help those who choose to get in touch with the Owner, the Savior. Jesus will teach all how to fill out the lease paperwork. When things work out well, Jesus forever pays the mortgage, fire insurance (canceling hell), home insurance for you.

Missing church worship is just like missing days at your job, you don't get credit or paid for the days you miss. When you miss too many days, eventually you get kicked out or fired. Missing church for worldly issues is avoiding God.

J. L. Caldwell, Pastor
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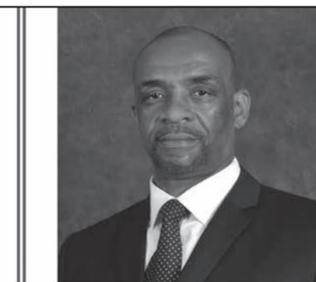
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Editorials

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Are We Already In A Recession?

By Mike Walden
Guest Editorial

The big news in the economics world is a question— are we already in a recession? While a future recession has been talked about for months, the issue is becoming more prominent as many economists are raising their predictions of a recession occurring later this year or next.

But some economic analysts are going one more step. They're saying a recession is already here. Why are they saying this?

Before giving an answer, some background on the definition of a recession is needed. The federal government actually "farms out" the dating of recessions to an economic think tank—the National Bureau of Economic Research (NBER). Despite its official sounding name, the NBER is a private outfit. Its unique characteristic is that it has been around for over 100 years.

NBER defines a recession as occurring when there is a "significant decline in economic activity" that lasts for "more than a few months". This is a rather broad, non-specific definition that gives the NBER wide latitude in defining a recession. The NBER says it looks at several measures of the economy in concluding if a recession has occurred.

There is, however, a "rule of thumb" definition of a recession. The "rule" is that a recession occurs when a broad-based measure of the economy—called "gross domestic product (GDP)"—declines for two consecutive quarters, that is, six months.

"OK," you may be saying, now translate GDP. GDP is the monetary value of all goods and services produced for sale to "final users" in a specific period of time. "Final users" are those who consume the good or service rather than reselling it. Basing GDP on final users avoids counting inputs multiple times as they move through the supply chain. For example, we wouldn't want to count the value of the wood used in a home's construction once when the tree is cut, a second time when the wood becomes lumber and a third time when the home is sold. Instead, the value of the wood is included in the home's sale price.

Also, in comparing GDP from one time period to the next, the dollar values are adjusted to remove the impact of general inflation. This eliminates the possibility of GDP rising just because prices are higher.

Now let's get back to the idea that a recession may already be upon us. The federal government has already released the data for GDP in the first quarter (January, February, and March) of 2022. The GDP growth rate was negative for the nation as well as for most of the states, including North Carolina. For the nation, the "annualized" growth rate was -1.6 per-

cent, and for North Carolina the "annualized" growth rate was -1.4 percent. Only four states—Massachusetts, Michigan, New Hampshire and Vermont—registered positive growth rates for GDP.

Remember, it takes two consecutive quarters of negative growth in GDP to meet the "rule of thumb" of a recession. Official GDP numbers for the second quarter of 2022 won't be released until the end of July. Still, there are forecasts available now for the second quarter rate. One of the most respected forecasts is from the Federal Reserve Bank of Atlanta. Their current forecast shows the second quarter GDP rate at -2.1 percent.

With consecutive quarterly GDP growth rates of -1.6 percent and -2.1 percent, the standard often applied to declare a recession would be met. Thus, if the Atlanta Fed's forecast is correct, we may already be in a recession.

But if we already are in a recession, why doesn't it feel like one? Hiring is still occurring, the jobless rate is low and consumers continue to spend.

A big reason is directly related to how the quarterly changes in GDP are reported. Notice I referred to them as "annualized" changes. An annualized change takes the actual quarterly change and assumes it would continue for a full year. The federal government—specifically the Bureau of Economic Analysis—likes to report all changes as if they are occurring for a full year. This means the reported "annualized" change in national GDP in the first quarter of 2022 is derived by taking the actual quarterly change and assuming that same change would continue for a full year (four quarters).

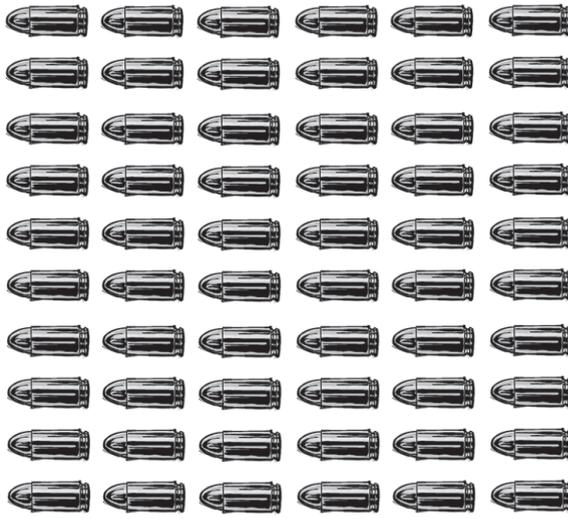
The actual quarterly decline in first quarter GDP was less than one-half of one percent (specifically, -0.4 percent) for the nation and close to one-third of one percent (-0.35 percent) for North Carolina. And if the Atlanta Fed's forecast of an annualized change in GDP of -2.1 percent in the second quarter happens, it would actually be a drop of only one-half of one-percent.

These numbers do not diminish the adverse impacts of a recession if one were to occur. Yet they do suggest if we are already in a recession, it is—thus far—likely very modest.

While these comments may ease some worries, they do not mean we are "out of the woods" for a bad recession. An alternative scenario is we are not in a recession now, but after the Federal Reserve raises interest rates significantly in coming months, we will enter a bigger downturn later this year. We'll have to wait to decide.

Walden is a Reynolds Distinguished Professor Emeritus at North Carolina State University.

Bullets police fired into the body of an unarmed Black man as he fled:



Bullets police fired into the body of a white mass shooter who'd just murdered seven and shot nearly 60 more at a Fourth of July parade:



To Be EQUAL

By Marc H. Morial
President, National Urban League

Editor's Note: The Following Column Is Reprinted From 2021.

REFORM THE FILIBUSTER AND END THE ASSAULT ON VOTING RIGHTS NOW

"It's not that the filibuster itself is inherently racist, but it has been the favorite tool of racists. It is the preferred choice of Southern conservatives, in whatever era and whatever party, who are trying to slow down civil rights and trying to deny equal protection for African Americans."

—Princeton University Historian Kevin M. Kruse

Unlike the right to vote, there is nothing sacred about the filibuster.

It's not in the Constitution. It never was part of Framers' vision for the Senate and is not enshrined in any law.

For the first 141 years of our nation's history, Senate rules did not provide for a process to end debate and force a vote on a measure. "Filibuster," derived from the Spanish filibustero—a pirate or plunderer—first was used in the 1850s to describe efforts to prevent Senate action on a bill.

It wasn't until 1917 that the Senate adopted a rule to allow a two-thirds majority to end a filibuster, a process known as cloture. In 1975 the Senate reduced the number of votes required for cloture from two-thirds to three-fifths, or 60 of 100 Senators.

Over the last half-century, the Senate has carved out more than 160 exemptions from the filibuster, many of which are in common use, on matters involving trade, foreign policy, defense, budget reconciliation, judicial confirmations, and health care.

But not voting rights. In fact, the primary use of the filibuster in the 20th Century was to block civil rights legislation.

It's time to dispense with the filibuster—at the very least, with regard to voting rights.

