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Pres. Biden Signs Emmett Till Anti-Lynching Bill Into Law

By Stacy M Brown

NNPA

President Joe Biden on Tuesday, March 29, signed into law the Emmett Till Antilynching Act of 2022, which makes lynching a federal hate crime. Earlier this month, the bipartisan measure passed both chambers of Congress. Named after Emmett Till, a

14-year-old African American savagely murdered by a group of white men in Mississippi in 1955, the legislation received push back from three Republicans - Andrew Clyde of Georgia, Thomas Massie of Kentucky, and Chip Roy of Texas. Each were the lone votes against the bill. Emmett Till's murder sparked the civil rights movement which

ultimately led to bills like the Voting Rights Act of 1965 and other social justice laws. "I could not have been prouder to stand behind President Biden as he signed the Emmett Till Anti-Lynching Act into law," National Urban League President Marc Morial stated. "The act of lynching is a weapon of racial terror that has been used for decades, and our com-

munities are still impacted by these hate crimes to this day," Morial continued. "This bill is long overdue, and I applaud President Biden and Members of Congress for their leadership in honoring Emmett Till and other lynching victims by passing this significant piece of legislation." According to the bill's text, "Whoever conspires to commit any offense ... shall (A) if death results from the offense, be imprisoned for any term of years or for life."

"(B) In any other case, be subjected to the same penalties as the penalties prescribed for the offense of the commission of which was the object of the conspiracy." Specifically, the legislation makes lynching a federal hate crime, punishable by up to life in prison.

The measure had faced defeat for more than 100 years, with lawmakers attempting to pass the legislation more than 200 times. The House finally passed the bill on a 422-3 vote. It passed unanimously in the Senate.

"This is a moment of historic consequence. Despite more than

(See **EMMETT TILL**, P. 2)



Rajah Caruth To Race With Virginia State Theme At Ric.

Rajah Caruth is currently a sophomore at Winston-Salem State University, but he will make his Xfinity debut with another HBCU on the hood of his car. Virginia State University will serve as the theme for Caruth's car at Richmond Raceway when he becomes just the eighth Black driver to run in the Xfinity series on Saturday. He will be the third active Black driver in NASCAR's three national divisions. Bubba Wallace currently competes in the NASCAR Cup Series for 23XI Racing while Jesse Iwuji competes in the NASCAR Xfinity Series for Jesse Iwuji Motorsports. Caruth will book-end the month by driving at Dover, Delaware. Additional Xfinity Series starts for Caruth will come at Pocono Raceway, Kansas Speedway, Martinsville Speedway and Phoenix Raceway. Richmond Raceway and Virginia State University (VSU) announced a pilot program to evolve the track's current eSports team and offer new opportunities to historically black colleges and university (HBCU) students interested in careers in sports management. Through this strategic alliance, Richmond Raceway eSports fueled by Sunoco operations are managed in partnership with Virginia State University's Department of Sport Management.

Medical Director Fired For Speaking Up

GLOBE-TODAY—A Kansas City-area medical director was fired from his job after urging his bosses to hire more staff to quell shortages, and is not accusing them of valuing profit over patient care. Dr Ray Brovont served as medical director as Overland Park Regional Medical Center in Overland, Kansas, just near the Missouri border, and previously was a doctor in the Army. He told NBC this week that he was fired after nudging executives to and other leadership to make crucial changes that would elevate patient care and help stressed and burnt out employ-

ees. Other doctors and nurses say these are frequent occurrences in the industry, and blame private-equity owned staffing firms for valuing profits over all else in the health care industry. Brovont told NBC that the emergency room (ER) staff shortages were the most critical, as hospital leadership wanted to continue expanding the unit without adding the necessary staff. "These administrators who make these changes and implement these policies don't feel

(See **FIRE**, P. 2)



Even After Lockdowns Eased, Pandemic Depression Persisted Across Social Classes

By Catherine Ettman and Sandro Galea

Boston Univ

One year into the COVID-19 pandemic, we found that more than 1 in 5 U.S. adults reported probable depression in both spring 2020 and spring 2021. We also found that financial assets helped reduce the persistence of symptoms - but only to a point. Our recently published research highlights COVID-19's continuing mental health effects on the U.S. population. We launched a national study

in March 2020 measuring mental health and assets. COVID-19 was a national emergency, as deaths were on the rise. Schools, workplaces and government offices closed as Americans were urged to stay home. At that time, we found that 27.8% of U.S. adults in our study reported symptoms of depression, such as losing interest in activities or feeling down or hopeless. This number was over three times as high as the national pre-pandemic depression estimate of 8.5%. Most striking to us was that a year into the pandemic, depres-

sion rates remained high, despite hopeful signs of reducing infections and deaths. In April 2021, people were lining up for COVID-19 vaccine shots, doctors were finding better COVID-19 treatments and efforts to reopen society were under way. But by that point, the share of adults in our survey reporting symptoms of depression had gone up to 32.8%. Worse yet, that higher 2021 number included 20.3% who had reported symptoms of depression both in April 2020 and in April 2021. This finding suggests

that poor mental health driven by the pandemic was both prevalent and persistent. We also wanted to know which assets - financial, physical and social - might be influencing people's mental health during the pandemic. In our first survey, we found that people who came into the pandemic with relatively few assets - especially financial ones - were more likely to be affected by COVID-19-related stresses. In our April 2021 follow-up survey, we were interested in

(See **PANDEMIC**, P. 2)

