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# The Carolinian



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Dedicated to the Spirit  
and Service of God

## Home Ownership An Unattainable Dream For Many



By Dr. Joy Martinez  
Staff Writer

Thirty years ago Michelle and Jason Sporing were buying a house for the first time, and were determined to do things the "right way" — to find a price that worked for them, in a location that would allow them to happily raise a family. Newlyweds, the couple was ready to move on from renting two apartments. They began searching in Raleigh, searching for that perfect spot to call home.

"We looked at our first house, we went back a second and third time, drove around the entire neighborhood over the course of a weekend to see what it was like, and decide if it was really where we wanted to live," he recalled. "A few weeks later we had my parents look at the house, then Michelle's parents walked through. About 10 days after my in-laws looked at it, we made an offer and it was accepted."

It was an experience that was as normal as a newly-married couple could expect. "It was a pretty casual sort of thing," Sporing said. "It gave us time to think about it and to reflect, to ask ourselves — do we really have the resources to buy this house or should our search continue?"

Twenty years later, the couple has moved to Charlotte and Sporing works as the CEO of a local nonprofit and paints a very different picture of their housing search.

time scrolling through lunch menus than I did on the house I purchased because of the intensity of the marketplace and competition," he said. "We had a purchase offer on the house before we ever actually saw it in real life. It's unnerving. Today, buying a home is just a totally different experience."

Unsure if the experience was rare, Sporing said just weeks ago he talked to another couple who had placed an offer on a house they desired. "I ran into a couple trying to buy a house and they made an offer \$82,000 above the asking price," he said. "It was the third-highest offer. It's unbelievable and it's happening over and over again."

Sporing said the differences in the process of seeking out a house for purchase are so disparate from decades past and have resulted in a housing market that for many, is simply not affordable.

"Right now, there's four homes for sale in my area, and about nine for rent as well," he said. "The housing stock has not kept up (with demand)," he said. "Today, people are living longer with empty-nesters in their homes and younger people are waiting to have children, living alone rather than living with roommates. So where can they find suitable, affordable housing?"

When it comes to addressing the crisis of a lack of available housing resulting in an economy stifled by unaffordable housing,

"I will tell you, I spent more (See OWNERSHIP, P. 2)

## Booker T. Washington Builds Tiny Homes

GLOBE NEWSWIRE—Booker T. Washington, founder of Techie Homes, announces that his new tiny home community project will launch this fall. Booker was born in Tuskegee, Alabama - yes, home of the Tuskegee Airmen - but Atlanta has been home to him for over 30 years. Booker T. is living up to the legacy of his namesake and continues to set the bar high as a dominant leader in the African American community as the first African American to successfully create a tiny home community, and he plans on going global with his mission.

Starting his minority real estate development career in 2017, Booker has developed fix and flips, single-family new constructions and multi-unit developments within the Greater Atlanta area. His success grew into the founding of Techie Homes Inc. Techie Homes' vision is to develop obtainable real estate at a value to all home buyers through innovation, technology, community and purpose.

Booker is founder and CEO of South Park Cottages located in

College Park, GA, and the visionary behind the first Black developed micro-home community in the U.S. He has dedicated years to developing South Park Cottages, which took 50 days from pre-sale to sell out for a whopping \$5.9 million dollars. This community is historic in being a fully crowdfunded, black-invested development. Recently featured in the U.S. Financial News (2021), the South Park Cottages micro-home community is a first in the Atlanta real estate market with innovations, including, solar/sustainable home solutions, smart home technology, plus more.

Next up, Booker will continue the growth of Techie Homes with Union Park Cottages, another micro-home community in Union City, GA, which has already broken ground, is under construction and is in its grading stages. Techie Homes continues to develop innovative, obtainable and tech-centric communities that will disrupt home buying in major urban markets. As of 2022, the organization has developed more than \$10 million in real estate assets. Booker values the

impact leaders can make in a community, and he will continue to develop properties in the same neighborhoods he grew up in. As an advocate for micro-

homes and community living, he has positioned his organization to continue expansion in the U.S. and is on a mission to do so much more.



## S.C. Senate's Only Black Republican Sworn In Tuesday

COLUMBIA, S.C. (AP) — South Carolina's newest senator was sworn into office on Tuesday.

Surrounded by his family, Sen. Mike Reichenbach became the chamber's newest member a week after he won a special election for his Florence County district with 90% of the vote.

Reichenbach is a political newcomer and a car dealership owner in Florence. He is the Senate's only Black Republican.

Reichenbach is filling out the last two-and-a-half years of the term of Sen. Hugh Leatherman a Republican who died last year after serving more than 40 years.

"I take the privilege of succeeding him very seriously," Reichenbach said.

Reichenbach ran on promises to bring more economic growth to his region. He also pledged to fight for the right to bear arms and against abortion.

Along with his car dealerships, Reichenbach has worked as a state constable and a game warden.

Reichenbach spent nearly \$500,000 on the race, taking out \$384,000 in loans for his campaign, according to campaign finance reports.

In his first speech in the Senate, Reichenbach briefly became emotional as he thanked his mother and father, who are white, for adopting him when his teenage mother put him up for adoption.

"No one, not a single person would have believed this could have happened in 1971 when a scared, 14-year-old girl, encouraged by so many to have an abortion, chose life. She chose my life," Reichenbach said.

His adopted parents are white, and Reichenbach said that's an important part of his story too.

He thanked "my sister, who in the 1970s put me on her hip and walked me into that all-white high school and dared somebody to challenge her and her little brother."

Reichenbach said he wants to help people who are struggling with rising energy prices and grocery prices.

"Acknowledging we will not all see eye to eye on each issue, on each solution, I am certain we can have respectful discourse and come together to prioritize problem solving," Reichenbach said.



## Students Yearn For Representation In School

By Olufunke Oba  
Ryerson University

The annual Black History month school assemblies faded away with February. The 2022 theme picked by the Canadian government for Black History Month, "February and Forever: Celebrating Black History today and every day," itself is an admission that Black history month is currently a performative annual ritual.

Yet the realities raised in Black History month assemblies are year-long priorities requiring proactive enduring action.

Black students and families continue to urgently express concerns about something education scholar George Dei documented over 25 years ago: the marginalization of Black youth in schools, absences of Black and African Canadian history and an absence of Black teachers in the classroom.

My research drew from data from a study that used Afrocentric approaches to explore the experiences of 17 Black youth in the Waterloo Region in Ontario. I found that most of the Black youth have never been taught by a Black teacher.

These youth yearned for Black teachers to disrupt the daily silencing and dismissal of their experiences — and foster the sense of belonging that is so critical to their learning.

Absence of Black teachers

In Toronto, racial minorities represent nearly 47 per cent of the population, yet make up only 15 per cent of educators.

White people are over-represented in the teaching profession and have benefited from systemic racism and white supremacist hiring, promotion, power and influence.

Across the country, the teach-

ing landscape looks similarly very White: Black teachers such as Saskatchewan educator Helen Vangol have shared how rare it is to find Black teachers—and how teacher education has not caught up with the need to specifically recruit and support Black and racialized teachers in the teaching profession.

Scholarship demonstrates that having just one Black teacher makes a difference in Black young lives: A study to be published in the *American Economic Journal: Economic Policy* finds that Black students randomly assigned to at least one Black teacher in kindergarten to Grade 3 are 14 per cent more likely to graduate from high school and 20 per cent more likely to enroll in college than their Black schoolmates who have no Black teachers.

Black youth in the Waterloo Region study report that the absence of Black teachers is harmful, makes them feel they cannot belong and are scared of the White gaze that constantly disdains them.

Youth in the study did not have Black teachers, and they wondered if Black people are unqualified to teach, or Canadian schools are only meant for White students. One of my study participants said her aunt was never hired in Waterloo Region because of her accent, but was



(See STUDENTS, P. 2)

# Home Ownership, An Unattainable Dream—CONTINUED FROM PAGE 1

Spring said communities cannot afford to give up on looking to bring investment to their communities, but rather find opportunities to make housing more available to attract the interest of additional industry and commerce.

Mecklenburg County released the 2021 Charlotte-Mecklenburg State of Housing Instability and Homelessness report, which found that the supply of affordable housing is continuing to decrease despite increasing demand.

A person earning minimum wage and working a 40-hour week would not be able to afford a one-bedroom apartment in the area at an average of \$1,010 per month. The study found that they would have to work nearly three times as many hours. But it's not just minimum wage workers who can't afford to pay rent. The average wages for bus drivers, firefighters, nursing assistants, janitors and cleaners, and construction workers are all below the \$21.04 per hour that is needed to afford a one-bedroom apartment in the state. There's a shortage of about 23,022 units for the people at the lowest end of the income range, which earn 30 percent of the area's median income or less (that comes to approximately \$25,000 for a family of four).

In the midst of the housing crisis, and a general consensus

that the nation needs more affordable housing, some lawmakers have referenced inclusionary zoning policies interchangeably with their support for affordable housing. Inclusionary zoning was not created for the purposes of meeting affordable housing needs. These designated areas help ensure that new developments, in which units are commonly the most expensive on the market and draw high-income purchasers, are not made up of exclusively wealthy families. But when efforts to integrate such communities take the place of meaningful efforts to create affordable housing, we all lose.

For many, inclusionary zoning has become a useful replacement for those who want to create the appearance of supporting affordable housing while doing very little to address the greatest needs of the housing crisis, which are units for low-income families.

In fact, according to recent housing market studies, people who already owned high-end property before the pandemic are seeing their wealth grow as the luxury end of the market booms. Meanwhile, being able to afford a new home is getting further out of reach for those looking to buy in the low- and middle-tiers of the market. Homeowners with mortgages gained an average of \$17,000 in equity in the third quarter of 2020 over the

year before, the biggest equity gain since 2014.

Home prices are increasing faster than wages in 53 of the nation's 100 largest cities, according to Point2, a real estate data company. There were 15 cities last year where mortgages alone took up more than 30% of homeowners' income, up from 13 cities where that was the case in 2010.

This rift in homeownership hits especially hard for Black and Hispanic families. "There is robust home price appreciation and that builds wealth for those who own a home," said Laurie Goodman, vice president at the Urban Institute and co-director of its Housing Finance Policy Center. "But the Black and Hispanic homeownership rates were a lot lower than Whites to begin with."

Prior to the COVID pandemic, the White homeownership rate was about 72 percent, while the Hispanic rate was 48 percent and the Black rate was 42 percent, according to the 2019 American Community Survey from the US Census. The pandemic is likely to make this gap even wider for people of color, Goodman said.

"As credit has tightened as a result of the pandemic, you increasingly squeeze out Black and Hispanic borrowers who tend to have a higher debt-to-income ratio and lower credit scores," said

Goodman.

Homeownership is one of the most direct ways to build generational wealth, she said, and while the average Black or Hispanic homeowner has much less wealth than their White peers, a greater portion of their wealth is home equity. "For Black homeowners, way over 50 percent of their wealth is in their home," she said.

Because more people with more wealth spend more money - and therefore fuel the economy - the majority of economists agree that widespread wealth is economically better for everybody - even the already-wealthy.

So, given that the best way to widespread wealth is widespread home ownership, how do we make homes affordable for Black people and families who are priced out of the market?

Will Bradshaw is Chairman and co-founder of property development company, Green Coast Enterprises. As a property developer, Bradshaw understands the various tax incentives and financial products used to finance and build houses. Green Coast is using Bradshaw's expertise to put those tax incentives and financial products to work for low-income would-be homeowners.

He's doing this through a project he's created, called the Reimagine Fund. Basically, it works



by forming groups of people who pool their money. The Reimagine Fund uses that money to leverage tax advantages normally only available to wealthier property developers, and through these complex maneuvers is able to finance people into properties they would otherwise never be able to afford. It's a fascinating, unique hybrid of property development and social activism.

There's another way of making home ownership affordable: Make the price of new-construction homes cheaper. While it sounds impossible, the price of a new house is determined by the unavoidably high cost of building it. But, what if you could find a revolutionary way to build new houses that is substantially cheaper than anything that's ever been done before?

This requires access to technology and research and the application of it in a market that just isn't struggling. A president of a local design-bid company said during an interview, "there's just no reason for me to build a

cheaper house right now, they'll buy it for almost any price no matter how outrageous."

This means new housing could end up turning affordable neighborhoods into unaffordable ones, attracting yet more wealth and accelerating the displacement of the poor.

But many argue the tight market will eventually help close the wealth gap. They postulate poor and middle-class households are currently forced to compete with each other for scarce homes. And so new market-rate housing eases that competition, even if those with the lowest working wages aren't the ones living in it. Over time, new housing also filters down to the more affordable supply, because housing becomes less desirable as it ages. That means the luxury housing we're building today will contribute to the middle-class supply 30 years from now; it means today's middle-class housing was luxury housing 30 years ago.

30 years. Let that sink in.

## Students Yearn For Rep.—CONTINUED FROM PAGE 1

hired in York Region.

Black youth decried the practice of schools only considering the needs of White students as they (Black students) get the message that schools have a "take it or leave it" attitude towards offering Eurocentric education. The curriculum, the White educators, the history taught, what schools value, the lack of safety for Black bodies, the universalizing of western culture in policies and teaching shows them school systems are built for White children.

Also concerning for Black youth is the criminalizing of Black youth resistance and harsh punishments for Black youth.

While there are some signs of changes following advocacy from Black communities, the testimonies of students, as well recent incidents, show Waterloo region is still far from welcoming and inclusive.

Last year, the Waterloo Region District School Board (WRDSB) suspended the Student Resource Officer program in schools. The program purportedly partnered with schools to "develop a positive relationship between youth and police." In reality, it disproportionately targeted and criminalized Black students.

A board representative also announced the board would begin removing racist books from the school libraries—a welcome move, until some board trustees



explained it away as a routine exercise.

Black and racialized families continue to worry for the safety and well-being of their children in the wake of these and other recent situations: In November, two racialized children were allegedly tied with masking tape by a WRDSB teacher, and in a separate Waterloo Catholic District School Board incident involving a four-year-old Black boy, police were called to a school.

Black youth in the Waterloo region study report that teachers, guidance counselors, administrators and social workers are custodians of the status quo, not agents of change.

Their experience is that after multicultural week, the status quo returns, the majority of students and teachers continue to see the African continent as the jungle of Tarzan, from where nothing good comes. By extension, students of African descent are treated as deficient, incapable and up to no good.

Neither curricula nor mainstream teaching practices have integrated Afrocentric or anti-racist principles.

Instead, students continue to learn the warped logic that enslavers and colonizers became morally good by partitioning Africa, and plundering the continent's goods and people to rescue "poor Africans."

In 2022, this colonial logic and behavior is justified as White western benevolence to deficient Africans. The ongoing systemic anti-Black racism rooted in White supremacy represents

keeping the knee on the neck of Black youth throughout the school year.

Youth say attending school hurts. Their tummies churn at the thought of school, not because they are lazy, but because they are misunderstood, stereotyped and feared—by the fragile Whiteness that crushes them mentally and physically. Youth see no Black teacher who recognizes their exclusion from group work for what it is—anti-Black racism.

Black teachers matter because they can disrupt harmful rhetoric and exclusionary practices.

Black educators and culturally sensitive curricula are needed to support Black students who are racially targeted and criminalized for their political resistance.

Black youth in my study argued that they need support when they push back against racially motivated punishment. They expressed the view that Black teachers would believe in them, not stream them into dead-end pursuits that lead to low-income jobs. They would create safe spaces to teach Black history.

Black youth in the study concluded that systemic racism is responsible for the lack of Black teachers in their lives.

Participants all agreed that Black teachers matter, as they offer hope, role models, support, cultural sensitivity and relevant curricular illustrations.

Every Black youth must see Black teachers at school, as they make a unique difference by bearing witness to Black youth's daily experiences.

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## Is Your Screen Making You (cyber)Sick?

Do you ever feel like the light of your computer screen is burrowing into your eyes and making your head pulse? Or feel dizzy or nauseous after scrolling through social media feeds on your phone? While you might think these sensations are just eye strain or fatigue from looking at your screen for too long, they're actually symptoms of a condition called cybersickness.

Researchers in the early 1990s began to use the word to describe when virtual reality users experienced motion sickness while playing games. But you don't need to be wearing a VR set to feel the annoying and sometimes debilitating side effects of cybersickness.

Cybersickness refers to a cluster of symptoms that occur in the absence of physical motion, similar to motion sickness. With motion sickness you feel ill because you feel movement in your muscles and your inner ear but don't see it. With digital sickness it's the opposite. You see movement on the screen but you don't feel it. These symptoms fall into three categories: nausea, oculomotor issues and general disorientation.