Republicans this week blocked the Senate from taking action on the John Lewis Voting Rights Advancement Act. It was their fourth filibuster of voting rights legislation this year and its second in just two weeks. Just a single Republican senator, Lisa Murkowski of Alaska, was willing to allow the Senate even to begin debating the bill. The 117th Congress will be remembered for overseeing the systematic dismantling of American democracy and the desecration of our most sacred Constitutional right. The racially-discriminatory voter suppression that has run rampant through the states is unconscionable; the Senate's abject failure to contain it is unforgivable. For most of the 56 years since the passage of the Voting Rights Act, protecting access to the ballot box was a bipartisan issue. The original bill passed the House and Senate with the support of overwhelming majorities of both Democrats and Republicans. Since then, Congress has reauthorized the special provisions

(See **TO BE EQUAL**, P. 2)

A Different Voice

By Dorothy Shaw Thompson



JANUARY 6, 2021

Though I am an elder citizen now, I've witnessed days of infamy in the years that I've lived, but January 6 takes the cake. I've lived through the murder of Emmett Till, JFK, Martin Luther King, Malcolm X, R.F. Kennedy and so many other moments in our history where individuals or small groups acted heinously. Then there's Jan. 6th. I was shocked by the actions on 9/11; I'm hurting for the murders of those who continue to be killed by policemen. I'm disturbed by what happened in Charleston, New York, West Virginia, Uvalde and what's going on in Ukraine. Then there's January 6.

Who can categorize hatred and say one act of hatred and violence is worse than the other? I can't but then there's the collective evil of January 6 that should give each and every citizen of the world pause. Why? I think we must look at what happens when one human being collects, compartmentalizes and diverts the evil of others to what he believe is his own good. When Hitler did this and was eventually stomped out, some thought we could move forward, surely this could not happen here but it can and the beginnings of it has. Still, after this plot has been exposed there are way too many people who still don't understand how big a thing this is. There are still too many who say that after all that has been shown to us so far, they still believe the biggest lie ever told by a president. Even those who don't believe think, "If he runs again I'll vote for him." Why, might we ask them, do you still believe that he would make good leader of a nation of people? Because I don't know anybody who thinks like this, I can't really attest to their answers but I have some ideas.

When Barack Obama became the president of the USA, there was a group of people who got scared out of their wits. Their idea of democracy didn't include a Black man being voted in as the president. Donald Trump stepped up as their "Great White Hope" as he boldly attempted to delegitimize him and his presidency. This didn't cause their racist views, it inflamed them. Then he boldly represented their fears of Mexicans by all the

lies he told about their innate character and what was going on at the border. They also believe that this man was made rich by his own intelligence and somehow he was/is going to make them rich, too. So despite the reality that none of this happened it makes them feel good/angry to believe all this because their anger and outrage has become their good feelings. They don't know him but they think they do so they are holding onto his coattails and "tales" with a vengeance. It doesn't matter to them that the rioters on January 6 and some in his own administration are telling the truth about his intentions, what he really knew but lied about; they don't care because they believe that he will give them what they want. This is not

(See **A DIFFERENT VOICE**, P. 2)

Child Watch

By Marian Wright Edelman



IS IT GOOD FOR THE CHILDREN?"

"I have a basic question that I ask related to policy making and leadership, and that basic question is, is it good for the children? Is it good for the children? If it's not good for the children, we ought not be doing it."

Barbara Sabol has been asking this question her entire life. From her early career as a registered nurse, through her service as Kansas's first Director of Services for Children and Youth, Kansas's Secretary of Health and Environment, executive deputy commissioner in New York City's Department of Social Services, Commissioner of the Human Resources Administration in New York City, program director for the W. K. Kellogg Foundation, and other local, state, federal, and private posts serving children, older adults, and others, she has been a thoughtful, determined policymaker and advocate, always dedicated to protecting the most vulnerable. She was an inaugural member of the Children's Defense Fund (CDF)'s Black Community Crusade for Children. Now, more than a decade after she "officially" retired, she is spearheading a project converting family land where her father was raised by his grandmother in Leavenworth County, Kansas into a model community with affordable rental housing for young adults aging out of foster care. In her words again: "So we owned some property, my sister and I, and we said, 'How can we best use this property to make a difference for children?'"

Barbara recently gave an interview for the Kansas Oral History Project describing her life's work. She shared one influential story that took place before she was born: her maternal grandmother died early, leaving her young family behind, and her dying request to her husband was: "Charlie, keep these children together." Barbara said that story was passed down through their family, "and I heard it, and it meant something. It got embedded in the DNA." She was called very early on to that sense of obligation and doing whatever was necessary

(See **CHILD WATCH** P. 2)



BRITTENY GRINER NOT WRONGFULLY DETAINED

While there is continual suffering in the world due to war, famine and other inequalities, the dominance of athletes blasting from news headlines is deafening. In that light, whether the outrageous salaries of basketball players, entertainers or low-taxed billionaires justify front page news coverage or not are debatable. The fact that women's basketball star Britteny Griner has been detained in Russia for an alleged drug violation to which she has now pleaded guilty is sad given that having played the game in Russia for a few years to up her compensation means she should have known the law.

Why do some athletes and entertainers who are given role model status think it is okay to smoke pot or do other illegal drugs which don't necessarily enhance one's performance thinking it is okay to break the law? Why do public figures so often think their status exempts them from laws which affect others whether Hunter Biden or Donald Trump? Why do U.S. Citizens play the role of "the Ugly American" in disregarding the laws, culture and moral status of other nations while resid-

(See **BRITTENY GRINER**, P. 2)

Other Viewpoints

DUKE STUDY AT ODDS WITH DUKE PLAN

DURHAM—Slashing emissions of carbon dioxide by itself isn't enough to prevent catastrophic global warming, a new study shows. But if we simultaneously also reduce emissions of methane and other often overlooked climate pollutants, we could cut the rate of global warming in half by 2050 and give the world a fighting chance.

The study, appearing the week of May 23 in the *Proceedings of the National Academy of Sciences*, is the first to assess the comparative impacts, through 2050, of cutting emissions of a broad range of climate pollutants versus targeting only carbon dioxide.

"Decarbonization is crucial to meeting our long-term climate goals, but it's not enough," said study co-author Drew Shindell, Nicholas Distinguished Professor of Earth Science at Duke University. "To slow warming in the near-term and reduce suffering from the ever-increasing heatwaves, droughts, superstorms and fires, we need to also reduce short-lived climate pollutants this decade."

The new research shows that focusing our efforts almost exclusively on cutting carbon dioxide emissions, as most governments currently do, can no longer prevent global temperatures from rising above pre-industrial levels by 1.5 degrees centigrade. Such a rise would substantially increase the risks of tipping points at which irreversible impacts will occur. Cutting carbon alone may not be enough to even prevent temperatures from rising by 2°C, the study concludes.

"Our analysis shows that climate pollutants such as methane, nitrous oxide, black carbon soot, low-level ozone and hydrofluorocarbons contribute almost as much to global warming as longer-lived CO₂," Shindell said. "Since most of them last only a short time in the atmosphere, cutting them will slow warming faster than any other mitigation strategy."

It would also help us avoid a short-term warming "backlash" that the Intergovernmental Panel on Climate Change (IPCC) has warned could occur by cutting fossil fuel emissions alone. Recent IPCC reports have projected that decarbonizing the energy system and shifting to clean energy in isolation could perversely cause temperatures to rise for a while because, in addition to CO₂, fossil fuel emissions contain sulphate aerosols, which act to cool the climate for a very short time—from days to weeks—before they dissipate.

