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# The Carolinian



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Dedicated to the Spirit  
and Service of God

## Title IX Is About Much More Than Sports



By Dr. Joy Martinez  
Staff Writer

On June 23rd we will celebrate 50 years of Title IX. It was enacted into law to prohibit educational institutions from discriminating against students or employees based on sex.

"No person in the United States shall, on the basis of sex, be excluded from the participa-

tion in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Fifty years ago this one sentence snuck into a larger section of the Education Amendments which was signed into law by president Richard Nixon. It was straightforward; no-nonsense jargon. Clear and concise words - the result of a hard-fought battle for equality that helped level the playing field and attempted to remove sex discrimination from everyday life.

As a policy, Title IX is designed to promote gender equity and equality in education and while often associated with sports, it is a broad guarantee, promoting equity in vocational, professional, graduate and public undergraduate admissions and scholarships at all levels. It also requires schools to prevent and remedy sexual harassment and sexual assault and prohibits discrimination against pregnant and parenting students. Title IX represented a tool for social change—letting women in and expanding their opportunities for future success.

Title IX stemmed in part from the legacy of civil rights and the

organizing spirit of Black women who highlighted the dual costs of racism and sexism they faced, including racialized sexual violence.

Activist and attorney Pauli Murray was one of Title IX's foremothers. Having challenged segregation in higher education, public transportation, and businesses, Murray predicted in 1965 that the Civil Rights Act would do nothing for women unless they organized. She was convinced that establishing a "NAACP for women" was necessary. Shortly after, Murray became one of the co-founders of the National Organization for Women (NOW), which built upon the civil rights movement to push for the Equal Rights Amendment and eventually Title IX.

Rep. Edith Green (D-OR), along with Rep. Shirley Chisholm (D-NY) (the first Black U.S. congresswoman), stated that she drew Title IX language directly from the Civil Rights Act and the Equal Pay Act. Black women have been instrumental in the creation of civil rights laws including Title IX, extending protections to race, gender, and historically marginalized identities.

Despite this integral participation in its creation, statistics show Title IX has done little to curb racial inequities experienced by Black women "Title IX has really helped white women," said Professor Tina Sloan Green, a former national champion lacrosse coach who is executive director of the Black Women in Sport Foundation.

Despite the simultaneous influence of race and gender endured

by Black women, the legal remedies for race and gender discrimination are separate. Title IX does not provide legal protection on the basis of race, but it can be part of the solution to creating more opportunities for Black women as a means to combating sex discrimination. Overall, women and girls continue to be underrepresented in athletics compared to men and boys; girls receive 1.3 million fewer participation opportunities than boys at the high school level and 86,305 fewer opportunities in college.

Even with that gender disparity, The number of white women getting an associate or bachelor's degree by the age of 29 is nearly twice as high as for Black wom-

en and Latinas.

While this legislation has certainly impacted women, it fails to look at the intersection of what happens to Black women in these spaces where opportunity is supposedly opened but access is limited.

Although participation by women in college sports has increased by more than 600 percent since the law's passage in 1972, a racial gap remains among girls and women on athletic fields. Less than one-third of all collegiate female athletes are women of color, according to a 2022 report by the Women's Sports Foundation.

(See **TITLE IX**, P. 2)

## Brown Is The New Head Of Kings, Not Warriors

During a break between Golden State's Western Conference finals games against Dallas, then-Warriors top assistant Mike Brown jumped on a plane to San Diego to watch his new star De'Aaron Fox work out and take the Sacramento guard and his family to lunch.

Brown got right back on a plane afterward to rejoin Golden State for playoff preparations.

At last Tuesday, Brown was formally introduced as the Kings' new coach, just one day after celebrating the Warriors' fourth championship in eight years with a victory parade through San Francisco.

"I've been heavily involved," Brown said of getting going with the Kings as the schedule permitted. "I've talked to every single player on multiple occasions."

Sacramento hired the well-traveled Brown in May but he stayed with the Warriors through their postseason run that ended with the franchise's fourth championship in eight years last Thursday night in the clinching Game 6 at Boston.

"First of all, I'd like to start out by thanking everyone in Warrior land," Brown said.

The 52-year-old Brown will be tasked with ending the league's longest playoff drought ever at 16 years. He takes over for previous Warriors top assistant Luke Walton, hired by the Kings away from Golden State in 2019 before his firing last November. Alvin Gentry took over on an interim basis before the Kings finished 30-52.

Sacramento's .366 winning percentage was its worst since the 2017-18 season.

Brown is determined to build a consistent winner in the state capital. "One of the main reasons that I was brought here was to bring some

(See **HEAD OF KINGS**, P. 2)



## Felony Probation Keeps Families Apart

By Sarah Jones  
Staff Writer

There is something about our world that seems to be so unforgiving. Unforgiving to the poor, to the broken and to those of color. Our justice system, created to unite and bring a nation together, is the same system separating families and leaving them crippled to the law. This 'crippledness' that I speak of has been around since the late 1800's. It's a burden that continues to get heavier as the years go by.

Approximately thirteen percent of the male population in America is composed of Black men. Of that thirteen percent, thirty-five percent of those men find themselves incarcerated. An article published in May of 2018 titled, *The Unjust Burden* dove deep to analyze the imbalance in crime representation. They

say that racial disparities in the criminal justice system are no accident.

"Underlying all of this are deep and systemic inequities that have resulted in inordinate numbers of Black Americans living in overpoliced, poor communities, surrounded by economic and educational disadvantage— known drivers of criminal behavior— resulting in a tenacious cycle of criminal justice involvement for too many Black individuals and their families."

Despite the mistakes or injustices that leave many of our Black men behind bars, the opportunity for growth and redemption continues to be a winding road encapsulated by walls on all sides. For many, redemption is an uphill battle accompanied by isolation.

When convicted of a felony, a person loses many of their civil

rights like their right to vote, receive aid, find employment, housing and who they congregate with. These rights along with others are stripped and the road towards redemption is no longer a smooth drive but a bumpy one, down a dirt path- with no headlights, in the dark.

The Educated Felon, a famous online vlogger and convicted felon, has been anonymously writing stories for the public sharing his experience for the past five years. In one of his vlogs, he paints the picture of him and a friend sitting on his front porch sipping on ginger ale recalling the events of their day. There were no weapons present, no scheming to rob a bank, steal a car or commit any type of fraudulent behavior yet there they were breaking the law. Why? Because they were both felons.

The law states that two indi-

viduals charged with felonies cannot be together. When two or more felons are in the same company, it is an automatic violation of both parties' probation.

The first amendment, which normally protects our freedom of association, is just one of the many rights an individual loses when convicted of a felony. Though an argument can be made that this law is to protect both individuals, the consequence to this is it can keep families, specifically those of color who rarely find favor from a judge, apart. Two brothers, a father and son, a mother and daughter, according to the law, wouldn't be allowed to be together if both were charged with a felony.

James Markham, a Professor of Public Law and Government

(See **FELONY**, P. 2)

## Colombia Elects First Black Vice Pres.

BOGOTA, Colombia (AP) — As Colombia's voters put aside a longtime antipathy to leftists and chose one as their new president, they also carved out another milestone — electing the country's first Black vice president.

When former leftist rebel Gustavo Petro takes office as president on Aug. 7, a key player in his administration will be Francia Marquez, his running mate in Sunday's runoff election.

Marquez is an environmental activist from La Toma, a remote village surrounded by mountains where she first organized campaigns against a hydroelectric project and then challenged wildcat gold miners who were invading collectively owned Afro-Colombian lands.

The politician has faced numerous death threats for her environmental work and has emerged as a powerful spokeswoman for Black Colombians and other marginalized communities.

"She's completely different than any other person that's ever had a vice presidency in Colombia," said Gimena Sanchez, the Andes director for the Washington Office on Latin America, a human rights group.

"She comes from a rural area, she comes from the perspective of a campesino woman and from the perspective of areas of Colombia that have been affected by armed conflict for many



Francia Marquez, the running mate of former rebel Gustavo Petro, celebrates before supporters after they won a runoff presidential election in Bogota, Colombia, Sunday, June 19, 2022. (AP Photo/Fernando Vergara)

years. Most politicians in Colombia who have held the presidency have not lived in the way she has," Sanchez said.

She said Marquez will likely be given the mandate to work on gender issues as well as policies affecting the nation's Afro-Colombian population.

In several interviews, Petro has discussed creating a Ministry of Equality, which would be headed by Marquez and would work across several sectors of the economy on issues like re-

ducing gender inequalities and tackling disparities faced by ethnic minorities.

Marquez said Sunday that part of her mission as vice president will be to reduce inequality.

"This will be a government for those with calluses on their hands. We are here to promote social justice and to help women eradicate the patriarchy," she said on stage while celebrating the election results with thousands of supporters at a popular concert venue.

Marquez grew up in a small home built by her family and had a daughter when she was 16, whom she raised on her own. To support her daughter, Marquez cleaned homes in the nearby city of Cali and also worked at a restaurant while studying for a law degree.

She was awarded the 2018 Goldman Environmental Prize for her successful efforts to remove gold miners from the collectively owned Afro-Colombian lands around her village.

Marquez entered the presidential race last year as a candidate for the Democratic Pole party, though she lost out in an inter-party consultation in March to Gustavo Petro. But she gained national recognition during the primaries and received 700,000 votes, topping most veteran politicians.

In speeches calling for Colombia to confront racism and gender inequalities and to ensure basic rights for the poor, Marquez energized rural voters who have suffered from the country's long armed conflict as well as young people and women in urban areas.

"All of us who work with her now believe in the power of women," said Vivian Tibaque, a community leader in Bogota who worked on Marquez's campaign. "We believe we can also defend our rights like Francia has defended hers."



### 1 OF 4 WHO ESCAPED FEDERAL PRISON SATELLITE CAMP SURRENDERS

HOPEWELL, Va. (AP)—One of four inmates who escaped from a federal prison's satellite camp in Virginia over the weekend has turned himself in, officials announced Monday.

Kevin Connolly, a supervisor with the U.S. Marshals Service Capital Regional Fugitive Task Force, said Tavares Lajuane Graham showed up at the satellite camp of the Federal Correctional Complex Petersburg in Hopewell, Va., early Sunday, the Richmond Times-Dispatch reported.

Inmates Corey Branch, Lamonte Rashawn Willis and Kareem Allen Shaw are still at large. Investigators are following up on leads on the remaining escapees, Connolly said. The U.S. Marshals Service is offering a reward of up to \$2,000 per escapee for information leading to their capture, he said.

The four men were discovered missing from the satellite camp in Hopewell, Va., around 1:45 a.m. Saturday, the Federal Bureau of Prisons said in a news release Saturday morning. They left around 10 p.m. Friday, "so they had a couple of hours before they were detected," Connolly said.

Bureau officials did not release any details about how the inmates escaped the minimum-security facility that houses 185 male offenders but said an internal investigation has been initiated.

Graham, 44, was sentenced in the Eastern District of North Carolina to 10 years for possession with intent to distribute 500 grams or more of cocaine and 28 grams or more of cocaine base, and possession of a firearm in furtherance of a drug trafficking crime.

Branch, 41, was sentenced in the Eastern District of Virginia to more than 13 years for possession with intent to distribute fentanyl and felon in possession of a firearm. Willis, 30, was sentenced in the Eastern District of Virginia to 18 years for possessing and concealing a stolen firearm and possession of a firearm by a convicted felon. Shaw, 46, was sentenced in the Western District of Virginia to more than 16 years for conspiracy to possess with intent to distribute a measurable quantity of heroin.

# Freedom Riders' 1947 Convictions Vacated In North Carolina

HILLSBOROUGH (AP)—Legendary civil rights leader Bayard Rustin and three other men who were sentenced to work on a chain gang in North Carolina after they launched the first of the “freedom rides” to challenge Jim Crow laws had their convictions posthumously vacated Friday, more than seven decades later.

“We failed these men,” said Superior Court Judge Allen Baddour, who presided over the special session and at one point paused to gather himself after becoming emotional.

“We failed their cause and we failed to deliver justice in our community,” Baddour said. “And for that, I apologize. So we’re doing this today to right a wrong, in public, and on the record.”

Speaking to about 100 people in the gallery, Baddour noted they were gathered in the same second-story courtroom in the historic courthouse where the men were initially sentenced.

On April 9, 1947, a group of eight White men and eight Black men began the first “freedom ride” to challenge laws that mandated segregation on buses in defiance of the 1946

U.S. Supreme Court *Morgan v. Virginia* ruling declaring segregation on interstate travel unconstitutional.

The men boarded buses in Washington, D.C., setting out on

a two-week route that included stops in Durham, Chapel Hill and Greensboro. As the riders attempted to board the bus in Chapel Hill, several of them were removed by force and attacked by a group of angry cab drivers. Four of the so-called Freedom Riders—Andrew Johnson, James Felmet, Bayard Rustin, and Igal Roodenko—were arrested and charged with disorderly conduct for refusing to move from the front of the bus.

After a trial in Orange County, the four men were convicted and sentenced to serve on a chain gang. Rustin later pub-

lished writings about being imprisoned and subjected to hard labor for taking part in the first freedom ride, which was also known as the Journey of Reconciliation.

Renee Price, chair of the Orange County Board of Commissioners, told the audience that the special session resulted from research by Baddour and his staff that was launched after a previous anniversary of the case.

“We are here, 75 years later, to address an injustice and henceforth to correct the narrative regarding the Journey of Reconciliation and that segment

of American history,” Price said.

In 1942, five years before the Chapel Hill episode, Rustin was beaten by police officers in Nashville, Tenn., and taken to jail after refusing to move to the back of a bus he had ridden from Louisville, Ky., author Raymond Arsenault wrote in the book *Freedom Riders: 1961 and the Struggle for Racial Justice*.

A pioneer of the civil rights movement, Rustin was an advisor to the late Rev. Martin Luther King Jr. and was instrumental in organizing the March on Washington in 1963.



## Felony Probation—CONTINUED FROM PAGE 1

at the UNC School of Government says that at times these probation periods can last up to five years and in certain circumstances a maximum of 8 years can be met.

Paint the same scene I just mentioned, but instead with two brothers, both with felony charges. Again, no plotting, no aggressive crime being committed yet still it isn't allowed.

A study launched by Cornell University in 2019 found that nearly half of Americans had an immediate family member who had been incarcerated. The study goes on to discover that siblings were the most common immediate family members to be incarcerated.

The reality of this law is that it can keep families apart, possibly in the time they need to be together the most. Probation because of a felony charge can look a lot different when you are forced to move out of your home because your brother is also on probation.

Markham went on to say, “Sometimes people will argue that probation conditions prohibiting a defendant from being around any known criminal associate is impermissibly vague—or at least very difficult to enforce. But assuming the condition is clear enough about who is off limits and why, I think it would generally be permis-

sible under the First Amendment.”

There are a few opportunities for a person to request that this ruling be lifted, but again, the result of that decision is dependent on an individual's judge. And depending on the judge, its hard to say how those cards will fall.

“Beyond laws and policies that disparately impact Black people, the bias of individual actors in the criminal justice system—police, prosecutors, judges, and juries—can further disproportionately involve Black people.”—Vera Institute of Justice

However, when both parties are done serving their time or off supervised release there are no stipulations preventing the interaction between the two, but a load of challenges follows them for the rest of their lives.

“Once probation ends, there would not generally be any restriction on associating with anyone else, including another convicted felon.” Markham said the only cases where stipulations would be present after probation is if the convicted individual was guilty of a sex crime. In that case, restrictions such as being around minors would stay in effect for an extended period.

It's hard to say where the line ends and begins when it comes to people paying their debts to

society. But often, life only gets harder even when a person has served their time.

Does committing a crime warrant the struggles that many individuals face during reform? Shouldn't the fact that we are all human, despite the lives we live, truly the important issue of this.

It's much harder for a person of color to recover from a felony charge compared to their white counterpart. When entering a world where society is already built against you the addition of a criminal background magnifies the struggle.

The way our world is built is evidence enough that we need each other. Families need each other.

## Oh No-A! Georgia Has The Ultimate HOA

By Rodney Ross

Staff Writer

In March of 2021, the city council of Atlanta, Georgia quietly used the distractions of COVID, the Raphael Warnock runoff win and Trump rallies, to covertly slide something in under the radar.

The city council drafted ordinance 20-O-1656 that on the surface, masks itself as maintaining the integrity of communities and neighborhoods. However, buried within the lines of its rhetoric, it mandates that owners of multiple residential properties, often used for Airbnb and Vrbo, are being capped at two short term rental properties in operation at a time. One of those two dwellings must be your primary residence where you live for at least 6 months in order to be eligible to operate a short term rental.

Residential property owners in Atlanta are also required to register with the city, and then apply for a short term rental license. To submit the application, a man-

datory, non refundable application fee of \$150.00 must be paid and it is billed annually. In addition, those seeking a Short Term Rental License are taxed an 8% hotel-motel tax on their gains.

In case you missed that, your residential side-hustle will be taxed like a multinational corporation.

A potential loophole in the ordinance states that a “short-term rental license may be obtained by a short-term rental owner or the long-term tenant of a short-term rental for their primary residence and one additional dwelling unit without any additional requirements, fees, permits, licenses, zoning or related restrictions”. This is ambiguous because the ordinance never addresses what the fees, permits, or licensing is needed to exceed two separate dwellings and comes across as government overreach.