When you're focusing on the screen, your brain can suffer from the cognitive dissonance of seeing movement while the rest of your body is relatively still. Videos, animated graphics or even just scrolling through your Instagram feed can all contribute to the effect. Oculomotor symptoms, like eye strain, fatigue and headaches, involve



overworking the nerve that controls eye movement. Disorientation can manifest as dizziness and vertigo. Several cybersickness symptoms, such as difficulty concentrating and blurred vision, overlap categories. While cybersickness symptoms may initially appear benign, they can have enduring effects lasting up to 24 hours after device use.

In addition to the affects of poor sleep quality on mental and physical health, there are other issues that arise. For instance, symptoms like severe headache, eye strain or dizziness could affect your coordination and attention. If these side effects persist while you're operating a vehicle, it could lead to a car accident. It's unclear whether the user, software company or some other party would be responsible for injuries potentially caused by device use and cybersickness symptoms.

Not much is currently known

about how chronic cybersickness affects daily life. Just as there is extreme variability on who is more prone to motion sickness, with some up to 10,000 times more at risk, some people may be more prone to cybersickness than others. Evidence suggests that women, those who don't play video games often and people with poor balance may experience more severe cybersickness.

According to Dr. Alex Conley, a neuro optometrist at Neuro Eye Team, it engages your accommodation system when your eyes are heavily focused on something. He states that "most causes of eye strain are caused by engaging this system for extended periods of time by focusing up close."

He goes on to explain that it's not necessarily the act of scrolling that's harmful by itself, but the amount of time you spend on social media, engaging our accommodation system. And let's

be honest, how many of us are ever on social media for just a short period?

So how do we avoid cyber sickness?

The moment you feel the onset of symptoms, you should take a break from whatever screen you're looking at. It's important to give your brain the visual cues that you're not moving.

Matthew Crowson, M.D., a neurologist at Massachusetts Eye and Ear says structured breaks are important. He recommends 50 minutes on and 10 minutes off your screen. "Even if you're feeling good at the end of the 50 minutes, it's still good to take that 10 minutes off, especially if it's been a trigger before."

And despite what information might be out there, Crowson confirms that blue light glasses won't help prevent cybersickness. "The mechanism behind what is happening is the eyes perceiving motion and blue light glasses aren't blocking motion," he says.

For those other uncomfortable symptoms, such as a pounding headache or upset stomach, reaching for an over-the-counter treatment—such as acetaminophen—can help alleviate the symptoms and provide relief.

Since it doesn't appear we are going to stop scrolling and looking at our screens, we can at least be kind to ourselves and our eyes by taking a break, getting in motion take a walk, stretch, or simply gaze outside the window. Chances are we need it.

# Business & Finance

## Ralph Lauren's HBCU Tribute Line Repeats History

By Einav Rabinovitch-Fox

Western Reserve University

The launching of the "Polo Ralph Lauren Exclusively for Morehouse and Spelman Colleges Collection" has received much attention from the media, which celebrated this unique collaboration between the brand and the two historically Black institutions. The collection derives its inspiration from Spelman and Morehouse's own historical record, as archival imagery from the 1920s to 1950s inform the styles which are modeled by students, faculty, and alumni.

There is much to welcome about this collaboration. It represents an honest creative dialogue that is often missing in the fashion world, and centers Black talent and Black perspective. It also gives the long overdue acknowledgment to the fashionable legacies of historically Black colleges and universities. Yet more importantly, as Ralph Lauren himself attested, the collection is "so much more than a portrayal of a collegiate design sensibility. It's about sharing a more complete and authentic portrait of American style and of the American dream—ensuring stories of Black life and experiences are embedded in the inspiration and aspiration of our brand."

As one of the most influential designers in the past 50 years to define the "American Dream" through fashion, Lauren is certainly up to the task. Lauren's design language of polo shirts and sporty jackets helped popularize collegiate "Ivy Styles" as representative of a unique "American Look," so the decision to expand this interpretation is notable. While the brand has a long history of featuring Black models,



Women of Howard University in the 1920s

it is significant that Lauren acknowledges that "our portrait of the American style and our vision of the American dream, would be incomplete without Black experience like this." In an industry that is still too white and often ignores Black fashion heritage, a collaboration like this is indeed a milestone.

Yet, while this collaboration is presented as something new, as part of a racial awakening of the brand after the events following George Floyd's death, there is a longer history to the development of "Ivy Styles" that makes this collaboration more interesting and at the same time less remarkable. The role that "Ivy Styles" played in shaping ideas about Americanism, and minorities' use of collegiate fashions to make claims for inclusion in American society, make a brand like Ralph Lauren extremely poised to revisit and expand this fashionable category.

Jewish tailors translated their European expertise into the formation of an American look. Whether Lauren himself is aware of it or not, his brand is a part of a long dressing tradition of Jewish clothiers defining the WASPy look for the rest of America.

However, if elite schools like Princeton have led the way in shaping styles, they were not alone. Other colleges across the country also participate in shaping the collegiate look. And it was especially true for historically Black colleges and universities. African-Americans have long put an emphasis on appearance and used fashion both to refute racist stereotypes and advance claims for racial equality and inclusion in American culture.

This was especially true for college students, who were seen as the paragons of middle-class respectability and racial uplift ideology. HBCUs like Spelman and Morehouse viewed students' fashion choices as more than just individual expression of taste, but as indicator for the entire advancement of the race. These institutions enacted strict dress codes that encouraged modest, simple, yet modern appearance that adapted mainstream styles to cultivate a specific look. The famous traditional Morehouse blazer and the white dresses of Spelman were more than an expression of collegiate pride; they were tools of racial progress.

During the 1920s, 1930s, and 1940s, these efforts did not receive the proper credit they deserve. Whether because of Jim Crow or the discrimination against Jews in higher education, the contribution of minorities to collegiate fashion has remained hidden.

It is also not a coincidence that the current collection is inspired by styles current between the 1920s and 1950s. As historian Deirdre Clemente shows, this was the period when collegiate styles transformed mainstream fashion and created new standards of appearance. Elite Colleges like Princeton and Yale became trendsetters for a unique look, steeped in privilege and Whiteness that corresponded to the student demographic that inhabited these universities. Ivy style came to represent a new ideal of Americanism that set the tone for the rest of the country.

However, although the style is associated with the White Anglo-Saxon middle and upper class of the East Coast, it was Jewish tailors, from the same background of Lauren's immigrant parents, who were responsible for shaping its contours and making it "American." Like Ralph Lifshitz who became Ralph Lauren, these

## FUNDraising Good Times

By Mel & Pearl Shaw  
Saad & Shaw



### TELLING YOUR STORY: NUMBERS VS. WORDS

Upon hearing the case for your organization some people will get excited by the words you use, and others will respond to your numbers. The story you tell with words can bring the reader into the lives of those you educate, serve, or advocate for. Your story can bring the work of your non-profit to life for those who could provide financial support or in-kind resources. But the serious donor or investor will also want to know your numbers. Some will focus on your numbers first. These are not unfeeling people: this is how they process information. In fact, some are so deeply feeling that they know they must look at numbers—in addition to the story—so that they make best use of the money they have to invest.

Below are examples of numbers to consider sharing when talking about your organization. But first we share an example of how bigger is not always better. We bring this up because sometimes nonprofits don't want to share their numbers believing their numbers are not big enough, strong enough, or don't demonstrate enough impact. We believe that the truth and validity of your numbers is what's most important. There are reasons why some organizations outperform others, and that doesn't necessarily mean there's something "wrong" with your organization.

Consider this opinion piece from *The Chronicle of Philanthropy* entitled "Donating to Ivy League Schools Is Ineffective and Unnecessary, and It Reinforces Inequality."

*The total endowment value of Ivy League colleges was more than \$190 billion during the past fiscal year. Investment returns on these endowments ranged from 34 percent to nearly 50 percent, the result of a strong stock market and investment strategies focused on private equity and venture capital... Despite this growing financial cushion, pledges and contributions to Ivy League schools last year were approximately \$2 billion. These donations make about as much sense as writing checks to Amazon to help fund its operations.* The author, Andrew Babbitt, refers to this giving as "the sin of suboptimal capital allocation." In layman's terms that means their giving doesn't make sense.

The following are examples of the types of numbers you can share when talking about your organization or institution: your budget (income with sources and expenses by category); economic impact; number of people served, advocated for, or impacted by your work; amount raised annually; earned income/revenue; size of average gift; number of gifts and donors; number of programs; amount of funding needed to sustain and grow for each of the next three years; number of staff; and demographics.

What's most important is that your numbers are real. Share them with people across the organization to test their validity and to ensure everyone understands your numbers and what they mean. Don't worry if you wish the numbers were different—share your honest numbers and then suggest a solution for how these can change. Having large numbers is not always great. Sometimes the smaller numbers are more powerful. Most important: tell the truth.

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## Local CSA Unites Faith, Farmers & Community



CREEDMOOR—On March 26, farmers and members of the Wake County CSA (Community Supported Agriculture) project participated in a "Blessing of the Land" event at Singing Stream Farm in Creedmoor, North Carolina. Singing Stream Farm is owned and operated by brothers Ken and Dennis Daniel and is one of the farms that make up the Wake County CSA. A CSA is a farming model where the consumer purchases a share of a farmer's production up-front, guaranteeing a farmer income and allowing them to plan their crop production in a way that limits waste and expense.

The Wake County CSA is a project of the Rural Advancement Foundation International - USA's (RAFI-USA) Farm and Faith Partnership Project (FFPP). FFPP is a collaborative partnership among three of RAFI-USA's programs: the Farmers of Color Network, Come to the Table, and Expanding Farmers Market Access. Come to the Table Program Director Justine Post said, "The goal of FFPP is to counteract injustices in the food system that marginalize farmers of color and rural communities of color by creating mutually beneficial and self-sustaining economic partnerships between farmers of color and faith groups in their communities."

The Wake County CSA began in the spring of 2021 and has grown to include 11 churches, eight farms, and more than 130 shares of produce. RAFI-USA's Farm and Faith Partnerships Project Manager Jarred White has overseen the formation of this CSA, and CSA projects in other counties are currently in development. Over 50 CSA shareholders and farmers attended the Blessing of the

Land. Along with a formal blessing of the land, the event featured a potluck meal and remarks from participating CSA farmers and members.

Singing Stream Farm co-owner Ken Daniel emphasized the importance of the relationship building that the CSA has offered him, both with faith community members and other farmers.

"When I first joined the CSA, [the other farmers] were making preparations for the first Blessing of the Land event," Ken said. "And I thought to myself, 'Blessing of the Land? Now that sounds like something I want to be involved with.'"

For Ken and Dennis, getting to participate in a blessing ceremony was memorable because the land on which they farm is also where they grew up.

"I primed tobacco in this field behind me. I picked cucumbers in this field behind you," Ken said. "This is so special."

Community United Church of Christ pastor Rev. Lacey Brown gave the formal blessing of the land. "Our lives and the great variety of life depend on the land and its vitality," Rev. Brown said. "We are aware that creation is a gift and we reap what we sow."

"Bless the hands that plant, prune, and propagate. Bless the seeds, the bugs, the animals. Bless the labor and the work. Bless the people who eat from the land, their bodies, their minds, and their hearts. Bless the community that dreams of sustainability and equality and creation justice. Bless the farmers. Bless their ancestors. Bless the churches. Bless the creative minds at RAFI. Bless our budding relationships and

new friendships."

After a potluck meal, CSA members and farmers shared the most rewarding parts of being a part of the Wake County CSA.

"I admire these farmers. I'm so glad to be a part of this cooperative effort," CSA member Doug Barrick said. "There's nothing quite like preparing and dining on these fresh vegetables that a smaller farm and

dedicated farmers cultivate."

Other participating Wake County CSA farmers, Carolyn Cheek, Dwain Coleman, and Dulime Saint Jean, each spoke about their farms, opportunities for CSA member engagement at the farm, and their gratitude for the CSA.

Ken Daniel brought the event to a conclusion by performing "Tis So Sweet to Trust in Jesus."

## Wake Co. Launches New Fund, Gives \$100K Grants

Wake County Launches Health Innovation Fund to Support Community Organizations with \$100,000 Grants

Groups can apply through May 2, 2022

Wake County Health and Human Services has teamed up with the United Way of the Greater Triangle to award five \$100,000 grants to community-based organizations working to address health-related disparities and ensure every resident has equal opportunities to improve their well-being and quality of life.

The Community Innovation Fund is part of a \$3.8 million dollar grant from the Centers for Disease Control and Prevention awarded to Wake County's Live Well Wake program last year to help advance health equity in Wake County.

"These funds are just one more part of our ongoing work to improve the overall health of Wake County through Live Well Wake," said Sig Hutchinson, chair of the Wake County Board of Commissioners. "That program has been working to address transportation, employment, mental health, housing and homelessness, and now we have a way to invest in community groups finding innovative ways to address those issues."

Applicants will have until May 2 to go onto the United Way application portal and submit their solutions for changing systems in one of these key areas:

Access to Health Care – expanding access to health coverage for Wake County residents at highest risk for COVID-19 disparities;

Mental Health – reducing stigmas associated with mental health support or expanding access to support for the most vulnerable residents; or

Housing – addressing disparities impeding access to safe, affordable housing.

Submissions will be reviewed in May and the five awardees will be notified by May 31. Over the following year, Live Well Wake will work collaboratively with the chosen partners to help collaborate, problem solve and implement the strategies.

Go to [LiveWellWake.org](http://LiveWellWake.org) for more information.

## Norfolk Southern Taps NC Central Graduate, Hudson For VP Position

ATLANTA, Ga.—Norfolk Southern Corporation (NYSE: NSC) announced it has appointed Floyd Hudson as Vice President, Transportation. Hudson was previously General Manager of the company's Southern Region. He succeeds Hunt Cary, who is departing the company.

"Floyd has been a leader in our work to implement precision scheduled railroading (PSR) and achieve continuous improvement in our operating ratio.

"He has played a central role in the flawless execution of our PSR-based TOP21 operating plan, including the conversion of hump yards, consolidating and reorganizing operating divisions, and modernizing field processes," said Executive Vice President and Chief Operating Officer Cindy Sanborn.

"Just as important as his operational experience, Floyd achieves results the right way. He is a collaborative and inclusive leader, with a record of building strong teams and mentoring colleagues."

Sanborn said that Hudson and Paul Duncan, the company's new Vice President Network Planning and Operations, will make a powerful Operations leadership combination along with veteran Norfolk Southern executives Vice President Engineering Ed Boyle and Vice President Advanced Train Control Tom Schnautz.

"Floyd has a deep understanding of our network, extensive Operations leadership experience, and an excellent enterprise perspective on the business as a whole," said Sanborn.

Hudson joined Norfolk Southern as a Management Trainee in 2004 and progressed through Operations field leadership roles of increasing re-



sponsibility in several locations across the Norfolk Southern network. He has led both the Southern and Northern regions and spent a year on a rotational assignment as Chief of Staff to Chairman and CEO Jim Squires.

Hudson is a graduate of North Carolina Central University, where he earned a Bachelor of Business Administration degree. He also completed the executive development program at the University of Virginia's Darden School of Business.

Norfolk Southern Corporation (NYSE: NSC) is one of the nation's premier transportation companies, moving the goods and materials that drive the U.S. economy. Norfolk Southern connects customers to markets and communities to economic opportunity, with safe, reliable, and sustainable shipping solutions.

The company's service area includes 22 states and the District of Columbia, every major container port in the eastern United States, and a majority of the U.S. population and manufacturing base.

# Artspace Announces Call For Artists For Fresh Exhibition

Artspace seeks artists from across the state for FRESH 2022, Artspace's biennial fundraising exhibition and celebration of North Carolina artists.

FRESH features new works by North Carolina artists in a hybrid exhibition that is both in-person and virtual. The exhibition seeks to demystify the process of a juried art exhibition while providing all artists from across the state with an opportunity to show their work.

With each art sale for FRESH, 60 percent of the proceeds are allocated to the artist and 40 percent are allocated to Artspace in support of its mission to provide local artists with subsidized studio

spaces, exhibitions in the heart of downtown Raleigh, accessible community events and art education programs throughout our region. FRESH is a fundraising exhibition where artists have agency over setting their own prices for their work.

All submitted works will be on display during May and will culminate in a final juried exhibition and awards in June, juried by Jonell Logan, VP + Creative Director at the McColl Center. Based in Charlotte, she is an arts advocate dedicated to supporting the careers of contemporary artists and providing connections for non-traditional audiences.

