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Dedicated to the Spirit
and Service of God

America's Color Lines Are Getting Blurred

By Dr. Joy Martinez

Staff Writer

New estimates show that almost four of 10 Americans identify with a race or ethnic group other than white. Blacks are the second most populous minority group, and the 2010 to 2020 decade will be the first in the nation's history in which the white population declined in numbers. The white alone population declined by 8.6 percent since 2010. The mostly white baby boomer culture that defined the last half of the 20th century is giving way to a more multihued, multicultural nation.

The longstanding trend of undercounting Black people, Latinos and Native Americans continued in the 2020 census while overcounting people who identified as white and not Latino, according to a report the U.S. Census Bureau. Latinos — with a net undercount rate of 4.99 percent — were left out of the 2020 census at more than three times the rate of a decade earlier.

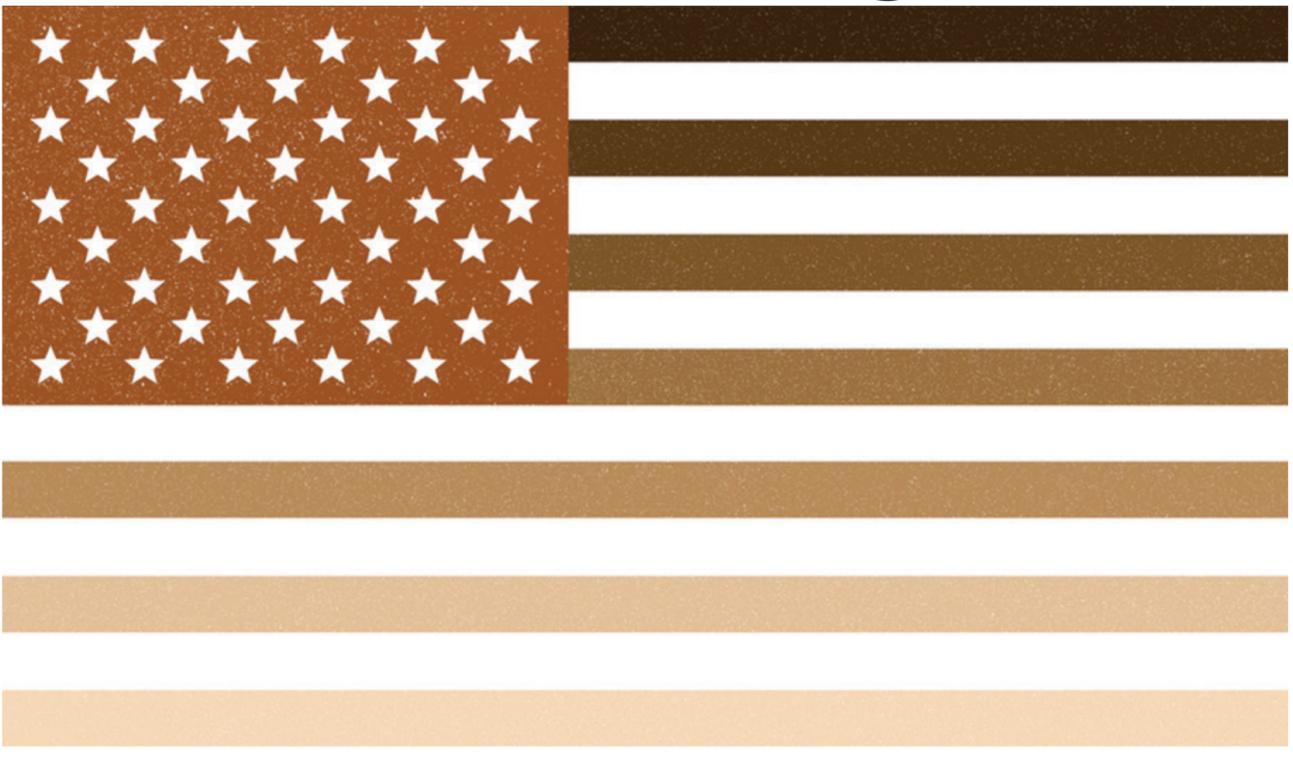
Among Native Americans living on reservations (5.64 percent) and Black people (3.30 percent), the net undercount rates were numerically higher but not statistically different from the 2010 rates. However, nearly all groups saw population gains this decade and the increase in the Two or More Races population was especially large (up 276 percent). People who identified

as white and not Latino were overcounted at a net rate of 1.64 percent, almost double the rate in 2010. This includes a largely invisible Afro-Latino population.

In 2020, there were about 6 million Afro-Latino adults in the United States, and they made up about 2 percent of the country's adult population and 12 percent of the adult Latino population. About one-in-seven Afro-Latinos — or an estimated 800,000 adults — do not identify as Hispanic.

The multiple dimensions of Latino identity reflect the long colonial history of Latin America, during which mixing occurred among indigenous Americans, White Europeans, Asians and enslaved people from Africa. In Latin America's colonial period, about 15 times as many African slaves were taken to Spanish and Portuguese colonies than to the United States. About 130 million people of African descent live in Latin America, and they make up roughly a quarter of the region's total population.

Over centuries Latin American political elites emphasized narratives of national sameness, playing down racial differences, disenfranchising their country's Black and Indigenous communities. If American racism is largely based on physical differences, racism in Latino communities erases and denies differences in the diverse experiences and histories of racial groups. These issues persist in US Latino culture.



That doesn't mean there aren't Latinos who aren't proud of their complex racial background, seeing themselves as having a beautiful mixture of Spanish, Indigenous and Black African cultures.

Many Latinos embrace cultural affinities to Africa, even as their physical appearances range the full spectrum of color. However, survey research including the census misses this complexity

and structural and cultural anti-Blackness creates space between self and official identity. For instance, it is hardly surprising that in a survey that asked Latino respondents whether they identified as "Afro-Latino," most identified their race as only White.

The presence of the Hispanic or Latino population as the second-most prevalent group spanned the entire continental United States, with large numbers of counties in every region with the multiracial non-Hispanic population as the second-most prevalent group in many counties throughout the northern part of the country as well as Alaska and Hawaii. Counties where the solely Black and non-Hispanic population was the second-most prevalent group are mostly concentrated in the South; it was also the second-most prevalent group in parts of the Northeast and Midwest.

But it's not just how Blacks are identified, the genetics of the diaspora living in country that

should demand difference. The fact that so many people in the United States carry a mix of different ancestries could have important medical implications.

Medical experts often assume that certain genetic variants are associated only with particular populations—think about sickle cell anemia in Blacks, for example. But a person's self-identified ethnicity—or the ethnicity her doctor assumes she is—doesn't necessarily correspond to that individual's underlying genetics. In a mixed population like the United States, it's perfectly possible that a white American could carry the sickle cell variant that's more common in Blacks. In order for personalized medicine to live up to its full potential, especially as viruses and illnesses are disproportionately affecting Black and Brown bodies, doctors must "consider the person" and her or his ancestry

(See **COLOR LINES**, P. 2)

Tone Deaf Corporate America Blasted For Trying To 'Own Juneteenth' Holiday

By Stacy M. Brown

NNPA

In 2021, President Joe Biden signed a bill to officially mark Juneteenth — June 19 — as an official federal holiday.

One year later, as racism continues to permeate the nation and many African Americans prepare to observe the country's 12th federal holiday, corporate America remains tone-deaf at best.

Social media users and others have lashed out at The Children's Museum of Indianapolis for offering a pre-packaged watermelon salad as part of its Juneteenth menu.

The museum circulated a photo of the salad as it invited the public to its Juneteenth celebration.

"This is ridiculous and a mockery of Juneteenth," Twitter user @WishYaHadAlexis wrote. "I've never had a watermelon salad or even heard of it. SMH."

Another Twitter user, @MajorFactor2, said, "There can't possibly be any Black folks in these boardrooms when decisions like this are being made."

Initially, museum officials attempted to justify the offensive gaffe by noting that the watermelon salad has remained a staple in their food court's manager's family's Juneteenth celebration.

Later, they released a statement apologizing.

"As a museum, we apologize and acknowledge the negative impact that stereotypes have on communities of color," officials wrote.

"The salad has been removed from the menu. We are currently reviewing how we may best convey these stories and traditions during this year's Juneteenth

(See **TONE DEAF**, P. 2)



Initially, museum officials attempted to justify the offensive gaffe by noting that the watermelon salad has remained a staple in their food court's manager's family's Juneteenth celebration.

Brown Family Agrees To A \$3M Settlement

ALJAZEERA—Pasquotank County, North Carolina has agreed to pay a \$3m settlement to the family of Andrew Brown Jr, a Black man who was shot and killed by deputies as he drove away from his home in 2021, the local sheriff said in a statement.

Brown, 42, died fleeing a morning raid on April 21, 2021 in Elizabeth City, North Carolina, a riverfront community where just over half of the roughly 18,000 residents are Black.

Deputies said they were serving drug-related warrants when they surrounded Brown's BMW before his car backed up and moved forward. They fired several shots at and into his vehicle. He was killed by a bullet to the back of his head.

The county district attorney in May 2021 ruled the shooting "justified" and declined to prosecute the officers.

Brown's family had filed a \$30M civil rights lawsuit in 2021, saying the man died because of-

ficers showed "intentional and reckless disregard of his life".

Brown's killing under unclear circumstances captured national attention and fueled a debate over the way police use force against Black Americans. The shooting sparked days of protests in Elizabeth City.

Brown's death came a day after the conviction of former Minneapolis police officer Derek Chauvin in the murder of George Floyd. Floyd's killing in May 2020 ignited nationwide protests over racism in the US and police killings of Black people.

The settlement is the latest in a string of federal civil rights lawsuits following high-profile police shootings of Black people.

In March last year, Floyd's family agreed to a \$27M settlement in a federal lawsuit by the city of Minneapolis. It was the largest pretrial civil rights settlement ever.

In September 2020, the city of Louisville, Kentucky, agreed to pay Breonna Taylor's family \$12M and reform police practices. Taylor was a 26-year-old Black woman who was shot dead by police in a botched raid on her apartment.

Brown's family filed a federal civil rights lawsuit against Pasquotank County Sheriff Tommy

Wooten and the deputies in July 2021.

"I understand that there are no words I can say that will alleviate your pain. I do offer my most sincere sympathies and compassion to you as you continue to grieve the loss of Andrew Brown Jr," Wooten said in a statement announcing the settlement.

Lawyers for the family said in the same statement that the money will go to Brown's children.

"Andrew Brown Jr was a devoted father who wanted his children to have the things he didn't," they said. "While no settlement could ever fill the hole his death left in their hearts, this agreement is about providing for those children's futures," they said.

The settlement includes a special \$1M appropriation to go along with \$2M from the county's insurance policy, which was supplied by the North Carolina Counties Liabilities Pool, according to the statement.

The county's payment resolves potential liability against the defendants and any individual officers who were either named or could be named as defendants in the lawsuit, the news release said. The family also entered

(See **BROWN**, P. 2)



EX-CHIEF JUSTICE MARTIN RETURNING TO NC WORK AT HIGH POINT

HIGH POINT (AP)—Former North Carolina Supreme Court Chief Justice Mark Martin will be the founding dean of the developing High Point University School of Law, the university announced Tuesday.

Martin will return to work in North Carolina after more than three years as the head of the Regent University School of Law in Virginia Beach, Va. Martin served as chief justice from September 2014 until early 2019, when he stepped down to take the Regent job.

Martin "has led a distinguished judicial career in North Carolina, and he's demonstrated tremendous results as a law school dean," High Point President Nido Qubein said in a news release.

Martin, who was appointed to a local judgeship at age 29, made history in his judiciary career by becoming the youngest Court of Appeals judge in state history in 1994 and the youngest justice at age 35 after getting elected in 1998. Republican Gov. Pat McCrory elevated him as the state's 28th chief justice, and he won a full term a few months later.

Martin called the High Point dean's job that he'll begin officially next week a "once-in-a-lifetime opportunity." The law school, which was announced in March as part of a \$400 million academic expansion plan, is expected to open as soon as 2024.

"I look forward to working with a broad array of extraordinary legal scholars and leaders to build a law school of distinction, one with a national reputation for excellence," Martin said.

The announcement came the same day that Pat Robertson, Regent's founder and CEO, said faculty member Bradley Lingo will succeed Martin as dean this month. The Harvard Law School graduate co-founded the Robertson Center for Constitutional Law in 2020.

"Under his proven leadership and extraordinary legal expertise, Regent Law will continue to provide the finest legal education to prepare students who are purpose-driven and practice-ready," Robertson said in a news release, which also revealed that the law school has received a reaffirmation of accreditation from the American Bar Association.

The Regent release said the school was grateful for Martin during his tenure, which was marked by increasing student enrollment, new degree programs and national awards.

"My three years at Regent have truly been a blessing for me and my family," Martin said.

NC POLICE DEPARTMENT BREAKS GUN SEIZURE RECORD IN MAY

CHARLOTTE (AP)—Police in North Carolina's largest city say they've broken a 7-year-old record for the number of guns seized by

(See **STATE BRIEFS**, P. 2)



Ulysses Edwards, a friend of Andrew Brown Jr, draws a mural in Brown's honor at the site where he was killed in Elizabeth City

America's Color Lines Are Getting Blurred—CONTINUED FROM PAGE 1

in all its complexity, rather than just falling back on reductive census categories.

Until recently, “human population geneticists have tended to ignore the U.S.,” says Joanna Mountain, a geneticist and senior director of research at 23andMe, a company in Mountain View, California, that offers genetic testing. With its long history of migrations from around the world, she says, the

country was “considered to be kind of messy in terms of genetics.”

According to The American Journal of Human Genetics, the average Black American genome, for example, is 73.2 percent African, 24 percent European, and 0.8 percent Native American. The 23andMe data reveals that the proportion of different ancestries, even within one self-identified ethnic group,

vary significantly by state. Latinos with the highest proportion of African ancestry (about 20 percent) who may identify as Afro-Latino are from Louisiana, followed by states such as Georgia, North Carolina, New York, and Pennsylvania.

According to the census, the Black population is the second largest minority population in the country. But when you consider the undercounting, the Black Latino and Indigenous community that is largely hidden, or the fact that Black is

based in visual perception of skin tone for most people, you may question the accuracy of the statement.

Ultimately, there is no one way to be or define Black, every individual has their own definition of what it means to exist

in their melanin kissed hue. A population count is not the same as a measure of assertion of one's rights - and the diaspora is standing up and sounding off in the US and across the globe. And there is nothing minor(ity) about it.

Tone Deaf Corporate—CONTINUED FROM PAGE 1

celebration as well as making changes around how our food service provider makes future food selections.”

The statement continued: “There should have been a label explaining the history and meaning behind this menu item, and it should not have been on the shelf before that label was ready.”

“We understand how this appears with no context, and we apologize. However, we are pulling it from our food court immediately until the sign is ready to accompany it.”

According to the Smithsonian National Museum of African American History and Culture, watermelon represents a racist stereotype that originated in the Jim Crow era.

Juneteenth recognized the date in 1865 when the last enslaved African Americans received official notice of their freedom.

That notice arrived two years after President Abraham Lincoln

signed the Emancipation Proclamation granting freedom to all enslaved people in Confederate states.

“First, the stupidity from Walmart and now the Indianapolis Children's Museum thought it was okay to have a watermelon salad to celebrate Juneteenth,” Twitter user @MrsCMitch wrote. “This is unbelievably insensitive and inappropriate.”

Walmart came under fire earlier after the chain issued a new flavor of its ice cream and called it “Juneteenth.”

Immediately, Walmart received criticism for attempting to cash in on the newest holiday with the flavors that included swirled red velvet cake and cheesecake.

“We will remove the items as appropriate,” Walmart officials said.

“Juneteenth holiday marks a celebration of freedom and independence. However, we received feedback that a few items caused concern for some of our

customers, and we sincerely apologize.”

Bridge, an organization that promotes improving diversity and inclusion, called on Walmart to remove the ice cream flavors.

“Would you launch an ice cream called January 27? The day the world remembers the Holocaust. Or April 7, the day that memorializes the genocide in Rwanda. Of course not,” Bridge officials wrote in a letter

to Walmart.