NC Judges Allow Felons To Vote Once Again

By Chante Russell

Staff Writer

A state court ruled in a 2-1 decision on Monday, March 28 that North Carolina's law banning many people with felony records from voting after they get out of prison is unconstitutional. The law, N.C.G.S. 13-1, has allowed people with felony records to vote only after the completion of their entire sentence, including parole or probation. This ruling has the potential to affect the estimated 56,000 North Carolina residents denied the vote based on state crimes as well as the additional 5,000 residents blocked because of federal convictions. According to the National Conference of State Legislatures, allowing people to vote once they've left prison is the most common practice nationwide. "If a person otherwise eligible to vote is not in jail or prison for a felony conviction, they



may lawfully register and vote in North Carolina," wrote the judges in their decision signed by Judge Keith Gregory, a Wake County Democrat and Judge Lisa Bell of Mecklenburg County, who is unaffiliated. Judge John Duntlow, a Republican from Granville County, dissented. "North Carolina's elections do not faithfully ascertain the will

of the people when such an enormous number of people living in communities across the State... are prohibited from voting," continued the ruling. The judges found that the law was unconstitutional not only based on the fact that it denied the right to vote to North Carolinians, but also because the law was meant explicitly to target

Black voters. During the trial judges heard testimony from Clemson University history professor Vernon Burton on the history of N.C.G.S. 13-1 explaining how state leaders created felon disenfranchisement after the Civil War to systematically deny voting rights to Black residents, with police arresting newly freed Black residents all around the state and charging them with bogus crimes. "The story of felony disenfranchisement in this state is a story of violent white supremacy," said Stanton Jones, an attorney for the plaintiffs, during his opening statements. A lawyer for the state argued that several changes were made to the law by the legislature in the 1970s following the Civil Rights Movement. However the court rejected that argument, ruling that some of the changes

(See **FELONS**, P. 2)



ARIANA DEBOSE WINS OSCAR FOR BEST SUPPORTING ACTRESS

LOS ANGELES, Calif. (AP)—Ariana DeBose lived up to Oscar predictions and followed the path of her *West Side Story* predecessor Rita Moreno. DeBose won the best supporting actress trophy Sunday for her breakout performance as the fierce Anita, 60 years after Moreno claimed the award in 1962 for the original film version of the Broadway musical. "Yikes, OK!" DeBose said, holding the statuette up in triumph. "Now you see why Anita says, 'I want to be in America.' Because even in this weary world that we live in, dreams do come true. And that's really a heartening thing right now." DeBose gave a shoutout to Moreno, who attended the ceremony. "I am so grateful your Anita paved the way for tons of Anitas like me," she said. Moreno was an Oscar pioneer, the first Latina to win an acting award. DeBose is a groundbreaker in her own right, the first Afro-Latina and openly LGBTQ actor to win in the category. In her acceptance speech, DeBose said she found her "strength in life through art." Largely unknown in film circles before landing the coveted role, the 31-year-old North Carolina native became the clear Oscar favorite after an awards season full of victories. She was previously primarily known as a stage actress, with Broadway roles in *Bring It On: The Musical*, *Motown: The Musical* and *Hamilton*. "This is magic," she said, waving her Oscar backstage, "but it's magic that did not come without effort." DeBose's Oscar makes the third time that two actors have earned trophies for playing the same role, following Heath Ledger and Joaquin Phoenix as the Joker, and Marlon Brando and Robert DeNiro as Vito Corleone. Moreno gave her helpful and concise advice before the ceremony. "She just said, 'Enjoy it, honey!'" DeBose told AP. Other nominees in the category were Jessie Buckley for *The Lost Daughter*; Judi Dench, *Belfast*; Kirsten Dunst, *The Power of the Dog* and Aunjanue Ellis, *King Richard*.

CREWS BATTLE WIND-DRIVEN WILDFIRES IN WESTERN NORTH CAROLINA

BRYSON CITY (AP)—Wind-driven wildfires in and around Great Smoky Mountains National Park have burned hundreds of acres in western North Carolina and forced the evacuation of several homes, authorities said. The fires also prompted officials to close several trails and backcountry campsites in the nation's most-visited national park, which covers more than 520,000 acres straddling the border between North Carolina and Tennessee. Crews from the National Park Service, North Carolina Forest Service, Bryson City Fire Department and Bureau of Indian Affairs were working to contain what they are calling the Thomas Divide Complex Fire. The blaze consists of two separate fires—the 140-acre Stone Pile Fire and the 170-acre Cooper Creek Fire. Officials said both fires were started from power lines knocked down by high winds and were estimated to be 10 percent contained as of late Saturday night. The National Weather Service issued "red flag" warnings for several western North Carolina counties on Saturday and again on Sunday, meaning a combination of strong winds, low relative humidity, and warm temperatures could lead to "extreme fire behavior." Officials said 15 to 20 homes near Stone Pile Gap Road, Coopers Creek Road and McCracken Road were evacuated and two abandoned trailers had been destroyed in the fire.

Medical Director Fired For Speaking Up—CONTINUED FROM PAGE 1

the downstream effects of their policy changes,' Brovont said.

'They look at the outcome, and the outcome is 'Hey, we're making money.'

The hospital Brovont worked at is owned by HCA, a for-profit healthcare system based in Nashville, Tennessee.

In 2014, HCA decided to double its size to 343 beds, adding a pediatric emergency room as well.

The former medical director reports that his staff was being asked to be in 'three places at once' as they juggled multiple crises.

Patients in the ER, by defini-

tion, need the most urgent care as they are often arriving in a dire situation.

Brovont said that at times when a doctor would answer a 'code blue' situation – when a patient's heart stopped beating or their breathing stopped – they would leave an ER patient unattended, which breaks standard safety protocols.

In 2015, Brovont reached a breaking point, believing the hospital's expansion exacerbated what was already a dire situation.

He took up the issue with EmCare, the health staffing compa-

ny that worked with the hospital. It is owned by Dubilier & Rice, a private equity firm.

Hiring one additional doctor would solve the issue, Brovont believed, as it would allow for their to be at least one doctor on hand to examine incoming ER patients and comply with federal guidelines.