She served as the Executive

Director of The League of Creative Interventionists (LOCI), a non-profit organization that supports a national network of artists and community partners using creativity to transform communities from within. Before LOCI, Logan founded 300 Arts Project, an arts consulting company that supports community engagement, equity and diversity in arts via training, strategic planning, and exhibitions.

Originally from New York, she has worked at several arts organizations including The Metropolitan Museum of Art; Whitney Museum of Art; Studio Museum in Harlem. Moving South, she worked at the Gibbes Museum of Art

in Charleston, S.C.; and the Harvey B. Gantt Center for African-American History and Culture in Charlotte.

The submission window for FRESH is open from March 18-April 15. The call is open to artists 18+ working in North Carolina. Work must be less than two years old, limited in size to a maximum of 72 inches high and 36 inches wide, and must be available for purchase.

FRESH is open to all media and artists may submit only one piece. The entry fee is \$25 for Artspace members and \$35 for non-members. Artist awards include: 1st place (\$1,000), 2nd place (\$750), 3rd place (\$500) and People's

Choice (\$250).

Artists should apply via Artspace's website, [www.artspacenc.org](http://www.artspacenc.org).

For questions regarding the exhibition and submission process, please contact Creative Director, Annah Lee at [alee@artspacenc.org](mailto:alee@artspacenc.org) or (919) 821-2787.

Artspace is a non-profit visual arts center located in the center of downtown Raleigh. Its mission is to inspire positive community impact through art. Today, Artspace is one of the largest open-floor studio venues in the country, providing creative space to more than 35 studio artists working in a

variety of media, along with three exhibition galleries and education facilities for all ages and abilities.

This hub of creativity is housed within its 30,000-square-foot historic building that is open to the public for learning, inspiration and community collaboration. Artspace believes in supporting the development of artists of all ages and backgrounds by providing space to work and exhibit, opportunities to collaborate with fellow artists, community engagement opportunities, and professional development opportunities. For more information, visit [www.artspacenc.org](http://www.artspacenc.org).

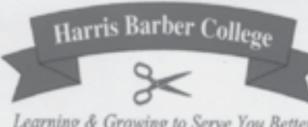
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# Health & Fitness



## Fact & Fitness

By Jeneea Jervay-Bush, M.S.

### BARRIERS

Barriers can be our friends, even saviors. We mostly think of barriers, in the context of fitness and nutrition goals, as things we must remove to achieve success. This concept has its place, especially in the beginning phases of the journey. Some of the most common barriers I've heard that should fall into the removal category include lack of time, lack of money, lack of motivation, and lack of knowledge.

Is every barrier something to be designated for removal? Deep into my own journey, I'm finding that answer to be "no." Maybe we're completely missing the barriers we need to build to shore up sustainable success. If I change the word barriers to boundaries does that help bring into focus the theoretical walls that need to be built up and require a strong defense?

Your workout time, other physical activity, mindfulness activities, and nutrition activities like food prep should be walled off. Do you give them that level of respect? Do your spouse, friends, work folk, and other family members give them that level of respect? If not, understand that people respecting those walls starts with you setting those boundaries and defending them. I fully understand that it's easier to say than to do but I can tell you from experience that doing less costs you and everyone around you. It's like putting the oxygen mask on yourself first on an airplane if there's an emergency.

Focusing more internally, building barriers around the essential parts of your workout can be a way to diffuse the perfection monster that lurks in all of us. An odd thing happens when we have a written plan. Even people who aren't normally perfectionists fixate on following to plan exactly 100 percent of the time and equate that compliance with success. This is the perfection monster who attempts to sabotage at every turn. Throw away the 100% compliance concept because it is a fantasy. There will be days when your body says "nope," which is your cue for an unscheduled recovery day. Instead of the absolute, look at your plan for the week or month or quarter and build walls around the items that are critical path to your success.

What does this look like?

...continued next week.

## 50 Year-Old Muscles Can't Grow Like They Used To

By Roger Fielding

Tufts University

There is perhaps no better way to see the absolute pinnacle of human athletic abilities than by watching the Olympics. But at the Winter Games this year—and at almost all professional sporting events—you rarely see a competitor over 40 years old and almost never see a single athlete over 50. This is because with every additional year spent on Earth, bodies age and muscles don't respond to exercise the same as they used to.

I lead a team of scientists who study the health benefits of exercise, strength training and diet in older people. We investigate how older people respond to exercise and try to understand the underlying biological mechanisms that cause muscles to increase in size and strength after resistance or strength training.

Old and young people build muscle in the same way. But as you age, many of the biological processes that turn exercise into muscle become less effective. This makes it harder for older people to build strength but also makes it that much more important for everyone to continue exercising as they age.

When you do strength training, over time, exercises that at first felt difficult become easier as your muscles increase in strength and size—a process called hypertrophy. Bigger muscles simply have larger muscle fibers and cells, and this allows you to lift heavier weights. As you keep working out, you can continue to increase the difficulty or weight of the exercises as your muscles get bigger and stronger.

Any time you move your body, you are doing so by shortening and pulling with your muscles—a process called contraction. This is how muscles spend energy to generate force and produce movement. Every time you contract a muscle—especially when you have to work hard to do the contraction, like when lifting weights—the action causes changes to the levels of various chemicals in your muscles. In addition to the chemical changes, there are also specialized receptors on the surface of muscle cells that detect when you move a muscle, generate force or otherwise alter the biochemical machinery within a muscle.

While the basic biology of all people, young or old, is more or less the same, something is behind the lack of senior citizens in professional



sports. So what changes in a person's muscles as they age?

What my colleagues and I have found in our research is that in young muscle, a little bit of exercise produces a strong signal for the many processes that trigger muscle growth. In older people's muscles, by comparison, the signal telling muscles to grow is much weaker for a given amount of exercise. These changes begin to occur when a person reaches around 50 years old and become more pronounced as time goes on.

When you put together all of the various molecular differences in how older adults respond to strength training, the result is that older people do not gain muscle mass as well as young people.

But this reality should not discourage older people from exercising. If anything, it should encourage you to exercise more as you age.

Exercise still remains one of the most important activities older adults can do for their health. The work my colleagues and I have done clearly shows that although the responses to training lessen with age, they are by no means reduced to zero.

We showed that older adults with mobility problems who participate in a regular program of aerobic and resistance exercise can reduce their risk of becoming disabled by about 20 percent.

While younger people may get stronger and build bigger muscles much faster than their older counterparts, older people still get incredibly valuable health benefits from exercise, including improved strength, physical function and reduced disability. So the next time you are sweating during a workout session, remember that you are building muscle strength that is vital to maintaining mobility and good health throughout a long life.

## It's Illegal To Discriminate Based On Treatment

(AP)— A deepening opioid epidemic is prompting the U.S. Department of Justice to warn about discrimination against those who are prescribed medication to treat their addictions.

In guidelines published Tuesday, the department's Civil Rights Division said employers, health care providers, law enforcement agencies that operate jails and others are violating the Americans with Disabilities Act if they discriminate against people for taking prescription drugs to treat opioid use disorder.

"People who have stopped illegally using drugs should not face discrimination when accessing evidence-based treatment or continuing on their path of recovery," Assistant Attorney General Kristen Clarke said in a statement.

The nation's addiction overdose crisis has intensified in recent years. The U.S. Centers for Disease Control and Prevention announced last year that more than 100,000 people had died from overdoses over a 12-month period, the highest level ever recorded.

Most of the deaths are linked to opioids, which include prescription painkillers, morphine, heroin and potent laboratory-made drugs such as fentanyl that often are mixed into the supplies of other illegal drugs.

Public health experts believe that increasing the availability and acceptance of medications such as methadone and buprenorphine to treat opioid addiction is essential to curtailing the crisis. But those drugs — which are themselves opioids — have long had stigmas attached to them.

The Justice Department guidelines clarify that drug addiction is considered an impairment under the ADA. The department says they do not represent a policy change but rather clarify existing requirements.

"We know that seeking and accessing treatment is a critical part of reversing the addiction crisis and the overdose crisis," said Kevin Roy, the chief public policy officer at the advocacy group Shatterproof. "People are going to be more likely to get treatment because of

this policy, and that has the potential to reduce the number of people at risk of overdose death."

The guidelines give examples of possible violations: A doctor's office denying care to patients receiving treatment for opioid addiction; a town refusing to allow a treatment facility if the opposition is based on residents' hostility toward people with addictions; a jail barring inmates from taking prescribed medication to block opioid addiction.

In February, the department sued the judicial system in Pennsylvania, alleging that some courts under its jurisdiction prohibit or limit people in court supervision programs from using medication to treat opioid use disorder. In a response, Pennsylvania officials said they had taken steps to "enhance awareness in the few, discrete judicial districts involved."

The U.S. reached a settlement with Massachusetts courts last month over similar allegations, prompting the courts to change their practices.

The government last month also

reached a settlement with Ready to Work, a Colorado agency that provides services to the homeless. It was accused of denying admission to one would-be participant because she was on medications to treat opioid use disorder. In addition to stopping the discrimination, Ready to Work was required to pay the person who complained \$7,500.

The department also sent a letter in March to the Indiana State Board of Nursing over its decision to remove a nurse from a required licensing program over her use of medication to treat an addiction. A spokesperson for the board did not immediately respond to a request for comment Tuesday.

The Justice Department document notes that federal law does not protect people who are using illegal drugs. A drug rehabilitation program, for example, would not be violating the law if it kicked out a participant who routinely kept using drugs.

But the guidelines do say that a person who uses opioids legally prescribed to treat pain could not be fired because of it.



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# Community

## “Spice Girls” Jr. Chefs Take Home The Gold

Five high school finalist teams competed in the annual North Carolina Jr. Chef cook-off last month to create unique school lunch entrée recipes.

Apex High from Wake County Public Schools won first place in North Carolina's fifth statewide and second virtual competition. The “Spice Girl's” Sopa recipe intertwined familial heritage with innovative flavors. Their recipe was a twist on a traditional Mexican street food: a masa shell topped with seasoned chicken, beans, pineapple salsa, cabbage, queso fresco and crema.

Their gold-medal dish featured several North Carolina-grown ingredients, including red cabbage, romaine lettuce, red onion and chicken. The Apex High team has participated in a farm-to-table initiative at their school, learning about North Carolina agriculture, planting, growing, and harvesting crops from their school garden, hosting an #NCCrunch event at their school for Farm to School Month, and competing in the N.C. Jr. Chef Competition.

The Swain County High “Ridge-runner” team won second place and a silver medal for their tasty, trendy Shredded Chicken Tacos, a student favorite. Union County's Parkwood High “Wolf Pack Chefs” paired mouth-watering Lasagna Roll-Ups with a homemade Creamy Balsamic Vinaigrette Simple Salad to win third place and a silver medal. The Monroe High “Menu Masters,” also from Union County, won fourth place and a silver medal with their Teriyaki Sunset, a delicious fusion of Asian and Mediterranean cuisine. Ashe County High's “Husky Cu-



Leaders of America (NCFCLA) State Leadership Conference and through a virtual awards ceremony the next day.

The students received their own N.C. Jr. Chef coats and hats, signaling their first step into the world of culinary competition. In addition, they received certificates and medals based on team scores. First, second and third-place teams received plaques to display in their schools, and the first-place team has the honor of hosting the competition trophy until the next cook-off. Sullivan University in Kentucky will offer scholarships to the student members of the top three teams.

The Junior Chef Competition was created to inspire the next generation of culinary professionals, stimulate interest in locally produced agricultural products, increase participation in School Nutrition Programs, provide nutrition education, and encourage healthy eating habits. The N.C. Department of Public Instruction, School Nutrition Division will work with the teams to scale up their recipes for quantity food service for school meals and create nutrition education and promotional resources for the recipes and the North Carolina ingredients used.

linary” team won fifth place and a silver medal for their creative, spicy Lasagna Wrap-Ups, featuring pepper jack cheese blended with Italian flavors.

State Superintendent of Public Instruction Catherine Truitt offered her congratulations to all the winning teams and said she wished she could have been one of the judges for the Jr. Chef Cook-Off.

“Wow, all of these dishes sound so good and so professional,” Truitt said. “Chef's hats off to the winners and their teachers. This is an example of the type of hands-on career development happening in our schools that can open doors and opportunities for students.”

The Career and Technical Education students, enrolled in Culinary Arts and Hospitality, Food and Nutrition, or Food Science and Technology courses, were challenged to work with their Family and Consumer Sciences teachers and School Nutrition administrators to develop a creative recipe

for a school lunch entrée that met a list of requirements: complies with School Nutrition Program standards, includes at least two North Carolina-grown products and one USDA Foods item, is replicable by School Nutrition Programs, and appeals to students.

For the competition, all finalist teams submitted an application with recipe, recipe photo, nutrient and cost analysis, a time management plan for preparing the recipe within the 90-minute time limit, and a video of their team preparing and plating their recipe. The Jr. Chefs also participated in a live virtual interview to present their culinary creations to a panel of evaluators. Teams were evaluated on their recipe development, culinary and food safety skills, public presentation, organization, teamwork, and use of locally grown products.

N.C. Jr. Chef finalist teams were recognized Wednesday during a recognition session at the N.C. Family, Career and Community



**Pi Chapter of Chi Eta Phi Sorority, Inc. Winter Donation Drive—Chi Eta Phi Sorority, Inc. is a professional organization for Registered Nurses and Student Nurses. Members of the local chapter, Pi Chapter, work diligently to promote the goals and objectives of the organization through leadership development, mentoring programs and community service projects.**

**On Nov. 10, 2021 Pi Chapter presented the Community Health Coalition with a monetary donation to support the mission and goals of the entity. Pictured L-R Pi Chapter President Basileus Riley Walters, CHC Representative Shawntai Gillenwater and Soror Linda Hester.**

## Musical Reveals Local History & Local Talent



Holly Springs, NC — Finding Patience - the Musical shares the inspiring history of Holly Springs, North Carolina. The large-scale production, scheduled for 14 performances in June at the Holly Springs Cultural Center, features over 40 cast members and 20 crew members, with a notably diverse range of talent and stories. The musical spans from the Civil War to the present-day, unfolding an uplifting tale of resilience from trials and the transcendent joy of hope.

Written and Directed by Playwright and Lyricist Angie Ottosen-Staheli (Local Legacy Productions) and Composer and Music Director Jeremy Phillips (Solace Theatre), Finding Patience - The Musical features moving music, stirring songs, expressive dancing, and more than enough heart to bring Holly Springs history back to life.

“Sometimes you don't choose a Town, the Town chooses you.” And so it is with Patience, a remarkable soul who has watched over the town of Holly Springs, North Carolina for the past 175 years. With humor and heart, Patience uncovers the roots of Holly Springs, sharing its sorrows and heralding its hopes, revealing what every person wants most in this life - to be remembered. No matter where you're from or where you live, Finding Patience - The Musical will help you feel like you've come home.

Finding Patience captivated audiences in 2017 with its inaugural run of 11 sold-out performances. With Patience as our guide, we were transported back in time to witness the highlights and lowlights of Holly Springs history, inspiring each of us “to live a life that means something.” Finding Patience is now in the rehearsal process, making its way back to the mainstage, but this time, as a musical.



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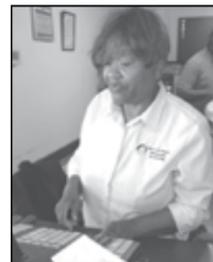
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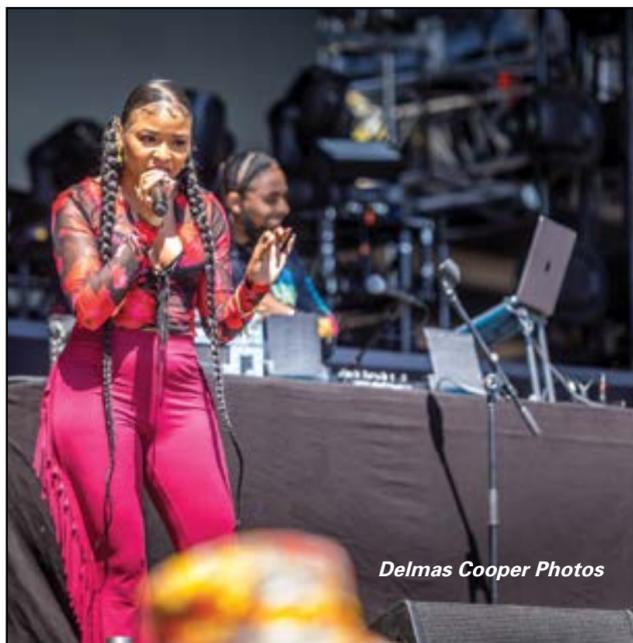
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RALEIGH—North Carolina-raised, Grammy Award-winning, and multi-platinum hip-hop artist J. Cole and his Dreamville team successfully kicked off their second Dreamville Festival this past weekend in Raleigh while welcoming 80,000 total attendees from across the globe and creating a multi-million dollar economic impact for the state of North Carolina.