They also took Walmart to task for placing a trademark indication on the word “Juneteenth.”

“Placing a TM and claiming ownership of the word ‘Juneteenth’ further exacerbates the lack of understanding of laying claim to something that represents so much to an entire population,” they wrote.

“Juneteenth simply cannot be owned.”

STATE BRIEFS

Continued from page 1

officers in a month in May.

A news release from the Charlotte-Mecklenburg Police Department said 413 firearms related to criminal investigations were seized last month, including a number of guns connected to a person apprehended with the help of a tracking device.

According to police, officers reported multiple locations were targeted by someone breaking into cars and seizing items. The suspect had broken into 14 cars, the news release said. One of the victims told police he had a GPS device attached to his stolen backpack, which officers traced to a home on the north side of the city.

The suspect ran from officers and sped away in a car, but using the tracking device, officers caught him and took him into custody. The suspect faces multiple charges, including felony larceny and possession of a stolen firearm.

So far this year, CMPD says it has seized 1,230 guns, up 11 percent from 2021. The number of guns seized this year is 40 percent higher than the average over the last five years, police said.

BILLS ADDRESSING ARSON, RETAIL THEFT GETS NC SENATE SUPPORT

(AP)—New arson crimes and higher penalties for current offenses related to setting buildings on fire received overwhelming support in the state Senate on Monday night.

The measure, a version of which passed the House last year, would create new felony crimes for setting fire to a prison, an occupied commercial structure, and an unoccupied commercial structure. And someone who commits arson also would face a felony if a first responder suffers a “serious injury” because of it.

The measure, which was approved 42-1 and now returns to the House for further consideration, also would require applicants for paid or volunteer fire department jobs to submit to criminal background checks. Any applicant found to have been convicted of arson or a similar felony conviction related to burning or setting a fire couldn't be hired.

The Senate also voted unanimously on Monday for a measure that attempts to crack down on large, organized thefts at stores. The legislation would create even more serious felonies of “organized retail theft” when the value of property stolen over a 90-day period exceeds \$50,000.

BROWN

Continued from page 1

into a stipulation in which it dismisses all claims against the defendants, namely Wooten and three sheriff's deputies, as well as other potential claims arising from Brown's death, the news release said.

District Attorney Andrew Womble had declined to prosecute the deputies, saying in May 2021 that they feared for their lives when Brown, who was sought on suspicion of selling cocaine, drove his car towards them.

At a news conference last year, Womble said that Brown used his car as a “deadly force”, causing deputies to believe it was necessary to use deadly force in return.

But lawyers for the Brown family said the shooting was unjustified because Brown was trying to drive away — not towards the deputies — and because he posed no threat. After viewing body camera footage of the shooting, they said Brown was sitting in his stationary car with his hands on the wheel when the first of numerous shots was fired.

A county medical examiner ruled Brown's death a homicide. A second, independent autopsy commissioned by the family said Brown was shot five times, including once in the back of the head. Family members who were privately shown a portion of the body camera video afterward said Brown was trying to drive away when he was shot.

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Business & Finance

Yes It's True, Package Sizes Are Shrinking

By Dec-Ann Durbin

AP News

It's the inflation you're not supposed to see.

From toilet paper to yogurt and coffee to corn chips, manufacturers are quietly shrinking package sizes without lowering prices. It's dubbed "shrinkflation," and it's accelerating worldwide.

In the U.S., a small box of Kleenex now has 60 tissues; a few months ago, it had 65. Chobani Flips yogurts have shrunk from 5.3 ounces to 4.5 ounces. In the U.K., Nestle slimmed down its Nescafe Azera Americano coffee tins from 100 grams to 90 grams. In India, a bar of Vim dish soap has shrunk from 155 grams to 135 grams.

Shrinkflation isn't new, experts say. But it proliferates in times of high inflation as companies grapple with rising costs for ingredients, packaging, labor and transportation. Global consumer price inflation was up an estimated 7% in May, a pace that will likely continue through September, according to S&P Global.

"It comes in waves. We happen to be in a tidal wave at the moment because of inflation," said Edgar Dworsky, a consumer advocate and former assistant attorney general in Massachusetts who has documented shrinkflation on his Consumer World website for decades.

Dworsky began noticing smaller boxes in the cereal aisle last fall, and shrinkflation has ballooned from there. He can cite dozens of examples, from Cottonelle Ultra Clean Care toilet paper, which has shrunk from 340 sheets per roll to 312, to Folgers coffee, which downsized its 51-ounce container to 43.5 ounces but still says it will make up to 400 cups. (Folgers says it's using a new technology that results in lighter-weight beans.)

Dworsky said shrinkflation appeals to manufacturers because they know customers will notice price increases but won't keep track of net weights or small details, like the number of sheets on a roll of toilet paper. Companies can also employ tricks to draw attention away from downsizing, like marking smaller packages



with bright new labels that draw shoppers' eyes.

That's what Fritos did. Bags of Fritos Scoops marked "Party Size" used to be 18 ounces; some are still on sale at a grocery chain in Texas. But almost every other big chain is now advertising "Party Size" Fritos Scoops that are 15.5 ounces — and more expensive.

PepsiCo didn't respond when asked about Fritos. But it did acknowledge the shrinking of Gatorade bottles. The company recently began phasing out 32-ounce bottles in favor of 28-ounce ones, which are tapered in the middle to make it easier to hold them. The changeover has been in the works for years and isn't related to the current economic climate, PepsiCo said. But it didn't respond when asked why the 28-ounce version is more expensive.

Likewise, Kimberly-Clark — which makes both Cottonelle and Kleenex — didn't respond to requests for comment on the reduced package sizes. Proctor & Gamble Co. didn't respond when asked about Pantene Pro-V Curl Perfection conditioner, which downsized from 12 fluid ounces to 10.4 fluid ounces but still costs

\$3.99.

Earth's Best Organic Sunny Day Snack Bars went from eight bars per box to seven, but the price listed at multiple stores remains \$3.69. Hain Celestial Group, the brand's owner, didn't respond to an email seeking comment.

Some companies are straightforward about the changes. In Japan, snack maker Calbee Inc. announced 10% weight reductions — and 10% price increases — for many of its products in May, including veggie chips and crispy edamame. The company blamed a sharp rise in the cost of raw materials.

Domino's Pizza announced in January it was shrinking the size of its 10-piece chicken wings to eight pieces for the same \$7.99 carryout price. Domino's cited the rising cost of chicken.

In India, "down-switching" — another term for shrinkflation — is mostly done in rural areas, where people are poorer and more price sensitive, said Byas Anand, head of corporate communications for Dabur India, a consumer care and food business. In cities, companies simply jack up prices.

"My company has been doing it

openly for ages," Anand said.

Some customers who have noticed the downsizing are sharing examples on social media. Others say shrinkflation is causing them to change their shopping habits.

Alex Aspacher does a lot of the grocery shopping and meal planning for his family of four in Haskins, Ohio. He noticed when the one-pound package of sliced Swiss cheese he used to buy shrank to 12 ounces but kept its \$9.99 price tag. Now, he hunts for deals or buys a block of cheese and slices it himself.

Aspacher said he knew prices would rise when he started reading about higher wages for grocery workers. But the speed of the change — and the shrinking packages — have surprised him.

"I was prepared for it to a degree, but there hasn't been a limit to it so far," Aspacher said. "I hope we find that ceiling pretty soon."

Sometimes the trend can reverse. As inflation eases, competition might force manufacturers to lower their prices or reintroduce larger packages. But Dworsky says once a product has gotten smaller, it often stays that way.

"Upsizing is kind of rare," he said.

Hitendra Chaturvedi, a professor of supply chain management at Arizona State University's W.P. Carey School of Business, said he has no doubt many companies are struggling with labor shortages and higher raw material costs.

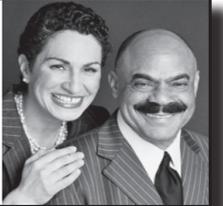
But in some cases, companies' profits — or sales minus the cost of doing business — are also increasing exponentially, and Chaturvedi finds that troubling.

He points to Mondelez International, which took some heat this spring for shrinking the size of its Cadbury Dairy Milk bar in the U.K. without lowering the price. The company's operating income climbed 21% in 2021, but fell 15% in the first quarter as cost pressures grew. By comparison, PepsiCo's operating profit climbed 11% in 2021 and 128% in the first quarter.

"I'm not saying they're profiteering, but it smells like it," Chaturvedi said. "Are we using supply constraints as a weapon to make more money?"

FUNDraising Good Times

By Mel & Pearl Shaw
Saad & Shaw



ENDORSEMENT WORTH ITS WEIGHT IN GOLD

Who is endorsing your fundraising? Are you out there on your own asking for money, or have you reached out to people who can endorse your plans? Taking time to secure endorsers before you begin your fundraising can pay off handsomely. Think of it this way, what if people don't know your organization, but share common values and a common vision? How would they know whether or not your nonprofit is credible and trustworthy? One way is to look at who is endorsing your work and your fundraising.

What an endorser can do to improve your fundraising. A credible endorser provides inferred credibility for your organization. Your endorser will have done their homework on your organization and be confident in telling others, "I trust them." When someone endorses your nonprofit there is the implication that you are operating with high standards, and that your relationships are meaningful and solid. Endorsements open doors to new audiences, donors, and volunteers who otherwise might not know about your nonprofit. When a business or individual endorses your nonprofit and its fundraising, they communicate that they believe in your mission and vision, the impact you make on the community, and that you have the capacity and infrastructure to do what is promised. An endorsement encourages peers of the endorser to support your work.

Who should be my endorser? You want endorsers who you know and trust and who other people know and trust. Your endorsers should have a track record that means something to your potential donors. Some call it name dropping: we say absolutely! Start by looking at who currently gives their time, money or other resources to your organization. Think about those on your advisory committee, local businesspeople, community leaders, faith leaders, and those who have been positively impacted by your work.

How do I get an endorser? Let a potential endorser know what you are doing and what you want to accomplish. Make your case and then ask one or all the following. Can I use your name? Will you help me open doors? Will you be an advocate for our cause? Would you write a letter on our behalf? Would you let people know you are supporting us? Can people call you when they are considering making a gift/grant to us? Can I use a quote from you on our marketing and campaign materials? Would you display information about our organization in your office or on your website or in your store stating that you proudly endorse our work and fundraising efforts?

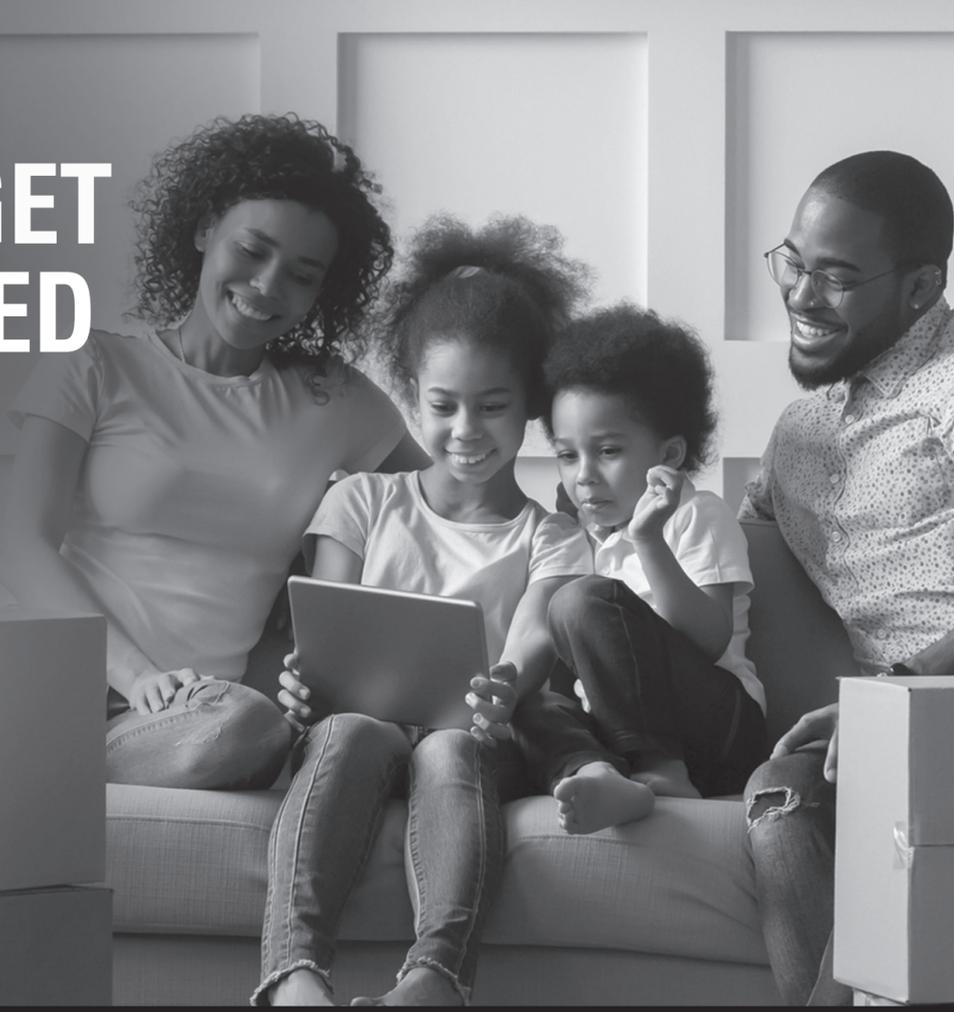
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Biden Orders Emergency Steps To Boost U.S. Solar Production

WASHINGTON (AP) — President Joe Biden ordered emergency measures Monday to boost crucial supplies to U.S. solar manufacturers and declared a two-year tariff exemption on solar panels from Southeast Asia as he attempted to jumpstart progress toward his climate change-fighting goals.

His invoking of the Defense Production Act and his other executive actions come amid complaints by industry groups that the solar sector is being slowed by supply chain problems due to a Commerce Department inquiry into possible trade violations involving Chinese products. Word of the White House's actions caused solar energy companies to gain ground on Wall Street.

The Commerce Department announced in March that it was scrutinizing imports of solar panels from Thailand, Vietnam, Malaysia and Cambodia, concerned that products from those countries are skirting U.S. anti-dumping rules that limit imports from China.

Asked at the White House if Biden's pause in tariffs was not



a gift to China, press secretary Karine Jean-Pierre said he was invoking the Defense Production Act, "to make sure that he's delivering for the American people."

"He is putting the full force of the federal government behind supporting American clean energy producers," Jean-Pierre said.

White House officials said

Biden's actions aim to increase domestic production of solar panel parts, building installation materials, high-efficiency heat pumps and other components including cells used for clean-energy generated fuels. They called the tariff suspension affecting imports from Thailand, Vietnam, Malaysia and Cambodia a bridge measure while other efforts

increase domestic solar power production — even as the administration remains supportive of U.S. trade laws and the Commerce Department investigation.

Commerce Department Secretary Gina Raimondo told a Senate panel in May that the solar inquiry is following a process set by law that doesn't allow consideration of climate change, supply

chains or other factors. She said Monday that she remains "committed to upholding our trade laws and ensuring American workers have a chance to compete on a level playing field."

"The president's emergency declaration ensures America's families have access to reliable and clean electricity while also ensuring we have the ability to hold our trading partners accountable to their commitments," Raimondo said in a statement.

Clean energy leaders have long warned that the investigation — which could result in retroactive tariffs of up to 240% — would severely hinder the U.S. solar industry, leading to thousands of layoffs and imperiling up to 80% of planned solar projects around the country.

The department counters that rates exceeding 200% for solar products would not apply to the vast majority of imports. They instead typically apply to uncooperative companies that cannot differentiate themselves from China's government or Communist Party.

Still, any possible punishment might have jeopardized one of Biden's top clean energy goals and run counter to his administration's push for renewable energy such as wind and solar power, advocates argue.

"The president's announcement will rejuvenate the construction and domestic manufacturing of solar power by restoring predictability and business certainty that the Department of Commerce's flawed inquiry has disrupted," Heather Zichal, CEO of the American Clean Power Association and a former Obama administration official, said in a statement Monday.