Many people supplement their income with using their property in home share networks. In some cases, it is more secure

than gambling with 401k's and is a gateway to establishing passive income. It would appear that the only industry that would benefit from residential owners being capped is the hotel industry, similar to how the cab industry lobbied local governments to throttle down ride share companies like Uber and Lyft.

In the Frequently Asked Questions section of the city's website, the question was asked “What if I am an investor and I own multiple properties within the City of Atlanta. Can I obtain an STRL (Short Term Rental License) for all properties?” The response only expresses the aforementioned restriction by explaining, “You are allowed to obtain an STRL for your primary residence located within the City of Atlanta and one additional unit within the City of Atlanta.”

There is no mention of how to apply for a 3rd unit or what fee you would be responsible for if you decided to exceed the maximum of two units. Another restriction imposed in this ordinance is that each bedroom

is limited to two adults. This means if you had a large room that technically could comfortably sleep 4 adults in a loft room setting, it would be disallowed.

There is still a potential loophole that exists as it relates to long term tenants having the capability to apply for STRL. In theory, if you have 10 homes, you personally could only list two. But your long term tenants in the other 8 homes could apply as long as they have lived at the residence for at least 6 months and paid the \$150 application fee.

The written intent behind the ordinance states that its aim is to eliminate public nuisances such as loud noises and limited parking space, but the lost revenue for home owners can not be underscored. As of March 2022 the ordinance is in effect and those who put money into the economy by purchasing homes and paying for renovations in hopes of acquiring financial gains and stability, are quickly watching their efforts to build their retirement nest egg disappear.

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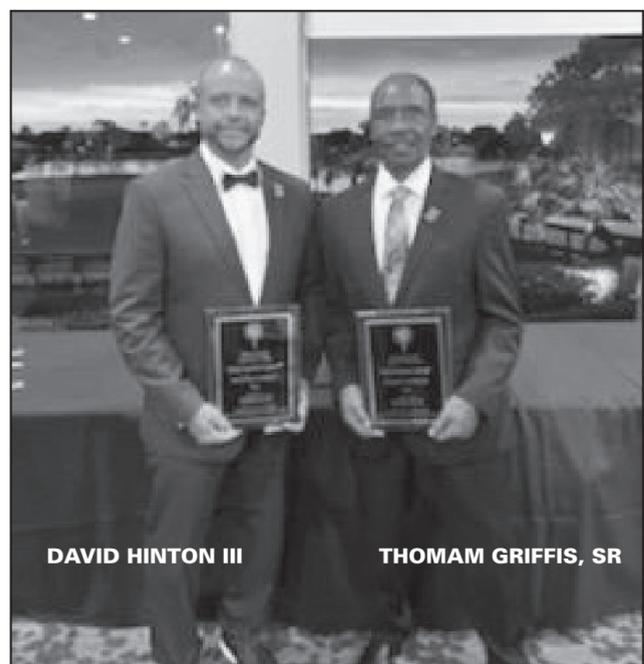
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## Juneteenth In Zebulon

Black cowboys & cowgirls from around NC came to Zebulon to celebrate the Juneteenth holiday. *Delmas Cooper Photos*



DAVID HINTON III

THOMAS GRIFFIS, SR

Thomas Griffis, Sr. of Raleigh, NC was recently inducted into the African American Golfers Hall of Fame (AAGHOF) at West Palm Beach, FL. He co-founded the Raleigh Golf Players Association which had as one its goals: to promote golf with youth in the city of Raleigh. He is trained in making golf clubs and is a USGTF certified golf instructor. After certification, he became a coach/instructor in the First Tee of the Triangle and was instrumental in starting a chapter in Norlina, NC.

During the induction, Thomas received the 2022 Pioneer Award. Along with Thomas Griffis and others, David H. Hinton, III of Raleigh, NC was inducted into the AAGHOF as well. He holds numerous golf related certifications and has been a consultant and golf instructor for individuals and groups in the Raleigh and surrounding areas. He is a former head golf coach at North Carolina Central University. He has served as coordinator and, presently, is a golf coach in the First Tee of the Triangle. David received the 2022 Founder's Award.



# Business & Finance

## Naomi Osaka, LeBron James Team Up

LOS ANGELES (AP) — LeBron James and Naomi Osaka are becoming teammates in the entertainment world.

Tennis star Osaka and her agent and business partner, Stuart Duguid, are forming a media company called Hana Kuma in partnership with The SpringHill Company, which was created by NBA star James and Maverick Carter.

Tuesday's announcement comes shortly after Osaka and Duguid started EVOLVE, an athlete representation agency.

"There has been an explosion of creators of color finally being equipped with resources and a huge platform," Osaka said in a press release about her newest venture. "In the streaming age, content has a more global perspective. You can see this in the popularity of television from Asia, Europe, and Latin America that the unique can also be universal. My story is a testament to that as well. I'm so excited for what we are building at Hana



Kuma. We will bring stories to life with this goal in mind: to make unique perspectives feel universal and inspire people along the way."

The 24-year-old Osaka is a four-time Grand Slam champion who also has reached No. 1 in the WTA rankings. She was born in Japan to a Japanese mother and Haitian father; the family moved to New York when Naomi was 3 and she now is based in Los Angeles.

Osaka recently said she would be skipping Wimbledon for the second year in a row. She has not competed on tour since a first-round loss at the French Open last month.

According to Forbes, Osaka became the world's highest-paid female athlete in 2020 by earning about \$37 million thanks to a long list of sponsorship deals.

More recently, she has been taking steps to broaden her brand

beyond the tennis court.

Asked about EVOLVE at Roland Garros, Osaka said: "I think role models are really important, just to see somebody do something — and it makes you feel like you can do the same thing, too. I found it really interesting that there wasn't a female athlete that's done this before, but there has been so many men. So I think it's a journey, and I feel like I'm going to learn a lot on the journey."

## FUNDraising Good Times

By Mel & Pearl Shaw  
Saad & Shaw



### SIGNS OF NONPROFIT BURNOUT

We hear a lot about employee burnout, but we have a different question: is your nonprofit burned out? Employees play a critical role, but they may be burned out because the organization itself is burned out. Yes, you must address issues impacting employee mental health, but focusing on individual employees as the source of what's afflicting your nonprofit may mean you are not seeing the larger picture.

One place nonprofit burnout shows up is in fundraising numbers. Here are some symptoms to look out for: Your donor attrition rate continues to increase, and the size of your average gift continues to decline; you keep producing the same event—even post-COVID—despite declining attendance and revenue; private and public funding continues to decline; the case for support (case for giving) is outdated; and/or you no longer receive unsolicited gifts.

Another way burnout shows up is in the organization's thinking. For example, are new ideas and out-of-the-box thinking welcome and evident within your organization, or are you just existing, or maybe declining? The buck stops with the board chair and CEO, but you might be surprised to learn they are the ones who are burned out and contributing to why people don't show up for work, or don't participate in board meetings, events and programs.

When you have burnout at the leadership level you may find that fresh ideas evaporate and that others respond to the lethargy; you don't have the quorum required to conduct business; staff members don't show up for work, and board and staff departures result in erosion of organizational capacity and infrastructure.

Other things that contribute to organizational burnout are a strategic plan that was not implemented and is now out of date; a lack of endowment and reserve funds; a lack of public recognition and awards; or a CEO who has stayed too long. "Doing more with less" can bring a nonprofit's effectiveness to a standstill. Let's question the statement: "we wear many hats." Is that because employees want to, or because they have no other option? Is this really a point of pride, or a contributor to burnout? Side effects can include an executive director who is too busy to dedicate the time needed to develop and support her board along with staff who have not received salary increases and who work without competitive benefits. Burnout can be the result of exploiting staff and not fully using the talents of board members. Bottom line: Are you asking your staff to do too much for salaries that are too low, while asking your board to just "show up?"

The costs associated with not treating burnout are high and they impact those we serve and advocate for. For more about burnout rates, their impact on the nonprofit sector, and how to respond, read *Avoiding Burnout and Preserving Movement Leadership* by Tiloma Jayasinghe in *Nonprofit Quarterly*.

Take time to keep your nonprofit energized, innovative, and on the minds and in the hearts of your constituency. We need you!

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## Two Black Executives To Leave Amazon

Two Black executives at Amazon are leaving the company, the e-commerce juggernaut confirmed Tuesday, hours after CEO Andy Jassy named a new head for the company's troubled retail business.

Alicia Boler Davis, a senior vice president who oversees the company's warehouses, and David Bozeman, the vice president of the Amazon's Transportation Services, have decided "to explore new opportunities outside Amazon," John Felton, an Amazon executive who's taking over the company's operations organization, said in an email to employees. Boler Davis' departure means there are no more Black executives on Amazon's senior leadership team, which has been criticized for a lack of diversity.

"They scaled our operations, launched new capabilities and programs, and demonstrated relentless passion to make our operations better each and every

day," Felton said in the email.

Amazon did not give further details on the reasons behind the two executives leaving the company and neither could be immediately reached for comment.

News of their departure came following an announcement from Jassy earlier in the day that Doug Herrington will become the new CEO of Worldwide Amazon Stores, the company's former "consumer" division that is dealing with a glut of warehouse space after a massive expansion during the pandemic. Jassy had also announced earlier Amazon's operations organization would be united under Felton, who will manage the company's warehouses and delivery networks and report to Herrington.

Herrington is stepping into the role after leading the company's North American Consumer business for seven years. He replaces Dave Clark, who announced his surprise resignation from the

company earlier this month after 23 years. Days later, Clark said he would join the logistics startup Flexport as its new CEO in September.

In a note to employees that was later posted on the company's website, Jassy said Herrington "is a builder of great teams and brings substantial retail, grocery, demand generation, product development, and Amazon experience to bear."

The change come as Jassy is looking to return a "healthy level of profitability" to the Seattle-based company amid rising costs and a slowdown in demand that has left the e-commerce behemoth with too many workers and too much warehouse space.

Amazon saw its profits soar during most of the pandemic, when homebound shoppers turned to online shopping for goods. In response, the company massively expanded its warehousing capacity.

But as COVID-19 cases eased, demand also slowed. The company now expects excess space to contribute to \$10 billion in additional costs in the first half of 2022. And to mitigate some of those costs, it has reportedly been planning to end some of its leases and sublease warehouse space.

Herrington joined Amazon's senior leadership team in 2011, six years after joining the company to build out its Consumables business, a group that focuses on consumer packaged goods. He launched Amazon Fresh in 2007.

Boler Davis joined Amazon in 2019 from General Motors, where she was also an executive. Arguably, she oversaw one of the most contentious parts of the company's business — warehouses where workers routinely called out poor working conditions and high injury rates. The frustration led to a labor win during a union election at a warehouse on Staten Island, New York, in April. The company is currently seeking to redo the vote.

Bozeman joined Amazon in 2017 from Caterpillar, where he served as a senior vice president.

## Facebook, US Sign Deal To End Discriminatory Housing Ads

NEW YORK (AP) — Facebook will change its algorithms to prevent discriminatory housing advertising and its parent company will subject itself to court oversight to settle a lawsuit brought by the U.S. Department of Justice on Tuesday.

In a release, U.S. government officials said it had reached agreement with Meta Platforms Inc., formerly known as Facebook Inc., to settle the lawsuit filed simultaneously in Manhattan federal court.

According to the release, it was the Justice Department's first case challenging algorithmic discrimination under the Fair Housing Act. Facebook will now be subject to Justice Department approval and court oversight for its ad targeting and delivery systems.

U.S. Attorney Damian Williams called the lawsuit "groundbreaking." Assistant Attorney General Kristen Clarke called it "historic."

Ashley Settle, a Facebook spokesperson, said in an email that the company was "building a novel machine learning method without our ads system that will change the way housing ads are delivered to people residing in the U.S. across different demographic groups."

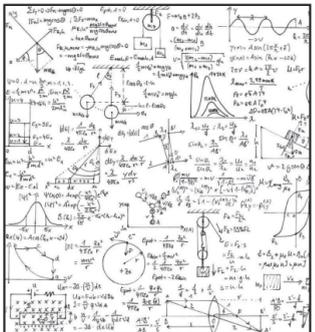
She said the company would extend its new method for ads related to employment and credit in the U.S.

"We are excited to pioneer this effort," Settle added in an email.

Williams said Facebook's technology has in the past violated the Fair Housing Act online "just as when companies engage in discriminatory advertising using more traditional advertising methods."

Clarke said "companies like Meta have a responsibility to ensure their algorithmic tools are not used in a discriminatory manner."

According to terms of the settlement, Facebook will stop using an advertising tool for housing ads that the government said employed a discriminatory algorithm to locate users who "look like" other users based on characteristics protected by the Fair Housing Act, the Justice Department said. By Dec. 31, Facebook must stop using the tool once called "Lookalike Audience,"



which relies on an algorithm that the U.S. said discriminates on the basis of race, sex and other characteristics.

Facebook also will develop a new system over the next half-year to address racial and other disparities caused by its use of personalization algorithms in its delivery system for housing ads, it said.

If the new system is inadequate, the settlement agreement

can be terminated, the Justice Department said. Per the settlement, Meta also must pay a penalty of just over \$115,000.

The announcement comes after Facebook already agreed in March 2019 to overhaul its ad-targeting systems to prevent discrimination in housing, credit and employment ads as part of a legal settlement with a group including the American Civil Liberties Union, the National Fair Housing Alliance and others.

The changes announced then were designed so that advertisers who wanted to run housing, employment or credit ads would no longer be allowed to target people by age, gender or zip code.

The Justice Department said Tuesday that the 2019 settlement reduced the potentially discriminatory targeting options available to advertisers but failed to resolve other problems, including Facebook's discriminatory delivery of housing ads through machine-learning algorithms.

## Wake Co. To Open New Passport Office

The Wake County Register of Deeds office will begin accepting new passport applications on Tuesday, June 21.

All appointments must be scheduled in advance online. The Register of Deeds has passport forms available and will also be able to take your official passport photo. They will accept your completed application for a new passport and forward it to the Passport Services section of the U.S. Department of State for issuance determination.

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  - Submit proof of identity (driver's license, military ID, other government-issued ID).
  - Passport photo required. (Photos can be taken at the ROD office for a fee of \$10 per applicant).

Please visit the U.S. Department of State website for applications and detailed information on obtaining a U.S. passport, and requirements for minors.

The service is offered by appointment only. Appointment times are Monday thru Friday (excluding holidays) from 8:45 a.m. to 3 p.m. The Wake County Register of Deeds office is located on the first floor of the Wake County Justice Center at 300 S. Salisbury St., Suite 1700, Raleigh, NC 27601.

For more information concerning passport applications, email [ROD.Passports@wakegov.com](mailto:ROD.Passports@wakegov.com) or contact the Wake County Register of Deeds office at: (919) 856-5460.

## U.S. Postal Service Sued For Seizing Screen Printer's Mask

Tyria McCray

Staff Writer

A California screen printer is suing the U.S. Postal Service for seizing shipments of Black Lives Matter masks intended to protect demonstrators from COVID-19 during protests following the May 2020 murder of George Floyd.

Printed on the masks were slogans like "Stop killing Black people" and "Defund police," which were purchased by the Movement for Black Lives. Initially, those masks were meant to be shipped to D.C., St. Louis, New York City, and Minneapolis, where Floyd was killed by a police officer. However, four boxes containing about 500 masks each were marked as "Seized by law enforcement" and their shipment was delayed more than 24 hours.

A lawsuit was filed on Wednesday and shared first with NBC News, accused the U.S. Postal Service and U.S. Postal Inspection Service officials of violating constitutional rights under the Fourth Amendment by improperly seizing the boxes without probable cause, a warrant, or even reasonable suspicion. The lawsuit also raises the possibility that officials violated the First Amendment by seizing the masks because of their political messaging.

Furthermore, Movement Ink owner René Quiñonez, who owns the screen-printing business in Oakland, Calif., that manufactured the masks, told sources that his small family business had been impacted by the seizure.

"For us as an organization, as a company, and as part of our community, our intent was to support the many activities that were going on across the country," Quiñonez told sources.

Quiñonez, his family, and at least a dozen employees and volunteers "worked around the clock" to produce and pack the masks in the first week of June 2020, according to the lawsuit filed on his behalf by the Insti-

tute for Justice, a libertarian-leaning nonprofit law firm.

The lawsuit also states that Movement Ink carved out a niche by building relationships "with activist movements, organizations, nonprofits, and individual organizers, who relied on Movement Ink for various screen-printing needs."

"When there's an organization

or a company that now has a reputation for being a target of law enforcement, people don't want to do business with them," Quiñonez said.

Even the like-minded people, who know that there are fundamental flaws in the way that we address things, need to protect their interests. So we lost business."

## Denny's Joins "Pathways," Support Black Franchises

SPARTANBURG, S.C.— Denny's announced its commitment to the Pathways to Black Franchise Ownership program created by the Multicultural Foodservice & Hospitality Alliance (MFHA). Denny's and MFHA have enjoyed a successful 25-year alliance and, as a new Pathways to Black Franchise Ownership partner, Denny's will help MFHA reach its goal of creating 100 Black-owned franchises by 2023.

The Pathways to Black Franchising program aims to make systemic change and drive greater wealth in the Black community by empowering African American entrepreneurs to operate high-performing franchise businesses. Research from the US Census Bureau and the International Franchise Association shows that African Americans make up only 8% of franchise business owners, and, together, Denny's and MFHA will work to close that gap by providing participants with specialized training, coaching, mentoring and other support to help them open both single and/or multi-unit franchise businesses.