He tells NBC that Dr Patrick McHugh, an EmCare employee who was served as his boss and his now no longer with the company, that his request could not be met for financial reasons, and that 'profits are in everyone's best interest.'

In late 2016, he wrote a memo to management once again highlighting his fears, and was fired in January 2017.

Overland Park Regional Medical Center (pictured) is owned by HCA, a for-profit healthcare company. It partners with EmCare, which has the parent company Envision, for its staffing needs 'Envision clinicians, like all clinicians, exercise their independent judgment to provide quality, compassionate, clinically appropriate care based on their patients' unique needs,' Envision, the parent company to EmCare, said in a statement on the matter.

'The concern raised by Dr. Brovont was related to a hospital policy, not an Envision policy, and predates Envision's current leadership team.'

Brovont would file a lawsuit for a wrongful discharge and be awarded \$29 million by a jury, which was later reduced to \$26 million on appeal.

Envision's emergency medicine group operates with with than 540 facilities across the country, the company told NBC.

Staffing shortages at hospitals, nursing homes, and other similar facilities has been a longtime problem in the U.S.

A shortage of available workers due to the high barrier for entry, combined with low pay in some areas mixed with private equity firms and other for profit enterprises involving themselves in the industry has created a recipe for disaster.

While Brovont's story began long before Covid, the pandemic has only made things worse.

Long hours in grim conditions – where witnessing dozens of patients dying daily became commonplace in some major areas – have led to many workers leaving in droves, further exacerbating what was already an issue.

EMMETT TILL

Continued from page 1

200 attempts to make lynching a federal crime over the past 120 years, it has never before been done," added Congressional Black Caucus Chair Joyce Beatty (D-Ohio).

"We are proud Congressman Bobby Rush remained steadfast in championing this critical legislation," Beatty asserted.

"This bill clearly conveys our nation will no longer ignore this shameful chapter of our history, and the full force of the U.S. federal government will be brought to bear against those who commit this heinous act."

Lynching counts as a longstanding and uniquely American weapon of racial terror that has for decades been used to maintain the white hierarchy," said Rush (D-Illinois).

"Perpetrators of lynching got away with murder time and time again – in most cases, they were never even brought to trial. Legislation to make lynching a federal crime and prevent racist killers from evading justice was introduced more than 200 times, but never once passed into law," Rush stated.

The founder of the Illinois chapter of the Black Panther Party, Rush previously promised to do all he could to push the legislation through before his retirement.

The congressman recalled that he was 8 years old when he saw photos of Emmett Till's brutalized corpse in Jet Magazine.

"That shaped my consciousness as a Black man in America, changed the course of my life, and changed our nation," Rush affirmed.

New Jersey Democratic Senator Cory Booker noted that between 1936 and 1938, the national headquarters of the NAACP hung a flag with the words "A man was lynched yesterday."

"That was a solemn reminder of the reality Black Americans experienced daily during some of the darkest chapters of America's history," Sen. Booker remarked.

"Used by white supremacists to oppress and subjugate Black communities, lynching is a form of racialized violence that has permeated much of our nation's past and must now be reckoned with," the Senator continued.

"Although this bill will not undo the terror and fear of the past, it's a necessary step that our nation must take to move forward."

FELONS

Continued from page 1

made to the law in the 1970s, were also "independently motivated by racism." This includes the decision to keep people on parole and probation from voting.

The court also noted that there is "no evidence" the law would have ever been written if not for the purpose of disenfranchising Black voters.

"The legislature cannot purge through the mere passage of time an impermissibly racially discriminatory intent," the judges wrote. The decision stated that in total, 1.24 percent of the entire African American voting-age population in North Carolina are denied the franchise due to felony probation, parole, or post-release supervision while only 0.45 percent of the white voting-age population are denied the franchise.

While Black residents account for 21 percent of North Carolina's voting-age population, the court found that more than 42 percent of those denied voting rights based on felony probation, parole or post-release supervision are Black. The court also noted that in some state and local races the vote margin "is regularly less than the number of people disenfranchised in the relevant geographic area." "This landmark decision is the largest expansion of voting rights in NC since the Voting Rights Act of 1965," said Daryl Atkinson, the co-director of Durham-based Forward Justice and a lead attorney in the case.

It is not yet clear if Republican lawmakers who defended the law will seek to appeal the decision.

Pandemic Depression—CONTINUED FROM PAGE 1

the relationship between mental health and asset status. We looked at financial assets such as personal savings, physical assets such as home ownership and social assets of education and marital status. We compared people who were similar in terms of marriage, education and home ownership. We found that people in households earning less than US\$20,000 a year were 3.5 times as likely to report persistent depression symptoms as those making \$75,000.

We also found that people who had \$5,000 or more in savings or a bank account reported less persistent depression. Having more assets, however, did not reduce the depression-inducing stress of losing a job, suffering relation-

ship problems or experiencing financial difficulties during the pandemic.

Nearly 1 million U.S. lives have been lost to COVID-19, and there have been almost 5 million hospitalizations. But measuring the effect of the pandemic on the nation's mental health is just beginning. And we believe the pandemic's sustained impact on the nation's mental health is unprecedented.

Our next move is to further examine areas of overlap between those who started the pandemic with fewer assets and those who suffered job losses, relationship problems or financial difficulties during the pandemic.

People who have fewer assets are the ones most at risk of depression, especially depres-



sion that lasts over time with social upheaval. Assets can be a cushion, but even they did not protect people from the harmful effects of stressors brought on by the pandemic. Our research

shows that although the pandemic seems to be easing, Americans are still suffering. And they may continue to feel ill effects on their mental health for a long time to come.

Greensboro Youth Leaders Help Community

By Tyria McCray

Staff Writer

Located in Greensboro, a local nonprofit led by college students and community members is making a significant impact within their community.