Abigail Ross Hopper, president and CEO of the Solar Energy Industries Association, cheered Biden's "thoughtful approach to addressing the current crisis of the paralyzed solar supply chain."

"Today's actions protect existing solar jobs, will lead to increased employment in the solar industry and foster a robust

solar manufacturing base here at home," Ross Hopper said in a statement.

But not everyone in the industry was supportive.

First Solar Inc., a major solar panel manufacturer, said that freezing tariffs would grant "unfettered access to China's state-subsidized solar companies for the next two years" and that using the Defense Production Act is "an ineffective use of taxpayer dollars and falls well short of a durable solar industrial policy."

"The administration cannot stick a Band-Aid on the issue and hope that it goes away," Samantha Sloan, the company's vice president of policy, said in a statement.

The use of executive action comes as the Biden administration's clean energy tax cuts, and other major proposals meant to encourage domestic green energy production, have stalled in Congress.

The Defense Production Act lets the federal government direct manufacturing production for national defense and has become a tool used more commonly by presidents in recent years. The Trump administration used it to produce medical equipment and supplies during the early stages of the coronavirus pandemic.

Biden invoked its authority in April to boost production of lithium and other minerals used to power electric vehicles. Last month, he used it again to prioritize boosting the nation's supplies of baby formula amid a domestic shortage caused by the safety-related closure of the country's largest formula factory.

Jean Su, director of the Center for Biological Diversity's energy justice program, said in a statement that Biden's announcement can "give critical momentum to the needed transition to solar energy."

"We hope this use of the Defense Production Act is a turning point for the president, who must use all his executive powers to confront the climate emergency head on," Su said.

Facebook, Meta Offices Coming To Durham?

Anisha Reddy

Duke Chronicle

Meta, the parent company of Facebook, will soon open an office and establish a "significant presence" in Durham, according to reporting by WRAL TechWire.

The company has not yet released a public statement announcing this move, but several local job openings have been posted online over the past few days. Meta spokesperson Jamila Reeves wrote in an email to WRAL that Meta has "nothing to share regarding any plans in the Research Triangle at this time."

The opening of Meta's office will likely create many new jobs and generate revenue for the area, but may also exacerbate some of the issues Durham has been facing, including lack of affordable housing and more traf-



fic congestion.

Multiple Durham City Council members have expressed concerns about the effect Meta's presence will have on equitable development in Durham.

Mayor Pro Tempore Mark An-

thonny Middleton wrote to WRAL that Meta's move to Durham will "present a not so unique set of challenges to push for safeguards against gentrification and to ensure the participation of native Black and Brown Durham-

ites in the growing wealth of our city."

Councilmember Javiera Caballero similarly expressed "some trepidation" about Meta's impact on housing prices for longtime Durham residents.

Meta's announcement comes in the wake of other major technology companies opening offices in the Triangle. Google announced in March 2021 that they would open a cloud computing hub in Durham, which they estimated would bring over 1,000 jobs to the area. Their office opened in January. In April 2021, Apple planned to open a campus in Raleigh and employ around 3,000 workers.

Meta's former Chief Operating Officer Sheryl Sandberg is planning to visit Durham on Friday for "unrelated business," according to news sources.

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2022

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Delmas Cooper Photos



BIPOC Students Push Back On Calls For Police In Schools

By Annie Ma
Associated Press

After the mass shooting at a Texas elementary school, schools around the country pledged to boost security measures and increased the presence of law enforcement on campus—partly to reassure parents and students.

But police inside schools can make some students more uneasy, not less. Especially for Black students and other students of color, their personal experiences with policing can leave them feeling unsafe and alienated from school when they see officers on campus.

High school senior Malika Mobley has seen three different school resource officers patrolling the campus in Raleigh, North Carolina. Once on the way home from school, Mobley saw officers detain a visibly distraught classmate and push the student into the back of a police vehicle.

"They were crying, 'Why are you doing this to me? I didn't do anything,'" said Mobley, co-president of Wake County Black Student Coalition. "I was just forced to stand there and couldn't do anything."

Since 2020, the student group has advocated for eliminating police officers from school buildings in favor of investing in counselors and support staff for students.

"We don't see police presence as part of the solution," Mobley said. "If you really think about why police don't make us safer, you can draw connections to all types of tragedies that impact the most marginalized among us."

Police officers have been a regular presence at schools across the country in recent decades, often in the form of school resource officers, who are tasked with building relationships with young people to promote trust of law enforcement, providing security, and enforcing laws. Critics say having armed police on campus often results in Black students being disproportionately arrested

and punished, leading to what they call the school-to-prison pipeline.

Researchers have found that Black students report feeling less safe around police officers than their White peers and that officers in predominantly Black school districts were more likely to view students themselves to be threats.

Black students and other students of color also are disproportionately likely to have negative interactions with police in schools, ranging from referrals to law enforcement to being arrested or restrained, said Katherine Dunn, director of the Opportunity to Learn program at the Advancement Project. Since 2007, the Advancement Project has documented at least 200 instances of officers at schools assaulting students, she said.

"It shows all the physical harms that young people experience by police," she said. "It's also the experience of being degraded and made to feel like a criminal because you have to walk down the hallway to your class with several armed cops, who are not there for your safety, who you see arrest your friends, assault your friends."

In 2018, after the mass shooting at Marjory Stoneman Douglas High School in Parkland, Florida, the state Legislature passed laws mandating public schools to have either law enforcement or armed personnel

present on campuses.

A study of the law's impact by F. Chris Curran, a University of Florida professor, found the expanded police presence was followed by an increase in school arrests and the number of reported behavioral incidents. He said there are many factors to consider in deciding the role police play in schools.

"I'd like to see that conversation include thoughtful considerations of potential benefits, decreasing certain kinds of behaviors, but also the potential unintended consequences, if that's increasing the likelihood students are arrested or potentially increasing racial disparities in discipline and arrest rates," Curran said.

While there are examples of school resource officers who have intervened in incidents of gun violence, Curran said, the presence of law enforcement does not always guarantee that shootings or other violence won't occur, or that the officer would be immediately effective at stopping the perpetrator and minimizing casualties.

In a statement issued this week on best practices for school security in the wake of the Uvalde, Texas, shooting, the National Association of School Resource Officers emphasized the importance of having "a carefully selected, specifically trained SRO on its campus whenever school is in session."



NCDOT TO HOLD PUBLIC MEETING REGARDING IMPROVEMENTS TO N.C. 42 IN THE HILLTOP ROAD AREA IN WAKE COUNTY

STIP Project: HL-0008K

FUQUAY-VARINA - The public is invited to a public meeting with the N.C. Department of Transportation this month to discuss the proposed project to make improvements to N.C. 42 and the intersections at Hilltop Road, Panther Lake Road, Walter Rowland Road, and Walter Myatt Road in Wake County.

Project details, including maps and a video can be found on the NCDOT project web page: (ncdot.publicinput.com/NC42-Hilltop-Rd-Area).

The meeting will be held **June 16** at Amplify Church, **2284 N.C. 42, Willow Spring**. The public is invited to attend at any time between **5 and 7 pm**.

People may also submit comments by phone 984-205-6615 project code 6316, email (NC42-Hilltop-Rd-Area@publicinput.com) or mail at the address shown below by **July 22, 2022**.

By Mail: Zahid Baloch, PE
NCDOT Highway Division 5
1573 Mail Service Center
Raleigh, NC 27699-1573

NCDOT will provide auxiliary aids and services under the Americans with Disabilities Act for disabled people who wish to participate in this meeting. Anyone requiring special services should contact Diane Wilson, Environmental Analysis Unit, at 1598 Mail Service Center in Raleigh; 919-707-6073; or pdwilson1@ncdot.gov as early as possible so that arrangements can be made.

Those who do not speak English, or have a limited ability to read, speak or understand English, may receive interpretive services upon request prior by calling 1-800-481-6494.

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Health & Fitness

NC Treasurer Pushes For Patient Charity Care In Legislation

RALEIGH (AP) — Passing legislation to require North Carolina hospitals to provide minimum levels of free or discounted care to low- and middle-income residents not covered by insurance and offer generous repayment options is the “moral thing to do,” State Treasurer Dale Folwell said Tuesday.

A bipartisan measure, which was discussed but not voted on by the House Banking Committee, is in part a response to a 2021 study for the state employee health plan that Folwell’s agency oversees on charity care.

“This is a pro-consumer, anti-poverty piece of legislation, and it’s time that we meet and exceed on behalf of the invisible people, not the million-dollar (hospital) executives,” Folwell, a Republican, told the panel. Chances for the bill to get approved during this year’s session appear small given the dwindling number of weeks left in Raleigh and the complexity of the measure.

The 2021 report, assembled with Johns Hopkins University, found that a majority of the

state’s largest nonprofit hospital systems are not providing charity care to the uninsured or underinsured that comes close to the federal, state and local tax breaks they receive.

The result is patients who can’t afford the expensive services they have received, leading to cycles of medical debt that “weaponize” their credit scores and ability to succeed, said Folwell, a former House member and treasurer since 2017.

The measure would require hospitals, clinics and other certain health-care providers to adopt medical debt mitigation policies and screen patients before demanding payment to help them locate insurance options or assistance.

Free and discounted care for amounts not covered by insurance would be on a sliding scale of up to 600% of federal poverty levels. If debt is incurred, the hospital can’t charge interest and must cap monthly payments. The legislation also requires disclosure of health care services charges and Medicare reim-



bursement rates.

The State Employees Association of North Carolina and North Carolina Coalition Against Sexual Assault spoke for the bill, which also would allow the state attorney general and citizens to sue for damages if requirements are not followed.

The North Carolina Healthcare Association, which represents for-profit and nonprofit hospitals, has not taken a position on

the bill, spokesperson Cynthia Charles said in an emailed statement.

Charles said federal law already addresses several bill requirements and 2013 General Assembly legislation addresses many billing and collection practice issues. She explained the numerous ways hospitals and health systems help consumers with their financial obligations.

“To suggest that hospitals

‘weaponize’ medical debt is nothing but political grandstanding,” she wrote. “Hospitals do more than any other part of the health care field to assist vulnerable patients.” The association said last year that nonprofit health systems and hospitals also provide billions of dollars in “community benefits” annually that go beyond charity care.

The measure’s legislative sponsors appear to have a tough

row to hoe before the legislation could advance this session, which is already expected to end around July 1.

“Right now this bill, in my humble opinion, is not ready for prime time,” said Rep. John Szoka, a Cumberland County Republican and committee member, adding that he had several concerns. Szoka said he was willing to work with sponsors and Folwell’s office to rework it.



FACT & FITNESS

By Jeneea Jervay-Bush, M.S.

ANYTHING, BUT NOT EVERYTHING: PART 3 ... continued from last week.

Other questions to be considered include which goal is higher priority from a fitness, nutrition, and recreation/sports services perspective and is the practitioner providing the service a good fit. For a prioritization example, I can afford golf lessons or playing in a golf league, but not both at the same time. Someone else’s necessary choice may be seeing a registered dietician regularly or a personal trainer regularly. Just be sure to pick something! Avoid decision paralysis because everything can’t be done at once.

The “good fit” with the practitioner means is the person delivering the service a good fit for you. If you’re triggered by yelling, a boot camp style personal trainer is a mismatch fit. This has nothing to do with the personal trainer’s knowledge, which could be substantial, and everything to do with will feeling emotionally safe in the environment. Another mismatch fit example would be a registered dietician who hands out the same eating plan without consideration of cultural or socio-economic differences. Some people can’t afford organic, live in a multi-generational home where they neither buy or cook the food, or are restricted from certain foods due to their religion. Does the person listen when you describe your goals and boundaries? Ask about their client philosophy. If they say “my way or the highway” or “people pretty much need the same thing,” RUN!

What do you do if even doing one of these services at a time is financially out of reach? Depending on where you live in the country, there may be public entities that offer lower cost programs or sliding scale programs. Check with your local health department, local parks and recreation department, and local universities to see what programs they’re offering that fall into these categories. The universities one may sound out of place, but occasionally there are grant funded programs or research studies with a wellness component being offered to the study participants.

Finally, step back (metaphorically) from the right now to look at these goals over your lifetime to reduce that overwhelmed feeling. Remind yourself that microwave results don’t last and that the main thing is forward progress.

Changes Are Coming To School Meals Nationwide

THE CONVERSATION—The Healthy, Hunger-Free Kids Act required the USDA to update not just the rules about what was served for the reimbursable lunch, but also the rules for things like snacks and beverages that are sold in vending machines or other places in the school.

Research has shown that the meals served now are better, that the meals children are eating are better, and, in fact, some data suggests that the trajectory of childhood obesity that has been such a concern has been attenuated because of the success of the Healthy, Hunger-Free Kids Act.

During the pandemic, the federal government provided waivers to school food programs so they can change their services. What changes have the waivers permitted?

Marlene Schwartz, Director, Rudd Center for Food Policy and Health and Professor said, “The largest change was allowing for all of the children to receive meals at no cost. That dramatically increased the number of children who had access to school meals.”

“Another large change that came from the waivers was for the summer meal program. Typically, that program is much smaller, and meals are served at particular sites in a community and children need to be brought there by a parent, and they need to eat the meal on-site.”

“During COVID-19, the USDA allowed that program to provide meals to-go. Breakfasts, lunches were packaged up and were distributed to the parents of the children, and this increased participation because it allowed parents to access these foods in a way that worked with their own schedules, particularly if they are working parents.”

Assuming the waivers will expire as scheduled on June 30, how are schools going to cope?

Schwartz responded, “It’s hard to know how schools are going to cope, but dropping the waivers will make their jobs much harder.”

“We are adding the administrative burden of having to go back to collecting information from families to see who qualifies for the meals, and then, in the actual serving of the meals, having to know who’s eligible for reduced or free meals and collecting money from those who pay. Those are things that, over the last couple of years, food service directors have not had to manage, giving them more time to really focus instead on the meals.”

“It’s also important to recognize that we are still facing supply chain issues. Food service directors often order the food months in advance. When that food doesn’t show up, they really need to scramble to find substitutes. Those problems have increased the burden on them to run the program.”

What are the effects of making school meals free for all students? Schwartz says, “The findings are pretty clear that when students have universal free meals, participation in school meals programs goes up, so more children eat them. And research shows that the meals that are provided through the school meal program are of higher nutritional quality than the meals that children bring from home or get from other places.”