After a three-year hiatus, Dreamville successfully revitalized the brand's flagship music festival property Dreamville Festival to become the largest music festival in the state of North Carolina, while expanding to two days at the historic Dorothea Dix Park in Raleigh. With a continued emphasis on community, diversity and inclusivity, this year's festival brought together local residents and travelers alike to gather together and enjoy incredible music performances while exploring the historic Dorothea Dix Park.

More than 60% of fans were returning festival-goers from Year 1. Attendees this year also traveled from all 50 U.S. states as well as Washington D.C., in addition to 14 international countries - all of which continues to prove the strength of the Dreamville brand globally.

While at the fest, Dreamville fans of all ages were treated to performances from some of today's most sought-after music acts, blending together stadium headliners alongside exciting up-and-comers. The lineup and festival experience were once again curated by the festival founder himself, J. Cole, whose headlining performance closed out the festival while offering a truly unforgettable experience for fans who long-awaited the return of the fest.

"Our Dreamville team is not only grateful for our incredible fans across the world who traveled to attend or livestreamed online, but also to the greater Raleigh community for welcoming our festival back with open arms. After being forced to sit out the last three years and now seeing all of the overwhelmingly positive feedback from this past weekend, we couldn't be more excited about the future of the fest. See you next spring for Year 3," said Dreamville Partner and Festival President Adam Roy.

The expanded two-day event marked a rare reunion for Dreamville Records as Cole brought together the entire music roster to perform at the fest including Ari Lennox, Bas, J.I.D, EarthGang, Cozz, and Omen, plus Lute who hails from nearby Charlotte - nearly all of whom joined Cole onstage for Sunday's grand finale.

Additional performers included WizKid, Lil Baby, Kehlani, Rico Nasty, Bia, Wale, T-Pain, and Larry June, among others; plus an on-stage reunion from Ja Rule and Ashanti; and the first-ever performance of DJ Drama's Gangsta Grillz that featured back-to-back sets from Southern rap icons Lil Wayne, Jeezy and T.I.

The festival continued to offer an opportunity for J. Cole to give back to his home state, which has helped shape the successful and creative artist he has become today, while also providing a cultural and economic impact that lasts long after the festival wraps each spring. Attendees were offered a variety of family-friendly activities and local vendors - nearly all of which are based in Raleigh or the greater Triangle area, and included more than double the total number of vendors from 2019.

Other notable experiential offerings for guests included site-wide art installations curated by local arts nonprofit Artspllosure; a large Nonprofit and Community Organization Row dedicated to bringing awareness to several local charity programs; and the debut of a sky-high Ferris wheel offering unparalleled views of Dix Park and the City of Raleigh. Plus, each afternoon featured surprise impromptu performances from North Carolina Central University's "Sound Machine" Marching Band and The Helping Hand Rescue Mission Marching Band.



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Delmas Cooper Photos

# Community



## Carolina Regional Robotics Tournament Held

RALEIGH—Adventist Robotics League (ARL) partnered with the Adventist Christian Academy of Raleigh (ACAR) to host the Carolina Regional Qualifying Championship on April 3, 2022 for the 2021-2022 FIRST® LEGO® League

season, CARGO CONNECTSM (for students in grades 4th-8th)

The emphasis of the weekend activities was around EDUCATION with an emphasis on S.T.E.M. Enrichment.

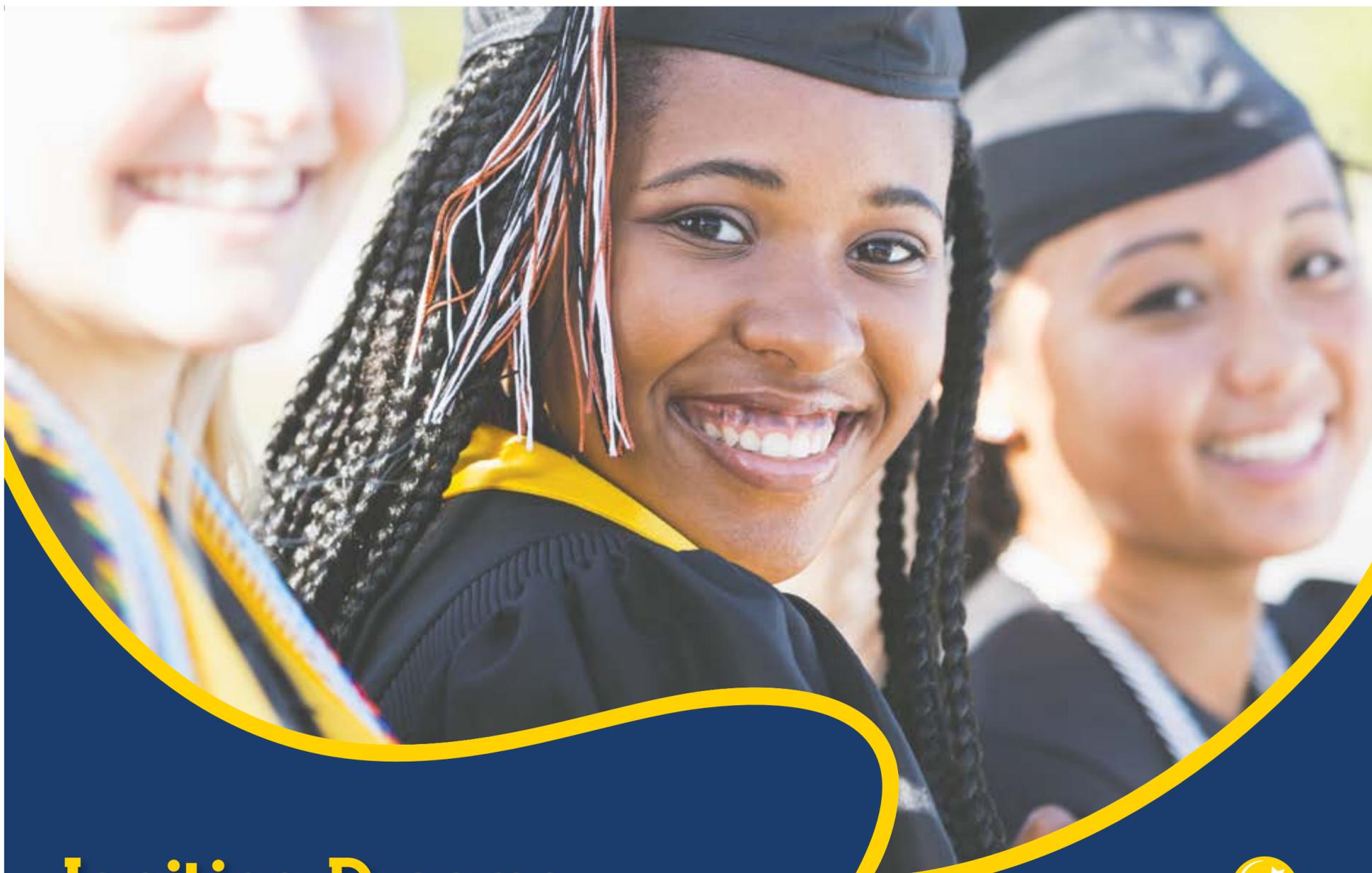
John Deere invested \$5,000.00

to support the Carolina Regional Robotics Tournament as a FIRST LEGO League challenge qualifier. This donation was part of John Deere Foundation's bold commitments which will donate \$100 million in families and youth

education over the next ten years. "Youth require equitable access to education for their lives to leap forward," says Pat Barnes, Senior Global Program Officer, Education & Equity, John Deere, Gear Girls Took First Place!



Mathias Bishop Photos



## Igniting Dreams

There's no such thing as a small dream. And the more support our students have, the bigger they can dream, and the brighter everyone's future becomes. Which is why the North Carolina Education Lottery is proud to have provided more than \$602 million in funding for scholarships and grants to help make college opportunities a reality. Because we believe every student deserves the chance to see their dreams come true.



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# Church

## Who Are The Society Of Jesus?

By Dorian Llywelyn  
USC Dornsife College of Letters, Arts and Sciences

I am a scholar of Catholicism and a priest who belongs to the Society of Jesus (more commonly known as the Jesuits)—often considered one of the Catholic Church's most influential religious orders.

But the Jesuits are also among the church's more controversial groups: They have sometimes run afoul of Catholic groups holding different opinions or church authorities, and they also have been accused of conniving in politics. For example, fearful that the order would interfere in American politics, Founding Father John Adams wrote to Thomas Jefferson in 1816 that the order deserved "eternal Perdition on Earth and in Hell."

So who are the Jesuits? And what makes them distinctive?

In 1521, the Basque nobleman Íñigo López—known to history as St. Ignatius of Loyola—was seriously wounded in a battle against the French in Pamplona, Spain. Intense prayer over months of painful recuperation prompted a personal transformation that would lead him to found the Society of Jesus in 1534.

Ignatius compiled his spiritual insights into a prayer manual called the "Spiritual Exercises." This book was intended to help people "seek and find the will of God" and guide them through a monthlong silent retreat.

While studying at the University of Paris, Ignatius gathered a small group of like-minded men whom he led through the "Spiritual Exercises." They became the first Jesuits, soon electing Ignatius as their leader, the first superior general. By the time Ignatius died in 1556 there were some 1,000 Jesuits spread across Europe, India and Brazil.

Catholic religious orders generally require their members to take three lifelong vows: poverty, chastity and obedience. The additional Jesuit "fourth vow" is a commitment to being available to be sent to work wherever the needs of the church and the world are most pressing. Often, this means undertaking ministries in remote corners of the globe or in emerging fields of study.

Also built into the order is

the desire to "seek God and find God's will in all things." This conviction has historically drawn Jesuits to many different areas of study, including mathematics and the sciences, and has sent them to far-flung places. Jesuit explorers mapped the Amazon River and discovered the source of the Blue Nile. Sixteen asteroids and some 34 Moon craters are named for Jesuit astronomers.

At a time when public education was scarce, they responded to that need and built a network of schools across Europe, Latin America and Asia. Their schools developed an innovative curriculum that incorporated rhetoric, the classics, the arts and science.

Education continues to be one of the order's major emphases, with nearly 200 Jesuit-founded universities, and hundreds more high schools and educational projects across the world.

Jesuits' work has sometimes immersed them in controversies and criticism.

Among the best-known was the "Chinese rites" debate in the 17th century. Convinced that Christianity would spread more quickly if it adapted to local cultures, Jesuit missionaries in China incorporated elements of Confucian ancestor veneration into Catholic rituals. This move was bitterly opposed by Franciscan and Dominican missionaries, and Pope Clement XI banned the strategy in 1704.

The Jesuits' close association with royal courts and the papacy made the order influential, but also vulnerable to opposition. Beginning with the territories of the Portuguese Empire, Jesuits were gradually expelled from all the Bourbon territories—areas that today form parts of Spain, Italy and France and their former empires—and the Habsburg lands of Central Europe. Bowing to political pressure, the Vatican formally abolished the Jesuits, and they had no official existence from 1773 until 1814.

In 1965, Father Pedro Arrupe, a Basque who had spent much of his life in Japan, was elected as the Jesuits' 28th superior general. At the time, the Catholic Church was implementing the teachings of the Second Vatican Council, adapting many practices to be more relevant to a changing world experienc-

ing decolonialization, Cold War politics and the shift in Catholic population to the Southern Hemisphere.

Under Arrupe's leadership, the Jesuits formally declared that a commitment to justice was essential to their order's work. This development brought many Jesuits to take progressive stances in religion and politics alike. Jesuits in Latin America, for example, adopted aspects of liberation theology, which emphasized concern for the poor and oppressed: providing for people not only spiritually, but materially. Today, in the minds of many, Jesuits continue to be associated with more progressive and liberal viewpoints.

Like those in other Catholic orders, Jesuit priests around the world have been accused of sex abuse. A recent church report in Spain, for example, identified 96 abusers, most of whom had already died.

Meanwhile, more historical research is coming to light on Jesuits' involvement with slavery. In 2021, the order pledged \$100 million for descendants of people enslaved by Georgetown University in the 19th century and for racial justice initiatives.

The prospect of a Jesuit pope was once considered unlikely, given tensions at times between other church leaders and the order. Therefore, the 2013 election of Jesuit Jorge Bergoglio as Pope Francis surprised many, and his papacy has continued in that vein.

Pope Francis has been alternately hailed as a modernizer welcoming of LGBT Catholics and criticized for insufficient responsiveness to the clerical sexual abuse crisis.

Vatican observers note some characteristic Ignatian emphases in Pope Francis' priorities, language and management style, including more attention to the poor. He has stressed the need for considering all sides of an argument when making church decisions and has shown a pragmatic willingness to consider new approaches.

Future Jesuit emphases will continue to evolve as the order adapts to new circumstances. But it is the "Spiritual Exercises" that remain the heart of the identity and mission of today's 17,000 Jesuits.

## SERMON of the WEEK



SERMON BY EVANGELIST ANTHONY EVANS  
Psalm 133:1

We come to celebrate another Family and Friends Day at Lincoln Park Holiness Church. We come to have church and to give God praise for all He has done. We also come to have a Family Reunion of sorts and to call all God's children back to His House of Worship. The Word says in Psalm 133, verse 1; "Behold, how good and pleasant it is for brethren to dwell together in unity." In unity is where our strength is found. This verse explains the joy, and the excitement one should feel when one knows that God has assured them that not only is there strength in numbers, But He is the NUMBERS.

**THIS LITTLE LIGHT OF MINE**  
Sermon by Dr. Derrick L. Sauls  
Ephesians 4:11-13 NIV

"So Christ, Himself gave the apostles, the prophets, and teachers, to equip His people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ."

John 8:12: Then spake Jesus again unto them, saying, I am the Light of the world: he that followeth Me shall not walk in darkness, but shall have the light of life.

We often look at life in a parable of what happens when the lights go out. We live daily walking in the light of a true and living God. This enables us to move in a manner in which people should see Christ in us. The development of life in this world is multiple beacons of light in which we cannot put a number. Only God and his Son Jesus knows the number; however, how big or small. These numbers begin to add up and lead to a path for others. This path is one that we walk daily trusting in God's Holy Word, uniting God's people. He has never failed us and now we must show others the path of righteousness by living it daily. There is strength in numbers and these numbers lead to a world full of love and walking the true path of God. The full reflection of this light leads to unity and strength.

**THE MISSING LINK**  
Sermon by Mother Belinda McKoy

One thing as a body of Christ, what we must understand is that we all have a gift or calling to do the work of God. There aren't any little I's or big U's in the body of Christ. It is crucial that we use our gifts and talents for the upbuilding of Christ's Church. Three things I want us to glean from these 3 verses:

God equipped us with these gifts for work of service and to build up the body of Christ.

We all have to be unified in faith and become mature saints.

Don't be the Missing Link.

We all have a part to play. It takes all of us together, but one missing link will weaken the whole chain. Don't feel like you are unimportant, unworthy, or you don't have anything to contribute to the body of Christ. God has given us all a talent that can be used to build up the body of Christ.

Where there is unity there is strength; don't be the Missing Link. Each finger on the hand has



its purpose and strength, but it takes all five fingers to have the strength of a hand. Likewise, it takes all of us unified, to have the strength of a church.

As a body of Christ, we can and should accomplish a lot in winning souls, which is our motto. We have so many gifts in Lincoln Park that with God, there is nothing we can't do. We may not agree on everything, but we should always agree to do the right thing for the body of Christ.

I need you, you need me, We're all a part of God's body. Stand with me, agree with me, We're all a part of God's body. It is His will that every need be supplied. You are important to me, I need you to survive. You are important to me, I need you to survive.

**WHERE THERE IS UNITY THERE IS STRENGTH**  
Sermon by Evangelist James Waddell

Acts 2:1-4, just before Jesus ascended into Heaven, he told his followers to wait in Jerusalem for the Holy Spirit. Acts 2:1 says, "And when the day of Pentecost was fully come, they were all with one accord in one place."

Literally one accord may mean coming together as a group but spiritually it means coming together as one in unity. Pentecost comes from the Greek word fifty. It falls seven weeks and one day after the Sabbath which occurs during the weeklong Feast of Unleavened Bread. Pentecost is also called the Feast of Weeks because it is seven weeks after the Passover to establish His presence in each individually but to equip them as needed to spread the Good News of Jesus and reconcile sinners to God.