Within the past few months, this organization has provided local pantry boxes, available to anyone in need of food and or hygiene necessities. With those food boxes in place, the organization's main focus is to eliminate food desert areas in Guilford County and combat food insecurity within the community. This collective serves as a coalition of youth that shares the goal of achieving equality and equity in their community, state and country.

These youth leaders strive to educate all cultures on what it means to be vocal, mobilized, and prominent leaders of our communities.

CEO of the organization, Curtis Shannon Jr., recently spoke with *The Carolinian* on all their work.

"I am originally from Ohio, and I moved to Greensboro in 2019 to attend NC A&T. I was already a person of advocacy and activism. So moving to the city of Greensboro as a student in 2019 and still trying to navigate the city, I faced food insecurity, and I did not know what it was at the time. It was so hard to go and get food, and I began to ask around for food assistance.

"So I began doing research about food deserts and insecurities, which is when I noticed pantry boxes around Greensboro and I knew that we needed that more around the city with non perishable food items. Therefore, I ended up reaching out to people to see who could help me with that."

Once students from NC A&T learned of Shannon's plans for the community, they joined him to secure a partnership with Habitat For Humanity which is a nonprofit that works with Guilford County on building homes and helping the community. Once in place, Habitat would supply all the materials for the pantry



boxes, whereas Shannon and his team did all the manpower.

Once things were underway, boxes were filled with non-perishables within 5-6 months, with the first two being available to the community in December of 2021. Currently, there are two more food pantry boxes on Bessemer Avenue in Greensboro located at an Islamic Center. So far, students from N.C. A&T have provided four pantry boxes around the city of Greensboro with more coming soon.

"We are looking to put up more boxes within the coming weeks and months as well as expand to more cities. Seeing that Guilford County alone has 24 food deserts, we are looking to work in the Triad area to see if it would be something self-accessible for basic community needs.

"We are also starting to incorporate refrigerators that will provide fresh food items and house non-perishable food items. We are looking to place one near

the A&T campus and this fridge will have 24-hour access. However, we were told that it would cost about \$3,500 so we are in the process of fundraising."

This organization also holds events and activities that coincide with its passion for empowerment, education, cooperation, and human rights.

"Currently, we have an annual trash clean-up in the Northeast Shopping Plaza on Summit Avenue here in Greensboro. That activity includes the help of A&T students and members of the community. We chose that area because it is mostly used by students and it gets very dirty to the point where you are tripping over trash. So I feel like we need to take that initiative to make sure that we clean that plaza because it serves as an asset to the community," stated Shannon.

Donation drives are held as well, where they provide hats, gloves, coats, baby food, and more. Recently, people have

been able to donate hygiene necessities for young women and men to the local pantry boxes.

"We feel that this is important because insecurity is a big factor, and we do not know what everyone goes through daily," said Shannon. "Also, some people do not speak on these things, but we all know that food insecurity is happening. So we thought it would be nice to have those resources there, readily available to people to attain.

"Because of the data and community conversations, we can address it more head-on and get people the resources they need quickly. Once people have these resources, it gives them a more community-based and prideful feeling because they know that something is actually being done to help."

The first two pantry boxes are located at 2501 Phillips Avenue and the remaining two are located on 3015 East Bessemer Avenue in Greensboro.

EVO Hemp, 40-Acre Coop Support Farmers

BOULDER, Colo.—Evo Hemp, the first USA-grown hemp nutrition company, has announced a new partnership with 40-Acre Cooperative, the only Black-led nationwide agricultural co-op for underserved farmers.

Based in Sandstone, Minn., the cooperative has 34 active members in several states and two tribal territories who receive support and training on a variety of topics, including sustainable farming to help regenerate the soil and reduce climate damage.

40-Acre Cooperative has spent years researching and growing hemp, and its Wunder x Woman strain is now considered one of the finest hemp varieties available.

Evo Hemp, based in Boulder, Colo., will be using the organic, cannabinoid-rich Wunder x Woman to produce much of its CBD and hemp food products in 2022 and beyond. Together, the two companies hope to make USA grown hemp food and CBD products more affordable and accessible for ev-

eryone. For more information, visit <https://evohemp.com/>.

"We are excited about partnering with industry leaders like Evo Hemp to bring to light the important issues in our industry," said Angela Dawson, a fourth-generation farmer based in Minnesota and the founder of 40-Acre Cooperative.

"The wonderful thing about hemp is the way it unifies people around issues that we all have a stake in, like our shared environment and quality of life. This partnership is the kind of leadership we need more of today, and I'm looking forward to finding ways to build our missions together."

Lawsuits from White farmers have blocked \$4 billion of pandemic aid that was allocated to Black farmers in the American Rescue Plan. While the Biden administration has pledged to pursue policies to promote racial equity and correct decades of discrimination, legal issues have complicated that goal. The legal limbo has cre-

ated new and unexpected financial strains for Black farmers, many of whom have been unable to make investments in their businesses given ongoing uncertainty about their debt loads.

"We wanted to partner up with 40-Acre Cooperative because we share the same vision to help level the farming fields and keep agriculture alive and thriving in the United States," said Ari Sherman, Co-Founder of the brand Evo Hemp. "When the government or industry doesn't support the needs of a group of people, it's up to co-ops and businesses to step up, and it starts with us."

In 1920, Black people owned 14 percent of farms in the US. Today, they own just 1.4 percent, largely concentrated in the Southeast and Texas. The decline is due in part to years of racial discrimination including land theft and denial of loans from the government and banks. Over the years, discriminatory loan servicing and loan denial by White-controlled committees

forced many Black farmers into foreclosure, after which wealthy landowners, most of whom were White, purchased their land.