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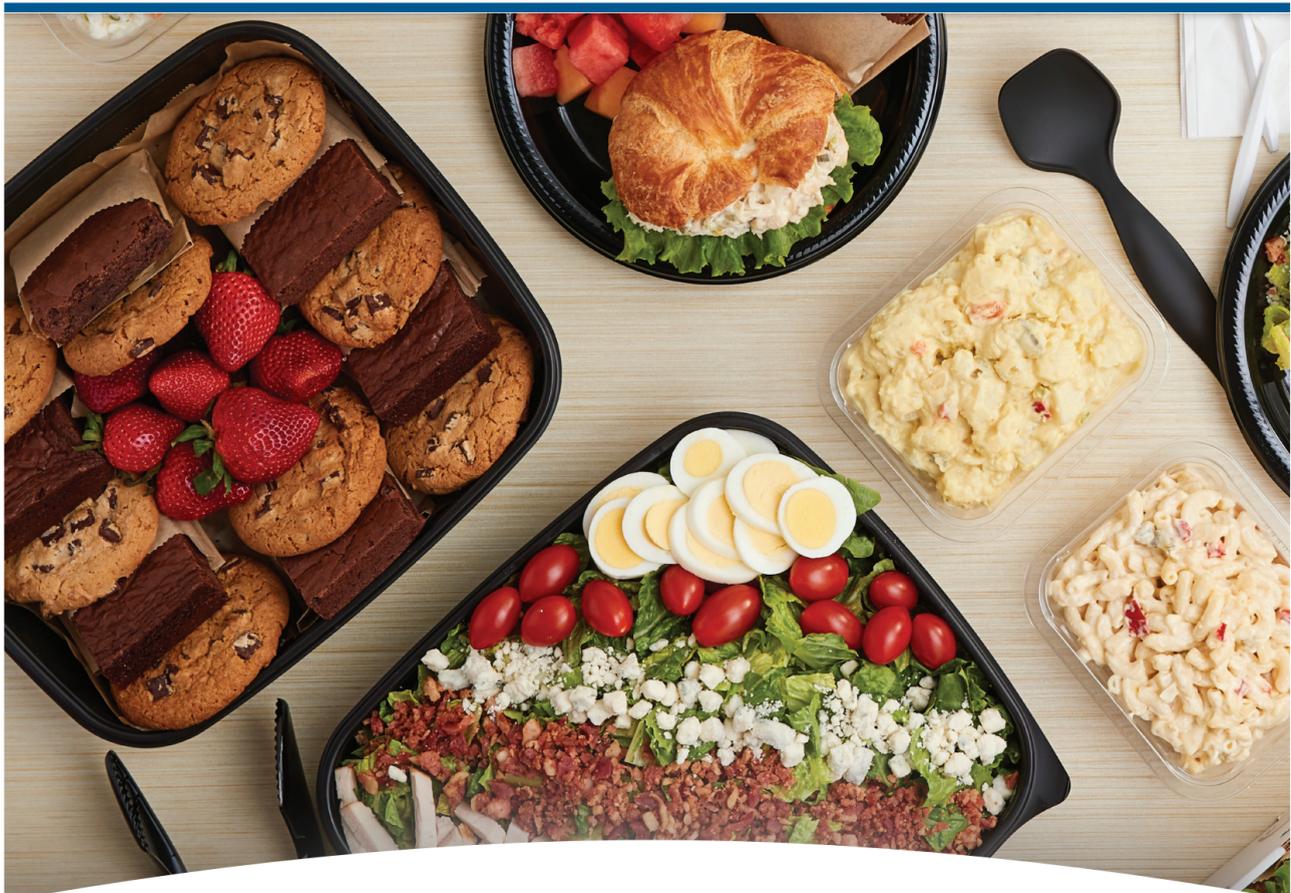
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Fertilizer Prices Skyrocket, Food Prices Are Soon To Follow

By Jason Lindsay

Staff Writer

Over the last 12 months fertilizer cost has gone through the roof with a price increase of over 100%. In 2021, a fifty-pound bag of 10-10-10 pelletized fertilizer went for \$8.00 - \$12.00. Today (spring of 2022) that same bag goes for \$20.00 - \$25.00. The reasoning behind this varies from nitrogen shortages to production reductions to supply issues. All of this poses many questions, the biggest one for most being "Why?"

There is one simple answer: America's dependence on synthetic fertilizer. Fertilizers prices in this country, and most first world countries, have skyrocketed because of their link to petroleum and/or natural gas. The fertilizer shortage is not a fertilizer shortage par say, but a "Synthetic Fertilizer" shortage.

In 1903 the first synthetic fertilizer was created in America. It was a Nitrogen based product from nitric acid. The product evolved in 1913 with the development of synthetic ammonia. That same year German chemists, Fritz Haber and Carl Bosch, created the Haber-Bosch process; a process that converts nitrogen from the atmosphere into fertilizer using pressure and a lot of fossil fuel. Two years later (1915), Haber would become known to the world as "the father of chemical warfare."

There is an underlining factor beneath this history. N (nitrogen) is a key ingredient in the making of TNT. Ammonia bombs are explosives that, when thrown or detonated, distribute large amounts of ammonia into the atmosphere of our oxygen-rich planet. This is lethal to most oxygen-breathers and has been utilized by many armed forces and is common in terrorist acts, one being the Oklahoma City Bombings. The truth is that the root of synthetic fertilizer is grounded in war.

It was predicted in the 2017 Fertilizer Report that conven-



tional agriculture would have to resort back to carbon-based fertilizers such as animal waste, compost, or green manures a.k.a cover-crops. At the time of that report, go back to carbon-based fertilizer was not due to increased cost, but soil in fields that had experienced chemical-based fertilizers and other non-organic farming inputs were falling dormant because of the lack of soil fertility. This led farmers to increase the number, and concentration of synthetic inputs which made the expense of farming increase even before the inflated prices we are seeing today.

When the cost of farming increases, the price of food increases. America has a dominant dependency on synthetic chemical-based fertilizer. This means that dependency on fossil-fuels directly effects farming.

It hasn't always been this way. Even though synthetic

fertilizer came onto the scene at the turn of the 19th century, most farmers could not afford it. This made carbon-based fertilizers the main source for crop excellency, and it remained this way until the end of the Vietnam War. The major difference between carbon-based fertilizer and synthetic chemical-based fertilizer is that carbon-based fertilizers stimulate soil biology. In other words it makes the soil richer and richer over time because less and less is needed over time.

When it comes to synthetic inputs such as fertilizer, more is needed over time due to soil depletion. Let's put it this way, the forest has no deep well linked to an elaborate irrigation system pumping 100 plus gallons a minute, and no one waters it by hand, yet every spring on que it blossoms out into its lush green self. This has everything to do with the richness of the forest floor (the

soil) which is made of fallen trees, leaves, animal and insect manures and carcasses. The soil is alive, made up of millions of organisms which create a network called mycelium. 92% of plant families interact with these fungi. Mycelium's food source is organic matter (forest debris, food scraps, etc.). So, it processes this matter making it plant soluble and exchanges it to the plant through the process of photosynthesis, nutrients for sunlight.

Now, look at our production fields. They are absent of trees or for the most part any indigenous plant varieties. This completely disrupts the ecosystem because mycelium has no food. This causes the mycelium in the soil to die resulting in "Soil Collapse."

Carbon-Based fertilizers and/or conditioners do not feed the plant, but instead caters to the soil and the soil in symbiotic relationship feeds the plant.

Yet, synthetic fertilizers cater directly to the plant. This bypassing of the soil is a recipe for depletion. Soil depletion results in low to no yields, malnourished crops, and/or crops that are prone to disease and insect infestation, ultimately depleting our food systems. So, I think it safe to say, "Soil Health is Human Health."

Farming is one of the most noble acts known to man. It is the very "back bone of civilization." Just two generations ago almost every household featured a garden space along with fruit and nut trees and bushes which produced for the family. For African Americans, our connectiveness to the earth lent us great growing techniques which made us the target for the Trans-Atlantic Slave Trade. Growing food was and is a liberation within itself and was deeply oriented within our families and communities. Yet, most of us were conditioned to leave the farm and to never return, because farming was MADE hard and in to many cases made impossible by both industry and government.

The Nixon administration said to farmers: "get big or go home." Those that couldn't increase production size were forced out, making farming big business and no longer family business. When this industrialized farming strengthened throughout the country, we began to experience extreme numbers of polluted land and waterways, all made possible by synthetic chemical-based fertilizer and other man-made inputs.

Quality was the standard when the farm was the family. The waste of the animals was implemented into the fields along with the leaves from the yard and chips and dust from the meal. The 2x4s that structured our homes, barns, places of worship and business were actual 2"x 4". The clothes were made with qualities now deemed unaffordable to most folk.

The food crisis in America is

linked to the fact that people (families/communities) were shut out of the equation of its' production while the entire time being made victims of it. We have been conditioned to make our necessity (food) someone else's responsibility. Just as fertilizers, which are synthetically made, have by-passed the soil, the agricultural system in America has by-passed the people. And as stated before by my dear sister and ag. organizer, Rosa Saavedra, "Soil Health is Human Health."

Our elders and ancestors held regard for the land and the people. It was custom to rest the land, allowing it to stand fallow in a rotation of every four years. Adding compost and manures to the land was a way of life that insured soil fertility. Machinery such as manure spreaders were mechanized to be pulled behind tractors before fertilizers buckets were mounted on their sides. It was common knowledge that you didn't grow a crop in the same space two years in a row and what crop grew best after another. What we are now calling diversified farms were just farms practicing in ways we all (including unborn generations) could afford.

Farming with carbon-based fertilizers is the future if we are to have one. It is within this fashion that we have always sustained ourselves. The path that places synthetic chemical fertilizers in place of carbon-based is a sick illusion that literally makes us sick. It is an illusion fed by greed, but the question is: what will the people eat? A system has been created for us that is fragile, fragmented, and unsustainable. As long as the food we are fed is dominated by the use of fossil-fuels, and synthetics are the enriching agents, we will be subject to inflated food cost and food shortages. We are the solution, and we must make farming honorable, again. And for farming to be honorable the tactics used to produce must be honorable, as well.

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Church

Clergy Of Color Face Mental Health Challenges In 2020s

By Deepa Bharath

The Associated Press

and Adelle Banks

Religion News Service

About two years ago, when coronavirus cases began to peak in her impoverished San Antonio neighborhood, the Rev. Norma Fuentes-Quintero found herself taking on an additional duty—helping congregants deal with anxiety.

The pastor, who leads El Templo Cristiano Assembly of God, which is largely Latino, has spent hours with one congregant in particular—a woman with seven children—who was consumed by the fear that the virus would kill her and leave her children motherless.

“Each phone call with her would last 30 minutes to an hour,” Fuentes-Quintero said. “Some days, she would knock on my door. I would give her water, massage her head, and rub her arm until she fell asleep. It got that personal.”

Fuentes-Quintero's situation is

anti-Asian hate and systemic racism after the Atlanta spa killings and the murder of George Floyd, have significantly raised stress levels in these communities. Faith leaders say they are overwhelmed, exhausted, burned out and left with serious questions about how to care for their own physical and mental well-being while helping congregants in a meaningful way.

Such self-care is not so simple especially in some cultures where pastors are expected to always be present physically and spiritually, said the Rev. Pausa Kaio Thompson, head pastor of the Dominguez Samoan Congregational Christian Church in Compton, Calif.

In his state, Pacific Islanders died at a higher rate from COVID-19 than any other racial group and pastors like Thompson, on certain days, officiated two or three funerals—sometimes, for members of the same family.

In Pacific Islander communities, pastors tend to a variety of needs, from food, healthcare and employment to housing and im-

mental counseling and take the time whenever possible to unwind. A third-generation pastor, Thompson said the remnants of colonialism still haunt clergy in the Pacific Islander community. The missionaries, when they arrived in the islands, trained locals to go into dangerous terrain, teaching them “to give all and die for the faith,” he said.

“We still live by that theology and it's really hurting us,” Thompson said. “We need a new way forward.”

It is important to remember that “clergy are human beings,” said Bishop Vashti McKenzie, interim president and general secretary of the National Council of Churches and a retired African Methodist Episcopal leader.

“When you add racial unrest on top of burying more congregants than you've ever had in your whole entire ministry,” on top of losing loved ones in one's own family, it can all add up, McKenzie said.

The challenges facing clergy of color were on display recently during a virtual event hosted by the Christian organization Live Free, two days after a mass shooting at a supermarket where 10 Black people were killed in Buffalo, New York.

The Rev. Julian Cook, pastor of Buffalo's Macedonia Missionary Baptist Church, described a clergy colleague who was unable to meet a request to provide grief counseling to local bank employees.

“She had to tell them flat out, ‘I'm just not in a place where I can even talk about grief right now,’” he said during the online event.

The strain of having discussions about race and racism led to burnout for Pastor Juliet Liu, who co-leads Life on the Vine, a Christian congregation in Long Grove, Ill. She is getting ready to start a six-month sabbatical in July. Liu said she is not sure if she will return to ministry.

“For me, it's not just the pandemic, but also the conversations about race and the anti-Asian hate,” said Liu, who is of Taiwanese and Vietnamese descent. Her congregation is predominantly White and about 20 percent Asian-American.

migration, he said. The pandemic was a unique situation because the source of everyone's grief—whether you were in the pulpit or the pews—was the same.

“How do I talk about my own mental instability and doubt at a time when I cannot relay that to someone I'm there to uplift and comfort?” Thompson said.

He decided to seek psychiat-

ric counseling and take the time whenever possible to unwind. A third-generation pastor, Thompson said the remnants of colonialism still haunt clergy in the Pacific Islander community. The missionaries, when they arrived in the islands, trained locals to go into dangerous terrain, teaching them “to give all and die for the faith,” he said.

SERMON of the WEEK



AS A CHILD OF GOD, I CAN!

I was asked to do a Baby Dedication for 5-month-old twin boys, Josiah and Jeremiah Foster. So, the Lord led me to speak about the biblical characters Josiah and Jeremiah for the Sermon of the Week.

“The words of Jeremiah the son Hilkiah, of the priests that were in Anathoth in the land of Benjamin: to whom the word of the Lord came in the days of Josiah the son of Amon king of Judah, in the thirteenth year of his reign.” Jeremiah 1:1-2

To my surprise, there was a connection between the two biblical characters. Although they weren't natural born twins, they both were spiritual brothers that had received an assignment from God during the same period of their early childhood. Astonishingly, I found out that they were contemporaries.

At the age of 8, Josiah became the king of Judah after his father had been assassinated. He was parentless at that age and nothing is known about his mother except that her name was Jedidah which means “God's Darling.” His mother wanted Josiah to become what her name meant. Moreover, Josiah became a darling of a King and the people loved him greatly. His name means God Supports and Heals and from a child to an adult, he helped and blessed many people.

At 16, he sought God and wanted to be like his ancestor David and not like his reckless dad, Amon, or his ruthless Granddad, Manasseh, who were deemed to be worthless monarchs. In order to lead an or-



chestra, the conductor must turn his back to the crowd. Josiah had to turn his back to many things and people in order to lead them like God wanted him to.

At 20, he purged Judah and Jerusalem and removed all forms of idolatry. During this period, the land was full of abomination, but Josiah was full of ambition and God used him mightily!

At 26, he rebuilt and restored the temple and while doing so, a buried and forgotten book of the Law was found. Upon finding it, Josiah read it to himself and to the people under his rule, which helped all of them to grow in wisdom and gain spiritual strength. [I'm a witness that if you train a child in the way he or she should go, when they get old, they will not depart.]

Jeremiah 1:6-8 “Then said I, Ah, Lord God, behold, I cannot speak: for I am a child. But the Lord said unto me, Say not, I am a child: for thou shalt go to all that I shall send thee, and whatsoever I command thee thou shalt speak. Be not afraid of their faces: for I am with thee to deliver thee, saith the Lord.”

Now before Josiah died at age 31, Jeremiah ministered under his kingship. However, since Jeremiah was not a King, when he spoke, nobody listened or cared about what he had to say. Jeremiah's feelings were hurt, and that caused him to cry out to God and the people for decades. Because

of this, Jeremiah got the nickname “the Weeping Prophet.”

He was resented, opposed and threatened many times during his ministry; but although it was depressing, Jeremiah pressed on because God told him he would be able to do all that He asked of him and not to worry about the people. As a growing and developing child, Jeremiah became a Spiritually equipped Child of God that said, “I CAN” after saying early, he couldn't. How about you? Are you complaining and making excuses or are you helping to make a way for somebody?

Sadly, we as adult children of God sometimes feel that we cannot fulfill God's wishes, but we must remember that God has not given us a Spirit of fear, but one of power and of love and of a sound mind. Thanks be to God that a Spiritual sound mind will give us an “I Can” attitude rather than make an excuse. God told him to go everywhere he sent him and not to worry about what people did, said, or thought about him. God said to him, “I WILL DELIVER THEE!” Just say, I CAN DO ALL THINGS through Christ which strengthen me!

To view complete sermons by Pastor William Eli Ratcliff and other guest ministers, please visit our website at lincolnparkchurch.com on our YouTube Channel.

SECTION 00030

ADVERTISEMENT FOR BIDS

Greenleaf Christian Church
Owner
2110 N. William Street
Goldsboro NC 27530

Separate sealed bids for the construction of **PARKING LOT MODIFICATIONS** will be received by Greenleaf Christian Church, 2110 N. William Street, Goldsboro NC 27530 until 2:00 PM, Friday, June 24, 2022 and then at said location opened privately and read. Work shall include but not be limited to stripping approximately 28,000 SF of grassed area, grading, compacting, and installing 6" ABC stone based parking lot areas with 2" asphalt pavement and paint striping, 1235 SF concrete sidewalk and landscaping trees and bushes. Also included in the work are underground water quality treatment and storage in 1627 LF of 20" CMP, detention in 785 LF of 26" CMP, additional detention in 1600 LF of 15" CMP and related drainage structures. Parking lot drainage will include approximately 30 LF of 8" DIP, 105 LF double 10" DIP, 614 LF of 15" RCP, and 20 drainage inlets.