After coming together in unity, the Holy Spirit fell on them and gave them power, which is strength; that's why we say where there is unity, there is strength.

**WHERE THERE IS UNITY THERE IS STRENGTH**  
Sermon by Evangelist Veronica Johnson

Acts 4:31-32

"And when they had prayed, the place was shaken where they were assembled together; and they were all filled with the Holy Ghost, and they spake the word of God with boldness. And the multitude of them that believed were of one heart and of one soul: neither said any of them that ought of the things which he possessed, was his own; but they had all things common."

Our Family and Friends Day topic deals with two very important concepts—Where there is unity there is strength, Unity and

Strength!  
When we examine the word STRENGTH, we understand that it is often associated with being strong or having an element of power.

It is the ability to undergo and withstand pressure.

I'm sure we all have our experiences and testimonies of the pressures that we have faced in our lives.

I wouldn't be surprised if many of us today as we sit here all dressed up and looking good, very well poised and put together, makeup flawless, every hair in place, suit and tie matching to a "T" but, sitting here under Pressure! Weighed down and burdened by pressures. Guess what... you are gaining strength, becoming Stronger! Touch yourself and say: I AM STRONG!—I AM STRONG

Throughout the Word of God we are instructed on this concept of being strong.

Joshua 1:6 Tells us "To be strong and of good courage." Paul tells us in Ephesians 6:10, "Be strong in the Lord and in the Power of His Might." Paul also declares in Romans 15:1, "We then that are strong ought to bear the infirmities of the weak..." To be strong is a godly principle. Where there is Strength There is Unity.

Likewise, when we talk about unity or to unite, we are talking about becoming as one, to live in a harmonious state. There is a union that forms a bond if you will, you become one. When you are united there should be no room for division or upset, you are on one accord.

In Acts 4:32, "And the multitude of them that believed were of one heart and of one soul..." That oneness of thought and feeling, heart and soul was the result of what happened in verse 31. "And when they had prayed, the place was shaken where they were assembled together and they were ALL filled with the Holy Ghost."

It is the Holy Spirit that gives us Power and we are united by The Precious Blood of Jesus Christ. When we are united with Christ, we are no longer of ourselves, but we become One with God. And who is Stronger and More Powerful than God ALMIGHTY?

Get united with Christ and you shall experience strength and power.

To view complete sermons by Pastor William Eli Ratcliff and other guest ministers, please like and subscribe to our channel at: youtube.com/lincoln park holiness church.

## Child Charged With Hate Crime

HOUMA, La. (AP)—A White high-schooler has been charged with a hate crime after being caught on video throwing cotton balls at a Black student and whipping him with his belt, authorities said Wednesday of last week.

The 15-year-old freshman at Vandebilt Catholic High School in Houma was arrested Tuesday on battery and hate crime charges after authorities reviewed a recording showing what happened inside the cafeteria on March 9.

The video shows the White student walking up behind a Black student sitting in the crowded lunchroom. He throws a hand-

ful of cotton balls at him, and then whips him repeatedly with his belt until the Black student stands and pushes him, news outlets reported.

"I'm very pleased that the school took a front stand on this," Terrebonne Parish Sheriff Tim Soignet said in a news release.

"When we received the complaint, we immediately put our detectives on it. They worked through the weekend so we could get to this point," Soignet said. "My officers did a good job handling it and working with the school to get this case to where it is now."



## Practical Biblical Principles

**FORTY DAYS IS ENOUGH TIME**

Read: Romans 8:28-29; 12:2

A serious reading of the scriptures will reveal to us the number "40" which shows up under certain circumstances, events and at times when God is intervening in the affairs of man. Such interfering is also an indication that God is working His will upon the Earth.

For what are you on Earth? What is God's purpose for your life? What are you planning on doing with your life while here on Earth? Today the average life span is 25,550 days Divide this number by 350 and you will get 73 years. What would you say if you were told that God only wants 40 days out of your life before you start planning your own days, days which belong to God anyway? Do you think it would be a wise use of time to set aside 40 of those days to figure out what God wants you to do with the rest of your days?

Reflecting on the 73 years of life. This number comes from Moses's observation of the life span of the people after God had pronounced His judgment on the people when they had refused to conquer Jericho when God first told them to do so. It was some 40 years later that Joshua led the people into the Promised Land as God commanded—the Prayer of Moses (Psalm 90:10).

God considers 40 days a spiritually significant time period. It appears that whenever God wanted to prepare someone for His purpose, He took 40 days:

Noah's life was transformed by 40 days of rain. Moses was trans-

formed by 40 days on Mount Sinai. The spies sent out by Moses were transformed by 40-days of spying in the Promised Land. David was transformed by Goliath's 40-day challenge against Israel army. Elijah was transformed when God gave him 40 days of strength from a single meal. The entire city of Nineveh was transformed when God gave the people 40 days to repent. Jesus was empowered and ready for His ministry by 40 days in the wilderness after he was baptized by John in the Jordan. The disciples were transformed by 40 days with Jesus after His resurrection.

Have you ever thought about giving God 40 days of your life to see if He has a life change for you, or a project He wants you to do? This is different from having gone to church some 4 or 40 years. This doesn't mean you have given God 40 exclusive days of your life to allow Him to direct you as He desired. Are you willing to really let God direct your path from your present pathway? Your present age doesn't make any difference. Are you afraid to let go and let God? Have you dared to stand on that Holy Ground, wherein, you left the world and its attractions only to be led by God's Spirit? Out of the 25,550/28,000 plus days you may have been allotted, are you willing to separate just 40 of these days to God and ask Him to exclusively lead you?

Wouldn't you like to know how the pieces of your life fit together? Having this perspective will reduce your stress, simplify

your decisions, increase your satisfaction, and most important, prepare you for eternity. It all begins with God.

The search for the purpose of life has puzzled people for thousands of years. That's because we typically begin at the wrong starting point—ourselves. Focusing on ourselves will never reveal our life's purpose. It is God who directs the lives of His creatures; everyone's life is in His power (Job 12:9-10).

God is not just the starting point of our lives; He is the source of it (Ephesians 11:1). We discover our identity and purpose for living through a relationship with His Son, Jesus Christ.

God's purpose for our lives predates our conception. He planned it before we existed, without our input! You may choose your career, your spouse, your hobbies, and many other parts of your life, but we don't get to choose our purpose.

Believe it or not, our life's purpose fits into a much larger, cosmic purpose that God has designed for eternity. We speak here of the vast universe. How does your life relate to the stars and the planets above, you may ask? We may have something in common. Think about it. Eternity, where nothing wears out. As you think about it, which life's purpose do you think you like better, yours or God's.

J. L. Caldwell, Pastor  
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# Editorials

## Editorial Policy

Unsigned editorials in this space are the opinion of the newspaper. All other opinion pieces, including those from regular columnists, are the opinion of the writers themselves. The Carolinian strives to provide provocative commentary that is likely to spur thoughtful debate, regardless of whether we agree with it.

## Will Agribusiness Be A Dynamic Future Industry?

By Mike Walden  
Guest Editorial

One of the big questions about our economy is what industries will lead it in the future. If asked, most people would likely say technology, health care, finance and maybe entertainment. Knowing the growing industries of the future is important for several reasons, but is especially significant for job seekers and the educational institutions that will train them.

What if I told you many futurists think a leading industry in upcoming decades will also be one of our oldest industries? Indeed, many predict that agribusiness will be among the dynamic leaders in the future economy.

Agribusiness is a broad industry that includes farming, the processing of farm output into usable products and the delivery of those products to consumers. For decades I've been tracking the economic impact of agribusiness in North Carolina, and my latest measurements show its annual impact is approaching \$100 billion.

There are three key questions about agribusiness' future. First, what are the forces pushing agribusiness to change? Second, what specific changes will we see in agribusiness? Third, how will emerging changes in agribusiness affect North Carolina?

The forces pushing changes in agribusiness are based on one simple fact—food and nutrition are necessary for life; indeed, food and nutrition—including water—may very well be the first necessity for life. Therefore, it's in the interest of our existence to improve the availability, cost and nutritional value of food.

There have been improvements in each of these elements. Hunger in our country, defined as not having enough food, has dropped over 25 percent as a percent of the population in the last decade. Also, although there have been recent spikes in food prices due to the pandemic, spending on food as a percent of the average consumer's disposable has been cut from 17 percent to eight percent over the past 60 years.

There have also been improvements in the nutritional quality of food. Spoilage rates have plummeted with modern refrigeration methods. Numerous foods have been developed with higher nutritional values and fewer components that can lead to disease and poor health.

But there's more to do, especially with the additional challenge that new issues are emerging. A big one is climate change. Climate change may lead to higher temperatures and more volatile weather, meaning a greater frequency of droughts and wet seasons. Weather has long been farmers' biggest concern, and the concern

may become larger.

Another issue is reduced land available for farming, especially in fast-growing states like North Carolina. Not only will there be less land for farmers, but in regions where the population is growing, the prices and costs for the remaining land will be higher.

A third challenge for our agribusiness industry is international competition. Farmers and other agribusiness firms have always had to compete with other farmers and firms around the world, but with improved transportation and faster flows of information the competition has become more intense.

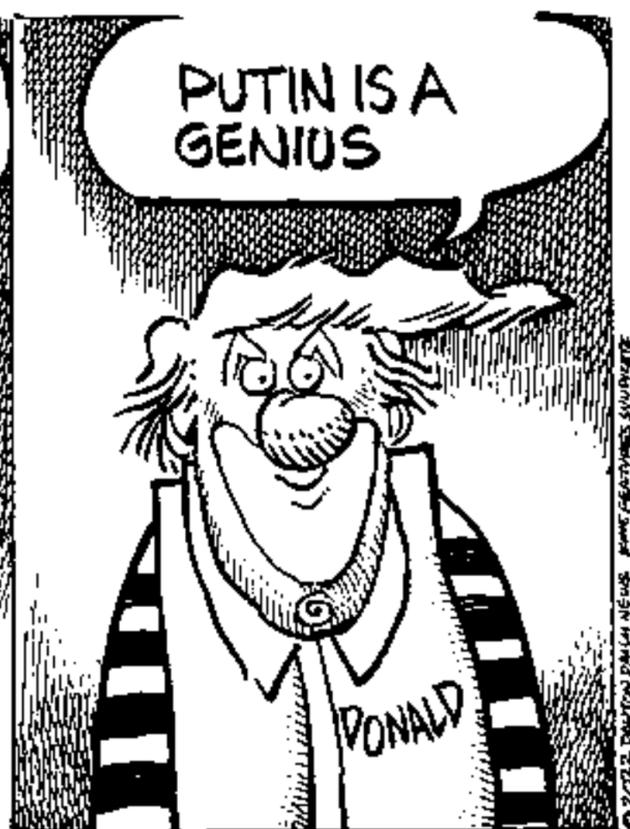
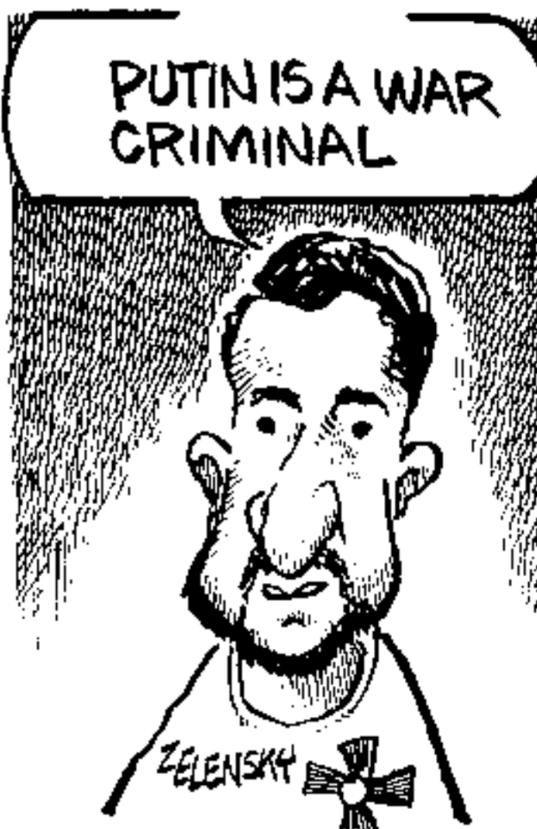
The conclusion is that for agribusiness to meet the goals of improved accessibility, lower costs and better nutrition, it will have to adapt, innovate, and—in some cases—completely remake itself. Although this may sound daunting, it can also be exciting. Rather than a stale industry that continues to do what it's always done, agribusiness will be dynamic, cutting-edge and attractive to new ideas and workers seeking excitement.

Some of the future innovation in agribusiness will take place at universities. For example, the university where I worked for over four decades—North Carolina State University—recently created The North Carolina Plant Sciences Initiative and building. Among its goals are to develop inter-disciplinary research, education and outreach to help improve crop yields, create new plant varieties that can cope with climate changes, pests and other challenges, and to insure the long-run viability and growth of agribusiness in North Carolina. There are complementary efforts focused on the livestock component of the state's agribusiness.

If successful, both the private and public work to spur innovation in agribusiness will pay-off not only financially, but also in meeting the three goals of accessibility, affordability and health. With its historic background in agribusiness, the importance of the industry to the state economy, and the involvement of the state's higher education institutions in the industry, North Carolina can be a leader in taking agribusiness to the next level.

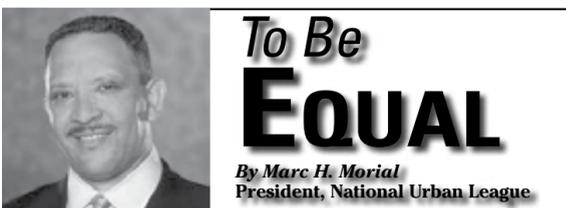
At mid-century, will we look back at agribusiness as one of the most creative, innovative and exciting industries of the 21st century? You decide!

*Walden is a Reynolds Distinguished Professor Emeritus at North Carolina State University. The N.C. PSI will host its building dedication ceremony on April 12 at 11 a.m., this event is open to the public.*



THE DIFFERENCE BETWEEN A COMEDIAN AND A CLOWN

WILHELM FEJERS  
jimmys.com



## To Be EQUAL

By Marc H. Morial  
President, National Urban League

### SENATE LEADER MCCONNELL TWISTS THE FACTS IN REVEALING COMMENT ON BLACK VOTING RATES

"Granted, this is not the bigotry of torches and hoods. No, this rhetorical decoupling of 'African' and 'American,' of Black people from normal human functions, represents 'only' the bigotry of the implicit assumption, the things some people believe without consciously knowing they do—much less interrogating why they do. For them, white is the default position, the color of generic American-ness and, truth be told, generic human-ness."

—Leonard Pitts, Jr.

Senate Minority Leader Mitch McConnell has done everything in his considerable power to enable the wave of racially-motivated voter suppression that has swept through state legislatures since the 2020 election. He has led five filibusters against voting rights legislation this session alone. He continues to deny that voter suppression is a problem. And though there was very little doubt about the reason why, it was jarring to hear him admit it so bluntly: Black Americans are not the same as "real" Americans.

"African-American voters are voting in just as high a percentage as Americans," McConnell blurted in response to a reporter's question about his obstructionism on voting rights.

More than a century and a half after the 14th Amendment granted Black Americans the full rights of citizenship, many still implicitly—and explicitly—consider "American" synonymous with "White." That's precisely why it's been so easy for states to pass laws that make it harder for Black and Brown people to vote.

(See **TO BE EQUAL**, P. 11)

## A Different Voice

By Dorothy Shaw Thompson



### A JOKE, A SLAP AND WORLD WIDE IMPLICATIONS

I love us human beings. We are creative in thought, word and deed and we get really excited when something happens (we think) out of the ordinary. This was the aftermath of the Sunday night Oscars. Yep, we hadn't seen that before, right? Actually, I didn't see it. I was looking at it but at some point my awareness went into the snooze mode and I went to sleep. I appreciated Brad not waking me up. Next morning, it was on... first my oldest son came to "philosophi," I got one text message after the other and another friend called to discuss this "out of the ordinary phenomenon." I suggest that though we may never have seen or heard one person say something and another respond in aggression on live "international" TV, we see it daily in our everyday lives. We call it "snapping back." So let me join the discussion and share with you what I saw.