"If we don't step up to help our community, who will?" said Jourdan Samel, Co-Founder of the brand Evo Hemp. "It is crucial that we become prosperous while in the service of others, and not at their expense."

40-Acre Cooperative is an agricultural company focused on addressing equity gaps within agriculture. The co-op provides technical assistance, and marketing support that supports Black, Indigenous, and other marginalized communities. <https://www.fortyacre.coop/>

Evo Hemp has established a supply chain of USA-grown hemp in order to rebuild America's agricultural system. With the help of retail partners, Evo Hemp has been able to create countless opportunities for small family farmers, while providing consumers with organic, USA-grown hemp products. <https://evohemp.com/>

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Business & Finance

FUNdraising Good Times

By Mel & Pearl Shaw
Saad & Shaw



TALKING ABOUT YOUR TALKING POINTS

“Will you provide me with key talking points I can use when talking with current or potential donors?” How do you answer this question? Are you prepared with updated talking points or do you expect staff, board members, and volunteer solicitors to know what to say without your guidance? Where would they get that information? Would it be the same from person to person without your involvement?

We start with a reminder that fundraising is 90 percent preparation and 10 percent solicitation. That means preparing talking points is part of the “preparation”—it is not an added task, and certainly shouldn’t be viewed as a burden. Think of this work as core to fundraising, and critical for ensuring that board members, volunteer fundraisers, and new staff have what they need to solicit financial support. But what should those talking points include? Here are our suggestions for how to create a talking points guide that is clear, concise, compelling, and truthful.

Be clear about your goals and priorities. Share how much you need to raise. Be sure to include a paragraph or bullet points that clearly communicate how you will use the funds raised. If this is your annual fundraising, make that clear. If this is a special campaign, share the anticipated campaign duration. Communicate your priorities, the rationale for these, and the anticipated impact. Make it easy for others to share what will be different as a result of your fundraising. The impact could be economic, social, health, and/or another measure.

Include the basics such as your annual organizational budget; mission, goals, and values; the number of people served; ways to give; and your tax id number. Remember to brag a little. Prepare a list of accomplishments and honors that communicate how your organization is both qualified and recognized for its work. Share funds raised to date, along with the percentage of the goal achieved. Update quarterly and more often, such as when you receive a major gift.

Your talking points should be as simple or as complex as your organization and its fundraising. What’s most important is that people need to be able to make the case for giving to your nonprofit in their own words. They will use your talking points as an input to the story they tell. Each story will reflect what each solicitor feels is most important about your organization from their perspective, and from what they know about the person(s) they are talking to. While every story will be different, the facts at the core of each story need to be the same. You and your storytellers need to be consistent and honest in your message and your talking points are what ground you. Finally, you can share your talking points on your website, via email, in a simple “two-pager,” through a deck, or in a video. Whichever medium you choose, be sure you keep the content up to date. Remember: your talking points can help get people talking and giving!

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Non-Profit Group Wins \$1.2M Grant



BLACK WOMEN'S HEALTH IMPERATIVE

By Tyria McCray

Staff Writer

Last week, the Black Women’s Health Imperative, the nation’s first and only non-profit organization committed to improving the health and wellness of Black women and girls, announced that it has received a grant for \$1.2 million from the W.K. Kellogg Foundation to bolster preconception and postpartum care for Black mothers.

“By the time they reach reproductive age, Black women’s health begins to decline due to the systemic barriers they face throughout their lives,” said Linda Goler Blount, President and CEO of the Black Women’s Health Imperative.

“We applaud the W.K. Kellogg Foundation for recognizing the need to fund science-based work that improves the outcomes of Black women. This money will help us ensure Black women have access to the resources necessary to have happy and healthy pregnancies.”

The grant will be used to build upon the Black Women’s Health Imperative’s existing programs and research findings to address preconception health and gaps in maternal mental health for Black women.

This organization also plans to expand its My Sister’s Keeper program on Historically Black Colleges and Universities (HBCUs) to create a new, dynamic workforce pipeline of Black doulas, support Black maternal mental health awareness and advocacy, and eliminate systematic structures that separate Black mothers from quality maternal health care.

Workgroups will be created to help develop nurse-midwifery training programs on HBCU campuses. The initiative will give college women the skills needed to improve preconception, birth, and postpartum care among themselves, their families, and communities.

The grant will also fund a research advisory committee to conduct focus groups using the Jackson- Hogue contextualized stress measure to understand the perinatal mental health needs of Black women in Mississippi.

Finally, the grant will support the Black Women’s Health Imperative’s efforts to create a capacity-building plan for obstetric nurses to implement anti-racist strategies to deliver equitable care.

“The W.K. Kellogg Foundation has provided us with an unprecedented opportunity to advance our research and 40 years of listening to Black women into actionable steps to address gaps in maternal health,” said Dr. Kanika Harris, Director of Maternal and Child Health at the Black Women’s Health Imperative.

“It’s essential that organizations led by Black women are at the center of creating solutions to address the maternal health crisis in the United States. This grant will help us do so.”

Classifieds



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The North Carolina Department of Public Safety has the following contract in Perquimans County out for bid: C-11468 Perquimans Juvenile Detention Center Renovation. The bid opening is scheduled for: Thursday, 04/21/2022. To obtain the Notice to Bidders, any Pre-Bid Requirements, and any Addenda visit: <https://www.ips.state.nc.us/ips/AGENCY/PDF/14727100.pdf>

BID REQUEST

BARNHILL CONTRACTING COMPANY

Attention DBEs—Barnhill Contracting Company is requesting bids from any interested firms for the following project: **NC DOT Contract: #DA00525 Perquimans County, Milling, Resurfacing, Full Depth Reclamation, Shoulder Reconstruction and Pipe Replacement on SR 1336 Harvey Point Rd.** Pre-Bid Meeting is on Wednesday, March 30th, 2022 at 10:00 AM. Due to social distancing standards, this meeting will be held virtually utilizing conference call and online meeting tools. Please contact Jimmy Spivey at the number below for meeting details. This project bids on April 20th, 2022 and includes opportunities on, but not limited to **Hauling, Milling, Traffic Control, Erosion Control, FDR, Manhole/Meter/Valve Adjustments, Pavement Markings, Pipe Installation.** Bids are due to James Spivey no later than 12:00 P.M. on Tuesday April 19th, 2022.