The new study accounts for this effect and concludes that focusing exclusively on reducing fossil fuel emissions could result in "weak, near-term warming" which could potentially cause temperatures to exceed the 1.5°C level by 2035 and the 2°C threshold by 2050.

In contrast, reducing both CO₂ and other climate pollutants simultaneously would significantly improve our chance of remaining below the 1.5 degree centigrade mark.

Scientists at Georgetown University, the University of California Santa Barbara, Texas A&M University and the University of California San Diego conducted the new study with Shindell.

Support came from the Sequoia Climate Foundation, the Edward Friesman Foundation Chair Funds, and the Clean Air Task Force.

CITATION: "Mitigating Climate Disruption in Time: A Self-Consistent Approach for Both Near-Term and Long-Term Global Warming," G.B. Dreyfus, Y. Xu, D.T. Shindell, D. Zaelkel and V. Ramanathan. *Proceedings of the National Academy of Sciences*; May 23, 2022. DOI: <https://doi.org/10.1073/pnas.2123536119>

AN IRON CURTAIN IS DESCENDING ON AMERICA AND WE WERE WARNED

By Kary Love

PeaceVoice

Great patriots have warned Americans of the possibility an Iron Curtain of authoritarianism could descend upon America, making America over in the image of its Fascist enemies. President Dwight Eisenhower in his first major presidential speech, *The Cross of Iron*, on April 16, 1953, laid out several critical precepts that ought guide U.S. conduct in both domestic and world affairs if its decency and democracy were to survive:

"Every gun that is made, every warship launched, every rocket fired signifies, in the final sense, a theft from those who hunger and are not fed, those who are cold and are not clothed.

"This world in arms is not spending money alone. It is spending the sweat of its laborers, the genius of its scientists, the hopes of its children. The cost of one modern heavy bomber is this: a modern brick school in more than 30 cities. It is two electric power plants, each serving a town of 60,000 population. It is two fine, fully equipped hospitals. It is some 50 miles of concrete pavement. We pay for a single fighter plane with a half million bushels of wheat. We pay for a single destroyer with new homes that could have housed more than 8,000 people." [Note: the numbers are from 1953 and are more unfair today.]

General Douglas MacArthur warned of the pestilential impact of military spending on the nation's democracy in 1957 when he said:

"Our swollen budgets constantly have been misrepresented to the public. Our government has kept us in a perpetual state of fear—kept us in a continuous stampede of patriotic fervor—with the cry of grave national emergency. Always there has been some terrible evil at home or some monstrous foreign power that was going to gobble us up if we did not blindly rally behind it by furnishing the exorbitant funds demanded. Yet, in retrospect, these disasters seem never to have happened, seem never to have been quite real."

Eisenhower's 1961 farewell address explained the threat to the republic of the military-industrial complex:

"In the councils of government, we must guard against the acquisition of unwarranted influence, whether sought or unsought, by the military-industrial complex. The potential for the disastrous rise of misplaced power exists and will persist."

Even before 9-11, the military-industrial-congressional complex Eisenhower warned America about had gained unwarranted influence: it has created the greatest government money can buy funded by incessant war spending, lobbying for more "defense" dollars and return on investment by supplying money for congressional campaign contributions. Since 9-11 the perpetual state of fear has eaten away at the national soul, infecting American patriotism, which during the times of Eisenhower and MacArthur, and prior patriots such as George Washington, meant defense of INTERNATIONAL HUMAN RIGHTS against authoritarian diktat. A disease of "us against them-ism" of a fascistic nationalism has infected the body politic, more reminiscent of the Fascist leaders Eisenhower and MacArthur fought than to great patriots of human freedom!

George W. Bush, like Vladimir Putin, engaged in wars of invasion based on lies, deceiving the people. That international stance, eroding international laws of war and the unity of nations around human rights, resulted in "secret sites," torture, and abuse of prisoners, killing of innocents, and the usual rough riding over common sense and human decency which all invaders must resort to in order to declare "Mission Accomplished." The only accomplishment was defaming and debasing of American principles.

Such lawless criminal invasion abroad, wholly reliant upon brutal police state tactics, soon infected domestic practice at home. Veterans of brutality abroad returned to America with "Veterans Preference" to be hired in government jobs, including as police officers, over competing candidates without vet preference. Many of these Vets brought with them, and applied, the "skill sets" learned "over there" in "civilian internment," warrantless raids of homes, and shoot first ask questions later SWAT team type enforcement. Many other Vets, apparently despairing at what they had done, suicided in apparent self sickness.

TSA and DHS soon normalized waiver of Constitutional Rights at airports, train and bus stations, acclimating Americans to unreasonable search and seizure as a condition of paying for travel. Schools installed "security" equipment and armed police officers which previously had only been deployed in prisons, and so American kids learned the goal of "government education"—to produce "ignorant compliant citizens." Much of the American population today resides in "Constitution Free Zones" under DHS "regulation" as though DHS is doing the work of al-Qaeda—to destroy the "freedoms they hate us for."

Truth tellers were rounded up, prosecuted and imprisoned for the crime of telling the people the truth about government crimes and misdemeanors both at home and abroad. Snowden, Assange, Manning, Hale, the list grows endless of true patriots telling the truth, hopefully to aid the people so that they could vote intelligently rather than voting in the dark. Simultaneously, those allegedly guilty of government crimes received pardons and honors.

So, the rot spreads. The Empire of Lies gained ground while fundamental human rights were at first reduced, and finally eliminated. Flush with

King Crossword

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ACROSS

1 Baseball's Ripken
4 Glacial
7 Mrs. Flintstone
12 Baton Rouge sch.
13 Extinct New Zealand bird
14 Figure of speech
15 "— show-time!"
16 Parthenon locale
18 "The A-Team" actor
19 Le — (French news-paper)
20 Pear type
22 Sugary suffix
23 Actress Tyne
27 Director Howard
29 Cut up, as a pizza
31 Metric measure
34 Desert haven
35 Tam topper
37 "Ray Donovan" actor
38 Money maven
39 Vichy water
41 Latin love
45 Shadow
47 Mimic
48 Maryland's

DOWN

1 Scale
2 Houston player
3 Has an intense craving
4 Mosque
5 Composer Rorem
53 Got wind of
54 Kreskin's claim
55 Big D.C. lobby
56 Authority
57 ACLU issues
58 Small batteries
leader
Butterfly projector
6 Tales
7 Use a sponge
8 Altar promise
9 Dogpatch adjective
10 Miss Piggy's pronoun
11 Early hrs.
17 Rhyming tributes
21 Thin pancake
23 Hunting goddess
24 Rm. coolers
25 Island garden
26 QB's gains
28 Spanish gold
30 Privy
31 Vinyl records
32 Debtor's letters
33 Celeb gossip site
36 Office note
37 Legal expert
40 More skilled
42 Food from heaven
43 Verdi work
44 — a beet
45 High hairstyle
46 Nile vipers
48 Spa sounds
49 PBS funder
50 Opposing vote
51 MGM motto start

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success at degenerating into the likeness of our enemies in World War II "over there," the cancer of rights violation began to blossom "over here," apparently fulfilling the maxim: "what goes around comes around." So extensive was the decay, degeneracy, and disregard for the Charters of Freedom on which America was founded that those entrusted with protection of the rights of the people united both parties in their destruction, until the final supposed bulwark, the U.S. Supreme Court joined the battle.

Setting back the advance of human rights to a despicable state not seen since before the Civil War, the "Supreme" (sic) Court, reduced 50 percent of the American people, yes, I mean women, including those unborn, to the nearly the same fearsome, unAmerican status black female slaves knew before the Civil War: FORCED reproduction at the hands of a master other than their own liberty! All that's missing is legalizing selling the children of such reproduction.