Chris Rock told a joke. He said in essence that he looked forward to seeing Jada in *G.I. Jane 2*. The reference was to a movie where a female soldier cut her hair and the fact that Jada was sporting a bald head. Everybody, even Will Smith, laughed, until he didn't. Everybody that the camera let me see laughed except Jada, Will's wife. She turned her head to the side, rolled her eyes and let the world know she didn't appreciate the joke. When Will turned to look at her and saw her face, he changed into "aggressive male," went up on stage and slapped Chris Rock. Brain scientists would say adrenaline went to his brain stem and rational problem solving was no longer a skill he possessed. In other words, he was triggered and he lost it. Chris Rock continued to smile, didn't run, didn't get into a protective stance and was slapped. Words and a slap. Words, interpretation of those words, and an aggressive action. It happens every day. What impresses me is the desire that many people have to talk about this. A fellow co-worker and spiritual friend said, "Dot, doesn't this have universal implications?" Another friend says, "How does this show that Black Lives Matter?" A psychologist called both of them mentally ill and discusses their "mental illness" on live YouTube. A socially conscious commentator says on "The Ricky Smiley Show," "This has implications for our community." Bill Maher talks about his favorite theme, implications for "wokeness." It's a madhouse of opinions, side choosing and armchair psychology. I'm thinking, well yes, the response sure does suggest "world wide implications," because we seem not to be able to let this thing go. So why shouldn't I add my thoughts to the discussion.

Let's start with Jada, who has made praise with her bald head. If that's true why was sister feeling disrespected? Alopecia, if that is what caused her baldness, is a response of the

auto-immune system. So should we make fun of disease? Perhaps her baldness is caused by too tight braids or locks, will sisters and brothers stop "dressing" their hair so much or so tightly for the sake of neatness?

Dear Will: They are suggesting that your childhood and the domestic abuse you observed in your family caused you to decide to stand up for your wife. If that's true I think a little anger management is called for, because if showing respect is done by committing violence against another, what did you learn about aggression and didn't it teach you that aggression is the way to command respect? Isn't that what domestic abuse is about? Control by force and powerful and hurtful aggression?

(See **A DIFFERENT VOICE**, P. 11)

## Child Watch

By Marian Wright Edelman



### THE EMMETT TILL ANTYLYNCHING ACT: REMEDY AT LAST

On March 29, President Joe Biden signed the Emmett Till Antilynching Act into law, making lynching a federal hate crime. An act can now be prosecuted as a lynching and punishable by up to 30 years in prison if a person conspires to commit a hate crime that results in death, serious bodily injury, and other harms. This legislation was more than a century in the making, after decades of lawmakers' systematic and shameful success in blocking more than 200 earlier attempts at similar bills.

The new law is named in honor of Emmett Till, the 14-year-old Black child lynched in Mississippi in 1955. Its passage is also a tribute to his mother, Mrs. Mamie Till, whose determination to make her beloved only son's murder visible and public became an inflection point in the civil rights movement and American history. Emmett Till's murderers were tried in front of an all-White jury, who could be heard laughing in their jury room, and acquitted after a 67-minute deliberation. One of the jurors later said, "If we hadn't stopped to drink pop, it wouldn't have taken that long." The Act named in Emmett Till's honor will now help ensure future victims receive justice

(See **CHILD WATCH**, P. 11)

## Letters To The Editor

### Pathological Liars

To The Editor:

During my 34 years teaching vocational education (shop), I taught my student a new word every week. To expand our knowledge, our parents and students need to add at least one new word to their vocabulary every week for the 52 weeks in 2022. Note #: Good teachers never stop teaching, freedom fighters never stop fighting and parents never stop parenting. I will post one or two words every Sunday on my Facebook page (James Hankins). The words for this week are **PATHOLOGICAL LIAR** and **CHAMELEON**. Pathological liars are people who lie frequently and for no good reason. It is a sign of mental illness. A chameleon is a lizard that can and will change colors to save itself from the danger of being found out for what it truly is. These top the list: Vladimir Putin (divorced) lies about Ukraine and his war is injuring, displacing and killing thousands of innocent people. Donald Trump (3 wives) lies about everything; I will not waste any ink on him. Senator Minority Leader Mitch McConnell (2 wives) his state, Kentucky, is the 5th poorest while he is worth over \$150 million. He is also a chameleon who took credit for the \$4 billion President Joe Biden and Democrats in Congress gave to Kentucky in a recovery bill, although he and fellow Republicans voted NO. Coal miner Mitch believes the people in his state are so "stupid" and only watch Fox News, so they will never learn the truth. Supreme Court Justice Clarence Thomas (2 wives) is also a chameleon. Most couples who live and eat dinner together first question at the table is "how was your day, then what did you do?" Do you believe "Uncle Tom" as his nieces and nephews call him, never asks his best friend and 2nd wife, Virginia who she talked to today? Proverbs: "Telling lies about others is as harmful as hitting them with an ax, wounding them with a sword or shooting them with a sharp arrow." Are you and all in your home over 17 registered?

James Jerome Hankins

Retired vocational education (shop) teacher, former president of the New Hanover County NAACP, raconteur, writer and author.

# Other Viewpoints



## HENRIETTA LACKS, AN UNSUNG HERO

By Dr. Ada M. Fisher

Former N.C. Republican National Committeewoman

In the annals of great women, Henrietta Lacks ranks supreme for upon her death though appreciated but not compensated has been the eternal sacrifice made via her "Immortal Cells—HeLa cells" which have benefited mankind.

Mrs. Henrietta Lacks was stricken with a virulent form of malignant cervical cancer which would eventually claim her life. Over sixty years ago in 1951, while a patient at the Johns Hopkins University Hospital, upon her death without her consent or that of her family, these cells were found to be unique among human specimens in that they were able to be reproduced in a petri dish thereby being termed "Immortal HeLa Cells."

Mrs. Lacks, a Black woman's, cells became distributed world-wide without the knowledge and consent of this family. Antedating in their collection any U.S. research rules which would be subsequently developed to protect the identity but not their use for profit such insight did not accrue to her benefit. From the HeLa line a multi-billion-dollar industry, estimated worth more than \$300 billion, would develop as well as the underlying principles for molecular biology. These cells' contributions also included decoding the human genome, vaccine development such as that for polio, testing of medicines for use in humans and a multitude of other as yet undefined possibilities.

Scientific research vital for the continued promotion of the health and improvements in well-being for mankind owes much to these HeLa cells. Due regard for the protection of human research which impacts upon the donation of body parts, bodily fluids and other elements of being though increasingly appreciated certifying some form of informed consent has not resulted in the same for the Lacks family which is now suing for such recognition and compensation.

Beyond this is the need for posthumous recognition of the significance of Henrietta Lacks' sacrifice should be the establishment of a fitting memorial both at the Johns Hopkins University Medical Center and the National Institute of Health as well as a suitable family burial memorial sanctuary in honor of the late Mrs. Henrietta Lacks. Additionally, in the push for historic figures on our national currency of exchange, how fitting it would be to have during Women's History Month the likeness of this woman so displayed in recognition of her sacrifice demonstrating that "Greater love hath no man than this, that... lay down his life for his friends" or in her case in her dying the world immensely benefited.

Dr. Ada M. Fisher is a physician, licensed secondary education teacher, former medical director of a Fortune 500 company and NC Republican National Committee Woman 2012-2020. Contact her at P.O. Box 777, Salisbury, NC 28145; dradamfisher47@gmail.com/



## GROCERY WORKERS WHO ARE FOOD INSECURE

By Andrew Moss

California State Polytechnic, Pomona

Though labor unions continue to rack up significant victories, the most recent being a successful organizing vote at a Staten Island Amazon facility, there are still immense challenges facing workers in an economic and political landscape strongly tilted in favor of employers.

In California, some 48,000 grocery workers in 540 stores stretching from central California to the Mexican border authorized a strike on March 27 against two major chains, Kroger and Albertsons. Whether or not the strike is now in effect as you read this column, or whether it's been averted (or is still pending the outcome of bargaining), the strike authorization itself represents a powerful response to untenable conditions for workers. These conditions underscore the deep inequality continuing to erode the quality of life for millions of people.

This past year, financial stresses impacting grocery workers have drawn increasing attention. A recent survey of workers employed by Kroger-owned supermarkets found that almost two-thirds of the workers surveyed reported being unable to meet basic monthly expenses, and of this group, a significant number (39 percent) indicated that they were unable to pay for groceries and 44 percent reported being unable to pay rent. Fourteen percent said that they were either currently homeless, or had been homeless in the preceding year. A New York Times account began with the story of one young worker at a Kroger-owned store who has been selling blood plasma to make ends meet.

These circumstances, defined by low wages and company policies favoring part-time scheduling, contrast sharply with reports of substantial profits and payouts to investors, as well as high executive compensation. Kroger, the largest grocery chain in the nation, with 465,000 workers, earned \$4.05 billion in 2020, recently adopted a stock buyback program benefiting its investors, and rewarded its CEO, Rodney McMullen, with \$22.4 million in compensation in 2020. That executive pay is 909 times greater than the median pay of Kroger workers (\$24,617).

For its part, Kroger defends its compensation for workers, pointing to a 2017 increase in average hourly wages from \$13.66 to \$16.68—as well as to benefits that include health care, retirement savings, and tuition assistance. Still, this average wage, when placed in the context of today's cost of living, is a far cry from the pay that full-time senior workers made 30 years ago, when hourly wages (the equivalent of \$28 an hour today) would help sustain a middle-class existence.

At issue is the concept of a living wage, a sufficient level of compensation that allows individuals and families to maintain a decent standard of living, providing enough for food, housing, medical expenses, transportation, education, child care, and other essentials—and still provide enough to handle unforeseen expenses that can tip a precarious household into eviction and hunger.

That precariousness is the subject of a new Oxfam America report, "The Crisis of Low Wages in the U.S.," which notes that almost one in three American workers, or 51.9 million people, earns less than \$15 an hour. The report reminds readers that the federal minimum wage hasn't budged from \$7.25 an hour since 2009, and that the

# King Crossword

**ACROSS**

1 Justice Dept agency  
 4 Physician's nickname  
 7 Grating  
 12 Vintage  
 13 Away from WSW  
 14 Mountain crest  
 15 Seal of  
 16 Yosemite peak featured in 'Free Solo'  
 18 'CSI' evidence  
 19 Davy  
 20 Billboard  
 22 Swiss peak  
 23 Blink  
 27 Author

**DOWN**

19 'You—!'  
 41 Pottery oven  
 45 Quasimodo  
 47 Eastern path  
 48 Bygone Cadillac  
 52 Copper head?  
 53 Tierney of 'The Affair'  
 54 Superlative

29 Abrasion  
 31 Panel circles  
 32 Heart line  
 35 Coffeehouse  
 37 I-F link  
 38 Utah ski resort  
 39 'You—!'  
 41 Pottery oven  
 45 Quasimodo  
 47 Eastern path  
 48 Bygone Cadillac  
 52 Copper head?  
 53 Tierney of 'The Affair'  
 54 Superlative

55 Texter's chuckle  
 56 Velocity  
 57 Irish actor Stephen  
 58 Decade parts (Abbr.)

7 Engraved  
 8 'Exodus' hero  
 9 Foxed  
 10 Sch. org.  
 11 Hankering  
 17 Nile vipers  
 21 Martial arts warrior  
 23 Swindler  
 24 Gullfaw syllable  
 25 Suitable  
 26 Green shade  
 28 Simile part  
 30 Paint container  
 31 1959 Kingston Trio hit  
 32 Texas ten  
 33 Choose  
 36 Moltke of Zeus  
 37 Gloomy  
 40 Sequence  
 42 Tuscan settlement  
 43 Hard work  
 44 Seasonal songs  
 45 'Thinna'  
 46 Nick and Nora's dog  
 48 Ambulance initials  
 49 Napoleon's placard  
 50 Payable  
 51 Movie material

federal tipped minimum wage has remained at \$2.13 since 1991. Considering that \$15 an hour in itself hardly constitutes a living wage in many parts of the U.S., the report documents the vast extent of working poverty in a country where the top 0.1 percent of earners make 196 times that of the bottom 90 percent.

This is why recent union victories, and the resurgence of interest in unions, have become critical. As political scientists Jacob Hacker and Paul Pierson explain in their landmark book, *Winner-Take-All Politics*, unions represent a significant "organizational counterweight to the power of those at the top." Of all progressive organized interests, they note, "labor is the only major one focused on the broad economic concerns of those with modest incomes."

The pandemic has helped raise awareness of the essential roles that millions of low-wage workers play in fields as diverse as health and home care, agriculture, construction, and food manufacturing and distribution. That awareness can certainly help a union like the United Food and Commercial Workers in its struggle on behalf of those 465,000 workers who voted to authorize a strike.

But awareness alone won't make up for a decline in union membership that has taken place over many decades, a decline propelled in large measure by hostile legislation and vast corporate resources spent on union busting. Much hard work lies ahead—as does the need for an ascendant narrative affirming the role that unions play in leveling the economic and political playing field of America. It is a narrative that speaks to a collective reality—but also to the individual reality of each and every worker: a world in which a person surrounded by an abundance of food at work can be compensated enough, and fairly enough, to share in that abundance at home.

Andrew Moss is an emeritus professor (English, Nonviolence Studies) at the California State Polytechnic University, Pomona.



## MIC V EARTH

By Tom H. Hastings

Portland State University

Imagine a tank, a massively tough, nearly impenetrable machine designed to roll over most anything, take almost any gunfire, but it's lost control on El Capitan in Yosemite and plunges over the cliff edge going fast enough to clear a freefall 3,000 feet to the valley below, a crash that snaps the machine, destroying it and tragically killing all four crew members and any wildlife at the impact site.

At the same time imagine, out of Guam, one of the US military's 13,247 aircraft is taking off from Anderson AFB and just two miles from the runway goes into electronic failure and dives straight into tiny Yigo, a small town just a couple of miles further and horrifically explodes in a farmers' market, killing its own crew and 37 local Chamorro citizens, including nine children.

These disasters would be terrible, and the militaries of the world experience various "small" catastrophes every day, but now imagine the vast combination of all military forces arrayed against our planet's environment, the Military Industrial Complex versus Earth.

No military member is going to say they are out to destroy nature, but Mother Earth is collateral damage every day and today is no exception.

The carcinogens in the groundwater at nearly every military base come from decades of careless chemical use and disposal. The nuclear weapons industry and military management result in carcinogenic, teratogenic, and mutagenic releases of ionizing radiation, with some of the isotopes having poisonous levels of emission for thousands of years.

The carbon emitted from the various branches with their huge fleets of ground transpo, aircraft, and watercraft make the Pentagon the largest consumer of fossil fuel ever on Earth. Climate chaos is in large part a military phenomenon. Right now, for example, is anyone keeping an estimate of the carbon footprint of the war in Ukraine? Yemen? Ethiopia?

This is not to condemn the military. There are two factors that should impress anyone interested in drawing down on their damage.

One, there are pockets of officers in the Pentagon who are devoted to promoting a radical reduction of the DoD carbon footprint for a number of reasons, including the huge carbon outlay, ironically, in defense of U.S. access to foreign imported oil. They helped fund the most germinal study ever on how to do just that.

Two, there must be an alternative to such a massive military. Otherwise, all the bad effects are simply seen as a necessary evil.

There are, in fact, far more advantageous ways to defend all that's sacred, all that we love, than by bombs, guns, missiles, and the threat of annihilation. The complex mix of Civilian Based Defense, smart sanctions, competent diplomacy by government and by citizens, coercive strategic nonviolence, and fearless fact-driven, evidence-gathering journalism is a far better alternative than the current race

between killing the planet with carbon output or murdering the earth with nuclear war.

Humankind calls itself homo sapiens, the "wise beings." Smart, maybe. Clever, yes. Cunning, certainly. But wise? Prove it. Dr. Tom H. Hastings is Coordinator of Conflict Resolution BA/BS degree programs and certificates at Portland State University, and on occasion an expert witness for the defense of civil resisters in court.

# TO BE EQUAL

Continued from page 10

It wasn't merely that Donald Trump lost that fueled the rage of the January 6 insurrectionists. It was that Black and Brown votes were a major factor in that loss. Trump won a majority of White votes and for far too many, including some at the highest levels of state and federal government, those are the only votes that should count.

The implicit racism of McConnell's phrasing aside, his statement was blatantly false. Only twice in U.S. history did the Black voting rate meet or exceed the White rate: 2008, and 2012, when President Obama was elected and re-elected. In 2013, the U.S. Supreme Court gutted the Voting Rights Act with its decision in Shelby County v. Holder, opening the floodgate for voter suppression in states and counties previously covered by the preclearance provisions of the Act.