Joining Pathways marks another chapter in Denny's long-standing commitment to diversity, equity and inclusion. Since 1993, Denny's has invested more than \$2 billion in underrepresented suppliers, including hiring minority-owned small business operators and entrepreneurs as consultants.

"At Denny's, diversity, equity and inclusion are key components of our business strategy and that includes every part of our organization from our board of directors to our franchisee association," said Denny's CEO John Miller. "Our expanded partnership with MFHA will help close the ownership gap for Black business owners and bring new faces and fresh thinking to Denny's. We're humbled to be able to create more opportunities for Black business owners who are historically underrepresented in the restaurant industry."

"MFHA is excited to welcome Denny's to the Pathways program," said Gerry Fernandez, Founder and President of MFHA. "Together, we can make a lasting impact by helping Black entrepreneurs achieve their dream of owning their own restaurant, uplifting their communities and building wealth for their family and future generations."

Pathways to Black Franchise Ownership was launched in 2020 with the goal of creating 100 Black-owned franchises by the end of 2023. MFHA is working closely with the National Restaurant Association, the National Restaurant Association Education Foundation (NRAEF) and the International Franchise Association to expand the program.

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# Health & Fitness

## Oregon's Drug Decriminalization Program Botched Horribly

SALEM, Ore. (AP) — Efforts to get millions of dollars in funding to treatment centers and related services as part of Oregon's pioneering drug decriminalization have been botched even as drug addictions and overdoses increase, state officials and lawmakers said earlier this month.

Oregonians passed Ballot Measure 110 in 2020 decriminalizing possession of personal amounts of heroin, cocaine, methamphetamine and other drugs — the first in the nation to do so. A person found with drugs receives a citation, like a traffic ticket, with the maximum \$100 fine waived if they call a hotline for a health assessment.

The ballot measure redirected millions of dollars in tax revenue from the state's legal marijuana industry to treatment. But applications for funding stacked up after state officials underestimated the work required to vet them and get the money out the door, officials testified before the House Interim Committee on Behavioral Health. Only a tiny fraction of the available funds has been sent.

"So clearly, if we were to do it over again, I would have asked for

many more staff much quicker in the process," said state Behavioral Health Director Steve Allen. "We were just under-resourced to be able to support this effort, underestimated the work that was involved in supporting something that looked like this and partly we didn't fully understand it until we were in the middle of it."

Allen, who works for the Oregon Health Authority, told lawmakers in the remote hearing that this \$300 million project has never been done before. He insisted it has strong potential, saying officials have "over-relied on traditional treatment."

"The service array, the types of services that are included, the approach, the harm reduction, etc., are all designed by people who have experienced this and have, I think, some really interesting, good ideas about what these service systems ought to look like," he said. "So it's an experiment. I think we'll know more in a few years."

Rep. Lily Morgan, a Republican from Grants Pass, said lives are being lost while the state waits for the ballot measure to have a positive effect.

"Director, you've mentioned a couple of times that you're waiting to see, and yet we have overdoses increasing at drastic rates, in my community a 700% increase in overdoses and a 120% increase in deaths," Morgan told Allen. "How long do we wait before we have an impact that we're saving lives?"

Secretary of State Shemia Fagan appeared before the committee, and described her mother's struggles with heroin and methamphetamine addiction before she recovered. Fagan said Oregon remains in a drug abuse crisis, despite the ballot measure.

"When the voters of Oregon passed Measure 110, we did so because it was a change of policy in Oregon to improve the lives of people, to improve our communities," Fagan said. "And in the years since, we haven't seen that play out. ... Instead, in many communities in Oregon, we've seen the problem with drug addiction get worse."

Allen acknowledged there has been a "dramatic" increase in overdoses and overdose deaths

statewide and attributed much of the cause to the recent arrival of methamphetamine laced with fentanyl, a synthetic opioid that is so powerful that a tiny amount can kill, and illicit pills containing fentanyl.

That adds urgency to the effort to provide treatment services and harm reduction, like medication to treat overdoses and needle exchanges, that the measure also pays for, he said. Advocates point out that the services are available to anyone in Oregon, not just those who were cited for possession.

"Getting these resources out to the community is incredibly important ... not just the harm reduction resources, but people who can support folks who are at risk for overdose," Allen said. "So time is of the essence."

Ian Green, an audits manager, said the ballot measure lacked clarity around roles of the health authority and the Oversight and Accountability Council that were established.

That "contributed to delays, confusions and strained relations,"



Green said. He also blamed the health authority for not always adequately supporting the council. Council co-chair Ron Williams said most of the available funds still haven't been released.

"I feel these challenges can be overcome and corrected with deliberate, intentional, focused effort and courageous, solution-oriented conversations," Williams said.

The health authority said \$40 million in funds have been disbursed.

But about \$265 million set aside

for the 2021-23 biennium still hasn't been spent, said Devon Downey-Smith, spokeswoman for the Health Justice Recovery Alliance. Hundreds of providers, which screen the needs of people who use drugs, offer case management, treatment, housing and links to other services, are waiting for those funds.

Still, more than 16,000 Oregonians have accessed services through Measure 110 funding, according to the Drug Policy Alliance, which spearheaded the measure.



**FACT & FITNESS**  
By Jeneea Jervay-Bush, M.S.

### HEALTH INDICATORS: WHAT'S ON YOUR LIST?

Humor me by writing down or typing a list of health indicators to the best of your knowledge before you continue with the column. This is something I've struggled with lately as I've been challenging my current opinions by sourcing research to determine if my position is indeed research based or if non-research bias has unknowingly influenced me. To be clear, there is bias in everything including research. The question is whether the bias is acknowledged, not whether it exists.

My health indicators' list prior to doing some research on the specific topic was lacking. Additionally, the content I found changed my position on whether "healthy weight" and all the baggage that comes along with that term should be included on a health indicators list. The baggage I'm talking about is the garbage measurement of BMI and other history associated with "healthy weight" tables; that's another column for another day. Credit where it's due, this spark was kindled after I binged the "Maintenance Phase" podcast. The undergraduate history major and the fitness/recreation professional in me found it simultaneously enlightening, riveting, and enraging.

I read research articles, a few of the Healthy People 2030 documents/web pages on the Centers for Disease Control and Prevention's (CDC) website, and other lists that came up when I searched the term "healthy indicators." My expectation was that the CDC website and research articles would confirm my original health indicators list. Each of those sources had pieces, some contradictory, however I struggled to find what I would consider a generally comprehensive list. Now lacking confidence in my plan to research the topic, I reluctantly dove into reading some of the web pages from the third bucket which was non-research article and non-CDC web pages.

Surprised again, I found what proved to be the most comprehensive list in my opinion on a page from an Indian publication called *Nutrova: Simplifying Good Health* (<https://nutrova.com/blogs/health/13-fundamental-indicators-of-good-health-and-how-to-achieve-them>). My openness to other opinions yelled at me to remember that the United States is not the center of the universe. What do you think of their list? It includes "restful and consistent sleeping patterns, good energy levels, healthy bowel movement..."

...continued next week.

## Black Healthcare Pros Lead, Empower Next Generation

MOULTRIE, Ga.—Inspired by the iconic poem of Maya Angelou, "And Still I Rise," PCOM South Georgia's Sistahs in Medicine and PCOM's Office of Diversity and Community Relations hosted a panel of Black women experts in health care to share their stories of strength, hope and perseverance.

The speakers included Stacie Fairley, PhD, PCOM South Georgia assistant professor of microbiology and immunology, Jessica Brumfield-Mitchum, DO, family medicine physician and Karla Booker, MD, urgent care physician.

During her post-doctoral education, Dr. Fairley said that she was ready to give up. Like many students, the stress of academia became too much. Her advice to PCOM students who may be feeling similar was this: "In the midst of your struggles, don't be robbed of your hope and your passion."

A family medicine practitioner and PCOM Georgia alumna, Dr. Brumfield-Mitchum shared an uphill battle that all medical students face—passing boards. While she succeeded in lectures and rotations, she struggled to pass her first board exam. After failing that exam twice, she took a break from rotations to study diligently—and she passed. She encouraged the students to not let tests define them.

Dr. Booker is board-certified in OB/GYN and family medicine, but what many don't see behind her title is the years of sacrifice and perseverance it took to receive it. Dr. Booker gave birth to her daughter at 20-years-old and immediately began medical school while also being a first-time mom to a newborn. She said to attendees, "Don't ever count yourself out. Women are the heart of the family, the heart of medicine, and the heart of society. We're the innovators."

Student-doctor and moderator Jasmine Render (DO '25) said, "There have been countless times in my life when I felt my voice didn't matter because I am a Black woman. This panel provided the chance to put a spotlight on three amazing Black women and to reinforce that their stories do matter while allowing them to impact the lives of people that look like them and people that do not."

Philadelphia College of Osteopathic Medicine (PCOM) extended its commitment to the Southeast by establishing PCOM South Georgia, an additional teaching location in Moultrie, Georgia. PCOM South Georgia offers both a full, four-year medical program leading to the Doctor of Osteopathic Medicine (DO) degree and a Master of Science in Biomedical Sciences degree.



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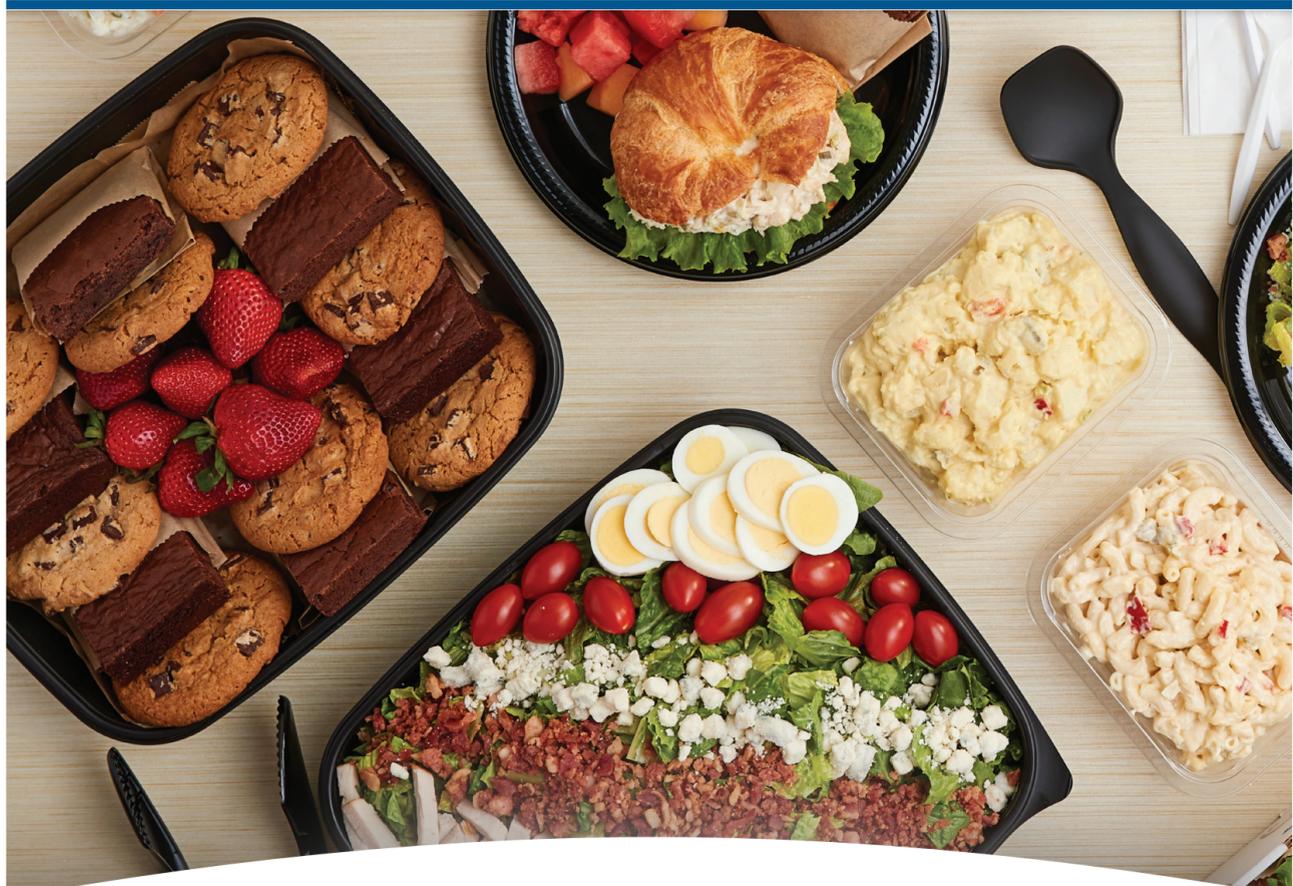
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# The JCMP Juneteenth Jubilee African Fashion Experience

As part of a larger group of week long events this past Juneteenth holiday, a fashion show was held at the John Chavis center in downtown Raleigh. The week of events also included a forum on Slavery in Wake County and Genealogy, Jazz and Spoken Word, a painting event and karaoke. *Delmas Cooper Photos*



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# Ag-Grow-Culture

## Pollination Farming Benefits Bees, Plants And Humans

By Jason Lindsay

Staff Writer

Pollination farming and/or gardening has been strongly absent on the farm with exceptions of farms that have built it into their business plans. It wasn't until the 2008 Farm Bill that America even recognized pollination or pollination habitats, and 2018 when research activities were engaged. Still the motivation behind this movement was a campaign to "save the bees" as America's general farm and forestry practices lead our bee population to near extinction. Yet, the benefits of pollination farming span far beyond saving the honeybee.

Pollination farming also holds a key healing component within it as well. We must understand that to aid the ecosystem (organisms and the physical environment with which they interact) is to sustain the well being of ourselves because the food chain starts as small as micro-organisms, and the benefits of pollination spaces starts the same way.

Flowering cover crops are pollinators as well, and in America most are indigenous to the land. One such plant is clover. Clover is a legume that literally absorbs nitrogen from the air (70% of our atmosphere is made of nitrogen) and deposits it into our soil. The most common fertilizers are nitrogen (N) bases because nitrogen is the key component in the greening and growth of plants.

Clover serves as a nitrogen fixer and bees amongst other pollinators love it. There are over 60 clover species that are native to the United States and all of them are pollinators that remediate soil. When or if you find native clover growing naturally in your



fields, gardens, or yards it is a sign that there may be a nitrogen deficiency in the soil and nature is naturally restoring it.

We have been conditioned to see flowers only through the lens of aesthetics. We have been groomed to view them as an option if you could afford it and even as a sign of neatness and prestige.

Americans have not been attuned to the healing nature of flowers. No one has asked the question of what innately attracts us to flower. I would say the healing property. The ability for a flower not only to serve as a pollinator (food for insects), but simultaneously rehabilitates the soil in which it hosts its roots. And this happens with the most unlikely species.

Take dandelions for example. For years, dandelions have been given a bad rep. The lawn

growers have customized it to the label of a pest, growing in the most unwanted places and being exceptionally hard to get rid of. American weed control companies use and have used it in their commercials, and throughout their marketing schemes, to promote the effectiveness of their product. Yet, dandelions can be considered a superfood with edible leaves, flowers and roots and they grow in all 50 states of America. Dandelions are extremely rich in calcium (CA) and when you see dandelions sporadically spring up through your area it can be a sign of calcium deficiency and compaction.

Dandelion, different from its native buddy clover, does not release minerals from its roots, yet from two phases of decomposition. In phase one: dandelion roots penetrate the soil break-

ing up the soil in order for air and water to enter and mines CA from the sub-soil levels. In the winter the plants decompose releasing CA into the top-soil layer. In phase two: dandelion roots go even deeper. Dandelion is known for its' amazing tap roots system. Dandelion tap roots can go into the earth as far as 15'-30'. Once this tap root is established it then mines CA from those depths of the earth. When the winter comes decomposition runs its course. On an even greater scale CA is deposited into the top-soil layer of the affected area.

It is important that we understand something I stated many times before; "Soil Health is Human Health." The things that are good for the soil are also good for us, and things that naturally remediate the soil, naturally emends the human body. Dand-

lion is a living testament of this.

The calcium that the dandelion plants mines from the inner earth for the rectification of the depleted topsoil is the calcium that could aid calcium deficiencies within the body. Through this process dandelion may also aid ones fight with inflammation, promote liver health, lower blood pressure, reduce cholesterol levels, manage blood sugar and even assist in losing weight. In my opinion: dandelion earns its keep. And for farmers and market gardeners, dandelion greens can go for up to \$22.00 per pound and the roots go up to \$30.00 per pound.

The beat does not stop there with pollinators. Another plant that is very common, though this one is loved, are Sunflowers. Sunflowers Have been viewed as the crowd's favorite for generations throughout the world. Yet, we don't really understand her beauty. Sunflowers remediate in their own way by holding toxins primarily in its flower-head and leaves. Sunflowers have deep tap roots as well. These roots pull beneficial bacteria, fungi, and microbes into the top soil level while simultaneously breaking up compacted soil from both the topsoil and subsoil levels.