An Iron Curtain is descending on America. Its every manifestation is an insult to America's Great Charters of Freedom, the Declaration of Independence, the Bill of Rights, the Constitution, that inform what it means to be an American Patriot: to put these inalienable universal Human Rights above party, above person, above life itself. Sickeningly, but unsurprisingly, much of the disdain for the rights of the people flows from the very persons entrusted with its protection: Presidents, Legislators and Judges!

History shows that the greatest danger to the rights of the people mostly comes from those entrusted with governmental office or power. Such miscreants can be identified from their cardinal rule of operation: divide the people amongst themselves, over some issue—for example, "the Jews stabbed Germany in the back"—and the divided people cannot unite to resist the erosion of their rights. Ask, "who benefits" from such division?

A trusting people have been complicit in erecting the Iron Curtain. They believed the lies and enabled the liars. The people allowed the very fear General MacArthur warned against to control their decision making, and thus enabled the domestic enemies of the rights of the people to inaugurate policies destructive of their liberty, and eroding of their communities, even violently assaulting the representatives of the people in Congress assembled to do the peoples' work.

Only by uniting, as WE THE PEOPLE, can Americans restore their "more perfect union" despite the tireless work of destroying it by those who profit from destruction, disunion and ultimately death. The people must reject "party or person" above national principle. The people must reject those who divide and advocate destruction. The people must teach their children to discern the wheat and toss out the chaff.

An Iron Curtain is descending but it cannot succeed in overthrowing the principles of a united people rallying around their mutual and fundamental rights which exist to preserve the equal liberty of the people from the despotic designs of those who seek only selfish self-interest. Each must join with one's neighbor to resist this Iron Curtain, for the sake not only of the nation and the community, but for one's children so that they may enjoy the blessings of liberty and justice for all.

Each must put the glorious national principles of universal human rights for all above all dividers or pretenders, be they a party, or a man who would be king. Such neighbors are the true American patriots, the backbone, blood and heart of a great nation, they now must rise by any and all nonviolent means, united in defense of the nation and the equal rights of all.

Kary Love, syndicated by PeaceVoice, is a Michigan attorney who has defended nuclear resisters, including some desperado nuns, in court for decades and will on occasion use blunt force satire or actual legal arguments to make a point.

THE CONSTITUTION VERSUS "INDEPENDENT STATE LEGISLATURE" THEORY

By Thomas L. Knapp

William Lloyd Garrison Center

Democrats are trafficking in panic over an upcoming Supreme Court case, *Moore v. Harper*.

While the case is nominally about who gets to decide whether newly drawn political district lines pass constitutional muster, its particulars intersect with controversy over something called the "independent state legislature doctrine," and therefore with disgraced former president Donald Trump's scheme to overturn the 2020 presidential election using slates of fake alternate electors" to replace the real ones.

If the Court gets this wrong, the Democratic Party line goes, state legislative majorities can just throw out presidential election results that don't go their party's way, and instead appoint presidential electors who support their preferred candidates.

Craig's case against the panic is solid: While the U.S. Constitution does say that "[e]ach State shall appoint, in such Manner as the Legislature thereof may direct, a Number of Electors," it also provides that "Congress may determine the Time of choosing the Electors." That time is "election day," currently set by federal law as the Tuesday after the first Monday in November.

Once that election has been held, the electors have been chosen. No backslies. If a state legislature wants to choose electors in some other way, it has to act BEFORE the election rather than in a fit of pique afterward.

There is, however, a larger issue with the "independent state legislature" doctrine, and that issue is whether state constitutions (and state court rulings under those constitutions) may in any way constrain a legislature's power to "direct" the "manner" of choosing electors.

Could, for example, the Florida Senate and Representatives just unilaterally decide to choose its presidential electors based on the outcome of a bipartisan game of strip poker, where each hand is worth an elector in addition to a discarded pair of boxer briefs?

The answer is no. Florida's state constitution specifies the manner of choosing elec-

tors, and Florida's legislature is bound by that constitution.

Where federal jurisdiction is concerned, another part of the Constitution is worth looking at. Article IV, section 4 specifies that "[t]he United States shall guarantee to every State in this Union a Republican Form of Government."

While we could argue over precisely what constitutes a "republican form of government," a lawless legislature, declaring itself unbound by the votes of the electorate and the constitution which empowers it to govern, clearly doesn't meet the standard.

TO BE EQUAL

Continued from page 10

of the Act five times, each time with bipartisan majorities and each time signed by a Republican President. The most recent reauthorization in 2006 passed the Senate unanimously, including the votes of nine current members of the Senate who have consistently blocked debate on voting rights this year: Richard Shelby of Alabama, Chuck Grassley of Iowa, Mitch McConnell of Kentucky, Susan Collins of Maine, Richard Burr of North Carolina, Jim Inhofe of Oklahoma, Lindsey Graham of South Carolina, John Thune of South Dakota, and John Cornyn of Texas.

Sen. Cornyn this week defended his vote citing "huge improvements and advances made in minority voting strength." Texas recently enacted one of the nation's most restrictive voting laws that specifically target voting methods popular among voters of color and adopted new voting maps that dilute the voting power of diverse communities.

More than 250 new laws in 45 states enacted since the 2020 election will make it harder for 55 million Americans to vote. Even more concerning are the initiatives to subvert elections entirely by stripping local election officials of their authority and granting partisan politicians the power to overturn election results.

These are not "huge improvements." They are a shameful erosion of democratic principles and a stain on our nation's soul.

This must end. It must end now. The National Urban League implores every Senator to examine his or her heart, to hear the voices of the martyrs who bled and died to claim the right to vote, and to be guided by the better angels of their nature.

CHILD WATCH

Continued from page 10

to make sure children are cared for. Now, she is part of the leadership team for Home Works USA, LLC, building 15 small houses on her family's land along with community food gardens, public nature trails, and other resources to create a nurturing, safe environment available for young people aging out of foster care.

In addition to providing stable, affordable rental housing, the community will provide access to health and mental health services and supports for education, job training, and employment. Home Works USA describes its mission this way: "Emerging adults 'aging out' of foster care often struggle to find housing as they transition to adulthood. This can set their lives on a difficult path, leading to unemployment and even homelessness. Affordable housing is a primary factor in avoiding these outcomes... This intentional community will support emerging adults who have aged out of foster care as they prepare for adulthood. Our goal is to allow them the opportunity to imagine and realize their dreams in a setting built on the foundation 'home works, nature helps, and services matter.'"

This is a deep need for the more than 20,000 young people who age out of foster care every year across our nation, and once again, Barbara Sabol is doing her part to make a difference. I am so grateful for the commitment of long-haul champions for children like her. Rev. Shannon Daley-Harris, another long-haul champion for children who served CDF for more than 30 years, recently shared Barbara's example in a sermon at the Princeton University Chapel. She concluded Barbara's story with these questions: "I wonder, what part of God's grand building project is each of us called to? The answer will be different for each of us, but the question is for all of us. Which of the areas of injustice, of suffering, will you work on to achieve God's vision of justice, peace, and well-being? What tools are within reach, what skills do you bring? Is it advocacy, speaking out for justice? Hands on care? Raising awareness? Organizing? Focusing attention on problems and solutions through art or music, spoken word, op-eds? None of us has to build the whole thing single-handedly, none of us alone has to finish the job, but we do need to get back to work with the belief that we can make things better, that with others and with God the impossible is not so impossible." This is the reminder we all need as we seek to keep doing our own part to make a difference and do what is good for children.