The contract documents may be examined and/or obtained at the following location:

Cox-Edwards Company, 1205 Parkway Drive, Goldsboro NC 27534, Contact: Scott Edwards, 919-751-5100, scott@cox-edwards.com.

THE OWNER reserves the right to reject any and all BIDS. BIDDERS shall be properly licensed under Chapter 87, General Statutes of North Carolina.

Small, minority, women's, and disadvantaged businesses and labor surplus area firms are encouraged to submit BIDS.

Prospective BIDDERS who have been found guilty of discrimination within the last two (2) years are debarred from bidding.

John Barnes, Deacon
Greenleaf Christian Church

Weekly Practical Biblical Principles

KEEP THE STONES SILENT FOR ONE MORE DAY

Read: Luke 19:40

Jesus rode into Jerusalem on a donkey on Palm Sunday. As He began to descend the hill of the Mt. Olive the people and the disciples began to shout and praise the man like a king as Jesus rode on into the city. They were singing praises so loud and strong it made the priest officials of the temple very jealous. Some of the Pharisees called out to Jesus from the crowd, “Teacher, rebuke Your disciples.”

Jesus answered unto them and said, “I tell you that if these should keep silent and hold their peace, the stones would immediately cry out.” The question to be asked, Was Jesus making a play upon words or was he being truthful about the stones would cry out? There is no record in the Bible whereas, Jesus ever made a play upon words on anything He ever said or preached. We are looking at a situation where rocks would realistically cry out in praise to God. All things created by our Lord is meant to praise Him. David exhorts all that have breath praise the Lord. Stones do not breathe.

Here is an established fact, the red oxide stone is used in the making of the old magnetic recording tape which we play

sound on in our old tape recorder. These red oxide stones carry sound. We can be sure if Jesus allows and sanctions such action, the stones will cry out in praise to Him.

Therefore, if there would be no praise for the Creator from the people He created, then specified items in creation would gladly take our place and praise the Lord of Heaven. The question now becomes, do we want the stones to praise God in our place?

We can praise God now or praise Him later. At some point before eternity, every knee shall bow, and every tongue shall confess that Jesus Christ is Lord. Somebody ought to tell God, thank you for being God and for sending Your Son down to save us from our sin.

Jesus died on the cross to separate us from our sins and to take them away from us forever. All sins from our past, in our present and our sins which will be done in our future are all paid for. When we say Jesus paid it all, indeed Jesus paid it all. Contrary to popular belief we will not have to face our sins in judgement. However, we will have to face our deed done in the body which were caused by our sins according to the Books of life. If we do not make the Rapture, then we will have to stand before the “Great

White Throne” and be judged (Rev 20:12). The only question which will be asked of those standing in front of the Throne will be, “Why didn't you accept Me, God's Son, as your Savior?” Why did you reject Me? Christ alone, will be the only Judge. If your response is in the negative, then heaven will not be your eternal home.

When we fully understand the role sins play in one's life and that it separates one from God. One can only reach God by repenting to remove what sin exists between their souls and the Lord. The more one sins, the more dark distance one puts between themselves and Christ. Now we can see clearly why Jesus died to take away our sins. The farther one goes away from Christ, the more one is “not likely” to receive Christ. And when one does this intently, the Lord will withdraw his grace from such person (Romans 1:18-19). Not making Jesus one's Lord and Savior throws away the key to eternity. When one makes Jesus their Lord, it stands to reason one will repent of their sins. One cannot receive Jesus as Lord and Savior and continue to hang on to their sins at the same time.

When we study the entire work which Jesus did to bring us salvation, we owe Him an at-

titude of gratitude and praise. When we see how the lilies toil not and thrive in the ponds and the birds how they are fed from day to day without stress. God even knows when one of these little ones fall to the ground (Matthew 6:26,28). These members of nature are but a few of the thousands which praises God by doing what He created them to do, just as He created the sun, the moon, and stars to give light and beauty (Revelation 7:9-12).

The whole estate of heaven will praise God at the proper time after the Great wedding of the Bride and Lamb (Revelations 19:1).

Are we so unthankful that we will allow the stones and rocks to out praise us? God declared everything He made is good (Genesis 1:31). Yet, Christ died for us and not for the stones. Shouldn't we be timely in our praise and thanks, thus keeping the stones quiet long enough before we have a chance to get our praises into heaven? At the end of each day let us keep the stones silent for another day.

J. L. Caldwell, Pastor
New Jerusalem Baptist
Cathedral
Durham, NC
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Carver HS In Mt Olive, 1st Juneteenth

By Comatha B. Johnson

Carver Alumni and Friends

Juneteenth is a federal holiday in the United States commemorating the emancipation of enslaved African-Americans. It is also a time when African-American Culture is celebrated.

The Mt. Olive Chapter of the Carver High School Alumni and Friends Association, Inc. has planned the first Juneteenth celebratory event for the town's residents on Sunday, June 19, 2022 from 2 to 6 p.m.

at Westbrook Park, 203 Westbrook Street, Mt. Olive.

Special renditions highlighting African-American Culture and a variety of activities for children, youth and seniors will be available.

The featured guest for this occasion will be two-time Emmy Award Winner Willa Brigham. Ms. Brigham is an inspirational speaker, performing artist, storyteller and writer who hosted the television show, “Smart Start Kids.”

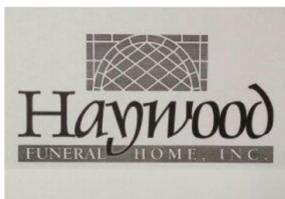
Her culturally relevant stories will inform, entertain and inspire individuals of all ages.

All attending this event can enjoy: Community Booths, Gospel Singing, Games for Children, a Walkathon, Adult Xtreme Hip Hop Exercise, Line Dancing, the Pickle Train, Things on Wheels (Vehicle Show), and a Carver Cemetery Lecture: Honoring our Ancestors

Other treats will be Refreshments and Prizes.

Please bring your lawn chair and join in this INAUGURAL CELEBRATION.

For more information, contact 1fpowell13@aol.com or Carriekornegay@gmail.com



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Kid Scoop

THE AWARD-WINNING PRINT & ONLINE FAMILY FEATURE



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Father's Day Road Trip

For Father's Day, dad wants to have the family pile into the car and go on an exciting road trip to Lake Puddleston. But he also wants to see the following sites along the way:

- Cactus Pointe Park
- Giant Gumball Pyramid
- Tasty Soup Factory Tour

Find the route that uses the least amount of fuel, while still seeing those sites, by finding the lowest total along the roadway. Don't go back over any of the road you've already traveled.



Find the two identical minivans.



Kid Scoop Together: License Literacy

Some cars have personalized license plates. Can you figure out what each one means? Write your answers on the lines below each plate. Then have a family member check your work.



S M L
O ME



UR GR8



GD 2B ME



DRM BIGR



AWSM TCHR



LV KD SCP



FUN 2 LRN



HAP E KDZ

North American Road Trip

When people take long drives in North America, they need to make stops for rest and food. Over the years, businesses have come up with curious and odd attractions to get people to stop at their stores and restaurants. Unscramble the letters to find out in which American state or Canadian Province it is located.

In the 1930s, Douglas Herrick and his brothers, put deer antlers onto a jackrabbit carcass and called it a Jackalope. They sold it to a hotel in

MOWINGY

A 50-foot high slingshot is carved from a dead poplar tree in this Canadian province.

UCQBEE

The World's Largest Ball of Twine was started in 1953. It weighs more than 19,000 pounds and is over 1,500 miles long. You can see it in

SANAKS

Nearly 10 metres tall, Mac the Moose is made of steel and concrete weighing 9,000 kg (nearly 19,842 pounds!) in the Canadian province of

SAKATCHENAWS

Extra! Extra!

Crazy Creatures

Look through the newspaper for photos and drawings of people and animals. Cut them into parts and create a new creature with body parts from different pictures.

Standards Link: Reading Comprehension: Follow written directions.

Cadillac Ranch is a row of 10 cars stuck nose-first into the ground in the state of

STAXE

Color these cars.

Kid Scoop Puzzler

The World's Longest Maze

In this state you can walk through a huge maze made up of 14,000 colorful, tropical plants. Unscramble the letters along the correct path to discover the answer.

Standards Link: Reading Comprehension: Follow simple written directions.

Kid Scoop Word Search

Find the words by looking up, down, backwards, forwards, sideways and diagonally.

JACKALOPE
LICENSE
FATHERS
LOCATED
CURIOUS
ANTLERS
WEIGHT
CARVED
TWINE
GIANT
VISIT
HOTEL
STOPS
TALL
ODD

E	E	S	U	O	I	R	U	C	D
N	P	T	R	A	D	D	S	L	T
I	O	O	R	E	O	I	D	H	
W	L	P	D	V	H	C	E	O	G
T	A	S	R	D	E	T	T	I	I
A	K	A	A	N	A	E	A	D	E
L	C	T	S	C	L	N	R	F	W
L	A	E	O	I	T	I	S	I	V
P	J	L	S	R	E	L	T	N	A

Standards Link: Letter sequencing. Recognized identical words. Skim and scan reading. Recall spelling patterns.

Kid Scoop VOCABULARY BUILDERS

This week's word: **PERSONALIZE**

The verb **personalize** means to mark as the property of a particular person.

Kayla **personalized** her backback by sewing on a flower patch.

Try to use the word **personalize** in a sentence today when talking with your friends and family.

FROM THE Kid Scoop LESSON LIBRARY

Map It!

Find the location of a sporting event reported in the newspaper. Use a map to figure out how many miles from your town it is located. What would be the best way to get there?

Standards Link: Research: Use the newspaper to locate info.

Which kind of artist draws funny pictures of motor vehicles?

ANSWER: A car-toonist.

Write On! GREATEST DAD

If there were an award for the greatest dad, who would you award it to and why? You could award it to a dad, a grandad, an uncle or a friend.

Editorials

Editorial Policy

Unsigned editorials in this space are the opinion of the newspaper. All other opinion pieces, including those from regular columnists, are the opinion of the writers themselves. The Carolinian strives to provide provocative commentary that is likely to spur thoughtful debate, regard-

How Can We Prepare For The Coming Job Shifts?

By Mike Walden
Guest Editorial

The focus of the labor market over the past year has been about the labor shortage. All workers who left their jobs during the COVID-19 recession have not returned as the economy has improved. This situation has left many businesses short of help.

One of the reasons for the shortage is that many workers have moved on to other jobs that pay better. So, there's not only been a labor shortage, but also a labor reallocation.

Economists agree the reallocation of workers will continue in the future, and likely at a faster pace. The reason is the fast development of new technology impacting how work tasks are accomplished.

The big questions are, how will this technology change the labor market, what kinds of jobs will expand and what kinds will shrink, and does North Carolina have the training programs ready to facilitate the shift in jobs?

Technology has been changing the labor market for decades. The technology of tractors and harvesters took the place of thousands of farmers who moved to the city to work in factories a century ago. Later, new automation in factories pushed many workers to the service sector after World War II.

Today technology is rapidly expanding. Any task that is done over and over in the same way can be accomplished by a machine. But the scope of what machines can do is growing. "Artificial intelligence"—which is based on replicating human decision-making—is allowing machines to do tasks never before contemplated, like driving, cleaning and reading data and charts.

Futurists expect the emerging technologies will replace many jobs in hospitality and leisure, manufacturing, sales and even personal services. At the same time, there will be growth in jobs in sectors like information technology, the sciences—particularly engineering, computers and life sciences—as well as healthcare and financial and business services. In summary, there will be greater needs for workers who think and solve problems and less need for workers who perform repetitive and physical tasks.

I call this coming change in jobs the "great job shift," and I and many other economists think it will be a big feature of our economy in upcoming decades. Workers entering the labor force will obviously want to be aware of both increasing jobs and decreasing jobs. Perhaps more importantly, we want to make sure there are retraining programs ready for those existing workers who need to

change occupations.

North Carolina has highly respected public universities and community colleges that are ready to help train new workers and retrain existing workers for future occupations. However, existing workers who are older and have families to support don't have two to four years to learn new skills.

Therefore, North Carolina also needs educational programs available to rapidly re-skill existing workers, programs that take months to finish rather than years. The state also needs an expansion of apprenticeship programs, where an individual learns new skills on-the-job. Recently North Carolina expanded funding of apprenticeships.

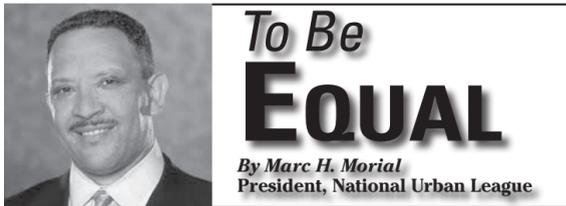
Sometimes workers who lose jobs can find new jobs in other regions of the state, but they don't have the funds to relocate. The state could consider establishment of a "relocation fund" for workers who have found jobs in other regions but who have financial constraints on making the move.

Through its NC Works Centers, North Carolina has served as a clearinghouse for businesses seeking workers and individuals needing jobs. The state may want to consider expanding use of this information in two ways. One would be to actively suggest matches between businesses and workers. Second would be to use the information on the kinds of jobs workers lost and the types of jobs that need filling to inform educational institutions of skills in demand.

Unfortunately, sometimes job shifts occur on a large scale, as when an entire company shuts down. Such large-scale closures can be devastating to local communities. North Carolina could think about establishing a "rapid work response unit" to assist displaced workers and communities when large business closures occur. The unit would have two responsibilities—making sure short-term assistance for necessities quickly reaches impacted households, and helping put displaced workers on the path to re-skilling and re-employment.

Economies constantly change over time, as new inventions and innovations occur. In most cases these changes improve our lives, but there can be problems for some workers in changing from outdated jobs to new jobs. These changes will continue in the future, but probably at a faster pace. Do we have systems and programs in place so everyone benefits and no one is left behind? You decide.

Walden is a Reynolds Distinguished Professor Emeritus at North Carolina State University.



COACH FLORES' LAWSUIT PRESENTS NFL WITH "OPPORTUNITY TO ENGAGE IN SUBSTANTIVE CHANGE"

"More than half the players in the NFL are Black, and most coaches have played the game at some level. That would seem to be the perfect recipe for Black coaches to find success. But most NFL owners have been White men, and they have seldom been willing to let African-Americans or Latinos call plays—either on the field or from the sidelines. This is no different from when franchises presumed that Black players weren't smart enough to play quarterback and lacked leadership skills to command men. The league's paltry record of hiring minority head coaches comes from the same mind-set. And its primary effort to address the problem has been a failure, because a policy can't compensate for ignorance."

—Jemele Hill

Three days before Brian Flores was scheduled to interview for the position of head coach with the New York Giants, he received a text from New England Patriots general manager Bill Belichick congratulating him on getting the job.

Except Belichick thought he was texting Brian Daboll. The Giants not only had decided to hire Daboll before even interviewing Flores, but already were sharing the information with others.

Belichick's flub illuminated what has long been an open secret in the NFL: too often, complying with the "Rooney Rule," which requires league teams to interview candidates of color for head coaching and senior football operation jobs, is an empty gesture—a fig leaf to conceal the owners' indifference to achieving racial parity among top coaching and executive positions.

As head coach of the Miami Dolphins, Flores led the team out of a 20-year slump to consecutive winning seasons between 2020 and 2021. Rather than celebrate his success, Dolphins owner Stephen M. Ross fired him. And rather than leap at the chance to hire Flores—or at least seriously consider him—the Giants used his sham interview to create the false impression that a Black candidate had a legitimate chance at obtaining the job.

Flores' lawsuit against the NFL, the Giants, the Dolphins, and the Denver Broncos—whom he accuses of conducting a similar sham interview in 2019—has brought to a head the League's shameful history of racial discrimination and persistent indifference to diversity, equity and inclusion.

Civil rights leaders, including myself, met with NFL Commissioner Roger Goodell, challenging the league to establish specific recruiting and hiring procedures for executive and coaching positions, with meaningful consequences for teams that do not abide by the rules. We agreed to continue collaborating and advising the league to achieve diversity, equity, and inclusion at every level of the NFL and its member teams.