Sunflowers also remove radioactive contaminants from the soil. In Japan, sunflowers were used at the site of Fukushima ( a major earthquake severely damaged a nuclear power plant rolling through defensive measures, radiation leaks grew bigger and bigger leading to the evacuation of over 150,000 people). The structural build of radioactive contaminants is much like the structure of CA. So, sunflowers not hosting the capacity to differentiate between the two absorb the contaminants as if they were CA and hold them mostly in their leaves and flowers.

The practice of using plants to clean toxins (often heavy metals) from the soil is called Phytoremediation. This is a measure that has been practiced throughout the world and a view in which most Americans have not been exposed to.

Nature is complete within herself. Within her we find that she holds an answer for every ailment and for the ailment of her inhabitants. Yet, it is our responsibility to understand how these things work. Healing the earth from all the harms of the western world is healing ourselves and one cannot be done without the other.

## Small-Scale Fisheries Can Help People, Planet

More than three billion people rely on the ocean to make a living, most of whom are in developing countries. For some 17 percent of the world's population, fisheries and aquaculture provide the main source of animal protein. For the least-developed countries, fish contributes about 29 percent of animal protein intake; in other developing countries, it accounts for 19 percent.

As the global population increases, the demand for seafood is expected to rise, too. Already, Africa and Asia have seen fish production double over the past few decades. Globally, fish consumption is set to rise by around 15 percent by 2032.



Although ocean ecosystems are strained by climate change, overfishing and more, studies nevertheless suggest that seafood can be expanded sustainably to meet future food demands. Last year, international efforts promoting this approach included the Blue Food Assessment (a joint initiative of 25 research institutions) and the United Nations Food Systems Summit.

Success will depend on small-scale fisheries. Small operations tend to deliver both food and income directly to the people who need them most, and locals have a strong incentive to make their practices sustainable.

What's more, these fisheries can be remarkably efficient. Almost everything that hand-to-mouth fisheries catch is consumed. By contrast, around 20 percent of the fish caught by industrial fleets is estimated to be wasted, mainly because of unwanted by-catch. So, whereas large-scale operators land more fish, small-scale fisheries provide a larger share of the fish that is actually consumed.

Small fishers rarely have the right resources to expand their operations, or even to survive. If they do scale up, they might lose some of their current advantages or engage in the same harmful practices as do large commercial fisheries. Managed with care, however, small fisheries could provide win-wins for livelihoods and the environment. Making this happen should be high on the agenda at the UN Ocean Conference in Lisbon this month.

The potential and importance of small-scale fisheries has been increasingly recognized over the past decade. In 2014, the UN Food and Agriculture Organization (FAO) provided voluntary guidelines to support sustainable small-scale fisheries, aimed at improving food security and eradicating poverty.

A forthcoming report by the FAO, Duke University in Durham and the non-profit organization WorldFish, headquartered in Penang, Malaysia, will conclude a remarkable initiative to collate case studies, questionnaire results and data sets to help get fishers a seat at policymakers' tables. The UN General Assembly has declared 2022 the International Year of Artisanal Fisheries and Aquaculture.

Most nations already have management policies for marine ecosystems that provide for small-scale fisheries. In India, Indonesia, Malaysia and Sri Lanka, for example, there is a ban on trawling within about 5 miles of the coastline to prevent industrial fishers from scooping up large catches, which protects those regions for local fishers. Countries such as Costa Rica ease access by exempting small-scale fisheries from licenses, and Angola exempts subsistence and artisanal fishers from paying licensing fees.

But this is not enough. Small-scale fishers' rights to access are often poorly defined, ineffectively enforced or unfairly distributed. The boundaries of exclusive economic zones (EEZs)—the parts of the coast belonging to a given nation—are often poorly policed, and large-scale vessels regularly swoop in and take sea life through bottom trawling, something that small fishers seldom practice.

Public and private investment in cold-storage facilities and processing equipment (such as for drying, fermentation, pickling or smoking) could help. Current funding for fishery conservation projects comes from development partners, regional banks, the World Bank, private foundations and other agencies—with some entities also providing microloans to small-scale fisheries—but these efforts are uncoordinated and inadequate.

One promising strategy is to pair international or national funding with direct contracts for feeding programs linked to schools, hospitals and similar facilities. Such arrangements would provide small fisheries with large, consistent markets and storage infrastructure that boosts local consumption and does not incentivize overfishing.

Other strategies pair local fishers with conservation efforts. As fishing operations scale up, fish entrails and other waste cannot simply be thrown into the sea: care must be taken not to contaminate the environment. One option is to fund ecosystem-restoration projects that also benefit local fisheries.

For example, the Mikoko Pamoja (Mangroves Together) project in Gazi Bay, Kenya, restores and conserves degraded mangrove forests, which act as nurseries for young fish. The restoration thus earns saleable carbon credits while enhancing nearby fishery grounds for the local community.

Consumers could support small fisheries by buying local, because shorter supply chains mean more income for the fishers. The use of ecolabels—which seek to promote sustainably managed fisheries by certifying that a product has a reduced environmental impact—could also encourage consumer adoption, and help consumers to make informed choices.

## Agritourism Trail Promotes Black Farms

ALBANY, Ga. (AP) — Tucked behind the wrought iron gates that line the frontage at 801 Old Pretoria Road is the stuff that retreat-style getaways are made of: an 1851 mansion appointed in period furniture available for rent as a wedding venue or other private event; farm acreage dotted with grapevines, beehives and citrus trees; a long dirt road flanked by pecan trees that leads to secluded, rustic guesthouses and an 85-acre lake surrounded by bald cypress trees draped in Spanish moss.

It's hard to imagine that such idyllic grounds were once a slave plantation.

Yet, the past and present of this 1,638-acre property, known as Resora and named to reflect resilience and resourcefulness, is worth showing and telling.

As part of the newly launched Southwest Georgia Agri-Tourism Trail promoted on Airbnb, visitors are encouraged to visit Resora and other destinations on the trail for not only a restful vacation but also an educational experience that sheds a light on the region's rich agricultural history. What makes the trail even more unique, considering its history, is that it is hosted by Black farmers with longstanding ties to the area.

BLAZING A NEW TRAIL FOR BLACK FARMERS

The driving force behind Resora and the Southwest Georgia Agri-Tourism Trail is Shirley Tarver Sherrod, whose name may sound familiar to some. In 2010, she was forced to resign from her position as the Georgia State Director of Rural Development for the U.S. Dept. of Agriculture (USDA) after Breitbart News

broadcast some comments she made in a speech out of context, misconstruing her remarks as racist, and the video snippet went viral. Federal officials ultimately realized Sherrod had been misrepresented. She was issued an apology and offered another job at the USDA, but she declined.

Now Sherrod serves on the newly established U.S. Department of Agriculture Equity Commission to address historical discrimination within the department and its programs. But she has been committed to serving the rural community of south Georgia for decades.

In 1968, Sherrod and her husband, the Rev. Charles Sherrod, co-founded New Communities, a nonprofit farm collective in Lee County that became, at the time, the largest Black-owned landholding in the nation. Discriminatory loan practices ultimately led to foreclosure of the property in 1985, with 20 Black families impacted by the loss. A series of lawsuits, claims, denials and appeals dragged out for nearly 25 years, finally resulting in a \$12 million settlement from the USDA in 2009.

Nearly a generation had passed since New Communities had dirt to dig in. To Sherrod, it meant "we had life again."

The search for another property on which to continue the New Communities mission led to the purchase of the former Tarver Plantation in Albany for \$4.5 million in 2011. Sherrod didn't learn of its history as a slave plantation until a year after the sale.

"I had a problem. I had a hard time grasping it," she said.

"This was once a slave planta-

tion. It was once owned by the largest slave owner and the wealthiest man in the state," she said, referring to Hartwell Hill Tarver. Among artifacts uncovered on the property was an ad from 1859 announcing the sale of 150 slaves owned by Tarver's son, Paul Tarver, who inherited the plantation upon his father's death.

As part of the healing process, they invited members of the Lower Muskogee Creek Tribe and other ethnic groups to perform blessing ceremonies on the land for three successive years. Present at the first blessing was Herbert Phipps, a judge on the Georgia Court of Appeals at the time, whose great grandmother was a slave on the plantation and whose great great grandfather was the overseer. After emancipation, the couple married and had eight children, according to Sherrod.

During events held at Resora, New Communities publicly reclaims the injustices of the past by posting a large sign at the gate that states: "This land was owned by the largest slave owner in Georgia and is now owned by descendants of slaves."

A PLACE FOR ALL PEOPLE

Sherrod's goal for the Southwest Georgia Agri-Tourism Trail is three-fold: to support participating farmers in accessing the economic opportunities of local tourism; to raise social awareness on the history and present-day needs of Black farming communities; and to promote racial reconciliation and healing.

The heart of the tourism component is Resora, where the former plantation house is available for retreats, conferences and

weddings. Rentals are handled directly through the website at [theresoraexperience.com](http://theresoraexperience.com).

On the grounds are one- and two-bedroom, rustic-looking wood cabins a stone's throw from the tranquil waters of the cypress pond and a two-bedroom cottage situated near the mansion. Available for overnight stays through Airbnb for \$175-\$300 a night, each cabin includes fully equipped modern kitchens, hardwood flooring and living and sleeping quarters with contemporary furnishings.

So far the Southwest Georgia Agri-Tourism Trail offers two experiences. One is a tour of the farm at Resora (\$25 per person) that includes a wagon ride giving visitors a close-up look at some of the 400 acres used for agricultural testing, site-learning and production, including a 200-acre pecan orchard, muscadine grape vineyard, satsuma grove, beehives and experimental plots for growing rice and truffles. The working farm is tended by three full-time employees, with seasonal workers helping during harvest periods.

With education as an important component to the trail, tour guides weave in stories of the area's agricultural history, particularly the plight of Black farmers, and the community's role in the fight for racial equality dating back to the civil rights movement.

"We want this place to be available to all people, but especially Black people, to teach history and heal from it," Sherrod said. "Training, production, agriculture, culture, history, healing — we can see all of that happening at this site."

## A&T Get \$1.92M Grant For Biz Center

GREENSBORO—The U.S. Department of Agriculture has awarded \$1.92 million to the College of Agriculture and Environmental Sciences at North Carolina Agricultural and Technical State University to establish an Agriculture Business Innovation Center.

The new innovation center will serve as a technical assistance hub to enhance agriculture-based business development opportunities nationwide, with a primary focus on outreach to socially disadvantaged populations and historically underserved communities.

"The center's primary goal will be to increase the number of successful agricultural businesses through tailored training and incubation of startups," said Mohamed Ahmedna, Ph.D., dean of the college. "This project is an integral part of our land-grant mission to serve small, minority



Kathleen Liang, Ph.D., Kellogg Distinguished Professor of Sustainable Agriculture at A&T, and Connie Locklear work together in the field.

and limited-resource agriculture producers. We expect the center's impact to be immediate and extensive."

Agriculture and agribusiness is North Carolina's leading industry, accounting for one in five jobs and almost \$100 billion in

economic impact each year. Nationwide, agriculture, food and related industries contributed \$1.055 trillion to the U.S. gross domestic product, according to the USDA.

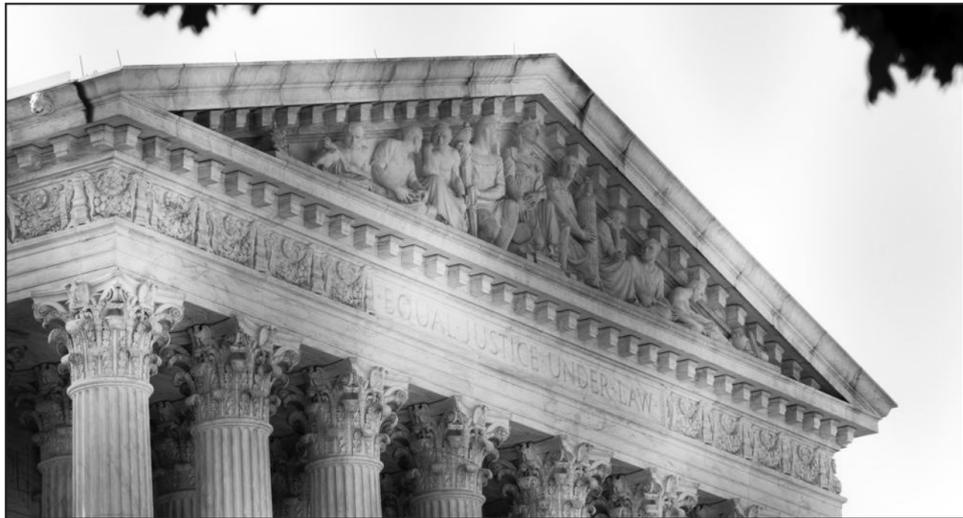
"As such, it's vitally important that small-scale growers

and ranchers, and students, not be left behind, but be put in a position to capitalize upon the economic opportunities present in the market," Ahmedna said. "This center will help us to bring the collective research and expertise of the 1890s system to encourage agribusiness entrepreneurship."

"The Biden-Harris Administration is committed to supporting historically underserved communities and this new center will be pivotal as we continue to "build back better" the fabric of our nation's communities and businesses," said USDA Deputy Secretary Jewel Bronaugh. "This latest investment will expand the capacity of our nation's HBCUs to advance multidisciplinary teaching, outreach and integrated projects to build better markets, enhance economic development and support new and existing agricultural businesses."

# Church

## Sup. Court: Religious Schools Must Get Maine Tuition Aid



WASHINGTON (AP) — The Supreme Court ruled Tuesday that Maine can't exclude religious schools from a program that offers tuition aid for private education, a decision that could ease religious organizations' access to taxpayer money.

The 6-3 outcome could fuel a renewed push for school choice programs in some of the 18 states that have so far not directed taxpayer money to private, religious education. The most immediate effect of the court's ruling beyond Maine probably will be in nearby Vermont, which has a similar program.

The decision is the latest in a line of rulings from the Supreme Court that have favored religion-based discrimination claims. The court is separately weighing the case of a football coach who says he has a First Amendment right to pray at midfield immediately after games.

Chief Justice John Roberts wrote for a conservative majority that the Maine program violates the Constitution's protections for religious freedoms.

"Maine's 'nonsectarian' requirement for its otherwise generally available tuition assistance payments violates the Free Exercise Clause of the First Amendment. Regardless of how the benefit and restriction are described, the program operates to identify and exclude otherwise eligible schools on the basis of their religious exercise," Roberts

wrote. The court's three liberal justices dissented. "This Court continues to dismantle the wall of separation between church and state that the Framers fought to build," Justice Sonia Sotomayor wrote.

Justice Stephen Breyer noted in a separate dissent that Maine "wishes to provide children within the State with a secular, public education. This wish embodies, in significant part, the constitutional need to avoid spending public money to support what is essentially the teaching and practice of religion."

But Roberts wrote that states are not obligated to subsidize private education. Once they do, however, they can't cut out religious schools, he wrote, echoing his opinion in a similar case from two years ago. "Maine chose to allow some parents to direct state tuition payments to private schools; that decision was not 'forced upon' it," Roberts wrote, quoting from Sotomayor's dissent.

Maine Attorney General Aaron Frey said during a Tuesday radio appearance that he was not surprised by the court's decision, but he felt it was not consistent with his reading of the Constitution.

Frey also said the court's ruling will require a reevaluation of how it applies to state law.

Until now, Maine's exclusion of religious schools has been

upheld, Frey said during the appearance on Maine Public. "Frankly, it is concerning, even though we saw it coming."

The ideological split in Tuesday's decision also was evident during arguments in December, when the conservative justices seemed largely unpersuaded by Maine's position that the state is willing to pay for the rough equivalent of a public education, but not religious inculcation.

In largely rural Maine, the state allows families who live in towns that don't have public schools to receive public tuition dollars to send their children to the public or private school of their choosing. The program has excluded religious schools.

Students who live in a district with public schools or in a district that contracts with another public system are ineligible for the tuition program.

Parents who challenged the program argued that the exclusion of religious schools violates their religious rights under the Constitution. Teacher unions and school boards said states can impose limits on public money for private education without running afoul of religious freedoms.

Michael Bindas, a lawyer for the libertarian Institute for Justice who argued for the parents at the high court, said the court made clear Tuesday that "there is no basis for this notion that the government is able to single out and exclude religious options."

## Practical Biblical Principles

**FATHER'S DAY IS DESCRIBING GOD**  
Read: John 1:12-18

There is no Father's Day in the Bible. There is no Mother's Day in the Bible either. In 1966 President Lyndon B. Johnson declared the 3rd Sunday in June as Father's Day each year. Six years later President Nixon made Father's Day a national holiday by signing it into law.

This day came about due to the political advocacy of a spirited young lady in 1910 by the name of Sonora Smart Dodd. She was raised by her father, a Civil War veteran and widower, who raised six children. Sonora loved him so much she thought it worthy that all he and all fathers should be remembered in the same way as Mother's Day.

This young lady spearheaded a political groundswell of support over the nation and caused the President to call for a day to celebrate all fathers. It took 62 years for Father's Day to come about.

From a biblical viewpoint the word "Father" means "Deity"—God. From this meaning we get the phrase "God, the Father." One of the basic meanings of the word "Father" is one who creates, or make, to act as father—a caretaker.