A DIFFERENT VOICE

Continued from page 10

and his presidency. This didn't cause their racist views, it inflamed them. Then he boldly represented their fears of Mexicans by all the lies he told about their innate character and what was going on at the border. They also believe that this man was made rich by his own intelligence and somehow the he was/is going to make them rich, too. So despite the reality that none of this happened it makes them feel good/angry to believe all this because their anger and outrage has become their good feelings. They don't know him but they think they do so they are holding onto his coattails and "tales" with a vengeance. It doesn't matter to them that the rioters on January 6 and some in his own administration are telling the truth about his intentions, what he really knew but lied about; they don't care because they believe that he will give them what they want. This is not over and almost everyone who testifies says that the plot continues to make perfect what didn't happen on January 6.

I can think of only one solution. I believe that we must put into office only those who see the danger in what Trump has plotted. I think we need a litmus test for November. Will you vote to make an insurrection by a president and his minions so against the law that it has that president and those in the Senate and House who supported him unable to hold office anywhere in the USA? Can we do it? Yes we can and in my view we'd better.

BRITTNEY GRINER

Continued from page 10

ng or visiting there? Why should this nation consider trading its foreign prisoners who have killed, maimed and plotted to overthrow our government and have a history of returning to type when sent back to their own nations?

Though one might empathize with the plight of Brittney Griner whose detention for a drug charge that in her homeland might be considered minor, the potential for harsher sentencing abroad is worrisome—truly a case can be made that ignorance of the law is no excuse for what was done. A bigger question is whether it is wrongful detention for a government to imprison those who break their laws which would also apply to those visiting here. Does using pot warrant an exchange trade for the likes of those who are henchmen of death and destruction?

This nation is besieged by inflation, overrun by illegal immigration from our own borders, imploding from citizen violence directed at its institutions as well as individual selves and drowning in a bail-out mentality to exempt people from their personal responsibilities as citizens, parents and workers who feel it is incumbent on them to pick and choose which laws and obligations they choose to honor. Enough already!!

Give us a break and hold people accountable for their actions with an expectation that bowing to the monetary gods should not give one a pass.

Dr. Ada M. Fisher is a physician who was a medical director in a Fortune 500 Company, previous member of a county board of education, licensed secondary education teacher, author, poet, gifted public speaker and was the NC Republican National Committeewoman (2012-2020). Her book Common Sense Conservative Prescriptions Solutions Good For What Ails Us, Book I is available.

Classifieds

LEGALS

DURHAM COUNTY

STATE OF NORTH CAROLINA
DURHAM COUNTY
**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2022 E 000834**

The Undersigned, having qualified as Administrator of the Estate of Sadie Burton, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 30th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 30th day of June 2022.

Norris Burton
Administrator
2606 Hitchcock Drive
Durham, NC 27705
6/30,7/7,7/14 and 7/21/2022
STATE OF NORTH CAROLINA
WAKE COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2022 E 001959**

The Undersigned, having qualified as Administrator of the Estate of Ajeurai Ciara Hands, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 30th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 30th day of June 2022.

Arvyette M Patterson
Administrator
8613 Riley Hill Road
Zebulon, NC 27597
6/30,7/7,7/14 and 7/21/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE TO CREDITORS
File Number 22 E 875
RAVI NAIR ESTATE**

The undersigned, having qualified as Executor of the Estate of Ravi Nair late of DURHAM County, NC does hereby notify all persons, firms and corporations having claims against said estate to present them to the undersigned at the address below on or before the 30th day of September 2022, or this notice will be pleaded in bar of their recovery. All persons indebted to said estate will please make immediate payment to the undersigned.

This, the 30th day of June 2022.

Paul R Nair
Executor of the Estate of Ravi Nair
c/o The Law Office of Anne Page
Watson, PLLC
3400 Croasdaile Drive Suite 205
Durham, NC 27705
6/30,7/7,7/14 and 7/21/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE TO CREDITORS
THE UNDERSIGNED, having qualified on the 24th day of June, 2022, as Executor of the ESTATE OF WILLIAM PAUL BOYETTE, Deceased, of Durham County, North Carolina, does hereby notify all persons, firms and corporations having claims against said Estate to exhibit them to the undersigned on or before the 30th day of September, 2022 or this Notice will be pleaded in bar of their recovery. All persons indebted to said Estate will please make immediate payment to the undersigned.

This, the 30th day of June, 2022.
HEATHER BOYETTE JENNINGS
EXECUTOR
ESTATE OF WILLIAM PAUL BOYETTE

c/o Shirley M. Diefenbach, Attorney
Walker Lambe, PLLC
Post Office Box 51549
Durham, North Carolina 27717
6/30,7/7,7/14 and 7/21/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE TO CREDITORS
THE UNDERSIGNED, having qualified on the 24th day of June, 2022, as Executor of the ESTATE OF CLAUDIA JOYCE GOLLOP,

Deceased, of Durham County, North Carolina, does hereby notify all persons, firms and corporations having claims against said Estate to exhibit them to the undersigned on or before the 30th day of September, 2022 or this Notice will be pleaded in bar of their recovery. All persons indebted to said Estate will please make immediate payment to the undersigned.

This, the 30th day of June, 2022.

CHRISTINA GUNTER
EXECUTOR
ESTATE OF CLAUDIA JOYCE GOLLOP
c/o Rupe S. Gill, Attorney
Walker Lambe, PLLC
Post Office Box 51549
Durham, North Carolina 27717
6/30,7/7,7/14 and 7/21/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE TO CREDITORS
ALL PERSONS, firms and corporations having claims against STEVE MISHUE, deceased, of Durham County, N.C., are notified to exhibit the same to the undersigned on or before September 30, 2022, or this notice will be pleaded in bar of recovery.

Debtors of the decedent are asked to make immediate payment. This 30 day of June, 2022.

Janet C. Mishue
Executrix
1607 Baptist Road
Durham, NC 27704
6/30,7/7,7/14 and 7/21/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2022 E 000867**

The Undersigned, having qualified as Executor of the Estate of Steven Dean Parker, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 30th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 30th day of June, 2022.

Christian Parker
Executor
4832 Swift Creek School Rd
Whitakers, NC 27891
6/30,7/7,7/14 and 7/21/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 751**

The Undersigned, having qualified as Administrator of the Estate of Elizabeth L. Clanton a/k/a Elizabeth Lewis Clanton, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 30th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 30th day of June, 2022.

Marian Clanton Black
Administrator
921 Windcrest Road
Durham, NC 27713
6/30,7/7,7/14 and 7/21/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 861**

The Undersigned, having qualified as Administrator of the Estate of Delois Ann Johnson, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 30th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 30th day of June 2022.

Michele Lee Smith
Administrator
1000 Sparrow Trail Apt B

Chapel Hill, NC 27514
6/30,7/7,7/14 and 7/21/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 801**

The Undersigned, having qualified as Executor of the Estate of Darlene Sams, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 7th day of October 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 7th day of July 2022.

Joseph D Sams, Jr.
Executor
314 Bridget Way
Creedmoor, NC 27522
7/7,7/14,7/21 and 7/28/2022

**NOTICE TO CREDITORS
File No. 22 E 874**

Having qualified as Executor of the Estate of Norma James Paschall of Durham County, North Carolina, the undersigned does hereby notify all persons, firms, and corporations having claims against the estate of said decedent to exhibit them to the undersigned on or before the 7th day of October, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms, corporations indebted to the said estate will please make immediate payment to the undersigned.

This is the 7th day of July, 2022.