Within 24 hours of the ruling, Texas announced that it would implement a strict photo ID law. Two other states, Mississippi and Alabama, also began to enforce photo ID laws that had previously been barred because of federal preclearance.

In the 2014 midterm election, the first after Shelby, Black voter turnout lagged White turnout by almost four and a half percentage points.

Historically-high Black and Brown voter turnout in some jurisdictions did help swing the 2020 election, but nationally the Black rate lagged the White rate by seven percentage points.

But even if Black Americans had voted "in just as high a percentage as [white] Americans" in 2020, legislators across the county—including McConnell—are working overtime to make sure that doesn't happen in 2022 and beyond. In 2021, at least 19 states passed 34 laws restricting access to voting, according to the Brennan Center. At least 13 bills restricting access to voting already have been pre-filed for the 2022 legislative session in four states and 152 restrictive voting bills in 18 states will carry over from 2021.

Senator McConnell knows all this. He knows that he holds the power to put a stop to it, and he refuses. We don't need to hear him suggest that Black Americans aren't "real" Americans to know where his loyalty lies.

# A DIFFERENT VOICE

Continued from page 10

This thing about our community and standing up for your wife. Weren't duels fought this way in the Wild, Wild West? Was that in Africa or is that a European "my wife, my property" respect thing? Did not Emmett Till die because a man thought his wife had been whistled at by a 14-year-old child?

Chris Rock has mental illness because he has a form of Asberger's Syndrome? Not to me. Asberger's is not a mental illness, it is a brain disorder that lends itself to one not being able to discern social cues. How many of us when observing Will Smith stride up on that stage after laughing at the joke, could have predicted that he was going to slap Chris Rock? Take the mike maybe? But slap him? Maybe you but not me and I don't have Asberger's. I'm pretty good at social cues. I frankly think Chris Rock did pretty good at staying present. That slap hurt, I saw it on his face, not just physically but look at it again, it hurt his feelings but he went on with the show. He kept his cool. Most men I've talked to say that had that happened to them, they think there would have been a fight on that stage. He also had the presence of mind shortly thereafter to say no, he did not plan to file assault charges against Will.

Women, do we want to be liberated or not? Do we want men to defend us with aggression? Certainly if someone is physically attacking me, I want others to join in my defense. If there are other women as witnesses, step in; if there are men, step in, please. Once when a boy in our neighborhood was physically attacking her brother, my daughter got in the fray and stopped the attack. She didn't stand and wait for the boys who were there and did nothing. She acted. Now that's women's liberation to me. I think word battles should be defended with word battles, but you can only do that when you are still thinking and I'm not talking about the words Will shouted from his seat. We curse when we can't think of better words.

It is fascinating to me that his entertainment venue has attracted more attention than the insults leveled at nominee Jackson at the confirmation hearings; more attention than the fact that a former president has asked help from a man who is bombing and killing children, people in general in Ukraine. A man who is destroying cities, leveling beautiful buildings, homes and hospitals, etc. This is who he is asking to help him become president of the United States of America—and we are enthralled by a joke and a slap.

Yes, this does have worldwide implications, and it's not looking too pretty for the world.

# CHILD WATCH

Continued from page 10

and their attackers are punished to the full extent of federal law.

The Act's signing ceremony also paid tribute to all those who fought tirelessly to pass a federal antilynching law in the past, starting with the fearless activist and crusader Ida B. Wells. Her great-granddaughter, educator and historian Michelle Duster, was one of the ceremony's speakers. Duster noted Wells had first visited the White House to urge President William McKinley to make lynching a federal crime in 1898, and "since my great-grandmother's visit to the White House 124 years ago, there have been over 200 attempts to get legislation enacted... But we finally stand here today, generations later, to witness this historic moment." Duster also quoted her great-grandmother's famous assertion: "Our country's national crime is lynching."

Ida B. Wells deeply believed this was true and spent years insisting that, in the face of local and state law enforcement's demonstrated willingness to condone or even sanction this crime, federal action was the only answer: "Our national crime requires a national remedy." In a speech at the 1909 National Negro Conference, the meeting that was the forerunner to the NAACP, Wells said: "Various remedies have been suggested to abolish the lynching infamy, but year after year, the butchery of men, women and children continues in spite of plea and protest... The only certain remedy is an appeal to law." She concluded:

"Upon the grave question presented by the slaughter of innocent men, women and children there should be an honest, courageous conference of patriotic, law-abiding citizens anxious to punish crime promptly, impartially and by due process of law, also to make life, liberty and property secure against mob rule. Time was when lynching appeared to be sectional, but now it is national—a blight upon our nation, mocking our laws and disgracing our Christianity. 'With malice toward none but with charity for all,' let us undertake the work of making the 'law of the land' effective and supreme upon every foot of American soil—a shield to the innocent; and to the guilty, punishment swift and sure."

Her clear vision of an "honest, courageous conference of patriotic, law-abiding citizens" anxious to do the right thing would be decades delayed. Instead, in its place would be generations of leaders determined to preserve the status quo. As with so many other attempts to make the law of the land real for everyone in our nation, change has been a long time coming, but change has come. All those who never gave up the fight for a federal antilynching law to honor the more than 4,700 people who were lynched in the United States between 1882 and 1968 and advance justice for Americans who are still victims of racial terror today have finally been rewarded.

# Classifieds

## LEGALS

### DURHAM COUNTY

#### NOTICE TO CREDITORS

File No. 22 E 341

The undersigned, David Alan Edson having duly qualified as Executor of the Estate of Joan Olive Cann Edson, deceased, late of Durham County, North Carolina, hereby notifies all persons, firms and corporations having claims against the Estate to present them to the undersigned in care of Ronald G. Coulter, Attorney for the estate, 3400 Croasdaile Drive, Suite 205, Durham, North Carolina 27705, on or before June 17, 2022 or it will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the Estate will please make immediate payment.

This the 17th day of March, 2022. David Alan Edson

Executor  
c/o Ronald G. Coulter  
Attorney at Law  
3400 Croasdaile Drive Suite 205  
Durham, NC 27705  
1-919-246-5775  
3/17,24,31, 4/7/2022

#### NOTICE TO CREDITORS

File No. 22 E 258

All persons, firms and corporations having claims against the Estate of Eva Wald, deceased, of Durham County, North Carolina are notified to present the same to the personal representative listed below on or before the 17th day of June, 2022 or this notice will be pleaded in bar of their recovery. All debtors to the said Estate will please make immediate payment.

This the 17th day of March, 2022. Marla Wald  
Executrix  
3507 Westover Road  
Duham, NC 27707  
3/17,24,31, 4/7/2022

#### NOTICE TO CREDITORS

File No. 22 E 260

Having qualified as the personal representative of the Estate of Christine H. Smith, deceased, late of Durham County, NC, Natalie W. Davis, the undersigned, does hereby notify all persons, firms and corporations having claims against the Estate of decedent to exhibit them to the undersigned at 1007 Vickers Ave., Durham, NC 27707, on or before July 1, 2022 or it will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the Estate will please make prompt payment to the undersigned.

This the 17th day of March, 2022. Natalie W. Davis

Executrix  
Wilfred F. Drake, P.C.  
Attorney for the Estate  
1007 Vickers Avenue  
Durham, NC 27707  
1-919-683-8441  
3/17,24,31, 4/7/2022

#### NOTICE TO CREDITORS

File No. 22 E 314

Having qualified as Administrator of the Estate of Fred Cecil Allison of Durham County, North Carolina, the undersigned does hereby notify all persons, firms, and corporations having claims against the estate of said decedent to exhibit them to the undersigned on or before the 17th day of June, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms, corporations indebted to the said estate will please make immediate payment to the undersigned.

This is the 17th day of March, 2022.

Ricky Jerone Allison  
Administrator  
c/o Richard F. Prentis, Jr.,  
Stubbs, Cole, Breedlove, Prentis & Biggs,  
4 Consultant Place  
Durham, NC 27707  
3-17, 3-24, 3-31 & 4-07, 2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 22-E-333

The Undersigned, having qualified as Executor of the Estate of Clifton Singletary Sr., late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 17th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 17th day of March 2022. Catherine Bailey  
Executrix  
826 Larchwood Drive  
Durham, NC 27713  
3/17,24,31, 4/7/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 2022-E-000013

The Undersigned, having qualified as Administrator of the Estate of Christine Miller Clayton, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 17th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 17th day of March 2022. Betty Miller Roberts Vaughan  
Administrator  
3209 Medford Road  
Durham, NC 27705  
3/17,24,31, 4/7/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE TO CREDITORS

Durham Co. Estate File 22 E 335

All persons, firms and corporations having claims against Angela Yvonne Pierce, deceased of Durham County, North Carolina, are notified to exhibit the same to the undersigned on or before June 26, 2022 or this notice will be pleaded in bar of recovery.

Debtors of the decedent are asked to make immediate payment.

This the 24th day of March, 2022. Voncille Pierce-McKie  
Administrator  
c/o Andrea L. Hinshaw  
2626 Glenwood Ave., Ste. 560  
Raleigh, NC 27608  
3/24,31,4/7,14/2022

#### NOTICE TO CREDITORS

The undersigned, Dorothy McFarland Copley, having duly qualified as Executor of the Estate of Floyd Copley, deceased, late of Durham County, North Carolina, hereby notifies all persons, firms and corporations having claims against the Estate to present them to the undersigned in care of Ronald G. Coulter, Attorney for the Estate, 3400 Croasdaile Drive, Suite 205, Durham, North Carolina 27705, on or before June 23, 2022 or it will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the Estate will please make immediate payment.

This the 24th day of March, 2022. Dorothy McFarland Copley

Executrix  
C/O Ronald G. Coulter  
Attorney at Law  
3400 Croasdaile Drive Suite 205  
Durham, NC 27705  
1-919-246-5775  
3/24,31,4/7,14/2022

#### NOTICE TO CREDITORS

State of NC File: 2022 E 000384

ALL PERSONS, firms and corporations having claims against Jackie Anthony Holmes, deceased, of Durham County, N.C., are notified to exhibit the same to the undersigned on or before June 24, 2022 or this notice will be pleaded in bar of recovery.

Debtors of the decedent are asked to make immediate payment.

This 24th day of March, 2022. Leslie Holmes Gydos  
Administrator  
P.O. Box 3022  
Burlington, NC 27215  
3/24,31, 4/7,14/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 2022-E-000159

The Undersigned, having qualified as Executor of the Estate of Nathaniel Dickerson, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate

payment to the undersigned at the below listed address.

This the 24th day of March 2022. Katherine Dauchert  
Executrix  
27 Clearwater Drive  
Durham, NC 27707  
3/24,31, 4/7,14/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 22-E-185

The Undersigned, having qualified as Successor Executor of the Estate of Willie Lee Winston, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 24th day of March 2022. Roderick E. Roberts  
Successor Executor  
412 Caprano Drive  
Holly Springs, NC 27540  
3/24,31, 4/7,14/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 22-E-347

The Undersigned, having qualified as Executor of the Estate of Charles Edward Workman, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 24th day of March 2022. Elizabeth Barbo  
Executrix  
13470 Zarthan Avenue South  
Savage, MN 55378  
3/24,31, 4/7,14/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 22-E-366

The Undersigned, having qualified as Co-Executors of the Estate of Helen Oldham Dennis, late of Durham County, North Carolina, hereby wish to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 24th day of March 2022. Cristy McGranahan  
Co-Executrix  
3701 Hermine Street  
Durham, NC 27705  
Co-Executrix  
Robert McGranahan  
Durham, NC 27705  
3/24,31, 4/7,14/2022  
NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE TO CREDITORS

Estates Division

22 E 339

The undersigned, Judy Whisnant, attorney for the estate of WILLIAM WALTER DICKERSON, deceased, late of 703 Lindley Drive, Durham, North Carolina notifies all persons, firms and corporations having claims against the estate of said deceased to exhibit them to the undersigned at 123 West Main Street, Suite 612, Durham, NC 27701 on or before the 24th day of June, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms and corporations indebted to said estate will please make immediate payment.

This 24th day of March, 2022.

Attorney for the Estate of William Walter Dickerson, deceased.  
3/24,31,4/7,14/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

#### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 21-E-1822

The Undersigned, having qualified as Administrator CTA of the Estate of Thressa Poe Robinson, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 24th day of March, 2022. Cynthia McCrimmon  
Administrator CTA  
103 Warwick Hills Court  
Cary, NC 27518  
3/24,31,4/7,14/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 22-E-216

The Undersigned, having qualified as Administrator of the Estate of Cynthia Darlene Weaver, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 24th day of March 2022. Georgina Nicole Moreno  
Administrator  
404 Idlewood Drive  
Durham, NC 27703  
3/24, 3/31,4/7,14/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 22-E-319

The Undersigned, having qualified as Executor of the Estate of Ronald Wayne Whitt., late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 1st day of July 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 31st day of March 2022. Christina R. Whitt  
Executrix  
4002 Hamlin Rd  
Durham, NC 27704  
3/31,4/7,4/14 and 4/21/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 22-E-427

The Undersigned, having qualified as Administrator of the Estate of Victor Metcalfe Carnes, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 1st day of July 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 31st day of March 2022. Jane C. Belford  
Administrator  
204 Cedar Elm Road  
Durham, NC 27713  
3/31,4/7,14,21/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 22-E-363

The Undersigned, having qualified as Administrator of the Estate of Leslie Holstein Ziegler, late of Durham County, North Carolina, hereby wishes to notify

all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 1st day of July 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 31st day of March 2021. Jamie Lovering  
Administrator  
c/o Jones Branz & Whitaker LLP  
4030 Wake Forest Road, Suite 300  
Raleigh, NC 27609  
3/31,4/7,14,21/2022

#### NOTICE TO CREDITORS

File No. 22 E 356

Having qualified as the personal representative of the Estate of Janece Catherine Radabaugh, deceased, late of Durham County, NC, Kathryn R. Nightingale, the undersigned, does hereby notify all persons, firms and corporations having claims against the estate of decedent to exhibit them to the undersigned at 1007 Vickers Ave., Durham, NC 27707, on or before July 15, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the estate will please make prompt payment to the undersigned.

This the 31st day of March, 2022. Kathryn R. Nightingale

Executrix  
c/o Wilfred F. Drake, P.C.  
Attorney for the Estate  
1007 Vickers Avenue  
Durham, NC 27707  
1-919-683-8441  
3/31, 4/7,14,21/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 22-E-336

The Undersigned, having qualified as Executor of the Estate of Aldine Margaret Goodwin, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 1st day of July 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 31st day of March 2022. Diane Marie Coffas  
Executrix  
5601 North Hawthorne Way  
Raleigh, NC 27613  
3/31, 4/7,14,21/2022

#### NOTICE TO CREDITORS

File No. 22 E 356

Having qualified as the personal representative of the Estate of Janece Catherine Radabaugh, deceased, late of Durham County, NC, Kathryn R. Nightingale, the undersigned, does hereby notify all persons, firms and corporations having claims against the estate of decedent to exhibit them to the undersigned at 1007 Vickers Ave., Durham, NC 27707, on or before July 15, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the estate will please make prompt payment to the undersigned.

This the 31st day of March, 2022. Kathryn R. Nightingale

Executrix  
c/o Wilfred F. Drake, P.C.  
Attorney for the Estate  
1007 Vickers Avenue  
Durham, NC 27707  
1-919-683-8441  
3/31, 4/7,14,21/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 21-E-1273

The Undersigned, having qualified as Executor of the Estate of Cora T. Cooper, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 8th day of July, 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 7th day of April, 2022. James Harrison Holman, Jr.  
Executrix  
1918 Crowell St  
Durham, NC 27707  
4/7,4/14,4/21, and 4/28/22  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 2022-E-00458

The Undersigned, having qualified as Administrator of the Estate of Linda H. Buchanan, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 7th day of July, 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 7th day of April 2022. Elizabeth Buchanan  
Administrator  
910 Constitution Drive  
Apt. 309  
Durham, NC 27705  
4/7,14,21,28/2022  
STATE OF NORTH CAROLINA  
DURHAM COUNTY

#### NOTICE OF SERVICE

##### OF PROCESS BY PUBLICATION

##### In The General Court Of Justice

##### Superior Court Division

##### Before the Clerk

File Number 22-E-463

The Undersigned, having qualified as Executor of the Estate of Lillian V. Barbee, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 8th day of July, 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 7th day of April, 2022. Denise Barbee Williams  
Executrix  
136 Crestview Drive  
Durham, NC 27712  
4/7,4/14,4/21, and 4/28/22

## Answers

Solution time: 26 mins.