The lawsuit cites some appalling statistics. While 70 percent of NFL players are Black, not one of its 32 team owners is Black. The only team, the Pittsburgh Steelers, employs a Black head coach. Only four teams employ a Black offensive coordinator—a position generally regarded as a steppingstone to head coach. Only 11 teams employ a Black defensive coordinator.

As Flores lawsuit alleges, this is not by chance. A 2016 study of the NFL found that White assistant coaches were 114 percent more likely to get promoted to the coordinator position than coaches of color with the same experience, education, and track record. The study found that it takes nine years before a

(See **TO BE EQUAL**, P. 11)

A Different Voice

By Dorothy Shaw Thompson



CALLING OUT THE SINS OF OTHERS

The other day on Facebook there was a couple discussing homosexuality. This question was, "Is homosexuality a sin?" They went on to talk about Kirk Franklin, T.D. Jakes, Oprah Winfrey and Joel Osteen. The context of this discussion was that all of these "leaders" had fumbled the question in television interviews. Their conclusion was that if these people were truly religious or spiritual leaders they would have said "yes" unequivocally. They seemed to suggest that they (themselves) were better Christians because they could answer yes. I didn't see the interviews so I can't comment on them, but I did see their discussion or at least a part of it because after a while I decided not to continue looking at it.

I will tell you the things that came to my mind as they talked. I wondered why this particular subject matter was so important to them. I wondered if perhaps they would later have a podcast about lying or gossiping, jealousy, cheating on taxes, arrogance and/or being judgmental of others. I know that in these days there is a national debate on this subject. Seems that we have accepted the fact that there are people who are attracted to people of the same sex but some people abhor that fact so much that there is a campaign in Florida to make it a "fire-able" offense that if a teacher says the word "gay" she/he can lose their job. There is a story that female teacher was beloved by her school, community, students and parents so much that she was given awards, accolades, raises and bonuses, until, that is, she married and they found out that she married a

woman. She was fired. I don't know how to answer the couple's question but I do know that something seems wrong and even sinful to me about this. My mind goes to the scene where Jesus passed by some men with stones in their hands ready to stone a woman who was "caught" in adultery. Jesus writes in the "dirt," "He who is without sin cast the first stone." The accusers leave and Jesus asks the woman, "where are your accusers." She replies, "Sir, I see none," and then Jesus says, "and neither do I condemn you... go and sin no more." He calls what she was accused of a sin but he tells her she is not condemned then he seems to say to her... stop doing what you were doing. Jesus' evaluation seemed to be more directed toward the accusers. So a couple of things this scenario teaches me, (1) I don't want to be an adulteress but I also don't want to be an accuser. If I could be any one of these people I'd like to be Jesus or as much as I can be like him.

I'm just musing, but yesterday I read from Phillip Yancey's *Grace Notes* for June 2 and this was helpful to me in honing in on what speaks to me about this. I think with humans it is difficult for us to decide how we are to be spiritual and religious beings. I actually think we believe that the best Christians we can be is to call out the sins of others. We generally think the more we can quote the scriptures and call out the sins of others the better we are. Phillip Yancey says, "I grew up with a mathematical God who weighed my good and bad deeds on a set of scales and always found me wanting." I must admit that I don't see God that way but I do get awfully angry at the people in politics that I don't agree with. I don't want to kill them or restrict their freedom but I don't like it that they seem to want to restrict the freedoms of others. What I am striving to be and see is that "Grace means there is nothing we can do to make God love us less—no amount of racism or pride or pornography or adultery (homosexuality) or even murder. Grace means that God already loves us as much as an infinite God can possibly love" (Phillip Yancey).

It is the essence of the story of the Prodigal Son. It is probably the hardest lesson for us to get intellectually but I do

(See **A DIFFERENT VOICE**, P. 11)

Child Watch

By Marian Wright Edelman



ADVICE FOR GRADUATES

This is the traditional season for joyful commencement ceremonies for students across our nation—and this year's high school and college graduates are entering a world where their voices, influence, and vision are desperately needed. As the organizers for the March for Our Lives, who are planning new marches on June 11 in Washington, D.C. and around the country, say: "As a youth-led movement to end the epidemic of gun violence, we believe a new reality is possible—one where we are free from gun violence in all of its forms, including state-sanctioned violence by police. Among young people, gun violence has become a top cause of death. It has many root causes, including hate, poverty, and despair... Our mission calls for something more bold and transformative than gun control alone. We call for a world re-imagined: a world where oppressive power structures are abandoned and community is embraced. A world where all human needs are met and the love of people is centered."

Young people will lead the way. Despite all the change and challenges in the world today's graduates will inherit, I do believe there is some enduring advice we can all give them. I agree with Archibald MacLeish that "there is only one thing more powerful than learning from experience and that is not learning from experience." I feel strongly that it is the responsibility of every adult—parent, teacher, preacher and professional—to make sure that young people hear what we have learned from the lessons of life that helped us survive and succeed, for them to hear from us what we think matters, and to know that they are never alone as they go to meet the future.

Here are nine lessons from the letter I wrote my own three sons that I share again for the Class of 2022.

One: Don't feel entitled to anything you don't sweat and struggle for. Take the initiative in creating your own opportunity, and don't wait around for other people to discover you or do you a favor. Don't assume a door is closed; push on it. Don't assume if it was closed yesterday, it's closed today. And don't ever stop learning and improving your mind.

Two: Set thoughtful goals and work quietly and systematically toward them. Resist quick fixes, simplistic answers and easy gains. They often disappear just as quickly as they come.

Three: Assign yourself. My daddy used to ask us whether the teacher had given us any homework. If we said no, he'd say, "Well, assign yourself." Don't wait around for your boss or your friends or spouse to direct you to do what you are able to figure out and do for yourself. Don't do just as little as you can to get by. Don't be a political bystander and grumbler. Vote. Democracy is not a spectator sport. If you see a need, don't ask, "Why doesn't somebody do something?" ask, "Why don't I do something?" Hard work, initiative, and persistence are still the non-magic carpets to success for most of us.

Four: I hope you'll never work just for money. Money alone won't save your soul or build a decent family or help you sleep at night. Don't confuse wealth or fame with character. Don't tolerate or condone moral corruption, whether it's found in high or low places, whatever its color or class. And don't confuse morality with legality. Dr. King once noted that everything Hitler did in Nazi Germany was legal. Don't give anyone the proxy for your conscience.

Five: Don't be afraid of taking risks or of being criticized. If you don't want to be criticized, don't say anything, do anything, or be anything. Don't be afraid of failing. It's the way you learn to do things right. It doesn't matter how many times

(See **CHILD WATCH**, P. 11)

Talk To Us

Stimulating a lively discussion of issues that concern the community is one of our main tasks at The Carolinian. We want to know what you think. This issue's topic:

Is he right? Are our jobs going to be history and/or scrambled so that we have to leave our homes to find work? Should we try finding new jobs now, or would that make

Other Viewpoints



THE ARSENAL, BUT NOT OF DEMOCRACY

By Mel Gurtov

Portland State University

America is awash with weapons, and the tragic consequences are before U.S. every day. The world is also awash with weapons, as reported by the Stockholm Peace Research Institute in Sweden, the leading source for data on military spending and the arms trade.

SIPRI's latest report shows that the U.S. remains the world's leading arsenal. President Biden, speaking at a Lockheed plant in Alabama where the Javelin antitank missile is made for export to Ukraine, proclaimed that such weapons make U.S. "the arsenal of democracy." I'll come back to that shortly. But first, here are some findings on the global arms situation along with my assessment of its larger implications.

Arms Transfers

The U.S. is by far the leading arms exporter at 39 percent of the world total, followed by Russia and France. China and Germany are a distant fourth and fifth.

Europe accounts for 13 percent of global arms transfers and is the major growth region in arms imports. Other regions with significant increases in arms imports are Oceania, thanks mainly to Australia's 62 percent increase in arms imports, and East Asia, which grew by 20 percent. The U.S. is the major arms supplier to both Asia and Oceania; rivalry with China is the principal rationale. Overall, arms imports were down in the Americas and Africa, but up in the Middle East, especially Israel and Egypt. Source: <https://sipri.org/research/armament-and-disarmament/arms-and-military-expenditure/international-arms-transfers>

As U.S. arms aid to Ukraine continues to pile up, the U.S. role as the world's leading arms supplier will only grow stronger. The latest arms package of about \$47 billion not only dwarfs the budget for combating climate change. It:

"would make Kyiv the largest yearly recipient of U.S. military aid of at least the past two decades," explained Elias Yousif, a security assistance expert at the Stimson Center. "The amount is more than twice the largest yearly total ever provided to Afghanistan... and approximately seven times Israel's annual military assistance package," continued Yousif.

Military Spending

This category can be tricky. It covers official spending, which is typically well below actual spending on the military. Depending on the country, "military spending" might not include expenditures for nuclear weapons, weapons research and development, certain types of arms assistance, veterans' affairs, and interest on the national debt because of wartime spending.

With those qualifications in mind, the leading military spenders in 2021 were the U.S., China, India, the United Kingdom, and Russia. These five accounted for 62 percent of global military spending of about \$2.1 trillion—the first time such spending exceeded \$2 trillion even as the major economies took a hit because of COVID.

As the next chart shows, the U.S., at 38 percent of the world total, spends as much on the military as the next 9 countries combined—or, if you like, China+8. Total official U.S. spending came to \$801 billion in 2021; it will be \$853 billion this year. The U.S. military burden, as it is called, also decreased slightly, from 3.7 percent of GDP in 2020 to 3.5 percent in 2021—still three times that of China. (The comparable figure for Russia is 4.1 percent of GDP.) U.S. funding for military research and development (R&D) rose by 24 per cent between 2012 and 2021, reflecting a major focus since Obama's time on new weapons, such as next-generation nuclear weapons. Source: <https://sipri.org/media/press-release/2022/world-military-expenditure-passes-2-trillion-first-time>

Note that China, the world's second-largest spender, allocated an estimated \$293 billion to its military in 2021, an increase of 4.7 per cent compared with 2020. Again, the qualifications mentioned earlier need to be kept in mind, since \$293 billion hides considerable unofficial spending on, for example, weapons R&D and the paramilitary People's Armed Police. China's more assertive foreign policy is driving military spending increases all around Asia, starting with Japan (7 percent increase), Australia (4 percent increase), and India (0.9 percent, the world's #3 military spender) in 2021.

Some Implications

First, the U.S. remains by far the principal military power in world affairs. Its military spending and exports continue to grow, increasingly driven by China's activities but now also by the war in Ukraine. The politustrial-complex—however, is a constant factor, particularly in today's new Cold War environment. The intersecting interests of the Pentagon, national security think tanks, relevant congressional committees and advisory groups, and the arms makers ensure that debate over weapons will always result in higher military budgets and arms sales, no matter whether in peacetime or wartime.

Second, the slowing of the world economy during the pandemic has only slightly impacted, up or down, global military spending and arms imports.

Third, the war in Ukraine is sharply increasing military imports and spending in Russia, Ukraine, and throughout Europe. There are no prospects of a negotiated end to the war. Every war-ending scenario I've seen calls for more sophisticated weapons that add to the violence.

Fourth, an easy prediction: future SIPRI reports in 2023, 2024, 2025, and beyond will have similar depressing figures on arms transfers and military budgets. They always go up.

Fifth, let's not be deluded about being the arsenal of democracy. We're an arsenal, period, at home as much as abroad. With more guns in Americans' hands than there are people (roughly 400 million privately owned, with 11 million manufactured in 2020 alone), with mass shootings taking more lives each year (230 so far this year, way more than in any other country), and with murderous attacks on schools that politicians can't or won't stop, we are a country out of control.

Demand for guns has surged since the Trump years, and gun manufacturer profits are at an all-time high. The parallels between U.S. arms policy abroad and its domestic counterpart are inescapable: the powerful combined influence of Congressional support for an unregulated gun market, the obeisance of right-wing politicians to the National Rifle Association and pro-gun lobbyists, and the impunity of gun manufacturers when mass shootings occur.

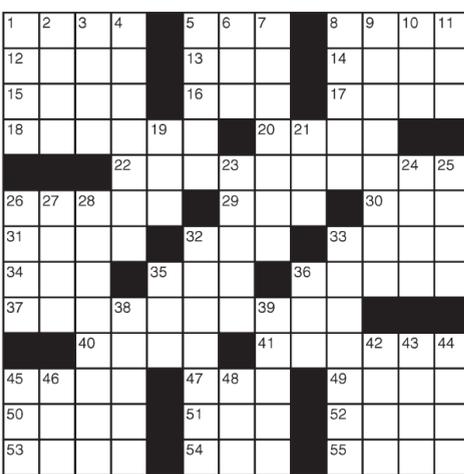
The U.S. arsenal may help protect some people abroad, such as the Ukrainians—and we know, of course, that it protects dictators at least as often—but at home that arsenal is a threat to national security, democracy, and public health. Only by getting rid of at least the automatic weapons do we have any hope of keeping our democracy and our social well-being.

Mel Gurtov is Professor Emeritus of Political Science at Portland State University and blogs at In the Human Interest.

King Crossword

ACROSS

- 1 Bridge
- 5 Dallas hoopster, briefly
- 8 Untalkative one
- 12 Architect Saarinen
- 13 Inseparable
- 14 Reply to "Shall we?"
- 15 Legal document
- 16 Sailor
- 17 Privy to
- 18 Debriefed person?
- 20 Crib cry
- 22 Enigma
- 26 Mudville slugger
- 29 "Certainly!"
- 30 Half of CIV
- 31 Exploits
- 32 Goof up
- 33 Fine spray
- 34 Pickle holder
- 35 "— was saying ..."
- 36 "Olympia" artist
- 37 Batting position
- 40 Scruff
- 41 Help
- 45 Eager
- 47 Energy
- 49 Yon folks
- 50 Anti-fur org.
- 51 Before

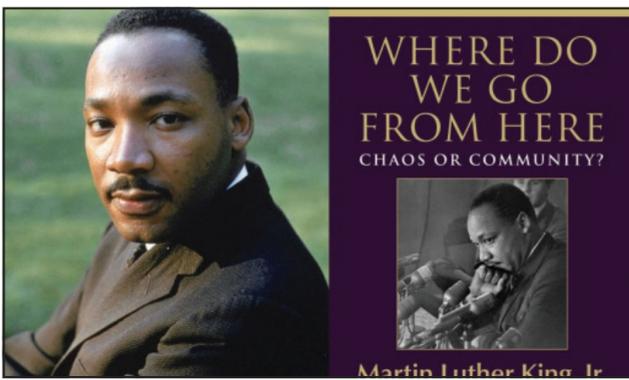


- 52 Wheelchair access
- 53 Texter's sign-off
- 54 Last letter in London
- 55 Garfield's pal
- 9 "Chocolat" actress
- 10 From — Z
- 11 AOL rival
- 19 Devious
- 21 TV spots
- 23 Aleppo's land
- 24 French river
- 25 Chanteuse
- 33 Address for Toscanini
- 35 Venomous viper
- 36 Roast VIPs
- 38 Tennis star
- 39 Identified
- 42 "If — a Hammer"
- 26 Stephen King pooch
- 27 Now, in a memo
- 28 Peace
- 30 Emilio of "The Breakfast Club"
- 43 Big rig
- 44 Ilk
- 45 Suitable
- 46 Dog doc
- 48 Rage

DOWN

- 1 Stitched
- 2 Andean land
- 3 Saharan
- 4 Observes
- 5 Slogan
- 6 Santa — winds
- 7 Dutch artist
- 8 Scale

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CHAOS OR COMMUNITY

By Andrew Moss

California State Polytechnic University, Pomona

Fifty-five years ago this month, Martin Luther King, Jr. published his fourth and final book: *Where Do We Go from Here: Chaos or Community?* In it he described the turmoil then engulfing American cities as representing a new phase in the struggle for freedom: as a shift from a primary focus on dismantling Southern apartheid to a broader grappling with racism and economic inequality nationwide. Extending his analysis globally, Dr. King called for an end to the madness of the Vietnam War, for an eradication of global poverty, and for a recognition of nonviolence as the only sane path forward.

Dr. King's ideas and words resonate today, but it is the last phrase of the title, "chaos or community," that speaks most sharply to our time.