Carlos James Lopez
Executor
c/o Richard F. Prentis, Jr., Stubbs, Cole, Breedlove, Prentis & Biggs
4 Consultant Place
Durham, NC 27707

7-7, 7-14, 7-21 & 7-28, 2022
**NOTICE TO CREDITORS
File No. 22 E 872**

Having qualified as Administratrix of the Estate of Mildred H. Neal of Durham County, North Carolina, the undersigned does hereby notify all persons, firms, and corporations having claims against the estate of said decedent to exhibit them to the undersigned on or before the 7th day of October, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms, corporations indebted to the said estate will please make immediate payment to the undersigned.

This is the 7th day of July, 2022.

Lori Lynn Neal Phillips
Administratrix
c/o Richard F. Prentis, Jr., Stubbs, Cole, Breedlove, Prentis & Biggs
4 Consultant Place
Durham, NC 27707

7-7, 7-14, 7-21 & 7-28, 2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 877**

The Undersigned, having qualified as Executor of the Estate of Jean Ledbetter, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 7th day of October 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 7th day of July, 2022.

Tarik Ledbetter
Executor
4 Jua Valley
Durham, NC 27707
7/7,7/14,7/21 and 7/28/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 499**

The Undersigned, having qualified as Executrix of the Estate of Leona W. Goss, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 7th day of October 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the

Estate will please make immediate payment to the undersigned at the below listed address.

This the 7th day of July, 2022.

Deborah G. Morgan a/k/a Deborah Kay Goss
Executrix
620 Balcombe Road
Rocky Point, NC 28457
7/7,7/14,7/21 and 7/28/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 892**

The Undersigned, having qualified as Administrator of the Estate of Joseph D. Rogers, Sr., late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 7th day of October 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 7th day of July, 2022.

Joseph D. Rogers, Jr.
Administrator
3708 Appling Way
Durham, NC 27703
7/7,7/14,7/21 and 7/28/2022
NORTH CAROLINA
DURHAM COUNTY

**In The General Court of Justice
District Court Division
File No. 22-CVD-686**

**NOTICE OF SERVICE OF
PROCESS BY PUBLICATION
To: JOHN DOE, Defendant.**

Take notice that a pleading seeking relief against you has been filed in the above-entitled action. The nature of the relief being sought is for child custody. You are required to make defense to such pleading no later than the 17th day of August, said date being at least forty (40) days from the first publication of this Notice, and upon your failure to do so, the Plaintiff, MARTINA EUNICE PEREZ ROBLERO, will apply to the court for the relief sought.

This, the 7th day of July, 2022.

Aneta Paval
Paval Law Offices, PLLC
7404 Chapel Hill Rd
Suite M
Raleigh NC 27607
Telephone: (919) 410-6690
7/7,14,21/22

STATE OF NORTH CAROLINA
DURHAM COUNTY
**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 918**

The Undersigned, having qualified as Executor of the Estate of Ida Elaine Sherron Alford, a/k/a Elaine S. Alford late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 14th day of October 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 14th day of July, 2022.

Judy A. McDuffie
Executor
Stephen V. Alford
Co-Executor
411 Sherron Rd
Durham, NC 27703
7/14,7/21,7/28 and 8/04/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE TO CREDITORS AND
DEBTORS OF GENEVIEVE
AGNES LARSON**

All persons, firms and corporations having claims against Genevieve Agnes Larson, late of Durham County, North Carolina, are notified to exhibit them to Pamela J. Larson as Executrix of the decedent's estate on or before October 15, 2022, c/o Gregory Herman-Giddens, Attorney at Law, 1340 Environ Way, Chapel Hill, NC 27517, or be barred from their recovery. Debtors of the decedent are asked to make immediate payment to the above named Executrix.

This the 14th day of July, 2022.

Pamela J. Larson
Executrix
c/o Gregory Herman-Giddens, Atty.
Galbraith, PLLC
1340 Environ Way
Chapel Hill, NC 27517
7/14,7/21,7/28 and 8/4/22

STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 921**

The Undersigned, having qualified as Executor of the Estate of Douglas Eric Griffin, Jr., late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 14th day of October 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 14th day of July, 2022.

Janet Wales Brown
Administratrix
PO Box 62622
Durham, NC 27715
7/14,7/21,7/28 and 8/04/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE TO CREDITORS
File Number 22 E 900
JUANITA MABLE HAEFLING
ESTATE**

The undersigned, having qualified as Administrator of the Estate of Juanita Mable Haefling late of DURHAM County, NC does hereby notify all persons, firms and corporations having claims against said estate to present them to the undersigned at the address below on or before the 14th day of October 2022, or this notice will be pleaded in bar of their recovery. All persons indebted to said estate will please make immediate payment to the undersigned.

This, the 14th day of July 2022.

Stephan M. Haefling
Administrator of the Estate of
Juanita Mable Haefling
c/o The Law Office of Anne Page
Watson, PLLC
3400 Croasdaile Drive, Suite 205
Durham, NC 27705
7/14,7/21,7/28 and 8/4/2022

NOTICE TO CREDITORS
The undersigned, Cynthia Browning Register, having duly qualified as Executrix of the Estate of Peggy Ann Vaughan, deceased, late of Durham County, North Carolina, hereby notifies all persons, firms and corporations having claims against the Estate to present them to the undersigned in care of Ronald G. Coulter, Attorney for the Estate, 3400 Croasdaile Drive, Suite 205, Durham, North Carolina 27705, on or before October 21, 2022 or it will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the Estate will please make immediate payment.

This the 21st day of July, 2022.

Cynthia Browning Register,
Executrix
C/O Ronald G. Coulter
Attorney at Law
3400 Croasdaile Drive
Suite 205
Durham, NC 27705
1-919-246-5775
July 21, 28, August 4, 11, 2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2022 E 000934**

The Undersigned, having qualified as Executor of the Estate of Edwin Randall Strickland, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 21st day of October 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 21st day of July, 2022.

Wendi Strickland Austin
Executor
2716 Anthony Court
Creedmoor, NC 27522
7/21,7/28 ,8/4 and 8/11/2022

WAKE COUNTY

**In The General Court of Justice
District Court Division
File Number: 22 CVD 07467
NOTICE OF SERVICE OF
PROCESS BY PUBLICATION**
Christopher Winston Davenport,
PLAINTIFF

vs.
Katrina Adell Sanders Davenport,
DEFENDANT.

TO: Katrina Adell Sanders

Davenport, DEFENDANT.

TAKE NOTICE that a pleading seeking relief against you has been filed in the above action. The nature of the relief being sought is as follows: Plaintiff is seeking judgment for absolute divorce.

You are required to make defense to such pleading no later than the 11th day of August, 2022, which is 40 days from the first publication of this notice. Upon your failure to file a pleading by the above date, the party seeking service against you will apply to the court for the relief sought.

This the 30th day of June, 2022.

Christopher Winston Davenport
Plaintiff
PO Box 24951
Raleigh, NC 27611
6/30, 7/7,14/2022
STATE OF NORTH CAROLINA
WAKE COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 2022 E 000225**

The Undersigned, having qualified as Executor of the Estate of Rozita Vanessa Harrell, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 7th day of October 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 7th day of July, 2022.

Desha J Posey
Executor
410 Rolling Pine Lane
Duncan, SC 29334
7/7,7/14,7/21 and 7/28/2022

**NOTICE OF SERVICE OF
PROCESS BY PUBLICATION
NORTH CAROLINA
COUNTY OF WAKE
In The General Court of Justice
District Court Division
File No: 22 CVD 3174**

[CHILD CUSTODY PROCEEDING]
YANET GIRAL FIGUEROA,
Plaintiff

v.