The reality is that there are fathers who gained this title by acceptable social means and some who did not. Traditionally it appears that today we celebrate only the father who is esteemed to be the male figure in the family who gained the fatherhood reputation by taking good care of his children and family in his household. Thus, gaining the approval and love of all in the household. This is the reason he is celebrated or remembered on Father's Day. This father receives gifts, kisses, hugs, cards, and sometimes money as he is celebrated and deservedly so.

What about the father who didn't make the grade to be celebrated? Does this father deserve to be celebrated in any

way? The answer is "No," of course. What does God have to say about this failed father? Will God throw such fathers away and call them "no good"? What would Jesus do?

Just as a side note, International Men's Day is celebrated in many countries on November 19th for men and boys who are not fathers.

Viewing this "failed father" situation from God, the Father's point of view, what do you think God would do or will do? When things went bad for Adam and Eve in the Garden, did not God promise them He would rectify the sinful situation Adam created in the Garden? This God, the Father would do by sending the "Seed" of a woman to defeat the devil and what the devil had done (Genesis 3:15). God will do the same thing for the "failed fathers." This is called redemption, this is called mercy, this is called grace. This is what a good father would do. This is what 'God the Father' would do.

Every church should replicate God's mercy toward failed fathers by instituting a call to "failed fathers" to come and take up the cross of responsibilities toward the family he has failed to carry those failed responsibilities out instead of walking away from them. This is what God, the Father, would do. Every child of God raised or not raised by a missing father, should pray for the failed fathers in the community.

"But as many as, to them He gave the right to become children of God to those who believed in His name (John 1:12). Here God the father is care taking wayward children and making them His own children. He then becomes their Father who may not have never had a good father to pattern himself after so that he could become a good father.

God from the beginning of time, from the Books of Genesis to Revelation, has always

been a Father figure and has always operated in the fatherhood mode in producing, encouraging, and raising good sons and daughters to live with Himself throughout eternity. There is nothing in God's total creation more important or valuable than His children who praises Him as Our Father, our Heavenly Father.

When God had Adam to till, prune and take care of the Garden, God was teaching and conditioning Adam to be a caretaker and grow things which produces more life. This is where we get the word "husbandry," (farming, management).

Men are innately born to be caretakers. This was done so as to prepare Adam to take on a "helpmeet," a wife and children. Adam initially failed to protect his wife from the snake, but God, the Father continued with them and loved them. Adam and Eve were God's physical children however, God's fix for the sinful situation they got themselves into in the Garden, God had to send down a Spiritual Son, Jesus, half-God and half-Man, to solve the sin problem. This same half God and half Man, Jesus, is still available today to fix the "failed father" situation here upon the Earth. Let us not give up on our failed fathers but lift them up in altar prayer to God to fix the situation just as He did in the Garden of Eden.

Christian prayers should be focused upon the failed fathers during this period of celebrating Father's Day. Let us pray for fathers who will have a moral compass when faced with fatherhood. Good fatherhood will go a long way in helping to eliminate the many planned abortions, which was never in God's plans for His children.

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## SERMON of the WEEK



**REACH FOR THE STARS**  
*The following Father's Day Messages are from Lincoln Park Holiness Church ministers under the tutelage of Pastor William Eli Ratcliff. The sermon text comes from Psalms 111:2 ISV, "Great are the acts of the Lord, they are within reach of all who desire them."*

**By: Evangelist Anthony Evans**  
The NIV Bible explains verse two like this: *Great are the works of the Lord; they are pondered by all who delight in them.* The word pondered here means "to weigh in our minds."

The Book of Proverbs states, "so as a man thinketh so is he." In other words, if you ponder something long enough, you could become that something. The verse also says, "delight in them." All the people who think on the Works of the Lord will find delight in the Works. Delight means great pleasure or satisfaction.

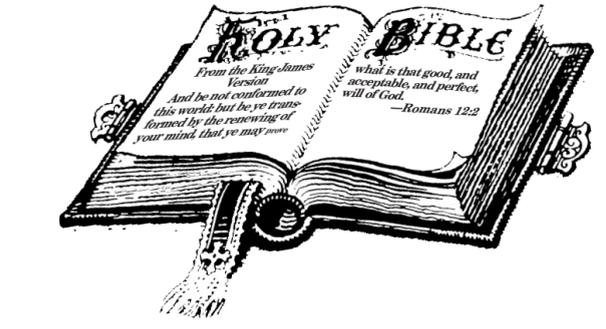
One of God's most Wonderful Works is the Pardoning of Sin. It should be remembered until the return of His Glory. That alone should make us all Reach for the Stars.

God's Commandments are sure and have been fulfilled by Christ and remain with Him and us by way of the Holy Spirit; a way to teach us how to live our daily lives through conversations with Him.

When you think of HIS Goodness, just Reach for the Stars.

**By: Evangelist James Waddell**  
**For the Reaching Stars!**

As we look at the theme reaching for the stars, we want to discuss some things about stars. Genesis 1:17 it lets us know that stars give us light in the darkness. If we asked scientists, they would let us know that without stars the human body would be exposed to all the cosmic radiation that would fall from the atmosphere. They would also let us know that the stars refuel themselves. With these descriptions why wouldn't you want to reach for the stars or become a star yourself?.



You see, I want to be like a star and refuel myself with the Word as David said, "the Word have I hid in my heart that I might not sin against thee," Psalms 119:11. I want to be like a star and give light to the night like it says in Matthew 5:16.

I am reaching for the stars not just to become one, but to also reach for the Bright and Morning Star. We know who the Bright and Morning Star is because it tells us in Revelations 22:16, For if I can let my little light shine on earth, I can reach the Star of all stars.

**Strengthen Your Reach**  
**By Elder Demetrius Hunter**

We see the theme verse lets us know that the blessings of God are within our reach. But the question remains: when we reach these goals or blessings, can we hold on to what we reach? It reminds me of the endurance test we had to take when I played football. The coach would have us hold a bottle of water at shoulder level to see how long we could hold it. He could measure our strength by timing how long we could hold on to lightweight at the end of your reach. I would say the same things with us spiritually.

While we may reach a blessing, are we strong enough to hold on to a blessing? The devil comes to steal, kill, and destroy. If he can't stop you from reaching your blessing, he will do all he can to steal the blessing within your reach. But we must get on God's weightlifting plan. With every trial you successfully go through; you build strength. The stronger you become, the easier and more equipped you are to hold that blessing in your hand.

But you may ask, "What if I don't know how to lift?" We have a savior that has done it before. He has shown you how to lift. The Holy Spirit encourages you to lift and God, the father has written out the meal plan. So, when life comes your way, just know you are just training your spiritual muscles. Yes, with each trial and tribulation, I'm just getting stronger. So, if I can reach it, I can

hold it.

**Color Him Father**  
**By Dr. Derrick L. Sauls**

Today is Father's Day, a celebration of men being fathers. Men come in assorted colors, shapes, height, weight, and creativity for life. Yet they are all great works of God. They must fulfill God's commandment as they move through the garden of life, to work while it is day, and be fruitful and multiply. Always professing and showing the power of God by fulfilling the wisdom of God by their deeds and acts.

However, something went wrong. Fathers are supposed to delight themselves in God's handiwork, such as a child. They have sought to bend their minds to become lovers of themselves, but what about the children? Then what happens when fathers move through the garden of life and forget to dig into the Word of God for nuggets of life? Does the father become wasteful and disconnected from the history of the facts? Does the father continually seek the golden truth? Whereby, right is right and wrong is wrong. We gather today to investigate "Color Him Father."

This song "Color Him Father" is unique because not only is the man big and strong, but he has also taken on the responsibility of a wife and seven children. All seven of the children are not his; however, he goes to work each day to provide for them. His daily conversation is about school and education to better one's life. Sounds like God to me; instruction to gain insight into God's great works to strengthen one's spiritual eye. Plus, the golden rule, put God first and keep him in meditation in your heart.

Sounds like we need to "Color Him Father." Yes, this man colored with love, a Father full of sweet solace, a reverent mind, and delighting in God's work.

To view complete sermons by Pastor William Eli Ratcliff and other guest ministers, please visit our website at [lincolnparkchurch.com](http://lincolnparkchurch.com) on our YouTube Channel.

## Recent High-Profile Shootings

The church shooting last Thursday in Alabama is just the latest recent high-profile shooting in May and June, starting with a racist attack that killed 10 Black people at a supermarket in Buffalo, New York. Some of the more notable episodes of gun violence in recent weeks:

**VESTAVIA HILLS, ALABAMA**

At least two people died and another was hospitalized after a shooting at St. Stephen's Episcopal Church in a Birmingham suburb. Police said a suspect is in custody.

**DUNCANVILLE, TEXAS**

Police shot and killed a man who fired gunshots last Monday at a Dallas-area gymnasium where at least 150 children were attending a day camp.

**CHATTANOOGA, TENNESSEE**

Three people died and 14 people were injured in a shooting June 5 in front of a restaurant. Three people have been arrested.

**PHILADELPHIA**

Three people died and 11 others were injured June 4 on a busy block in Philadelphia during a melee that began with a fistfight and was followed by random gunfire. Two men are in custody in two of the deaths; other people have also been arrested in connection with the melee.

**DAYTON, OHIO**

A jail inmate being treated at a hospital shot and killed a security guard June 1, pointed the weapon at others and killed himself in a parking lot.

**TULSA, OKLAHOMA**

A gunman killed his surgeon and three other people at a medical office June 1. The gunman killed himself as police arrived.

**UVALDE, TEXAS**

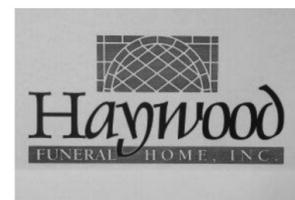
An 18-year-old gunman killed 19 children and two adults at Robb Elementary School on May 24 in the deadliest school shooting in nearly a decade. More than 15 other people were wounded. Law enforcement killed the attacker.

**CHICAGO**

A shooting killed two people and injured seven others on May 19 just blocks from the Magnificent Mile shopping district. Two men have been charged.

**LAGUNA WOODS, CALIFORNIA**

One person was killed and five others injured May 15 after a man opened fire on Taiwanese parishioners in Southern California. Authorities have said the gunman was motivated by hatred for Taiwan. He has been charged with murder and other counts.



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# Editorials

## Editorial Policy

Unsigned editorials in this space are the opinion of the newspaper. All other opinion pieces, including those from regular columnists, are the opinion of the writers themselves. The Carolinian strives to provide provocative commentary that is likely to spur thoughtful debate, regard-

## What Does The Language Of Recessions Mean?

By Mike Walden  
Guest Editorial

We frequently use terms and phrases in our language as shortcuts. For example, in my youth the word “cool” was a shortcut for approval. To complicate matters, the shortcut terms often change over generations. Among today’s young people, “sick” or “dope” are the equivalents for “cool.” For a senior citizen like me, it’s hard to keep up!

It’s not just in everyday language that shortcuts are used. Most business sectors and even academic disciplines use them. Economics is a good example. As a professional economist for almost five decades, I’ve learned an entire language—or lingo—to describe concepts and actions in the business world.

Frequently, economics lingo seeps into everyday conversation, particularly in the media. We’re hearing many of these specialized terms today as fears of an impending recession are becoming more frequent.

Hence, in today’s column I’ll give you translations of the economic language of recessions. With these translations at hand, you’ll be better able to follow the path of the economy, what a recession means and the implications of various policy actions.

When economists say a recession occurs, they mean total economic activity is “receding”—that is, declining. A variety of factors are used to make this assessment, including total production of goods and services (called “gross domestic product, or GDP), employment and income. A non-governmental entity, the National Bureau of Economic Research (NBER), officially makes the call on a recession. Traditionally, NBER has defined a recession only if the decline is for at least two quarters (six months), but this is not a rule.

Conversely, the NBER says a recession has ended when the decline in economic activity stops. Notice, this does not mean a recession ends only when economic activity returns to its pre-recession levels. Consequently, unemployment, for example, can remain elevated for several months or years even after a recession has been declared as “over.”

Much of the economic language of recessions deals with policy. The Federal Reserve (the “Fed”)—the central bank of the country—often is the leader in dealing with ups and downs in economic activity. When the Fed “tightens” its policy, it is raising its key interest rate and reducing the growth of money in the economy. The Fed would tighten policy to slow economic activity in order to reduce inflation. If the Fed “loosens” its policy, it is doing the opposite—lowering its key interest rate and increasing money growth. The

Fed follows this policy in a recession.

As implied by the previous paragraph, one of the challenges in an economy is balancing economic growth and inflation. If the economy grows too fast, inflation can jump. But if fighting inflation means slowing the economy, the worry is that “slow growth” can become “negative growth”—meaning a recession.

With the inflation rate now at a 40-year high, the Fed has started “tightening” their policy by increasing interest rates and slowing the increase in money. Their goal is a “soft-landing” of the economy, meaning the inflation rate is reduced without crashing the economy into a recession. The Fed was able to do this a couple of times in the 1990s.

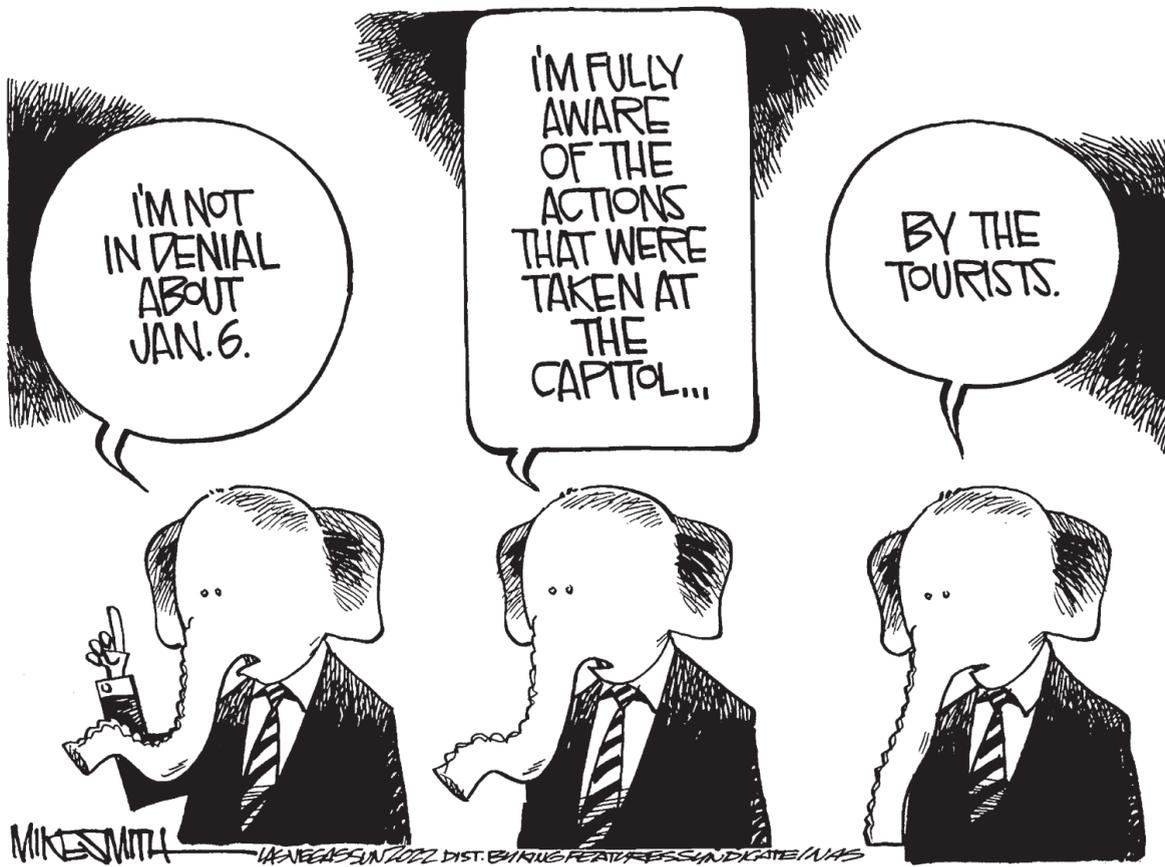
The alternative result is a “hard-landing”; that is, inflation is moderated but only after a recession occurs. Obviously, the Fed doesn’t want this result, but sometimes it’s unavoidable. The last time inflation was higher than it is now—in the late 1970s and early 1980s—inflation was reduced, but only after a very severe “hard-landing”.

Since the possibility of an upcoming recession is a worry today, we’d all like to have an indicator that tells us if a recession is coming or not. A recession indicator that has one of the best track records is the “yield curve.” The yield curve compares the interest rate (yield) earned on a short-term financial investment to the interest rate earned on a long-term investment. Usually, government bonds are used. Since there is more risk with a long-term investment, interest rates are normally higher with long-term investments. Hence, the “yield curve” is positive, meaning short-term investments have lower yields, while long-term investments have higher yields.

But if investors worry about the future economic outlook, they will shift away from buying long-term investments to buying more short-term investments. This action will reduce long-term yields and increase short-term yields, thereby resulting in an “inverted yield curve.” An inverted yield curve indicates investor worries about the future. While not infallible, if investors are worried about the future, then the likelihood of a recession is higher.

I expect that talk of a recession will continue in the coming months. Hopefully, knowing the language of a recession will allow you to better understand the discussion. But will it allow you to better predict a recession? Like you, I’m still trying to decide!

Walden is a Reynolds Distinguished Professor Emeritus at North Carolina State University.