The word "chaos" is understood as meaning "disorder" and "confusion," and when it flourishes, it becomes increasingly difficult, if not impossible, to achieve socially desirable goals. Chaos grows when powerful economic interests dominate the public sphere—and when democracy is impaired both by that domination and by institutional barriers such as the filibuster. It grows when conditions grow ripe for the emergence of demagogic leadership.

Community, on the other hand, is rooted in a recognition of the interrelations of all persons and living beings, and in a sense of responsibility toward the thriving of those beings. It manifests in pro-social behaviors that can range from participating in a beach cleanup to more extensive and sustained forms of social and public service.

Inasmuch as we recently passed the grievous milestone marking the death by COVID of one million Americans, it merits a brief review of our recent history to see how both chaos and community continue to contend in our nation.

To its credit, the Trump administration authorized the development of vaccines that have done much to blunt the lethality of the coronavirus. And yet, as many analysts have noted, the lies and inconsistent messaging emanating from that administration did much to exacerbate the crisis. Early on, when information about the seriousness of the virus became available, Mr. Trump acknowledged its lethal nature when he was interviewed by journalist Bob Woodward. Yet soon after, and in many subsequent messages, he said that the virus would "miraculously go away" in a few months' time, that it was "like a flu" and was "very mild."

Mr. Trump falsely claimed that the FDA had deemed the anti-malarial drug chloroquine as effective against the coronavirus, and he disparaged the mask wearing that was deemed as essential by many health experts, going so far as to hold large indoor, and largely unmasked, rallies in Nevada and other states, flouting local public health rules limiting such gatherings. After the November 3, 2020 election, Mr. Trump checked out of any personal involvement in the fight against COVID, focusing instead on the false and destructive search for votes that could overturn that election. By January 20, 2021, more than 400,000 Americans had died from the virus.

By contrast, other nations, such as Australia, benefited from relatively high levels of interpersonal trust, concern for others, and trust in public agencies—all reinforced by generally well-coordinated and rational public health measures. Combined, all these elements help to limit the loss of life in Australia to proportionately one-tenth that of the U.S.

Yet all was not disorder and confusion in our own country. Other forms and manifestations of community were clear and present in the year 2020, including unprecedented efforts to register voters and record their votes accurately. Despite the constraints of the pandemic and increasing restrictions on voting itself, groups like unions and other organizations (e.g. the New Georgia Project) canvassed hundreds of thousands of homes, engaging citizens in the democratic process.

Ultimately, 81,284,666 Americans cast their votes for change. Though it's not apparent how many did so primarily to repudiate the chaos in the administration's handling of the pandemic, polling at the time indicates that 55 percent of voters polled after the election said that the Trump administration "did not do a good enough job handling the coronavirus outbreak."

The flourishing of community requires different kinds of work, different kinds of sacrifice, at different times. At one historical moment, it may mean getting on a bus to eradicate apartheid on interstate transportation. At another, it may mean joining a school walk-out to say "no" to the madness of unregulated firearms. And at still other times, it may simply entail a certain kind of choosing: to read and listen carefully, to choose civil discourse over hateful cacophony, and to take a quiet moment in marking a ballot on behalf of those persons and measures that best represent the possibility and hope of deepened community.

Andrew Moss is an emeritus professor (English, Nonviolence Studies) at the California State Polytechnic University, Pomona.

OF CAR KEYS AND "GUN CONTROL"

By Thomas L. Knapp

William Lloyd Garrison Center

The clamor for "gun control" never goes away in American politics. It occasionally simmers down to a dull roar, but every mass shooting recharges the bullhorn batteries.

Thus, in the wake of the recent atrocities in Buffalo, New York, and Uvalde, Texas, a Morning Consult/Politico Poll says that 56 percent of Americans consider it "a top priority" or "an important, but lower priority" for Congress to pass legislation "placing additional restrictions on gun ownership," with only 23 percent saying that "shouldn't be done."

To put it a different way, 56 percent of Americans resemble the proverbial drunk looking for his car keys under a streetlight, rather than a block away where he lost them, because "the light is better here."

Let's set aside the stock arguments over whether the right to keep and bear arms is a fundamental human right (it is), whether that right is guaranteed by the Second Amendment to the U.S. Constitution (it is), etc., and focus on the question of whether, if passed, such legislation would solve the problem of mass shootings.

The answer: It wouldn't.

First of all, mass shooters are criminals. They don't care about your laws. They operate outside those laws. Including, as you may have noticed, the "Gun Free School Zones Act," sponsored by then-U.S. Senator Joe Biden back in the 1990s. If they want guns, they'll get guns. If they decide to try to use those guns to kill innocents, they won't consult the statutes before acting.

Secondly, such legislation could not be meaningfully implemented without a bloodbath the likes of which the U.S. hasn't seen since 1865.

While estimates vary, at the conservative end (pun not intended) more than 100 million Americans own more than 400 million guns.

For many if not most of those guns and gun owners, the response to "gun control" legislation will always be "no."

You can't have them.

If you're not stupid, you won't try to take them.

If you do try to take them, go long on the stocks of companies that provide burial, cremation, and funeral services first, because they're going to make bank. If even 1 percent of those gun owners resist your edict, it's going to get very, very ugly.

You don't have to like it. That's how it is whether you like it or not.

Even if you don't agree that the right to keep and bear arms is a fundamental right.

Even if you don't agree that the Second Amendment means what it says.

Even if you want it really, really, really badly.

What's the solution to mass murder? I don't know. I wish I did.

But I do know to look for my car keys where I lost them, instead of wherever the light happens to seem better.

Thomas L. Knapp (Twitter: @thomaslknapp) is director and senior news analyst at the William Lloyd Garrison Center for Libertarian Advocacy Journalism (thegarrisoncenter.org). He lives and works in north central Florida.

TO BE EQUAL

Continued from page 10

a White coach has a greater than 50 percent chance of becoming a coordinator, compared with 14 years for a nonwhite coach. The authors estimated that over a 20-year career, a White coach is likely to earn over \$20 million more than his nonwhite counterpart.

These challenges are not insurmountable. Consider the success of a memorandum of understanding that telecom giant Comcast signed with the National Urban League and other civil rights organizations in 2010. Among other provisions, the memorandum committed Comcast to establish specific, measurable goals for diversity and inclusion in corporate governance, workforce retention and recruitment, procurement, programming, along with philanthropy and community investments. According to Comcast's most recent report, people of color make up 44.3 percent of its workforce, 18.8 percent of whom are Black. As part of its effort to increase diversity among top executives, the company established a boot camp for mid-level vice president candidates, including no less than 80 percent diverse candidates. More than 22 percent of positions of vice president and above now are filled by people of color, and the company has committed to a goal of 33 percent people of color at every level of its workforce.

There's no reason the NFL can't replicate this success. It simply requires a sincere commitment on the part of the owners and league executives.

As Flores' legal team has said, his lawsuit presents the NFL with an "opportunity to engage in substantive change." The National Urban League and our sister civil rights groups will do everything in our power to make sure that opportunity is not squandered.

A DIFFERENT VOICE

Continued from page 10

most of us practice it in our daily living whether we realize it or not. When we meet people most of us don't wonder what their sin is or even if we are sinners. We must treat the person in front of us as kindly as we can. Our problem is when they step on our foot and it hurts. However, if we are willing to emulate Jesus or at least try to, we remember what he said from the cross... "Father forgive them for they know not what they do." I would also add... and to whom they do it because Jesus that the measure of our judgment would be given right back to us.

CHILD WATCH

Continued from page 10

you fall down. All that matters is how many times you get up.

Six: Please remember and help America remember that the fellowship of human beings is more important than the fellowship of race and class and gender in a democratic society. Be decent and fair and insist that others be so in your presence. Don't tell, laugh at or tolerate racial, ethnic, religious or gender jokes—or any practices intended to demean rather than enhance another human being. Through daily moral consciousness, counter the proliferating voices of racial and ethnic and religious division that are gaining respectability over the land.

Seven: Don't confuse style for substance, or political charm with decency or sound policy. Words alone will not meet children's or the nation's needs. Political leadership and different budget priorities will. Speak truth to power. And put your own money and leadership behind rhetoric about concern for families and children in your own homes, in your own workplaces, and in whatever areas you pursue. Pay far more attention to what our leaders do than what they say.

Eight: Listen for the genuine within yourself. "Small," Einstein said, "is the number of them that see with their own eyes and feel with their own hearts." Try to be one of them. "There is," the great Black theologian Howard Thurman told Spelman College students, "something in every one of you that waits and listens for the sound of the genuine in yourself. It is the only true guide you will ever have. And if you cannot hear it, you will all of your life spend your days on the ends of strings that somebody else pulls." There are so many noises and competing demands in our lives that many of us never find out who we are. Learn to be quiet enough to hear the sound of the genuine within yourself so that you can hear it in other people.

Nine: Never think life is not worth living or that you cannot make a difference. Never give up—no matter how hard it gets, and it will get very hard sometimes. An old proverb says that when you get to your wit's end, that's where God lives. Harriet Beecher Stowe said when you get into a "tight place and everything goes against you, till it seems as though you could not hang on a minute longer, never give up then, for that is just the place and the time that the tide will turn." The tide will turn—if you dream it, if you believe in it, if you have faith in it, struggle for it, and never give up.

Classifieds

LEGALS

DURHAM COUNTY

STATE OF NORTH CAROLINA
DURHAM COUNTY
**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 21-E-82**

The Undersigned, having qualified as Administratrix of the Estate of Lucille Williams Carrington, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 18th day of August 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 19th day of May 2022.

Sandra Carrington
Administratrix
710 Terrace View Dr
Chapel Hill, NC 27516
5/19,5/26,6/2 and 6/9/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22-E-546**

The Undersigned, having qualified as Executrix of the Estate of Phyllis J. Smith a/k/a Phyllis Jean Smith, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 25th day of August 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 26th day of May 2022.

Maxine Smith
Executrix
216 Overlook Avenue
Durham, NC 27712

5/26,6/2, 6/9 and 6/16/2022

NOTICE TO CREDITORS

Having qualified as Administratrix of the Estate of Sybil Johnson of Durham County, North Carolina, the undersigned does hereby notify all persons, firms, and corporations having claims against the estate of said decedent to exhibit them to the undersigned on or before the 26th day of August, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms, corporations indebted to the said estate will please make immediate payment to the undersigned.

This is the 26th day of May, 2022.
Michelle Johnson
Administratrix

c/o Richard F. Prentis, Jr., Stubbs, Cole, Breedlove, Prentis & Biggs
4 Consultant Place
Durham, NC 27707

5-26, 6-2, 6-9 & 6-16, 2022

NOTICE TO CREDITORS

Having qualified as Administratrix of the Estate of Glenda R. Bradley of Durham County, North Carolina, the undersigned does hereby notify all persons, firms, and corporations having claims against the estate of said decedent to exhibit them to the undersigned on or before the 26th day of August, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms, corporations indebted to the said estate will please make immediate payment to the undersigned.

This is the 26th day of May, 2022.

Gail R. Truax
Administratrix
c/o Richard F. Prentis, Jr., Stubbs, Cole, Breedlove, Prentis & Biggs
4 Consultant Place
Durham, NC 27707

5-26, 6-2, 6-9 & 6-16, 2022

STATE OF NORTH CAROLINA

DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22 E 711**

The Undersigned, having qualified as Executor of the Estate of John Buddy Horn, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to

the undersigned at the below listed address on or before the 25th day of August 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 26th day of May 2022.

Melody H. Seyffert a/k/a Melody Horn Seyffert
Executor

106 Elkton Green Court
Cary, NC 27519

5/26,6/2,6/9 and 6/16/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 2022 E 000188

The Undersigned, having qualified as Administrator of the Estate of Kent Eugene Cooper, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 25th day of August 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 26th day of May 2022.

Lindsay Mckenzie
Administrator
791 Prospect Ave B
Oakland, CA 94610
5/26,6/2,6/9 and 6/16/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 22 E 572

The Undersigned, having qualified as Administrator of the Estate of Kenneth Williams, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 25th day of August 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 26th day of May, 2022.

Charles Williams
Administrator
6664 Blythdale Dr
Charlotte, NC 28213
5/26,6/2,6/9 and 6/16/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE TO CREDITORS

THE UNDERSIGNED, having qualified on the 26th day of May, 2022, as Executor of the ESTATE OF ANTHONY J. WARAKSA, Deceased, of Durham County, North Carolina, does hereby notify all persons, firms and corporations having claims against said Estate to exhibit them to the undersigned on or before the 4th day of September, 2022 or this Notice will be pleaded in bar of their recovery. All persons indebted to said Estate will please make immediate payment to the undersigned.

This, the 2nd day of June, 2022.

JERRY M. SANDER
EXECUTOR
ESTATE OF ANTHONY J. WARAKSA
c/o Shirley M. Diefenbach, Attorney
Walker Lambe, PLLC
Post Office Box 51549
Durham, North Carolina 27717
6/2,6/9,6/16 and 6/23/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 22 E 464

The Undersigned, having qualified as Executor of the Estate of Sofus E Simonsen, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 2nd day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 2nd day of June 2022.

Mark W Simonsen
Executor
7407 Abron Drive
Durham, NC 27713

6/2,6/9,6/16 and 6/23/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 22 E 465

The Undersigned, having qualified as Executor of the Estate of Ingeborg Koopmann Simonsen, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 2nd day of September 2022, or this notice will be pleaded in bar of their recovery.

6/2,6/9,6/16 and 6/23/2022

STATE OF NORTH CAROLINA

DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 22 E 465

The Undersigned, having qualified as Executor of the Estate of Ingeborg Koopmann Simonsen, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 2nd day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 2nd day of June 2022.

Mark W Simonsen
Executor
7407 Abron Drive
Durham, NC 27713

6/2,6/9,6/16 and 6/23/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE TO CREDITORS

THE UNDERSIGNED, having qualified as Executor of the estate of Catherine Dixon Page, Deceased, of Durham County, North Carolina, does hereby notify all persons, firms and corporations having claims against said Estate to exhibit them to the undersigned on or before the 9th day of September, 2022 or this Notice will be pleaded in bar of their recovery. All persons indebted to said Estate will please make immediate payment to the undersigned.

This, the 2nd day of June, 2022.

Angela Kaye Herndon
Executor
c/o William Harriss, Attorney
Arges Law Firm
3200 Croasdaile Dr
Ste 706
Durham, North Carolina 27705

6/2,6/9,6/16 and 6/23/2022

**NOTICE TO CREDITORS AND
DEBTORS**

OF DAVID MCNAIR

All persons, firms and corporations having claims against David McNair, late of Durham County, North Carolina, are notified to exhibit them to George David McNair as Executor of the decedent's estate on or before September 1, 2022, c/o Gregory Herman-Giddens, Attorney at Law, 1340 Envision Way, Chapel Hill, NC 27517, or be barred from their recovery. Debtors of the decedent are asked to make immediate payment to the above named Executor.

This the 2nd day of June, 2022

George David McNair, Executor
c/o Gregory Herman-Giddens, Atty. Galbraith, PLLC
1340 Envision Way
Chapel Hill, NC 27517
6/2,6/9,6/16 and 6/23/22
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 22 E 756

The Undersigned, having qualified as Executor of the Estate of Edith Frances Williams Johnson, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 1st day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 2nd day of June 2022.

Tara Johnson Smithwick
Executor
PO Box 52409
Durham, NC 27717

6/2,6/9,6/16 and 6/23/2022

STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 18 E 788

The Undersigned, having qualified as Administrator of the Estate of Lawrence Allen Miller, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 9th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June 2022.

Lawrence A Miller II
Administrator
906 Cana Street
Durham, NC 27707
6/9,6/16,6/23 and 6/30/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 22 E 722

The Undersigned, having qualified as Executor of the Estate of the late Deborah Ann Stewart, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 9th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June 2022.

Aaron M Stewart
Executor
2028 Collier Road
Durham, NC 27707

6/9,6/16,6/23 and 6/30/2022

NOTICE TO CREDITORS

FILE NO. 22-E-625

In the Matter of The Estate of Evelyn W. McKissick, Durham County File Number 22-E-625

ALL PERSONS, firms, and corporations having claims against Evelyn W. McKissick, deceased, of Durham County, N.C., are notified to exhibit the same to the undersigned on or before September 7, 2022, or this notice will be pleaded in bar of recovery. Debtors of the decedent are asked to make immediate payment.