LORENZO ANTONIO JIMENEZ
TRINIDAD,
Defendant.

To Lorenzo Antonio Jimenez Trinidad, father of a child born to Yanet Giral Figueroa on 12/3/2008 in Mexico.

TAKE NOTICE that a pleading seeking relief against you has been filed in the above-entitled action. The nature of the relief sought against you is an award of permanent legal custody of the aforementioned child to Yanet Giral Figueroa and a hearing date of September 14, 2022 has been established.

You are required to make defense to such pleading with the Wake County Clerk of Court no later than 9/1/2022, said date being forty (40) days from the first publication of this notice. Upon your failure to do so, the parties seeking relief against you will apply to the Court for the relief sought.

This, the 21st day of July, 2022.

Katherine S. Moyer
JusticeMatters, Inc.
Attorney for Plaintiffs
P.O. Box 58058
Raleigh, NC, 27658
919/794-7511, Ext. 9.
July 21, 28 & August 4, 2022.

**NOTICE OF SERVICE OF
PROCESS BY PUBLICATION
NORTH CAROLINA
COUNTY OF WAKE
In the General Court of Justice
District Court Division
File No: 22 CVD 3971**

[CHILD CUSTODY PROCEEDING]
AWA FAAL,
Plaintiff

v.

MOMODOU LAMIN SANNEH,
Defendant.

To Momodou Lamin Sanneh, father of three children, S.S born on 8/27/2008, O.S born on 9/23/2013 & M.S born on 8/31/2018, in Raleigh, Wake County, NC.

TAKE NOTICE that a pleading seeking relief against you has been filed in the above-entitled action. The nature of the relief sought against you is an award of permanent legal custody of the aforementioned children to Awa Faal.

You are required to make defense to such pleading with the Wake County Clerk of Court no later than 9/1/2022, said date being forty (40) days from the first publication of this notice. Upon your failure to do so, the parties seeking relief against you will apply to the Court for the relief sought

Alleged Chinese Police Database Hack Leaks Data Of 1 Billion

By Zen Soo

Associated Press

HONG KONG (AP)—Hackers claim to have obtained a trove of data on 1 billion Chinese from a Shanghai police database in a leak that, if confirmed, could be one of the largest data breaches in history.

In a post on the online hacking forum Breach Forums last week, someone using the handle "ChinaDan" offered to sell nearly 24 terabytes of data including what they claimed was information on 1 billion people and "several billion case records" for 10 Bitcoin,

worth about \$200,000.

The data purportedly includes information from the Shanghai National Police database including names, addresses, national identification numbers and mobile phone numbers as well as case details.

A sample of data seen by The Associated Press listed names, birthdates, ages and mobile numbers. One person was listed as having been born in "2020," with their age listed as "1," suggesting that information on minors was included in the data obtained in the breach.

The Associated Press could

not immediately verify the authenticity of the data samples. Shanghai police did not immediately respond to a request for comment.

The data leak initially sparked discussion on Chinese social media platforms such as Weibo, but censors have since moved to block keyword searches for "Shanghai data leak."

One person said they were skeptical until they managed to verify some of the personal data leaked online by attempting to search for people on Alipay using their personal information. "Everyone, please be careful

in case there are more phone scams in the future!" they said in a Weibo post.

Another person commented on Weibo that the leak means everyone is "running naked"—slang used to refer to a lack of privacy—and it's "horrifying."

Experts said the breach, if confirmed, would be the biggest in history.

Kendra Schaefer, a partner for technology at policy research firm Trivium China, said in a tweet that it's "hard to parse truth from the rumor mill, but can confirm file exists."

Such data leaks are fairly

common, according to Michael Gazeley, managing director at Hong Kong-based security firm Network Box.

"There are approximately 12 billion compromised accounts posted on the Dark Web right now. That's more than the total number of people in the world," he said, adding that a majority of data leaks often come from the U.S.

Chester Wisniewski, principal research scientist at cybersecurity firm Sophos, said that the breach is "potentially incredibly embarrassing to the Chinese government," and the political harm

would probably outweigh damage to the people whose data was leaked.

Most of the data is similar to what advertising companies that run banner ads would have, he said.

"When you're talking about a billion people's information and it's static information, it's not about where they traveled, who they communicated with or what they were doing, then it becomes very much less interesting," Wisniewski said.

Still, once hackers get data and put it online it's impossible to fully remove.

Classifieds

DPS

ADVERTISEMENT FOR BIDS

The North Carolina Department of Public Safety has the following contract in Granville County out for bid: C-XXXX C.A. Dillon Youth Development Center—Mini Split HVAC. The bid opening is scheduled for: Thursday, 08/11/2022. To obtain the Notice to Bidders, any Pre-Bid Requirements, and any Addenda visit: <https://www.ips.state.nc.us/ips/AGENCY/PDF/14923500.pdf>

BID NOTICE

Clancy & Theys Construction Co.—(421 N. Harrington Street Suite 200 Raleigh NC 27603, 919-834-3601, is requesting bids for H12 Felton Grove High School, for Release 1 bid package. Project includes 205,900 SF 4 story parking deck in Apex, NC. Bid packages 0370-Structural Precast will be opened August 16th, 2022 at 3:00 p.m. Sealed bids will be opened in person at Wake County Public Schools (111 Corning Road, Suite 190 Cary NC 27518). Additional Instructions to Bid will be issued to pre-qualified bidders. Bid documents are available by contacting David Mazzawi at davidmazzawi@clancytheys.com. **Subcontractors must be pre-qualified to submit a bid.**

For second tier and supplier opportunities please contact Lisa Horton at Clancy & Theys. WCPSS and Clancy & Theys have an affirmative policy of fostering, promoting, and conducting business with minority owned enterprises. Minority contractors are encouraged to participate in the subcontractor qualification process.

D/M/WBE

SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE subcontractors and suppliers for the following projects that bid for NCDOT:

Bid Date: 07/27/2022 at 2:00 PM
Project: Replace Bridge #26 Over Beaverdam Swamp in Craven County (Division 2)

Plans and specifications are available for inspection at the following locations: TA Loving Company, NC DOT Division office.

Potential subcontracting opportunities include but are not limited to surveying, demolition, clearing and grubbing, hauling, asphalt paving, striping, traffic control, earthwork, erosion control, seeding, sodding, linework, and directional drilling.

Please contact Justin E. Hill at our office as soon as possible if you are interested in submitting a proposal on any portion(s) of this project. Quotes may be emailed to **Justin E. Hill—jehill@taloving.com**. All quotations will be accepted up to bid closing time on bid date. Our address, phone number, and fax number is as follows.

T.A. Loving Company PO Box 919 Goldsboro, NC 27533
 919-734-8400 (phone) 919-736-2148 (fax).

TA Loving Company is an Equal Opportunity Employer

WAKE COUNTY

This, the 21st day of July, 2022.

Katherine S. Moyer
 JusticeMatters, Inc.
 Attorney for Plaintiffs
 P.O. Box 58058
 Raleigh, NC, 27658
 919/794-7511, Ext. 9.
 July 21, 28 & August 4, 2022.

NOTICE TO CREDITORS
File Number 2022 E 002383

Having qualified as Executrix of the Estate of Barbara Faison Ndyalvan of Wake County, North Carolina, the undersigned does hereby notify all persons, firms, and corporations having claims

against the estate of said decedent to exhibit them to the undersigned on or before the 21st day of October, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms, corporations indebted to the said estate will please make immediate payment to the undersigned.