## A Different Voice

By Dorothy Shaw Thompson



### WE NEED LISTENERS AND EXPLAINERS NOW

In the '70s Brother Bill Riddick devised a way of maintaining his values and working with avowed racists. He held community meetings and even was able to work with a leader in the Ku Klux Klan and touch his soul. I understand that he recently led a workshop here and that there's another one coming virtually. I missed this one but I sure hope I can attend the next one. We need this brother and any like him and we need him now.

As I've observed the hearings led by the January 6th House Committee, I have not been surprised to learn that members of Donald Trump's team of advisers knew he had lost the election, that even Trump knew; however, it's disturbing that a third of Americans polled still believe that the election was stolen from him by fraud. As I said last week, we are in big trouble. This man could run for president again and win. In addition, this could happen not just because of what Republicans believe or do but there are rumblings amongst some Independents and Democrat-leaning citizens that they might vote for an Independent or a Republican because they are angry that Joe Biden hasn't gotten all done that he said he would do. In the Scripture there is a passage that says, "Not one of you will have passed... that you will see me at my coming (second coming—he said this to his most trusted disciples). Wonder if the disciples had lost faith because as they approached death there had been no Jesus sightings? If they did the Bible doesn't report it. If they did it was because they had decided what he meant and couldn't unlock their disappointment and thinking from their own interpretation of that. Any who were loyalists of democracy in America and now aren't are so because they never understood the political realities of the Constitution.

As African-Americans, if anybody should understand the difficulties we face, it ought to be us. We know that there have always been words spoken but not enacted. We know that there was ignorance, that suggested that there could be such a thing as 3/5 of a man. We know, most of us, that we were born free even if there was an institution such as slavery, Jim Crow, segregation, etc. We know that though we had cook-outs on the Fourth of July—so-called Independence Day did not address our ancestors' "physical state" in America. We had visionaries, poets, artists, leaders, etc. who didn't shut up or give up because a noisy and vicious crowd enacted rules and participated in acts and refusals that made us have to keep on keeping on. Well, guess what? We still have a need for people who understand politics and economics. We still have a need for people who will declare to the masses that Joe Biden couldn't make Republicans vote for the Build Back Better plan or the George Floyd Justice Act, or an act of the Congress and Senate to get

(See **A DIFFERENT VOICE**, P. 11)

## Letters To The Editor

Re: Do It, Do It. Spit It Out, Spit It Out. Die Mother \*\*\*\*\*, R, Die.

To Whom It May Concern,

I write to you in response to the City's newest event entitled "Deescalation:"

For the sake of record keeping, I have added this conversation to an original email from C21 Solutions who in October of 2020, requested that the citizens of Raleigh meet after George Floyd's death to discuss these same matters. Many of us declined to attend these meetings due to the fact several of our concerns had already been submitted to the city on numerous occasions only to be ignored. They would resurface for discussion when national death or body camera exposed the department. This reactionary behavior does not aid in changing the culture nor establishes transparency. What is baffling is that laws, conversations, and policy changes are only necessary after a White Male kills a Black or Minority. Perhaps it is because police departments often times find ways to spare the lives of White criminals. In fact, I am not sure if Raleigh Police Officers have ever killed a White criminal in the past 20 years but White males in uniform have managed to kill seven Black males in seven years. Perhaps it is innate to save White lives. Therefore, training nor laws are needed. Perhaps these meetings should be called: "HOW NOT TO HATE BLACK AND BROWN PEOPLE. THEN YOU CAN SAVE THEM."

These Community Conversations often purchase Blacks to buy down the debt of America's guilt which restores their image as humans by engaging in dialogue. But let's face it, this conversation is about 400 years late and to think, we are still using words like "training" and "policy change" as if that's all it takes, to fix this obvious hate. To think those who shot a man with 30 bullets between four people did not think he deserved one or two Tazers. At what point did they think they could pump life back into him after unloading 30 bullets? These are

some very bad actors or sociopaths.

To continue talking to legalized killers makes us an accessory to your hate crimes especially if these practices are only perpetrated against Black and Brown people and all others are somehow magically spared. Please note, the reason Natives lost their land is because they continued to talk to con-artists and no matter how many treaties, laws or signed documents, they were killed and their land stolen before the ink could dry. Perhaps we are in a war with con artists, but the war looks unfamiliar because words like God, Nation, and Community are constantly used. These instances are not occurrences but a culture. These are not resolutions, they are tactics. Tactical weapons that have been used on civilization for centuries. I don't need a law to love you nor a reason to kill you.

### FOR THE RECORD:

•In 2015, citizens were brought together to the city's "Face to Face" meetings after the deaths of Michael Brown and Philando Castile. The city wanted to prevent future threats of rioting due to national occurrences. Though the community requested body cameras at all four meetings, we were denied by our former Chief of Police and told, these issues do not happen in Raleigh, therefore body worn cameras were not needed. Less than a month later, Akiel Denkins was killed. No body cameras. No body camera footage.

•In 2015 we requested the city purchase body cameras that automatically turned on when an officer pulled his service weapon to avoid human error. Instead, the city purchased \$4.7 million in body camera footage without this feature and three years after Akiel Denkins' death, Soheil Mojarrad was killed. No body camera footage existed because the officer forgot to turn on his body camera.

### DO IT, DO IT. HIT EM IN THE HEAD. SPIT IT OUT, SPIT IT OUT. DIE MOTHER\*\*\*\*\*, DIE.

Do It, Do It comes from a place I believe that dares an individual to do something that gives another authorization to kill or inflict harm. However, this language reminds me of Spit It Out, Spit it Out, whereby officers demanded Curtis Mangum to spit out his crack cocaine and because he failed to follow their command, Officers made him pay with his life. They took him to the nearest precinct to further look for evidence. Once they found nothing, officers had paramedics come and pick him up before taking him to the hospital which was 1.5 miles away from the initial traffic stop. Mangum died later at the hospital but not before criminalizing him first. KILL THEM FIRST, SAVE THEM LATER apparently is the motto of RPD. Surely a man filled with 30 bullet holes could not be saved but there again, I am beginning to wonder who has the mental illness. Please note, our concern is not with RPD alone but the entire culture of policing which would include any and all Sheriff Departments as well the NC Highway Patrol. In North Carolina's 55 state prisons, officers are not allowed to bring a firearm inside the institution except the tower, however almost half of the inmates have weapons. (RIP Turcios)

•In September 2016, Trominique Ruffin was arrested by RPD. At the detention center Ruffin expelled 34 individual

(See **LETTERS TO THE EDITOR**, P. 11)

## Child Watch

By Marian Wright Edelman



### CELEBRATING JUNETEENTH

For the second year America is proudly celebrating Juneteenth as a federal holiday, marking the jubilant date in 1865 when many enslaved people in Texas finally learned they were free from federal troops arriving in Galveston after the end of the Civil War—more than two and a half years after President Lincoln had signed the Emancipation Proclamation freeing all slaves in the Confederate states. Black families have celebrated Juneteenth for generations, starting in Texas. The scholar Annette Gordon-Reed has written about her childhood memories of Juneteenth in her Texas hometown, describing the red soda, barbecued meat, games, and firecrackers, and the way Black community elders used the holiday to teach history:

"In my small town, the story of Gordon Granger, the U.S. Army general who announced, in Galveston, on June 19, 1865, that slavery was over, was told with seriousness and bits of gallows humor. The older people joked that the Emancipation Proclamation had actually been signed two years before, but 'the White people' wanted to get a few extra harvest seasons in before they told 'the Negroes' about it. My father would say, with a sardonic smile and a short laugh, that it was worse than that: 'the slaves have never really been freed.'"

Her father was not the only one who felt that way. Today Juneteenth is a chance for all of us to honor this history together, rejoice in how far we've come, and reflect on how far we still have to go in the slow, hard, and unfinished journey towards freedom and racial justice in our nation. In my dear friend and beloved role model Fannie Lou Hamer's eternal words, nobody's free until everybody's free.

I share again a prayer by Reverend James Forbes, Senior Minister Emeritus of Riverside Church in New York City and an anchor of the Children's Defense Fund's Samuel DeWitt Proctor Institute at Haley Farm, to sustain and strengthen us as we carry on the struggle to set all of our children free from poverty, racism, and violence in all forms, especially gun violence.

### TO SET ALL THE CHILDREN FREE

"We shall overcome" has got to be more than a frame of mind. It's working hard in our own backyard—to leave no child be-

(See **CHILD WATCH**, P. 11)

# Other Viewpoints



## THE PLAN FOR TRANSFORMING PUBLIC SAFETY AND POLICING IN THE U.S.

By Ben Jealous

People for the American Way

Communities all across the country are facing public safety crises. Crime is rising in ways that leave many people feeling unsafe. At the same time, police violence and killings of unarmed civilians demonstrate that pouring more money into more-of-the-same policing is not the answer.

Here's some good news. There is a new road map for public officials who are eager for solutions. And there is a growing network of mayors and other officials who are ready to do what it takes.

"All Safe: Transforming Public Safety" is a game plan for transformative change. This massive policy blueprint just published by People For the American Way is grounded in real-world data and the expertise of local elected officials, law enforcement experts, clergy, and other community activists.

There are two truths about authoritarian policing. They do not contradict each other. In fact, they point us toward the possibility of building coalitions that are broad enough to make change happen.

One truth is that Black Americans, Native Americans, and other people of color pay a disproportionate price. Black Americans are more than twice as likely as White people to be shot and killed by police officers. Racial profiling is experienced by communities of color throughout the United States.

A second truth is that people of color are not the only victims of authoritarian policing. As with so many other issues, Black and Brown communities are the canaries in a much larger American coal mine. White people make up the second largest group in our prisons, disproportionately low-income White men, and they make up a majority of people killed by police each year.

Four years before George Floyd died under the knee of Minneapolis police officer Derek Chauvin, a White man named Tony Timpa called Dallas police to ask for help during a mental health crisis. He was handcuffed and zip-tied and killed by an officer who pressed his knee into Timpa's back for 14 minutes while Timpa cried, "You're gonna kill me!"

Every community is put at risk by systems that resist accountability for those who abuse their power.

Every community is put at risk by a police culture that promotes and tolerates an aggressive "warrior" mentality among law enforcement officers.

Those problems are compounded by communities' over-reliance on police. Over the decades, we have added additional burdens to police officers that distract them from their primary purpose. That leaves all of us underserved and less safe.

Transforming public safety requires policy change in four major areas: restructuring public safety systems to ensure communities' underlying safety and social needs are met; holding unfit officers responsible and accountable for their actions; removing unfit officers, particularly those with a demonstrated history of violence, aggression, or other misconduct from police departments; and recruiting well-trained public safety personnel committed to serving and protecting their communities.

One transformative public safety plan is currently moving forward in Ithaca, New York. It will replace the current police department with a new public safety department that will include armed officers and unarmed crisis intervention specialists. It would allow police officers to be more focused and effective while minimizing the chances that police-civilian interactions will spiral unnecessarily into violence.

The "All Safe" roadmap for transforming public safety demolishes the false narrative often promoted by police unions and their political allies to resist change and accountability. They claim that public safety reform is incompatible with effective crime fighting. In reality, the opposite is true.

The system of authoritarian policing that we have inherited from our past is not aligned with our national ideals of equality and justice for all. It is a threat to our people, our communities, and even our democracy. And it is not working to keep us safe.

Making America safer and more just requires a commitment to address root causes of criminal activity and violence, including unjust laws, discriminatory enforcement, and insufficient effective investments in individual and community wellbeing. And it requires a lasting transformation in the U.S. public safety system, including mechanisms to hold officers accountable for excessive use of force.

We know what kind of change is necessary. Let's make it happen.

Ben Jealous serves as president of People For the American Way and Professor of the Practice at the University of Pennsylvania. A New York Times best-selling author, his next book Never Forget Our People Were Always Free will be published by Harper Collins in December.



## ELECTRIC CARS: GREAT IDEA, BUT NOT A PANACEA

By Thomas L. Knapp

William Lloyd Garrison Center

Over the past few years, the world's transition from powering our cars with gas-burning internal combustion engines to zipping along on battery power has accelerated faster than the Tesla Model S Plaid, which can supposedly get from zero to 60 miles per hour in less than two seconds.

Setting aside my visceral love for the old muscle cars I grew up around, I wholeheartedly support that transition. My own "car" happens to be an electric bicycle (it used to be a regular bicycle, but knee problems made motorization attractive), and I hope that the next family vehicle, or the one after that, will be electric too.

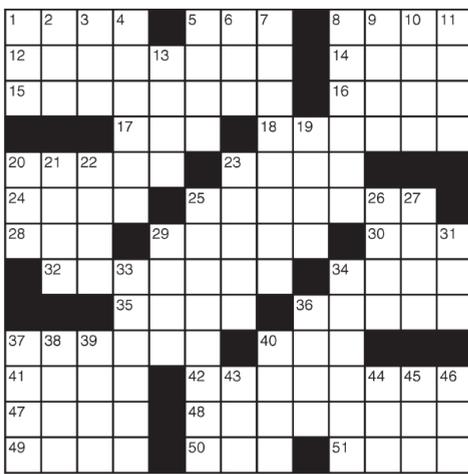
That said, the urge to get society completely electrified and off of fossil fuels suffers from both propaganda oversell and from practical problems.

The big selling point for electrification has always been "emissions

# King Crossword

## ACROSS

- 1 "Dream on!"
- 5 Clothing protector
- 8 Greet
- 12 Well-read folks
- 14 Celestial bear
- 15 Beatles drummer before Ringo Starr
- 16 Algeria's neighbor
- 17 Occupation, for short
- 18 Straw hat
- 20 Young horses
- 23 Printer's blue
- 24 New York canal
- 25 Talkers' marathon
- 28 Bankroll
- 29 North African capital
- 30 Josh
- 32 Doctor's order
- 34 Trellis climber
- 35 Missing
- 36 Mature, as fruit
- 37 Small porches
- 40 Spelldown
- 41 Ms. Brockovich
- 42 Oater setting
- 47 "— Lang Syne"
- 48 Pokey



- 9 "I smell —!"
- 10 Cruise stop
- 11 Hideaway
- 13 Baseball stats
- 19 Lummoxes
- 20 Hardly any
- 21 Verbal
- 22 Opera set in Egypt
- 23 Is able to, old-style
- 25 "Recognize my voice?"
- 26 Omit
- 27 Fork prong
- 29 Sporty car roof
- 31 Lion's home
- 33 Light-headed folks?
- 34 TV audience member
- 36 Some wines
- 37 Line of fashion?
- 38 Verifiable
- 39 Monet's supply
- 40 Inky stain
- 43 Charged bit
- 44 Id counterpart
- 45 "Mayday!"
- 46 Former Delta rival

## DOWN

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reduction." Whether you accept mainstream climate theory or not, pouring less smog out of tailpipes and into the atmosphere seems like a good idea.

But electrifying cars does not, as such, solve that problem. It matters where the electricity comes from. Running a coal-fired power plant to charge your electric car doesn't reduce overall pollution. It just moves that pollution off of city streets (which is nice) and into the air around the power plant (which doesn't change the overall equation).

Lately, spiking gas prices due to U.S./EU sanctions over Russia's war on Ukraine have come into vogue as reason to electrify. But again: Unless that electricity is produced using wind, solar, or nuclear, it still entails use of fossil fuels and the attendant pollution.

If electric makes sense for your situation, go electric. But don't lie to yourself about how much good you're doing the environment by transitioning. It's a holistic problem and electric cars are, at best, only part of the solution.

In addition, technology and infrastructure lag still make electrification a problem for those who need to travel long distances in a timely manner.

Rachel Wolfe recently chronicled an all-electric round trip between New Orleans and Chicago for the *Wall Street Journal*. The headline sums it up nicely: "I Rented an Electric Car for a Four-Day Road Trip. I Spent More Time Charging It Than I Did Sleeping."

Even assuming sufficient charging stations along your route (an infrastructure problem), charging your car still burns a lot of time (a technology problem). Even "fast charge" facilities take much longer than a gas fill-up.

Will these problems be solved? Almost certainly. The market for electric cars continues to grow, so the market for more and faster charging options will too. We'll get there. But we're not there yet.

Unfortunately, the urge to "nudge" us in that direction with government subsidies and spending programs will almost certainly take us down various paths that produce worse rather than better outcomes.

Instead of subsidizing electric cars, governments should stop subsidizing fossil fuels. Free markets will always solve these kinds of problems faster, better, and with fewer unintended consequences than government propaganda and force.

Thomas L. Knapp (Twitter: @thomaslknapp) is director and senior news analyst at the William Lloyd Garrison Center for Libertarian Advocacy Journalism (thegarrisoncenter.org). He lives and works in north central Florida.



## EMBRACING THE COMPLEXITY OF PEACE

By Robert C. Koehler

PeaceVoice

"Just imagine for once if we led the world in funding peace and not wars."

Just imagine! The words are those of Robert Weissman, president of the organization Public Citizen, in response to the legislative efforts of Reps. Barbara Lee and Mark Pocan, who are the co-chairs of—glory hallelujah!—the Defense Spending Reduction Caucus. They recently introduced legislation that would cut Pentagon spending by \$100 billion and divert the money to programs that actually helped the country... e.g., universal health care, ending child poverty, saving the environment.