This 9th day of June 2022

Floyd B. McKissick, III
McKissick & McKissick
835 N Mangum Street
Durham, NC 27701
June 9, 16, 23, and 30, 2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 22 E 629

The Undersigned, having qualified as Executrix of the Estate of Lucious Wayne Daye, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 8th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June, 2022.

Yasmin Fozard
Executrix
c/o Brazile Law Firm, PLLC
PO Box 12156
Durham, NC 27709
6/9,6/16,6/23 and 6/30/2022

NOTICE TO CREDITORS

The undersigned, Gary Dale Riggsbee, having duly qualified as Executor of the Estate of Beatrice Ray Riggsbee, deceased, late of Durham County, North Carolina, hereby notifies all persons, firms and corporations having claims against the Estate to present them to the undersigned in care of Ronald G. Coulter, Attorney for the Estate, 3400 Croasdaile Drive, Suite 205, Durham, North Carolina 27705, on or before September 9, 2022 or it will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the Estate will please make immediate payment.

This the 9th day of June, 2022.

Gary Dale Riggsbee, Executrix
C/O Ronald G. Coulter
Attorney at Law
3400 Croasdaile Drive
Suite 205
Durham, NC 27705
1-919-246-5775
June 9, 16, 23 and 30

NOTICE TO CREDITORS

The undersigned, Sharyn J. Burnett, having duly qualified as Executrix of the Estate of Ivy Jean Jones, deceased, late of Wake County, North Carolina, hereby notifies all persons, firms and corporations having claims against the Estate to present them to the undersigned in care of Ronald G. Coulter, Attorney for the Estate,

3400 Croasdaile Drive, Suite 205, Durham, North Carolina 27705, on or before September 9, 2022 or it will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the Estate will please make immediate payment.

This the 9th day of June, 2022.

Sharyn J. Burnett, Executrix
C/O Ronald G. Coulter
Attorney at Law
3400 Croasdaile Drive
Suite 205
Durham, NC 27705
1-919-246-5775

June 9, 16, 23 and 30
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 21 E 1607

The Undersigned, having qualified as Administrator of the Estate of Dorene Denise Thomas, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 9th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June 2022.

Randall K Thomas
Administrator
5605 Catskill Ct
Durham, NC 27713

6/9,6/16,6/23 and 6/30/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 12 E 362

The Undersigned, having qualified as Executor of the Estate of Edward DeJarnette Light, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 9th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June 2022.

Anne Smyski Light
Executor
3307 Middlebrook Ct
Durham, NC 27705

6/9,6/16,6/23 and 6/30/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 22 E 767

The Undersigned, having qualified as Executor of the Estate of Helen Meirl Ennis, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 9th day of September 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 9th day of June 2022.

Peggy E House
Executor
276 Ann Dr.
Timberlake, NC 27583

6/9,6/16,6/23 and 6/30/2022

WAKE COUNTY

STATE OF NORTH CAROLINA
WAKE COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 2022 E 001976

The Undersigned, having qualified as Executor of the Estate of Doris Wylie Bellamy, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 19th day of August 2022, or this notice will be pleaded in bar of their recovery.

All person s indebted to the Estate will please make immediate payment to the undersigned at the

below listed address.

This the 19th day of May 2022.

Denise Laura Craven
Executor

1201 Element Cir
Garner, NC 27529
5/19,5/26, 6/2 and 6/9/2022
STATE OF NORTH CAROLINA
WAKE COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 2022 E 001592

The Undersigned, having qualified as Administrator of the Estate of Karen Campbell, a/k/a Karen Rosalie Campbell, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 19th day of August 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 19th day of May 2022.

Jerry Campbell Sr
Administrator
8836 Campfire Trail
Raleigh, NC 27615

5/19,5/26, 6/2 and 6/9/2022
STATE OF NORTH CAROLINA
WAKE COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 2022 E 002000

The Undersigned, having qualified as Administrator of the Estate of Leroy Blount, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 25th day of August 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 26th day of May 2022.

Lillie M Wilson
Administrator
1121 Wagstaff Rd
Fuquay Varina, NC 27526

5/26,6/2,6/9 and 6/16/2022
STATE OF NORTH CAROLINA
WAKE COUNTY

**NOTICE OF SERVICE
OF PROCESS BY PUBLICATION
In The General Court Of Justice
Superior Court Division
Before the Clerk**

File Number 2020 E 001956

The Undersigned, having qualified as Administrator of the Estate of William Buster Whitley, Sr., late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 8th day of September 2022, or this notice will be pleaded in bar of their recovery.

Classifieds

FOR SALE

**NORTH CAROLINA
WAKE COUNTY
In The General Court Of Justice
District Court Division—Small
Claims
File No. 22CV06266
COMPLAINT TO ENFORCE
POSSESSORY LIEN ON MOTOR
VEHICLE**

Wildman Enterprise's LLC
107 Forest Landing Road
Garner, NC 27529
PO Box 46882
Raleigh, NC 27620
vs.

Unknown Owner,
TO: Unknown Owner
TAKE NOTICE the petitioner has filed with the clerk a petition in proper form indicating that the petitioner has a valid lien against a 1953 Buick, ID No. 57176633, and that the petitioner shall have the right to sell to the highest bidder the motor vehicle listed on July 7, 2022 at WCCH, 316 Fayetteville Street, Third Floor, at 1:30 p.m. You are required to make a defense to such pleading before such date and time.

This the 2nd day of June, 2022.
Warren Wildman
Powerhouse Auto LLC
107 Forest Landing Road
Garner, NC 27529
6/2,9,16/22

**NORTH CAROLINA
WAKE COUNTY
In The General Court Of Justice
District Court Division—Small
Claims
File No. 22CV06268
COMPLAINT TO ENFORCE
POSSESSORY LIEN ON MOTOR
VEHICLE**

Brother's Auto Repair

2105 Poole Road
Raleigh, NC 27610
PO Box 46882
Raleigh, NC 27620
vs.

Unknown Owner,
TO: Unknown Owner
TAKE NOTICE the petitioner has filed with the clerk a petition in proper form indicating that the petitioner has a valid lien against a 2002 Chevrolet, ID No. 1G1YY32G625124263 and that the petitioner shall have the right to sell to the highest bidder the motor vehicle listed on July 7, 2022 at WCCH, 316 Fayetteville Street, Third Floor, at 1:30 p.m. You are required to make a defense to such pleading before such date and time.

This the 2nd day of June, 2022.
2105 Poole Road
Raleigh, NC 27610
6/2,9,16/22

**NORTH CAROLINA
WAKE COUNTY
In The General Court Of Justice
District Court Division—Small
Claims
File No. 22CV06265
COMPLAINT TO ENFORCE
POSSESSORY LIEN ON MOTOR
VEHICLE**

Jackson Auto Salvage, Inc.
7120 Poole Road
Raleigh, NC 27610
PO Box 46882
Raleigh, NC 27620
vs.

Unknown Owner,
TO: Unknown Owner
TAKE NOTICE the petitioner has filed with the clerk a petition in proper form indicating that the petitioner has a valid lien against a 1968 Chevrolet, ID No. 1243781320136 and that the petitioner shall have the right to sell to the highest bidder the motor

vehicle listed on July 7, 2022 at WCCH, 316 Fayetteville Street, Third Floor, at 1:30 p.m. You are required to make a defense to such pleading before such date and time.

This the 2nd day of June, 2022.

Tom Jackson
7120 Poole Road
Raleigh, NC 27610
6/2,9,16/22

**NORTH CAROLINA
WAKE COUNTY
In The General Court Of Justice
District Court Division—Small
Claims**

**File No. 21CV010805
COMPLAINT TO ENFORCE
POSSESSORY LIEN ON MOTOR
VEHICLE**

Angels Paint & Body
1704 N. Arendell Avenue

Zebulon, NC 27597

Unknown Owner,
TO: Unknown Owner
TAKE NOTICE the petitioner has filed with the clerk a petition in proper form indicating that the petitioner has a valid lien against a 2017 Acura, ID No. 19UUB1F39HA007328 and that the petitioner shall have the right to sell to the highest bidder the motor vehicle listed on July 7, 2022 at WCCH, 316 Fayetteville Street, Third Floor, at 1:30 p.m. You are required to make a defense to such pleading before such date and time.

This the 2nd day of June, 2022.

Gabriel Rivera
Angels Paint & Body
1704 N. Arendell Avenue
Zebulon, NC 27597
6/2,9,16/22

WANTED WBE, MBE & DBE BIDS

PITT GREENVILLE AIRPORT

Infrastructure for Corporate Hangars 25 & 26
Project: 3511-2103 Pitt Co. Bid Date: June 21st

These projects may involve some or all of the following aspects of construction: construction survey, clear and grub, trucking, drainage, milling, paving, incidental concrete, fence and guardrail, signs, structures, traffic control, utilities, signals, pavement marking, erosion control and seeding. Bids can be emailed to stw.quotes@stwc.com
Please contact S. T. Wooten at 252-291-5165, Fax 252-243-0900 no later than 5:00 p.m. the day before the bid date.

The North Carolina Department of Transportation, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42, U.S.C. 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to the advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award. In accordance with other related nondiscrimination authorities, bidders and contractors will also not be discriminated against on the grounds of sex, age, disability, low-income level, creed/religion, or limited English proficiency in consideration for an award.



ADVERTISEMENT FOR BIDS

The North Carolina Department of Public Safety has the following contract in Halifax County out for bid: C-11457Ro-anoke River Waste Pump Panel Replacement. The bid opening is scheduled for: Thursday, 06/30/2022. To obtain the Notice to Bidders, any Pre-Bid Requirements, and any Addenda visit: <https://www.ips.state.nc.us/ips/AGENCY/PDF/14861100.pdf>

D/M/WBE

SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE subcontractors and suppliers for the following projects that bid for NCDOT:

Bid Date: 06/16/2022 at 2:00 PM
Project: Replace Bridge #126 Over Cawcaw Swamp in Brunswick County (Division 3)

Plans and specifications are available for inspection at the following locations: TA Loving Company, NC DOT Division office.

Potential subcontracting opportunities include but are not limited to surveying, demolition, clearing and grubbing, hauling, asphalt paving, striping, traffic control, earthwork, erosion control, seeding, and sodding.

Please contact Justin E. Hill at our office as soon as possible if you are interested in submitting a proposal on any portion(s) of this project. Quotes may be emailed to **Justin E. Hill**—jehill@taloving.com. All quotations will be accepted up to bid closing time on bid date. Our address, phone number, and fax number is as follows.

T. A. Loving Company PO Box 919 Goldsboro, NC 27533
919-734-8400 (phone) 919-736-2148 (fax).

TA Loving Company is an Equal Opportunity Employer

WANTED WBE, MBE & DBE BIDS

for the following job:

PITT GREENVILLE AIRPORT

Taxiway A North Rehabilitation
Project: 3511-2005 Pitt Co. Bid Date: June 21st

These projects may involve some or all of the following aspects of construction: construction survey, clear and grub, trucking, drainage, milling, paving, incidental concrete, fence and guardrail, signs, structures, traffic control, utilities, signals, pavement marking, erosion control and seeding. Bids can be emailed to stw.quotes@stwc.com

Please contact S. T. Wooten at 252-291-5165, Fax 252-243-0900 no later than 5:00 p.m. the day before the bid date.

The North Carolina Department of Transportation, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42, U.S.C. 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to the advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award. In accordance with other related nondiscrimination authorities, bidders and contractors will also not be discriminated against on the grounds of sex, age, disability, low-income level, creed/religion, or limited English proficiency in consideration for an award.

WANTED WBE, MBE & DBE BIDS

for the following jobs:

NCDOT CENTRAL LETTING

C204747 New Hanover Co. Bid Date: June 21st

NCDOT DIVISION THREE LETTING

DC00342 Onslow/Pender Co. Bid Date: June 23rd
DC00344 New Hanover/Brunswick Co. Bid Date: June 23rd

NCDOT DIVISION ONE LETTING

DA00528 Bertie Co. Bid Date: July 6th
DA00529 Tyrrell Co. Bid Date: July 6th

These projects may involve some or all of the following aspects of construction: construction survey, clear and grub, trucking, drainage, milling, paving, incidental concrete, fence and guardrail, signs, structures, traffic control, utilities, signals, pavement marking, erosion control and seeding. Bids can be emailed to stw.quotes@stwc.com

Please contact S. T. Wooten at 252-291-5165, Fax 252-243-0900 no later than 5:00 p.m. the day before the bid date.

The North Carolina Department of Transportation, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42, U.S.C. 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to the advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award. In accordance with other related nondiscrimination authorities, bidders and contractors will also not be discriminated against on the grounds of sex, age, disability, low-income level, creed/religion, or limited English proficiency in consideration for an award.

Answers

Solution time: 25 mins.

S	P	A	N		M	A	V		C	L	A	M	
E	E	R	O		O	N	E		L	E	T	S	
W	R	I	T		T	A	R		I	N	O	N	
N	U	D	I	S	T		M	A	M	A			
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Lincoln Park Holiness Church

Women's Day

Annual Yard Sale

Saturday

June 11, 2022

8AM – 12PM

13 Heath Street

Raleigh, NC 27610

Corner of Heath Street and Poole Road

Women's and Men's Clothes, Shoes, Jewelry,

Accessories, Vendors and much more!

D/M/WBE

SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE, MBE, and WBE subcontractors and suppliers for the **Phase V Briery Run Outfall Sewer Rehabilitation** project for the **City of Kinston** which bids **June 13, 2022, at 2:00 PM**. Plans and specifications for this project are available at the following locations: TA Loving Company, 400 Patetown Road, Goldsboro, NC 27530 * City of Kinston website: www.kinstonpublicservices.com.

Potential subcontracting opportunities include but are not limited to surveying, hauling, earthwork, erosion control, seeding, linework, bypass pumping, dewatering, CIPP, man-hole rehab and lining. Please contact **Jeff Price** (jprice@taloving.com) if you are interested in submitting a proposal on any portion(s) of this project. Contact via phone 919-734-8400; fax 919-736-2148; or email. All quotations will be accepted up to bid closing time on bid date. TA Loving Company is an Equal Opportunity/Affirmative Action Employer.

Please advise if assistance is needed with obtaining necessary equipment, supplies, materials, or insurance/bonding to satisfy the work requirements. We are willing to accept quotations on all or partial quantities and items of work. We can offer 2-party check payments and quick payment agreements, but the agreements need to be negotiated prior to bid date.

D/M/WBE

SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE, MBE, and WBE subcontractors and suppliers for the **NRRRF Bioenergy Recovery Project-Sidestream Treatment** project for the **City of Raleigh Public Utilities Department** which bids **June 21, 2022, at 2:00 PM**. Plans and specifications for this project are available at the following locations: TA Loving Company, 400 Patetown Road, Goldsboro, NC 27530.

Potential subcontracting opportunities include but are not limited to surveying, demolition, clearing and grubbing, asphalt paving, earthwork, erosion control, electrical, SCADA, masonry, roofing, HVAC, roll up doors, flatwork, CIPC, concrete forms, concrete rebar, and painting. Please contact **Michael Cox** (mcox@taloving.com) if you are interested in submitting a proposal on any portion(s) of this project. Contact via phone 919-734-8400; fax 919-736-2148; or email. All quotations will be accepted up to bid closing time on bid date. TA Loving Company is an Equal Opportunity/Affirmative Action Employer.

Please advise if assistance is needed with obtaining necessary equipment, supplies, materials, or insurance/bonding to satisfy the work requirements. We are willing to accept quotations on all or partial quantities and items of work. We can offer 2-party check payments and quick payment agreements, but the agreements need to be negotiated prior to bid date.



BE ICONIC

THE ALL-ELECTRIC
2023 LYRIQ



CADILLAC

[CADILLAC.COM/LYRIQ](https://www.cadillac.com/lyriq)

Preproduction vehicle shown. Actual production model will vary.
Initial availability first half of 2022.