F	B	I		D	O
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# Classifieds

## LEGALS

### DURHAM COUNTY

NORTH CAROLINA  
DURHAM COUNTY  
In the General Court of Justice  
District Court Division  
File No. 21- CVD -3381  
NOTICE OF SERVICE OF PRO-  
CESS BY PUBLICATION

To: ADAN ULMAN SANCHEZ LO-  
PEZ, Defendant.  
Take notice that a pleading seek-  
ing relief against you has been filed  
in the above-entitled action. The  
nature of the relief being sought is  
for child custody. You are required  
to make defense to such pleading  
no later than the 17th day of May,  
2022, said date being at least forty  
(40) days from the first publica-  
tion of this Notice, and upon your  
failure to do so, the Plaintiff, DOM-  
INGA OTILIA GONZALEZ RODAS,  
will apply to the court for the relief  
sought.

This, the 7th day of April, 2022.  
Aneta Paval, Esq.  
Paval Law Offices, PLLC  
7404 Chapel Hill Rd  
Suite M  
Raleigh NC 27607  
Telephone: (919) 410-6690  
4/7,14,21/2022

STATE OF NORTH CAROLINA  
DURHAM COUNTY  
NOTICE OF SERVICE  
OF PROCESS BY PUBLICATION  
In The General Court Of Justice  
Superior Court Division  
Before the Clerk  
File Number 22-E-179

The Undersigned, having  
qualified as Executor of the Estate  
of Gassennie W. Hodge, late of  
Durham County, North Carolina,  
hereby wishes to notify all persons  
having claims against the Estate of  
said deceased to exhibit them to  
the undersigned at the below listed  
address on or before the 8th day  
of July 2022, or this notice will be  
pleaded in bar of their recovery.

All persons indebted to the  
Estate will please make immediate  
payment to the undersigned at the  
below listed address.  
This the 7th day of April 2022.  
Roderick V. Hodge  
Executor  
5425 Loyal Place  
Durham, NC 27713  
4/7,14,21,28/2022

NOTICE TO CREDITORS  
File No. 22 E 451  
Having qualified as the personal  
representative of the Estate of  
Valinda H. Blalock, late of Durham  
County, NC, Bonnie Huckabee, the  
undersigned, does hereby notify  
all persons, firms and corporations  
having claims against the estate  
of decedent to exhibit them to  
the undersigned at 1007 Vickers  
Ave., Durham, NC 27707, on or  
before August 15, 2022 or it will be  
pleaded in bar of their recovery. All  
persons, firms and corporations  
indebted to the estate will please  
make prompt payment to the un-  
dersigned.  
This the 7th day of April, 2022.  
Bonnie Huckabee  
Executrix  
Wilfred F. Drake, P.C.  
Attorney for the Estate  
1007 Vickers Avenue  
Durham, NC 27707  
1-919-683-8441  
4/7,4/14,4/21, and 4/28/2022

### ORANGE COUNTY

STATE OF NORTH CAROLINA  
ORANGE COUNTY  
NOTICE OF SERVICE  
OF PROCESS BY PUBLICATION  
In The General Court Of Justice  
Superior Court Division  
Before the Clerk  
File Number 21-E-590

The Undersigned, having  
qualified as Administrator of the  
Estate of Velma Ruth Sneed, late  
of Orange County, North Carolina,  
hereby wishes to notify all persons  
having claims against the Estate of  
said deceased to exhibit them to  
the undersigned at the below listed  
address on or before the 17th day  
of June 2022, or this notice will be  
pleaded in bar of their recovery.

All persons indebted to the  
Estate will please make immediate  
payment to the undersigned at the  
below listed address.  
This the 17th day of March 2022.  
Etrola Carol Sneed  
Administrator  
PO Box 241  
Hillsborough, NC 27278  
3/17,24,31, 4/7/2022

### WAKE COUNTY

STATE OF NORTH CAROLINA  
WAKE COUNTY  
NOTICE OF SERVICE  
OF PROCESS BY PUBLICATION  
In The General Court Of Justice  
Superior Court Division  
Before the Clerk  
File Number 2022 E 001139

The Undersigned, having  
qualified as Executor of the Estate  
of Dorothy J. Hinton, late of Wake  
County, North Carolina, hereby  
wishes to notify all persons having  
claims against the Estate of said  
deceased to exhibit them to the  
undersigned at the below listed  
address on or before the 24th day  
of June 2022, or this notice will be  
pleaded in bar of their recovery.

All persons indebted to the  
Estate will please make immediate  
payment to the undersigned at the  
below listed address.

This the 24th day of March 2022.  
William H. Alston, Jr.  
Executor  
2005 Waters Drive  
Raleigh, NC 27610  
3/24,31, 4/7,14/2022  
STATE OF NORTH CAROLINA  
WAKE COUNTY

NOTICE OF SERVICE  
OF PROCESS BY PUBLICATION  
In The General Court Of Justice  
Superior Court Division  
Before the Clerk  
File Number 22 E 349

The Undersigned, having  
qualified as Administratrix of the  
Estate of Alton Royce Elliott, late  
of Wake County, North Carolina,  
hereby wishes to notify all persons  
having claims against the Estate of  
said deceased to exhibit them to  
the undersigned at the below listed  
address on or before the 24th day  
of June 2022, or this notice will be  
pleaded in bar of their recovery.

All persons indebted to the  
Estate will please make immediate  
payment to the undersigned at the  
below listed address.  
This the 24th day of March 2022.  
Debra Elliott Putman  
Administratrix  
4717 Kiger Road  
Rougemont, NC 27572  
3/24,31,4/7,14/2022  
STATE OF NORTH CAROLINA  
WAKE COUNTY

NOTICE OF SERVICE  
OF PROCESS BY PUBLICATION  
In The General Court Of Justice  
Superior Court Division  
Before the Clerk  
File Number 2021 E 004666

The Undersigned, having  
qualified as Administrator of the  
Estate of Nneka Ife Jackson, late  
of Wake County, North Carolina,  
hereby wishes to notify all persons  
having claims against the Estate of  
said deceased to exhibit them to  
the undersigned at the below listed  
address on or before the 24th day  
of June, 2022, or this notice will be  
pleaded in bar of their recovery.

All persons indebted to the  
Estate will please make immediate  
payment to the undersigned at the  
below listed address.  
This the 24th day of March, 2022.  
Doris L. Jackson  
Administrator  
1010 Amelia Staion Way  
Apt. 107  
Clayton, NC 27520  
3/24,31,4/7,14/2022  
STATE OF NORTH CAROLINA  
WAKE COUNTY

In the General Court of Justice  
District Court Division  
File Number: 21 CVD 02138  
NOTICE OF SERVICE OF  
PROCESS BY PUBLICATION

Rhonda M. Langston, PLAINTIFF  
vs.  
Charles E. Brown, DEFENDANT.

TO: Charles E. Brown,  
DEFENDANT.  
TAKE NOTICE that a pleading  
seeking relief against you has  
been filed in the above action. The  
nature of the relief being sought  
is as follows: Plaintiff is seeking  
judgment for absolute divorce.

You are required to make  
defense to such pleading no later  
than the 2nd day of June, 2022,  
which is 40 days from the first  
publication of this notice. Upon  
your failure to file a pleading by  
the above date, the party seeking  
service against you will apply to  
the court for the relief sought.

This the 24th day of March, 2022.  
Rhonda M. Langston  
Plaintiff  
3109 Woodbine Court  
Raleigh, NC 27610  
3/24,31,4/7/2022  
STATE OF NORTH CAROLINA

WAKE COUNTY  
NOTICE OF SERVICE  
OF PROCESS BY PUBLICATION  
In The General Court Of Justice  
Superior Court Division  
Before the Clerk  
File Number 22 E 001264

The Undersigned, having  
qualified as Administrator of the  
Estate of Zula Kimbrell Adams, late  
of Wake County, North Carolina,  
hereby wishes to notify all persons  
having claims against the Estate of  
said deceased to exhibit them to  
the undersigned at the below listed  
address on or before the 1st day  
of July 2022, or this notice will be  
pleaded in bar of their recovery.

All persons indebted to the  
Estate will please make immediate  
payment to the undersigned at the  
below listed address.

This the 31st day of March 2022.  
Larry W Adams  
Administrator  
7108 Eastover Drive  
Raleigh, NC 27603  
3/31,4/7,4/14, and 4/21/2022  
NORTH CAROLINA  
WAKE COUNTY

In the General Court of Justice  
District Court Division  
File No. 21 SP 1610  
NOTICE OF SERVICE OF PRO-  
CESS BY PUBLICATION

To: LEONCIO VILLEGAS, Respondent  
Take notice that a Petition For  
Adoption of a Minor Child has been  
filed in the above entitled action  
for the minor child, Edward David  
Alvarado-Quijada. You are required  
to make defense to such petition  
no later than May 10, 2022, said

date being at least forty (40) days  
from this Notice, and upon your  
failure to do so, your consent to  
the adoption will not be required.

This, the 31st day of March,  
2022.  
Yvonne Armendariz, Esq.  
Armendariz Law Office, PLLC  
6110 Lake Wheeler Road  
Raleigh, NC 27603  
Telephone: (919) 656-1524  
Yvonne@armendarizlaw.com  
4/7, 4/14 and 4/21/22  
STATE OF NORTH CAROLINA  
WAKE COUNTY

NOTICE OF SERVICE  
OF PROCESS BY PUBLICATION  
In The General Court Of Justice  
Superior Court Division  
Before the Clerk  
File Number 2018 E 004118

The Undersigned, having  
qualified as Administrator of the  
Estate of Sivey Junior Peacock,  
late of Wake County, North  
Carolina, hereby wishes to notify  
all persons having claims against  
the Estate of said deceased to  
exhibit them to the undersigned  
at the below listed address on or  
before the 8th day of July, 2022,  
or this notice will be pleaded in bar  
of their recovery.

All persons indebted to the  
Estate will please make immediate  
payment to the undersigned at the  
below listed address.

This the 7th day of April, 2022.  
Mattie Drayton  
Administrator  
Bldg 160 Gas Light Creek Ct  
apt. 101  
Raleigh, NC 27601  
4/7,4/14,4/21, and 4/28/22

### D/M/WBE

#### SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE, MBE, and WBE subcontractors and suppliers for the **Forlines Pump Station and Force Main Improvements** project for **Greenville Utilities Commission** which bids **April 14, 2022, at 2:00 PM**. Plans and specifications for this project are available at the following locations: TA Loving Company, 400 Patetown Road, Goldsboro, NC 27530 \* Highfill Infrastructure Engineering, P. C.; 2703 Jones Franklin Road, Suite 201; Cary, NC 27518 \* Dodge Data and Analytics website \* Construction Journal website \* Carolinas Plan Room website \* iSqFt website.

Potential subcontracting opportunities include but are not limited to surveying, hauling, traffic control, erosion control, seeding, linework, jack & bore, flatwork, and manhole lining. Please contact Jeff Price (jprice@taloving.com) if you are interested in submitting a proposal on any portion(s) of this project. Contact via phone 919-734-8400; fax 919-736-2148; or email. All quotations will be accepted up to bid closing time on bid date. TA Loving Company is an Equal Opportunity/Affirmative Action Employer.

Please advise if assistance is needed with obtaining necessary equipment, supplies, materials, or insurance/bonding to satisfy the work requirements. We are willing to accept quotations on all or partial quantities and items of work. We can offer 2-party check payments and quick payment agreements, but the agreements need to be negotiated prior to bid date.

### WANTED WBE, MBE & DBE BIDS

for the following jobs:

	NCDOT DIVISION ONE LETTING	
DA00519	Chowan Co	Bid Date: April 6th
	NCDOT DIVISION FOUR LETTING	
DD00382	Wayne Co	Bid Date: April 12th
	NCDOT DIVISION EIGHT LETTING	
DH00342	Chatham Co.	Bid Date: April 12th
	NCDOT DIVISION TWO LETTING	
DB00517	Lenoir Co.	Bid Date: April 13th
	NCDOT CENTRAL LETTING	
C204498	Martin/Beaufort Co.	Bid Date: April 19th

These projects may involve some or all of the following aspects of construction: construction survey, clear and grub, trucking, drainage, milling, paving, incidental concrete, fence and guardrail, signs, structures, traffic control, utilities, signals, pavement marking, erosion control and seeding. Bids can be emailed to stw.quotes@stwcorp.com

Please contact S.T. Wooten at 252-291-5165, Fax 252-243-0900 no later than 5:00 p.m. the day before the bid date.

The North Carolina Department of Transportation, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42, U.S.C. 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to the advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award. In accordance with other related nondiscrimination authorities, bidders and contractors will also not be discriminated against on the grounds of sex, age, disability, low-income level, creed/religion, or limited English proficiency in consideration for an award.

## OPPORTUNITIES

Did you know that our country is short 80,000 truck drivers?



According to the American Trucking Association, trucks move 72 percent of American freight. Without enough drivers to haul all of our goods, we will continue to see delays and shortages.

If you are looking for a good paying job with benefits, consider trucking.

### D/M/WBE

#### SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE, MBE, and WBE subcontractors and suppliers for the **2022 Pope Farm Road Water Improvements—Contract No. 1—Water Line Relocation** project for **Greene County** which bids **April 7, 2022, at 2:00 PM**. Plans and specifications for this project are available at the following locations: TA Loving Company, 400 Patetown Road, Goldsboro, NC 27530 \* Greene County Administrative Office; 229 Kingold Boulevard, Suite D; Snow Hill, NC 28580 \* McDavid Associates, Inc.; 3714 North Main Street; Farmville, NC 27828 \* Dodge Data and Analytics website \* ConstructConnect website \* Construction Journal website \* Builders and Contractors Exchange website.

Potential subcontracting opportunities include but are not limited to surveying, hauling, traffic control, erosion control, seeding, linework. Please contact Jeff Price (jprice@taloving.com) if you are interested in submitting a proposal on any portion(s) of this project. Contact via phone 919-734-8400; fax 919-736-2148; or email. All quotations will be accepted up to bid closing time on bid date. TA Loving Company is an Equal Opportunity/Affirmative Action Employer.

Please advise if assistance is needed with obtaining necessary equipment, supplies, materials, or insurance/bonding to satisfy the work requirements. We are willing to accept quotations on all or partial quantities and items of work. We can offer 2-party check payments and quick payment agreements, but the agreements need to be negotiated prior to bid date.

### ATTENTION: DBE'S-WBE'S-MBE'S

Barnhill Contracting Company will be bidding on the following project on April 19th, 2022. We are most interested in receiving quotes from your company on these projects:

#### THIS IS AN 8-WEEK LETTING

Heavy Highway Contract ID: C204498  
Contact: Contact Michael Taylor, mtaylor@barnhillcontraction.com, at 252-823-1021 or fax 252-977-7512 in our Rocky Mount Office, located at 800 Tiffany Blvd, Suite 200, Rocky Mount, NC 27804.

Pre-Bid Meeting: Thursday April 7th, 2022 at 9:00 AM in the Rocky Mount Office, 800 Tiffany Blvd Ste 200, Rocky Mount, NC.

- For hauling operations, we will need to know how many of your own hauling units will be available for this project. We will need this on your written quote prior to bid time and this will be made a part of any subcontract.
- Plans and specifications are available at:
  - NC DOT: [https://connect.ncdot.gov/letting/Pages/Central-Letting-Details.aspx?let\\_type=Central&let\\_date=2022-04-19%2000:00:00](https://connect.ncdot.gov/letting/Pages/Central-Letting-Details.aspx?let_type=Central&let_date=2022-04-19%2000:00:00)
  - Plans may also be viewed in our offices. Please call for an appointment.
- This project includes opportunities on, but not limited to hauling, milling, traffic control, and pavement markings, aggregate base course, water lines, permanent signs, loops, concrete, shoulder construction, construction surveying, seeding, and mulching, temporary silt fence, milled rumble strips, masonry drainage structures, signals, roadway lighting, curb and gutter, driveway and erosion control. All firms or persons interested in bidding on any applicable portions of these projects or supplying materials for any applicable portions of these projects are invited to contact us direct or by phone (we accept collect calls). By submitting a quote, it is understood that you have read and understand the specifications.

"The North Carolina Department of Transportation, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award. In accordance with other related nondiscrimination authorities, bidders and contractors will also not be discriminated against on the grounds of sex, age, disability, low-income level, creed/religion, or limited English proficiency in consideration for an award."

NC General Contractors Lic. # 3194  
Attn: Tom Shannon AN EQUAL OPPORTUNITY EMPLOYER



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Kari Stoltz  
President, Bank of America Triangle

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