Yeah, just imagine. One can also quickly, unavoidably imagine the cynicism that rushes in whenever someone tosses out the word "peace." Then it's all pushed to the margins, both political and social, as America continues its business as usual, which is all about protecting itself from enemies (most of whom it creates). The sales pitch is fear. The motive, hidden in the shadows, is extraordinary profit for some.

The problem begins with the words themselves, which turn two complex, infinitely different enterprises—war and peace—into two items on a knick-knack shelf... a plastic G.I. Joe, let's say, and a cute little angel. That's the essence of the American "debate" about what matters and what it should do with its wealth. The debate is cynicism-fueled and simplistic, reducing "peace," in particular, to a weakling's counterpart to war. When the focus is on war, you always know what to do next. Say the wrong guy (Joe Biden, for instance), gets elected president:

"We will have to do a bloody, massively bloody revolution against them. That's what's going to have to happen."

The speaker is the currently incarcerated Elmer Stewart Rhodes, founder of the Oath Keepers, who, of course, played a major role in the Jan. 6 insurrection. His words are both stunning and completely ho-hum "normal." Declare an enemy, then kill it. What about that do you not understand?

The thing is, this attitude isn't just rightwing nutballicosity. This is red, white and blue, "mission accomplished," ever-increasing-defense-budget America. "Just imagine for once if we led the world in funding peace and not wars." Everybody knows this is virtually impossible to imagine beyond the realm of the fairytale. What would that even mean? Funding peace, creating peace—this is deeply complex, and too many Americans, certainly too many of those in leadership positions, don't have time for complexity.

How, for instance, do we deal with all those inconvenient mass

shootings, at schools, shopping malls, churches, etc.? Gun control isn't the answer because people need access to assault rifles and such—in America we have the freedom to protect ourselves (just ask George Zimmerman). The guys who do those mass shootings are lone wolves and usually mentally ill, so we need to amp up our mental health efforts, which, mind you, doesn't actually mean funding mental health programs (the Pentagon needs that money). Is there another option?

"The aftermath of the attack also unleashed a call by several prominent Republicans to arm teachers," according to Common Dreams.

And to that end, Ohio's Republican governor, Mike DeWine, recently signed a bill "permitting teachers to carry a gun to class after just 24 hours of firearms training." This is down from the 700 hours of training previously required of school personnel. What could possibly go wrong with that?

"A madness has taken hold," tweeted the NAACP's Sherrilyn Ifill. That seems to be the case—or so it seems beyond the world of guns and violence and easy solutions. In his book *The Powers That Be*, Walter Wink talks about "the myth of redemptive violence": the belief that violence saves us. Indeed, "It doesn't seem to be mythic in the least," he wrote:

"Violence simply appears to be in the nature of things. It's what works. It seems inevitable, the last and, often, the first resort in conflicts. If a god is what you turn to when all else fails, violence certainly functions as a god."

This is a helluva god to worship and obey. Here are some stats: In 2020, the most recent year that data is available, 45,222 people in the United States were killed by guns. Nearly 53 people are killed by guns every day.

And across the various oceans, at least a million people have died in recent American wars—in Iraq, Afghanistan, Syria, Yemen and other countries. And, oh yeah, more than 30,000 American veterans have committed suicide in the wake of those wars, according to the Costs of War Project, seeming to indicate that the god of redemptive violence isn't the only one we worship. For many people, another God appears in the wake of war and violence, especially when someone is all alone with himself/herself. Suddenly lives—lost lives—may start to matter.

"Wasteful defense spending does not make our communities safer—it only weakens our ability to respond to crises," said Congresswoman Lee.

She's referring, of course, to complex responses: providing food and health care for the hungry, the ill; addressing the deep causes of crime and social instability; listening to people and healing wounds rather than being content with punishment and armed self-defense; allowing our empathy to transcend national borders; rethinking our relationship with Planet Earth and placing our priorities on sustaining rather than exploiting it.

"Just imagine for once if we led the world in funding peace and not wars."

Robert Koehler (koehlercw@gmail.com), syndicated by PeaceVoice, is a Chicago award-winning journalist and editor. He is the author of *Courage Grows Strong at the Wound*.

## A DIFFERENT VOICE

Continued from page 10

assault weapons off the street. We need people who are willing to understand why gas is high and inflation is rising. We need people to explain how we can lose our democracy listening to and voting for lies. We need people who are spiritual enough to understand why God gives us free choice and intelligent enough to understand that controlling other people's behavior does not make us right or persuasive. This is not a scrimmage, this is a war and if the Trumpians win, America and the world for a time (and an important time) has lost.

## LETTERS TO THE EDITOR

Continued from page 10

bags of crack cocaine yet he was never taken to the hospital to find out whether he had remains of crack cocaine that could subject him to any further medical endangerment. According to Trominique both Raleigh Police Officers and Wake County Sheriff deputies were present. <https://www.cbs17.com/news/raleigh-man-charged-after-swallowing-34-bags-of-cocaine-throwing-them-up-in-jail-trash-can/>

•Dominique Jones of Raleigh was taken into custody on a warrant. When he entered the Wake County Detention Center, Mr. Jones expelled bags of crack. An officer shouted "Die Mother\*\*\*" as they attempted to retrieve the drugs out of his mouth. Jones was not taken to the hospital.

•On December 20, 2019, year later after the death of Curtis Mangum, Dominique Terrence Eatmon was found on Rose Lane, ingesting a drug other than Marijuana according to the Raleigh Police Report. He too was left on the streets of Raleigh to overdose while on probation and an ankle monitor.

•On March 10, 2017, Courtney Jermaine Watlington died after NC State Troopers refused to immediately remove him from his vehicle before it caught on fire nor would they allow anyone else to remove him. Watlington suffered from 3rd degree burns as he screamed in horror for help as a trooper looked on the outside of his vehicle for SOMETHING. He was not pulled from the car until the car caught on fire and he was burned alive. They would transport him later to UNC Burn Center where he died. His wife did not see the footage of his death until we inquired two years later. (If we don't say anything, you will not voluntarily show us anything).

Did we ever identify the officer who stated that he likes running down protestors with his cop car?

## IN CONCLUSION

Two years before George Floyd's death, Kyron Hinton was attacked by three law enforcement agencies and its K9. Therefore, our grief is not with one law enforcement agency but the culture of policing overall. The city's directive in 2018 already had a Duty to Intervene policy but was not enforced by RPD nor the state. Officers cannot remember hitting him, so they cannot protect him.

1. Who will be responsible for enforcing the new policies in this directive?

2. Since the citizens have been requested to jointly create and adopt the policies created in these six meetings, will they be allowed to investigate, research or recommend disciplinary actions or outcomes of certain officers? (Example: Police Advisory Board)

We most certainly do not want to be props in a Raleigh stage play like the cameras you forgot to turn on.

3. If involvement from the Citizens or Citizens Review Board is welcomed based on this policy change, will they be privy to advise on cases that are not publicized or do not result in death? Historically the only way in which these conversations are generated is when the death of minorities are visible to the public. I would hope this pattern of practice is not continued.

## CHILD WATCH

Continued from page 10

hind  
 "We shall overcome" has got to be more than a children's prayer  
 It's sacrifice, at any price, to show them that we care  
 "We shall overcome" has got to be more than a memory  
 It's a new resolve, to get involved in building community  
 "We shall overcome" has got to be more than a distant dream  
 And a place on the freedom team  
 "We shall overcome" has got to be more than a protest song  
 It's a loving vow, to show somehow, we all can get along  
 "We shall overcome" has got to be more than a melody  
 It's a one-by-one till the job is done to set all the children free  
 "We shall overcome" has got to be more than a freedom song  
 It's confidence, being convinced that right will conquer wrong  
 "We shall overcome" has got to be more than a song we sing  
 It's the will to fight, to make things right, so the freedom bell can ring  
 For the children, ring  
 For the children, ring  
 Through the power of the Spirit, let's empower each other to go out with power to set all the children free.

# Classifieds

## LEGALS

### DURHAM COUNTY

STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE TO CREDITORS

THE UNDERSIGNED, having qualified on the 26th day of May, 2022, as Executor of the ESTATE OF ANTHONY J. WARAKSA, Deceased, of Durham County, North Carolina, does hereby notify all persons, firms and corporations having claims against said Estate to exhibit them to the undersigned on or before the 4th day of September, 2022 or this Notice will be pleaded in bar of their recovery. All persons indebted to said Estate will please make immediate payment to the undersigned.

This, the 2nd day of June, 2022.  
JERRY M. SANDER  
EXECUTOR  
ESTATE OF ANTHONY J.  
WARAKSA

c/o Shirley M. Diefenbach, Attorney  
Walker Lambe, PLLC  
Post Office Box 51549  
Durham, North Carolina 27717  
6/2,6/9,6/16 and 6/23/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 464

The Undersigned, having qualified as Executor of the Estate of Sofus E Simonsen, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 2nd day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 2nd day of June 2022.  
Mark W Simonsen  
Executor

7407 Abron Drive  
Durham, NC 27713  
6/2,6/9,6/16 and 6/23/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 465

The Undersigned, having qualified as Executor of the Estate of Ingeborg Koopmann Simonsen, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 2nd day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 2nd day of June 2022.  
Mark W Simonsen  
Executor

7407 Abron Drive  
Durham, NC 27713  
6/2,6/9,6/16 and 6/23/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE TO CREDITORS

THE UNDERSIGNED, having qualified as Executor of the estate of Catherine Dixon Page, Deceased, of Durham County, North Carolina, does hereby notify all persons, firms and corporations having claims against said Estate to exhibit them to the undersigned on or before the 9th day of September, 2022 or this Notice will be pleaded in bar of their recovery. All persons indebted to said Estate will please make immediate payment to the undersigned.

This, the 2nd day of June, 2022.  
Angela Kaye Herndon  
Executor  
c/o William Harriss, Attorney  
Arges Law Firm  
3200 Croasdaile Dr  
Ste 706  
Durham, North Carolina 27705  
6/2,6/9,6/16 and 6/23/2022

#### NOTICE TO CREDITORS AND DEBTORS OF DAVID MCNAIR

All persons, firms and corporations having claims against David McNair, late of Durham County, North Carolina, are notified to exhibit them to George David McNair

as Executor of the decedent's estate on or before September 1, 2022, c/o Gregory Herman-Giddens, Attorney at Law, 1340 Environ Way, Chapel Hill, NC 27517, or be barred from their recovery. Debtors of the decedent are asked to make immediate payment to the above named Executor.

This the 2nd day of June, 2022  
George David McNair, Executor  
c/o Gregory Herman-Giddens, Atty.  
Galbraith, PLLC  
1340 Environ Way  
Chapel Hill, NC 27517  
6/2,6/9,6/16 and 6/23/22  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 756

The Undersigned, having qualified as Executor of the Estate of Edith Frances Williams Johnson, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 1st day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 2nd day of June 2022.  
Tara Johnson Smithwick  
Executor

PO Box 52409  
Durham, NC 27717  
6/2,6/9,6/16 and 6/23/2022

STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 18 E 788

The Undersigned, having qualified as Administrator of the Estate of Lawrence Allen Miller, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 9th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June 2022.  
Lawrence A Miller II  
Administrator

906 Cana Street  
Durham, NC 27707  
6/9,6/16,6/23 and 6/30/2022

STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 722

The Undersigned, having qualified as Executor of the Estate of the late Deborah Ann Stewart, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 9th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June 2022.  
Aaron M Stewart  
Executor

2028 Collier Road  
Durham, NC 27707  
6/9,6/16,6/23 and 6/30/2022

#### NOTICE TO CREDITORS FILE NO. 22-E-625

In the Matter of The Estate of Evelyn W. McKissick, Durham County File Number 22-E-625

ALL PERSONS, firms, and corporations having claims against Evelyn W. McKissick, deceased, of Durham County, N.C., are notified to exhibit the same to the undersigned on or before September 7, 2022, or this notice will be pleaded in bar of recovery. Debtors of the decedent are asked to make immediate payment.

This 9th day of June 2022

Floyd B. McKissick, III  
McKissick & McKissick  
835 N Mangum Street  
Durham, NC 27701  
June 9, 16, 23, and 30, 2022

STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION

#### In The General Court Of Justice Superior Court Division Before the Clerk File Number 22 E 629

The Undersigned, having qualified as Executrix of the Estate of Lucious Wayne Daye, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 8th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June, 2022.

Yasmin Fozard  
Executrix  
c/o Brazile Law Firm, PLLC  
PO Box 12156  
Durham, NC 27709  
6/9,6/16,6/23 and 6/30/2022

#### NOTICE TO CREDITORS

The undersigned, Gary Dale Riggsbee, having duly qualified as Executor of the Estate of Beatrice Ray Riggsbee, deceased, late of Durham County, North Carolina, hereby notifies all persons, firms and corporations having claims against the Estate to present them to the undersigned in care of Ronald G. Coulter, Attorney for the Estate, 3400 Croasdaile Drive, Suite 205, Durham, North Carolina 27705, on or before September 9, 2022 or it will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the Estate will please make immediate payment.

This the 9th day of June, 2022.

Gary Dale Riggsbee, Executor  
C/O Ronald G. Coulter  
Attorney at Law  
3400 Croasdaile Drive  
Suite 205  
Durham, NC 27705  
1-919-246-5775  
June 9, 16, 23 and 30

#### NOTICE TO CREDITORS

The undersigned, Sharyn J. Burnett, having duly qualified as Executrix of the Estate of Ivy Jean Jones, deceased, late of Wake County, North Carolina, hereby notifies all persons, firms and corporations having claims against the Estate to present them to the undersigned in care of Ronald G. Coulter, Attorney for the Estate, 3400 Croasdaile Drive, Suite 205, Durham, North Carolina 27705, on or before September 9, 2022 or it will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the Estate will please make immediate payment.

This the 9th day of June, 2022.

Sharyn J. Burnett, Executrix  
C/O Ronald G. Coulter  
Attorney at Law  
3400 Croasdaile Drive  
Suite 205  
Durham, NC 27705  
1-919-246-5775  
June 9, 16, 23 and 30

STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 21 E 1607

The Undersigned, having qualified as Administrator of the Estate of Dorlene Denise Thomas, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 9th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June 2022.

Randall K Thomas  
Administrator  
5605 Catskill Ct  
Durham, NC 27713  
6/9,6/16,6/23 and 6/30/2022

STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 12 E 362

The Undersigned, having qualified as Executor of the Estate of Edward DeJarnette Light, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 9th day of September 2022, or this notice will

be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June 2022.

Anne Smyrski Light  
Executor  
3307 Middlebrook Ct  
Durham, NC 27705  
6/9,6/16,6/23 and 6/30/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 767

The Undersigned, having qualified as Executor of the Estate of Helen Meirl Ennis, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 9th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June 2022.

Peggy E House  
Executor  
276 Ann Dr.  
Timberlake, NC 27583  
6/9,6/16,6/23 and 6/30/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 2022 E 000739

The Undersigned, having qualified as Executor of the Estate of Carolyn Husketh Foss, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 16th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 16th day of June 2022.

Patricia Keith Brinkley  
Executor  
10225 Boyce Rd  
Creedmoor, NC 27522  
6/16,6/23,6/30 and 7/7/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 349

The Undersigned, having qualified as Administratrix of the Estate of Alton Royce Elliott, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 16th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 16th day of June 2022.

Debra Elliott Putman  
Administratrix  
4717 Kiger Road  
Rougemont, NC 27572  
6/16,6/23,6/30 and 7/7/2022  
STATE OF NORTH CAROLINA  
COUNTY OF DURHAM

#### NOTICE TO CREDITORS

Having qualified as Executor of the Estate of Sarah Judd Gilchrist, deceased, this is to notify all persons, firm, and corporations having claims against the Estate of Sarah Judd Gilchrist to present them to the undersigned on or before the 16th day of September, 2022, or their Notice will be pleaded in bar of their recovery. All persons, firms, and corporations indebted to said Estate, please make immediate payment.

This the 16th day of June, 2022.

Stephanie L. Judd  
Executor  
916 Davinci Street  
Durham, NC 27702  
6/16,6/23,6/30 and 7/7/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 798

The Undersigned, having qualified as Co-Administrator of the Estate of Merrill Patton Knight Jr., late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 26th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 23th day of June, 2022.

Gary Merrill Cross  
Co-Administrator  
Walter John Cross III  
Co-Administrator  
627 E Hammond Street  
Durham, NC 27704  
6/23,6/30,7/7 and 7/7/2022

STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 2022 E 000833

The Undersigned, having qualified as Executor of the Estate of Margaret Anne Biddle, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 26th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 23th day of June, 2022.

John K Biddle III  
Executor  
3 Kara Place  
Durham, NC 27712  
6/23,6/30,7/7 and 7/7/2022

#### NOTICE TO CREDITORS

Having qualified as Executor of the Estate of Francisca Cortell of Durham County, North Carolina, the undersigned does hereby notify all persons, firms, and corporations having claims against the estate of said decedent to exhibit them to the undersigned on or before the 23rd day of September, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms, corporations indebted to the said estate will please make immediate payment to the undersigned.

This is the 23rd day of June, 2022.

Jose Cortell  
Executor  
c/o Richard F. Prentis, Jr., Stubbs,  
Cole, Breedlove, Prentis & Biggs  
4 Consultant Place  
Durham, NC 27707  
6-23, 6-30, 7-7 & 7-14, 2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22 E 000811

The Undersigned, having qualified as Executor of the Estate of Joreen Cates Evans, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 26th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 23rd day of June 2022.