Plans can be viewed in our office (please call to schedule) or on the NCDOT website: <https://connect.ncdot.gov/letting/pages/division1letting.aspx>

Attn: James Spivey at (252)335-9503.

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“The North Carolina Department of Transportation, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award. In accordance with other related nondiscrimination authorities, bidders and contractors will also not be discriminated against on the grounds of sex, age, disability, low-income level, creed/religion, or limited English proficiency in consideration for an award.”

D/M/WBE

SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE, MBE, and WBE subcontractors and suppliers for the **Telemetry, SCADA, and Electrical Upgrades** project for **Craven County** which bids **April 5, 2022, at 2:00 PM.** Plans and specifications for this project are available at the following locations: TA Loving Company, 400 Patetown Road, Goldsboro, NC 27530 * Craven County Administration Building; 406 Craven Street; New Bern, NC 28560; contact Gene Hodges * McKim & Creed, Inc.; 1730 Varsity Drive, Suite 500; Raleigh, NC 27606; contact Karen Mattingly at 919-233-8091 or kmattingly@mckimcreed.com * Dodge Data and Analytics website * ConstructConnect website.

Potential subcontracting opportunities include but are not limited to surveying, clearing and grubbing, asphalt paving, earthwork, erosion control, seeding, electrical, SCADA, tunneling, directional drilling, HVAC, and CIPC. Please contact Michael Cox (mcox@taloving.com) if you are interested in submitting a proposal on any portion(s) of this project. Contact via phone 919-734-8400; fax 919-736-2148; or email. All quotations will be accepted up to bid closing time on bid date. TA Loving Company is an Equal Opportunity/Affirmative Action Employer.

Please advise if assistance is needed with obtaining necessary equipment, supplies, materials, or insurance/bonding to satisfy the work requirements. We are willing to accept quotations on all or partial quantities and items of work. We can offer 2-party check payments and quick payment agreements, but the agreements need to be negotiated prior to bid date.

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D/M/WBE

SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE, MBE, and WBE subcontractors and suppliers for the **Wastewater Treatment Plant Expansion** project for the **City of Graham** which bids **April 20, 2022, at 2:00 PM.** Plans and specifications for this project are available at the following locations: TA Loving Company, 400 Patetown Road, Goldsboro, NC 27530 * Graham City Hall; 201 South Main Street; Graham, NC 27253 * Hazen and Sawyer; 4011 West Chase Boulevard, Suite 500; Raleigh, NC 27607 * Dodge Data and Analytics website * ConstructConnect website * Construction Journal website.

Potential subcontracting opportunities include but are not limited to surveying, demolition, clearing and grubbing, hauling, asphalt paving, earthwork, erosion control, seeding, electrical, linework, dewatering, masonry, roofing, HVAC, roll up doors, CIPC, concrete forms, concrete rebar, flatwork, painting, plumbing, and fencing. Please contact Michael Cox (mcox@taloving.com) if you are interested in submitting a proposal on any portion(s) of this project. Contact via phone 919-734-8400; fax 919-736-2148; or email. All quotations will be accepted up to bid closing time on bid date. TA Loving Company is an Equal Opportunity/Affirmative Action Employer.

Please advise if assistance is needed with obtaining necessary equipment, supplies, materials, or insurance/bonding to satisfy the work requirements. We are willing to accept quotations on all or partial quantities and items of work. We can offer 2-party check payments and quick payment agreements, but the agreements need to be negotiated prior to bid date.

D/M/WBE

SUBCONTRACTORS/SUPPLIERS WANTED

T.A. Loving Company (NC General Contractor License No. 325) is seeking certified DBE subcontractors and suppliers for the following projects that bid for NCDOT:

Bid Date: 04/6/2022 at 2:00 PM

Project: Replace Bridge #3 Over Pollock Swamp in Chowan County (Division 1)

Plans and specifications are available for inspection at the following locations: TA Loving Company, NC DOT Division office.

Potential subcontracting opportunities include but are not limited to surveying, demolition, clearing and grubbing, hauling, asphalt paving, striping, traffic control, earthwork, erosion control, seeding, and sodding.

Please contact Justin E. Hill at our office as soon as possible if you are interested in submitting a proposal on any portion(s) of this project. Quotes may be emailed to Justin E. Hill—jehill@taloving.com. All quotations will be accepted up to bid closing time on bid date. Our address, phone number, and fax number is as follows.

T.A. Loving Company PO Box 919 Goldsboro, NC 27533
919-734-8400 (phone) 919-736-2148 (fax).