This is the 21st day of July, 2022.
 Ewunike Titi Sekou Faison Brown
 Hawkins
 Executrix
 c/o Richard F. Prentis, Jr., Stubbs, Cole, Breedlove, Prentis & Biggs
 4 Consultant Place
 Durham, NC 27707
 7-21, 7-28, 8-4 & 8-11, 2022

D/M/WBE

SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE subcontractors and suppliers for the following projects that bid for NCDOT:

Bid Date: 07/27/2022 at 2:00 PM
Project: Replace Bridge #57 Over Polecat Creek in Greene County (Division 2)

Plans and specifications are available for inspection at the following locations: TA Loving Company, NC DOT Division office.

Potential subcontracting opportunities include but are not limited to surveying, demolition, clearing and grubbing, hauling, asphalt paving, striping, traffic control, earthwork, erosion control, seeding, and sodding.

Please contact Justin E. Hill at our office as soon as possible if you are interested in submitting a proposal on any portion(s) of this project. Quotes may be emailed to **Justin E. Hill—jehill@taloving.com**. All quotations will be accepted up to bid closing time on bid date. Our address, phone number, and fax number is as follows.

T.A. Loving Company PO Box 919 Goldsboro, NC 27533
 919-734-8400 (phone) 919-736-2148 (fax).

TA Loving Company is an Equal Opportunity Employer

INVITATION TO BID

ATTENTION: HUB SUBCONTRACTORS/ VENDORS

Colmar Contracting, Inc. invites all qualified MWBE/HUB SUBCONTRACTORS AND VENDORS to submit proposals for the following project: Elizabeth Street Apartments in Durham, NC—The new construction of a 72 unit Apartment building. Bids due Friday 12 August 2022 @ 5:00 PM

Contact: Matthew Stewart by e mail mstewart@colmarcontracting.com or fax 336-315-1227 for information on this and other projects and for assistance with plans and specifications.

M/WBE MUST BE CERTIFIED OR ELIGIBLE FOR CERTIFICATION BY STATE OF NORTH CAROLINA.

ALL SUBCONTRACTORS/VENDORS WILL RECEIVE CONSIDERATION REGARDLESS OF RACE, CREED, COLOR OR NATIONAL ORIGIN.

Colmar Contracting Inc. offers assistance to MWBE/HUB businesses on a one-on-one basis that need quick pay options, joint pay agreements and reduced retainages.

There will be a pre-bid meeting (not mandatory) on 29 July 2022 in the Hampton Inn located at 1542 Gregson Street, Durham, NC (approximately 2 miles from the jobsite)

The following is the schedule based on trade discipline(s)

Sitework (paving/curb/flatwork/utilities) 9:00-10:00 am
Building concrete/cast underlayment/masonry/metals 10:00 -10:30 am
Rough Carpentry, wood trusses, framing, interior trim carpentry, doors and windows - 10:30-11:30 noon
Roofing, siding, insulation, waterproofing, joint sealants. 11:30-12 noon
Finishes (drywall, painting, flooring) 2:00 pm to 2:30 pm
Division 10 (shelving, toilet & bath accessories, window blinds, signage) 2:00 pm to 2:30 pm
Division 11 (appliances). 2:00 pm to 2:30 pm
Elevators. 2:30 pm to 3:30 pm
Fire sprinklers (NFPA 13R). 2:30 pm to 3:30 pm
Plumbing. 2:30 pm to 3:30 pm
HVAC. 2:30 pm to 3:30 pm
Electrical/Fire Alarm. 2:30 pm to 3:30 pm

Thank You

For 82

Years of

Support

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LEGAL NOTICE

State of North Carolina

Department of Transportation, Raleigh, N.C.

The Deadline for submitting Electronic Bids on the following projects as well as the public reading will be August 16, 2022, at 2:00 pm. The public reading will be held in Contract Standards and Development Unit Conference Room (Room 156 A/B), Building B, North Carolina Department of Transportation, Century Center Complex, 1020 Birch Ridge Dr., Raleigh, NC 27610. Please enter door B-2.

AUGUST 16, 2022
 (C204376) PITT; (C204734) WILSON; (C204369) LEE; (C204714) CABARRUS; (C204730) GASTON; (C204731) GRAHAM

8 WEEK ADVERTISEMENT
SEPTEMBER 20, 2022
 (C204727) ROBESON

A bid bond or bid deposit in the amount of 5% of the bid will be required.

These contracts are subject to all appropriate Federal Laws, including Title VI of the Civil Rights Act of 1964.

Plans, proposal forms, and specifications may be obtained at the Raleigh office of the Department of Transportation, Telephone #919-707-6925.

Department of Transportation
 Mr. Ronnie L. Keeter, Jr.
 Chief Engineer

ATTENTION

SUBCONTRACTORS

Clancy & Theys Construction Company is soliciting subcontractors to submit **PRE-QUALIFICATIONS** for Felton Grove High School Project in Apex, NC. Completed pre-qualification forms are due in our office by **October 28, 2022** for the following **Bid Packages**: 0210-Building Cleaning; 0300-Turnkey Concrete; 0305-Poured in Place Foundations Parking Deck; 0330-Polished Concrete; 0400-Masonry; 0500-Structural/Misc. Steel; 0710-Waterproofing/Sealants; 0740-Metal Panels; 0750-Roofing; 0780-Fireproofing; 0810-Doors/Frames/Hardware; 0830-Overhead Doors; 0840-Aluminum/Glass; 0920-Drywall; 0930-Hard Tile; 0940-Terrazzo (alternate); 0950-Acoustical Tile; 0960-Resilient and Carpet; 0970-Wood Flooring; 0990-Painting; 1000-Specialties; 1010- Marker boards/Visual Displays; 1020-Signage; 1050-Lockers; 1070-Prefabricated Canopies/Awnings; 1140-Food Service Equipment; 1160-Theater and Stage Equipment; 1170-Athletic Equipment; 1220- Window Treatment; 1230-Educational Casework; 1240-Laboratory Casework; 1260-Auditorium Seating; 1270-Telescoping Bleachers; 1280-Media Center Furnishings; 1330-Grandstands and Bleachers; 1410-Elevator; 2100-Fire Protection; 2200-Plumbing; 2300-HVAC; 2310-HVAC Controls; 2600-Electrical; 3100-Turnkey Site; 3110-Grading; 3160-Special Foundations; 3163-Auger Cast Grout Piles; 3166-Ram Aggregate Piers; 3190-Offsite Improvements; 3210-Asphalt Paving; 3240-Fencing; 3270-Site Concrete; 3290-Landscaping; 3300-Site Utilities.

Subcontractors must be pre-qualified in order to submit a bid. Construction is scheduled to start in January 2023.

Project and bid package description are available on our website:
[\(https://www.clancytheys.com/locations/raleigh-nc/bid-opportunities/\)](https://www.clancytheys.com/locations/raleigh-nc/bid-opportunities/). Forms are available by contacting Lisa Horton at Clancy & Theys, lisahorton@clancytheys.com, (919) 834-3601. Wake County Public School System and Clancy & Theys have an affirmative policy of fostering, promoting, and conducting business with minority owned enterprises. Minority contractors are encouraged to participate in the subcontractor pre-qualification process.

Solution time: 26 mins.

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This HBCU Talent Is Bringing That Energy To *Discover The Unexpected* 2022



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CHEVROLET CORPORATE FELLOW



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Tuskegee University
—
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ASHLEY MCJUNKIN
Texas Southern University
—
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JVONTE 'JAY' MORRIS
Prairie View A&M University
—
CHEVROLET CORPORATE FELLOW



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—
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FREDERICK HARRELL
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