Lisa Evans Watts  
Executor  
4321 Hope Valley Dr  
Hillsborough, NC 27278  
6/23,6/30,7/7 and 7/14/2022

#### NOTICE TO CREDITORS

ALL PERSONS, firms and corporations having claims against William S. Cline AKA William Scherer Cline, deceased, of Rowan County, N.C., are notified to exhibit the same to the undersigned on or before 9-26-2022, or this notice will be pleaded in bar of recovery. Debtors of the decedent are asked to make immediate payment.

This 23rd day of June, 2022.

Cosby Swanson AKA Cosby Swanson, III  
Executor of the Estate of William S. Cline AKA William Scherer Cline  
c/o Lori M. Bernstein  
Attorney at Law  
2726 Croasdaile Dr. Suite 202  
Durham, North Carolina 27705  
6-23, 6-30, 7-7, 7-14-2022

### WAKE COUNTY

STATE OF NORTH CAROLINA  
WAKE COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 2020 E 001956

The Undersigned, having qualified as Administrator of the Estate of William Buster Whitley, Sr., late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 8th day of September 2022, or this notice will be pleaded in bar of their recovery.

All person s indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June 2022.

Shenna Patrice Whitley  
Administrator  
7151 O'Kelly Chapel Rd  
Apt 263  
Cary, NC 27519  
6/9,6/16,6/23 and 6/30/2022

STATE OF NORTH CAROLINA  
WAKE COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 2020 E 001203

The Undersigned, having qualified as Administrator of the Estate of Sandra A Morgan, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 9th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June 2022.

Freddie Malone  
Administrator  
1214 Pender Street  
Raleigh, NC 27610  
6/9,6/16,6/23 and 6/30/2022

#### NOTICE TO CREDITORS AND DEBTORS OF BETSY J. BRYANT

All persons, firms and corporations having claims against Betsy J. Bryant, late of Wake County, North Carolina, are notified to exhibit them to Jewel Elizabeth White Williams at the address shown below on or before September 16, 2022or be barred from their recovery. Debtors of the decedent are asked to make immediate payment.

This the 16th day of June, 2022.

Jewel Elizabeth White Williams  
Executor  
Betsy Bryant Estate  
Ronnie C. Reaves  
Attorney  
Post Office Box 587  
Weldon, North Carolina 27890  
(Tel) 252-536-2503  
(Fax) 252-536-5130  
6/16,6/23,6/30 and 7/7/2022

STATE OF NORTH CAROLINA  
WAKE COUNTY

#### NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 2022 E 002306

The Undersigned, having qualified as Administrator of the Estate of Clarence Estes, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 16th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 16th day of June 2022.

Ann Estes Cooper  
Administrator  
3322 Frairtuck Road  
Raleigh, NC 27610  
6/16,6/23,6/30 and 7/7/2022

STATE OF NORTH CAROLINA  
WAKE COUNTY

#### Thank you for 82 years of loyalty and support!



# COMICS

## GRIN and BEAR IT



"It didn't get along with its previous owner, but I think it likes you."

### LAFF - A - DAY



"I'm confused — what are we fighting now, inflation or recession?"

## Just Like Cats & Dogs

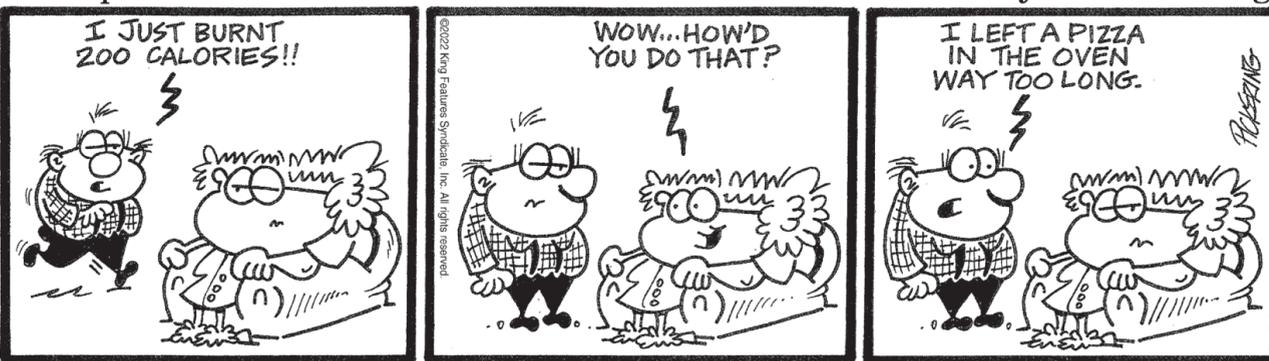
by Dave T. Phipps



### Solution time: 22 mins.

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M	E	S	S						O	N	T		R	O	S	A

## The Spats



by Jeff Pickering

## Amber Waves



by Dave T. Phipps

# Classifieds

**N+C DPS**

### ADVERTISEMENT FOR BIDS

The North Carolina Department of Public Safety has the following contract in Greene County out for bid: C-11488 Greene CI Roofing Repairs. The bid opening is scheduled for: Thursday, 08/04/2022. To obtain the Notice to Bidders, any Pre-Bid Requirements, and any Addenda visit: <https://www.ips.state.nc.us/ips/AGENCY/PDF/14886800.pdf>

### LEGAL NOTICE

State of North Carolina  
Department of Transportation, Raleigh, N.C.

The Deadline for submitting Electronic Bids on the following projects as well as the public reading will be **July 19, 2022, at 2:00 pm**. The public reading will be held in Contract Standards and Development Unit Conference Room (Room 156 A/B), Building B, North Carolina Department of Transportation, Century Center Complex, 1020 Birch Ridge Dr., Raleigh, NC 27610. Please enter door B-2.

**JULY 19, 2022**

(C204728) ROBESON; (C204217) PAMLICO; (C204570) BRUNSWICK; (C204453) EDGEcombe; (C204729) JOHNSTON; (C204655) WAKE; (C204393) ROCKINGHAM; (C204572) MOORE; (C204708) UNION; (C204538) YADKIN

**8 WEEK ADVERTISEMENT**  
**AUGUST 16, 2022**  
(C204727) ROBESON

A bid bond or bid deposit in the amount of 5% of the bid will be required.

These contracts are subject to all appropriate Federal Laws, including Title VI of the Civil Rights Act of 1964.

Plans, proposal forms, and specifications may be obtained at the Raleigh office of the Department of Transportation, Telephone #919-707-6925.

Department of Transportation  
Mr. Ronnie L. Keeter, Jr.  
Chief Engineer

### D/M/WBE

#### SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE, MBE, and WBE subcontractors and suppliers for the **Southeast Water Improvements** project for the **City of New Bern** which bids **June 30, 2022, at 11:00 AM**. Plans and specifications for this project are available at the following locations: TA Loving Company, 400 Patetown Road, Goldsboro, NC 27530 \* New Bern City Engineer's Office; 527 NC Highway 55 West; New Bern, NC 28560.

Potential subcontracting opportunities include but are not limited to surveying, clearing and grubbing, hauling, erosion control, seeding, and linework. Please contact **Jeff Price** ([jprice@taloving.com](mailto:jprice@taloving.com)) if you are interested in submitting a proposal on any portion(s) of this project. Contact via phone 919-734-8400; fax 919-736-2148; or email. All quotations will be accepted up to bid closing time on bid date. TA Loving Company is an Equal Opportunity/Affirmative Action Employer.

Please advise if assistance is needed with obtaining necessary equipment, supplies, materials, or insurance/bonding to satisfy the work requirements. We are willing to accept quotations on all or partial quantities and items of work. We can offer 2-party check payments and quick payment agreements, but the agreements need to be negotiated prior to bid date.

### D/M/WBE

#### SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE, MBE, and WBE subcontractors and suppliers for the **Hawksbill Drive Embankment Roadway Repairs** project for the **City of Wilmington** which bids **June 28, 2022, at 3:00 PM**. Plans and specifications for this project are available at the following locations: TA Loving Company, 400 Patetown Road, Goldsboro, NC 27530 \* Office of the Purchasing Manager; 305 Chestnut Street, 5th Floor; Wilmington, NC 28405; contact: Christine Karem, [christine.karem@wilmingtonnc.gov](mailto:christine.karem@wilmingtonnc.gov).

Potential subcontracting opportunities include but are not limited to surveying, demolition, clearing and grubbing, hauling, erosion control, seeding, and sodding. Please contact **Justin E. Hill** ([jehill@taloving.com](mailto:jehill@taloving.com)) if you are interested in submitting a proposal on any portion(s) of this project. Contact via phone 919-734-8400; fax 919-736-2148; or email. All quotations will be accepted up to bid closing time on bid date. TA Loving Company is an Equal Opportunity/Affirmative Action Employer.

Please advise if assistance is needed with obtaining necessary equipment, supplies, materials, or insurance/bonding to satisfy the work requirements. We are willing to accept quotations on all or partial quantities and items of work. We can offer 2-party check payments and quick payment agreements, but the agreements need to be negotiated prior to bid date.

### SPECIAL NOTICE

STATE OF NORTH CAROLINA  
DEPARTMENT OF TRANSPORTATION  
RALEIGH, NC

#### NCDOT MULTIMODAL CONNECTED VEHICLE PILOT REQUEST FOR QUALIFICATIONS (RFQ)

The North Carolina Department of Transportation (NCDOT) is requesting experienced contractors interested in providing turnkey solution for the Multimodal Connected Vehicle Pilot (MMCVP). The turnkey solution will include upgrading existing infrastructure to support connected vehicle technology, supplying connected vehicle applications including pedestrian and transit signal priority applications, as well as installing the necessary backbone to collect data that will be used to evaluate the connected vehicle technology.

Interested parties should send a request, by **e-mail only**, to [rfq\\_package\\_request@ncdot.gov](mailto:rfq_package_request@ncdot.gov) for a formal package detailing the requirements for submitting a Statement of Qualifications. The following contact information must be included in the e-mail request: company name, physical address, city, state, zip code, contact person, phone number and current e-mail address. The Statements of Qualifications must be submitted, by **e-mail only**, to [db\\_soq\\_submission@ncdot.gov](mailto:db_soq_submission@ncdot.gov) by **4:00 p.m. on July 6, 2022**.

All available Project information is on the NCDOT Design-Build link of the website at [www.ncdot.gov/](http://www.ncdot.gov/) under "Business". Project information, including each project's anticipated scope, is continually being added, so it is advisable to monitor this website for the most up to date information.

Technical questions related to the RFQ package, or other project related questions, should be sent via email to [designbuild@ncdot.gov](mailto:designbuild@ncdot.gov). For tracking purposes, questions will **only** be answered through email requests.

When making requests by email, it is advisable to request a return receipt for your records.

# Despite Apathy, Activists Urge Voters Not To Skip Midterms

The failure of Congress to pass legislation like the John Lewis Voting Rights Advancement Act and the George Floyd Justice in Policing Act have frustrated African-Americans.

With new voter suppression laws, the leaked Roe V. Wade opinion, and the assault on many other rights, some question whether the voting bloc that allowed Democrats to take the White House and control both houses of Congress will abandon the polls during the midterm election.

"Black voters are understandably frustrated with the lack of reform around voter rights, but the lack of success with this is due to actions by Republicans, not Democrats," insisted Dr. Michal Strahilevitz, the director of the Elfenworks Center for Responsible Business and marketing professor at Saint Mary's College of California.

"Black voters are far more pragmatic than most segments of the Democratic voter base. I expect them to show up not so much to reward Democrats for their lackluster success as to limit the power Republicans have to stop the necessary reforms," Strahilevitz continued.

"In short, black voters are not just a loyal part of the Democratic base, and they are a very practical one too."

Daniel Chan, chief technology officer at Marketplace Fairness,

added that Black voters have several concerns that Democrats haven't addressed adequately.

"These include police reform, voting rights, and economic inequality. If they do not turn out to vote in the midterms, the Democrats could lose control of Congress," Chan offered.

"The party has plans to address some of these concerns, but more needs to be done. Black voters are an essential part of the Democratic coalition, and it is important that the party does more to address their concerns," he concluded.

The Black Lives Matter co-founder who now leads Black Futures Lab, Alicia Garza, observed the strict voter requirements that include restrictions for returning mail-in ballots.

Noting the unique challenges faced by Black voters, Black Futures Lab partnered with other groups to look closer at vote-by-mail in three states, Alabama, Nevada and Texas.

"The first solution and probably the only solution to turn the tide of the ongoing and multiple assaults on our rights is to build independent progressive Black political power," Garza asserted.

"We must equip Black voters with the tools necessary to be powerful. Unfortunately, black voters are targeted by misinformation and disinformation every day," she determined.

"In 2020, Black voters were getting messages online telling them not to go to the polls, so we must make sure that our people can get to the polls and challenge the laws and policies that keep us from making important decisions.

"Black voters are kept from being powerful on purpose, by policies and the conservative movement has designed."

Krystal Leaphart of Black Girls Vote said her organization begins engaging young girls as early as middle school with the mantra that "our vote is our voice."

"We target all age groups and communities of Black girls, and we seek to educate and empower Black girls. However, we must make sure that those on the margins are fully engaged," Leaphart stated.

"Many young people are shocked at the amount of power that we collectively have," Leaphart continued. "When we engage young Black girls, they are excited to vote, and the earlier we get to people and get them excited about the process and get them civically engaged, the better we will be."

Leaphart noted that issues affecting adults also bother the young.

"They are dealing with many the same issues that are not restricted to adults," Leaphart asserted.

"They are dealing with reproductive justice issues, Black girl pushout, and overcriminalization. But hearing that those issues can be dealt with at the polls and talking to elected officials have them excited."

In a radio interview, Democratic strategist Karen Finney implored all to understand what was at stake during the 2022 midterms.

"It's very clear in terms of the GOP candidates who emerged—one of the big things we saw is that people who were peddlers of The Big Lie, deniers of the 2020 election, seem to do pretty well, regardless of Donald Trump," Finney told radio personality Charles Ellison on his "Reality Check" show.

"That tells you a lot about what their agenda would be if they win. Voters came out in record numbers in 2020, and we did something extraordinary," Finney recounted.



**A FATHER'S DAY**—McKinley Wooten Jr. presents the Dynamic Dad award to Darryl Watkins as his daughter Zoey Watkins looks on. Zoey wrote the winning essay about her father that earned him this honor at the Strengthening Fatherhood Power Breakfast this past weekend.

## The Sister To Sister Alliance

By Tyria McCray

Staff Writer

serve as a resource center and referral source for Black women.

"We are more likely to be diagnosed with advanced-stage cancer which is usually more costly and difficult to treat. It is also more likely to experience delays in treatment and we are less likely to receive recommended treatment and disparities among the races are likely rooted in inequities in social determinants of health which comes down to finances."

She went on to share how black women have a higher incidence rate of death due to breast cancer.

Furthermore, when it comes to taking the right precautions for breast cancer, SSA wants women to first do early detection. They want to emphasize that women conduct a monthly self-breast exam as well as yearly screenings and yearly mammograms.

If a woman is diagnosed with breast cancer, SSA provides support to get her through. So far, SSA's monthly meetings are national. An individual in New York attends meetings via zoom.

Kimberly Winters is a 10-year triple-negative breast cancer survivor. She shared that early

detection saved her life.

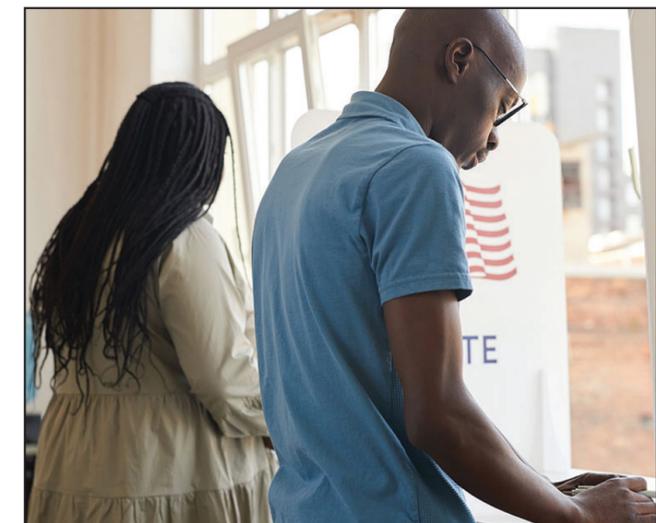
"What I like about Sister To Sister Alliance, is they provide the resources for whatever you are going through. Whether it is the nutritionist or physician, who talks about hair loss, or even mental health," she said.

"Genetic testing is important as well. I like to volunteer and share my story to let people know that you can be a survivor but this is not a death sentence. It is fearsome but SSA encourages one another and provides that positivity to help you know that everything will be okay."

SSA also wants to spread awareness among historically black colleges as well.

"We want to teach students to be advocates to their families and know their family history," said Ida Henry, SSA board member. "Also, stop the silence. Too many times in our community, grandmother had breast cancer and we don't know because families do not want to talk about it. But education is one of our biggest tools," said Hill.

Sister To Sister Alliance serves as a safe place as well. Being that oftentimes people are not comfortable with talking to someone about their health.



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2. Buyer must complete homebuyer education course prior to closing.