TA Loving Company is an Equal Opportunity Employer

30-DAY COMMENT PERIOD

(3/30/2022-4/28/2022)

WAKE COUNTY 2022 ACTION PLAN FOR AFFORDABLE HOUSING

NOTICE IS HEREBY GIVEN THAT Wake County will receive comments from interested parties on the County’s Draft 2022 Annual Action Plan for a period of 30 days starting March 30, 2022. A draft of the Action Plan will be accessible online at <https://www.wakegov.com/departments-government/housing-affordability-community-revitalization/plans-and-public-notices> and through the following locations:

- Wake County Housing Affordability & Community Revitalization
 - Physical Address: 336 Fayetteville Street, Suite 440, Raleigh, NC 27602
 - Mailing Address: P.O. Box 550, Raleigh, NC 27602
- Wake County Regional Centers
- Municipal Town Halls
- Homeless Service Centers
- Wake County Housing locations (physical addresses can be found online: <https://www.wakegov.com/departments-government/housing-affordability-community-revitalization/find-services>)
- Wake County Human Services locations (physical addresses can be found online: <https://www.wakegov.com/departments-government/human-services/human-services-locations>)
- Emailed to citizens upon request

The Action Plan is required to receive funds from the U.S. Department of Housing and Urban Development (HUD) to address housing and community development needs. The 2022 Action Plan is a one-year strategy to implement County’s affordable housing and community development goals as identified in the 2020-2025 Consolidated Plan. The Action Plan defines priority populations and describes the activities to be carried out from July 1, 2022 through June 30, 2023 in Wake County, outside the City of Raleigh.

For more information or to submit a comment, please contact Diana Youssef at (919) 508-0781 or via email [diana.youssef@wakegov.com](mailto:youssef@wakegov.com). Speech or hearing-impaired persons may contact 1-800-735-2962 (TT) or 1-800-735-8262 (voice).

'Black Girls In Media' Bridges Opportunity Gap For Women

By Tyria McCray

Staff Writer

Tasha McCaskiel noticed few career opportunities and even fewer resources for Black girls in media after receiving her master's degree, so she set out on a mission to create both. "You do know it can be multiple Black women winning in the same industry at the same time, right?"

Even though it might come off as a cliché or common-sense quote, McCaskiel sees it as encapsulating the overall message and aim of her organization, Black Girls in Media.

The Charlotte native earned her master's degree at New

York University after studying media at North Carolina Agricultural and Technical State University in Greensboro.

While in New York, she gained most of her experience and really fell in love with the field. Following internships at Diesel Clothing, VH1, BET, and Comedy Central, McCaskiel assumed finding work after graduation would be as simple as sending out resumes.

A series of rejections and feelings of discouragement eventually proved otherwise, and McCaskiel realized there was a need for people like her, hence the birth of Black Girls in Media.

"I just needed, at that point, to talk to other women in the industry to see if they could help me or if we could help each other," she recalled. "I just didn't expect it to grow how it did... next thing you know, we are more than just a group chat."

While keeping each other encouraged and networking, the organization quickly grew into its own phenomenon, amassing more than 70,000 followers on Instagram and hosting events, and connecting "very talented, very qualified" Black women to the right people and roles.

"My goal is to everybody working their dream job and the media industry and doing

what they love."

The media guru says she wants people to recognize their worthwhile focusing on the broader picture. For example, she feels like she started an organization for herself but has been able to help thousands of women and organizations.

"Don't be afraid to do the work, even work that may seem small," she added.

Despite being more ambitious and likely to state that they want to advance in their workplaces, research has repeatedly shown that Black women are less likely to get promoted and, in some cases, not hired at all compared to their White counterparts. COVID-19 further ex-

acerbated these discrepancies.

CNBC previously reported that in March 2021, total employment for Black women was 9.7 percent lower than in February 2020, compared to 5 percent and 5.4 percent employment for White men and women, respectively. Black women also earn 63 cents for every dollar earned by men.

Statistics like these, according to McCaskiel, are what encourage her to keep going.

"It makes no sense, especially at this day and age, for me to be the only Black person in a board room," she said. "It makes no sense for Black people, especially Black women, to be getting paid so much less

than their counterparts. So, that just keeps me going to give our community access to these opportunities and to decrease these horrible statistics in 2022 and beyond."

What's ahead for Black Girls in Media includes expanding its global audience and partnering with more companies to hire more Black women.

McCaskiel also plans on opening a physical co-working space where people can create content and collaborate in person.

As for what's next for the organization, McCaskiel says it is only going to continue to grow in numbers and opportunities, especially for the Black community.

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Community

20 Pearls: A New Film Chronicling The History Of The AKAs

By Linden Beckford

Freelance Writer

It can never be said that when Black women put their minds to something, things don't get done. Mrs. Deborah Riley Draper is certainly a Black woman who is the epitome of this.

As a director, Mrs. Draper has provided films such as *Versailles '73: American Runaway, Olympic Pride: American Prejudice, The Legacy of Black Wallstreet and Twenty Pearls: The Story of Alpha Kappa Alpha Sorority*.

Twenty Pearls is a fascinating story about the history of Alpha Kappa Alpha Sorority, Inc. January 15, 1908 is when this sorority was founded at Howard University. The young women who were the founders were true visionaries. This was at a time when African-Americans were subjected to suffocating racism in America.

Mrs. Draper shows us in the film one of the founders, Lucy Diggs Slowe was the first Black woman to win a national

championship in any sport in the United States. Lucy Diggs Slowe was a tennis champion in 1917. This makes her a tennis champion prior to Althea Gibson.

It is remarkable that this film took 15 months to complete. While production started before the pandemic, it is clear that film needed to get done. Dr. Glenda Glover, is one of the heroines behind this film. She was an executive producer for *Twenty Pearls*.

Dr. Glenda Glover is a woman with more than one hat. She is President of Tennessee State University as well as International President of Alpha Kappa Alpha Sorority. President Joe Biden recently appointed Dr. Glover to the Board of Advisors on HBCUs.

In spite of the pandemic Dr. Glover was able to get Vice President Kamala Harris on deck. Vice President Harris was initiated in the sorority at Howard University. It was great to hear her share her experience as a proud AKA.

It was also important to hear her explain who influenced her to attend Howard University and pledge Alpha Kappa Alpha. Vice President Harris made reference to a lady by the name of Christine Simmons aka Aunt Chris. Much love to Ms. Christine Simmons!

It was fantastic to see Ida Poitier Turnquest who is the President of Eta Omega Chapter of Alpha Kappa Alpha in Nassau, Bahamas. This helped to show the international scope.

It was great to see the unity of the Divine Nine when it came to the Biden/Harris election. When you see the Black women of all the sororities strolling to the polls, they all gave us a soulful strut.

While Ms. Rashan Ali gave us great energy, Ms. Phylicia Rashad brings grace and poise to the film with her narration. I am glad that she was chosen for this project. Ms. Rashad, you did a fantastic job. Fantastic to see the women portrayed in the movie, Hidden Figures were members of Alpha Kappa Alpha.

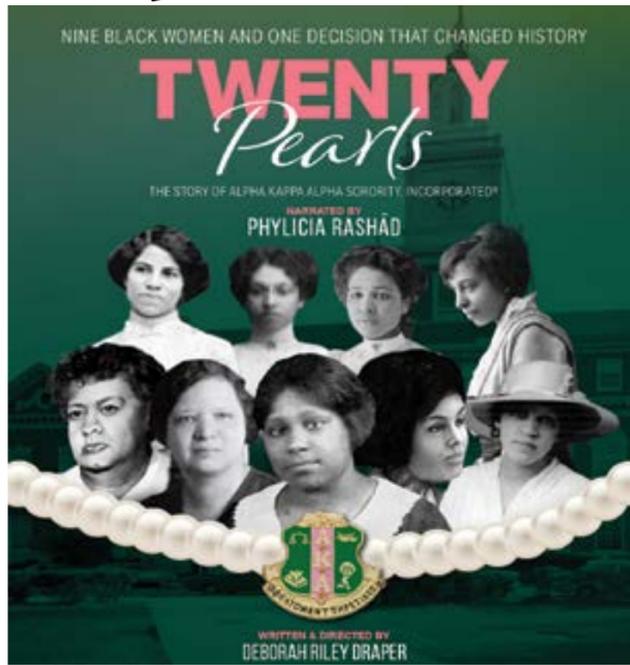
Mrs. Draper! This film is outstanding! It was great to see

Black folk come correct when it came to clothing and style. I was also glad to see that your film complements the books written about our Black fraternities and sororities.

The Divine Nine: The History of African-American Fraternities and Sororities written by Lawrence C. Ross, Jr. & *African-American Fraternities: The Legacy and the Vision* edited by Tamara L. Brown, Gregory S. Parks and Clarendon M. Phillips will give viewers a great understanding of this history.

Those books combined with your film will help to debunk this narrative that Alpha Kappa Alpha was only for Black women of a lighter hue (a conversation for another day). As a Black man, I will say that I am truly proud of the work that you do. I am really looking forward to your next project.

It is clear that you make it your life mission to show black excellence unapologetically. When many ask where are the Black men who have the backs of Black women, Make no mistake, Mr. Linden Beckford, Jr is one of them. I say that unapologetically!



Holt Bros. KidsCAN!

RALEIGH—After a two year pause due to the pandemic, Torry and Terrance Holt held their annual Flag Football Tournament this past Saturday.

The tournament is put on by the Holt Brothers Foundation and the proceeds go to support

young kids with a parent or guardian battling cancer.

Torry and Terrance lost their mother to cancer and have dedicated more than twenty years to helping children cope with cancer, and the possible outcomes of this intense disease.



Mr. and Mrs. Wuf plan their next play with two youngsters attending the flag football tournament on Saturday



Torry Holt shows that he hasn't missed a beat in a foot race at Saturday's fundraiser at N.C. State Univ. Mathias Bishop Photos

Fat Boys Opens Its New Raleigh Location

By Mary Johnson

Special To The Carolinian

A new restaurant owner in Raleigh believes his strong self-motivation and determination to never give up, has helped him on the road to success.

Davin Kearney, owner of Fat Boys Kitchen Restaurant, located at 4511 New Bern Avenue, diagonally across from the WalMart Store mall on New Bern Avenue, is following his dreams.

Kearney began his journey with food preparation as a child. He learned cooking from his mother, Wanda Barnes Kearney and his grandmother, Geneva Barnes.

His first cooking favorites included egg dishes, pork ribs and beef brisket on a grill. When friends and family began asking for specific dishes, Kearney knew he had to follow his dream.

His early menus were designed to get workers to come out of their offices to buy his food truck favorites: chicken, fish, mac and cheese and burgers. As he planned to move forward, he bought his first food truck.

It took two months to begin making a profit. From the first food truck money he bought a second truck. Each truck had a university location. After the first truck gained customers, two years later Kearney added the second truck. One truck had clients at North Carolina State University and the second was at the University of North Carolina.

All the companies who initially turned down the food trucks even-

tually agreed to let the trucks stay. All of the focused activity being generated by Kearney is still a part of his life. He has always put in extra hours at work. He still works 12 hours daily at Fat Boys Kitchen.

The financial struggles his parents faced were strong motivators for Kearney.

The 44-year-old entrepreneur looks back on how he began his company with birthday parties and catering. He wanted to better himself.

The most critical training Kearney needed to begin his business was to find out about business management and handling taxes. Other businessmen he approached for advice would not help him. He had to find out business answers on his own.

He made a lot of mistakes. It was scary for Kearney at the beginning, but he believed in himself and knew he had to keep going. Every day he went on the internet and learned new things.

The mentors and supporters who always backed Kearney were his parents and friends. They supported his desire to win in business. They always encouraged him to stick to the path he chose.

Kearney is the oldest of three siblings. He has a sister, Davina. His kid brother, David Jr., who works at Fat Boys Kitchen when he gets off of his full-time day job.

Years in the future, Kearney hopes to have grown in the restaurant business, expand to different



cities and become a franchise. He also wants to one day pass his business down to his adult son Davin Eric and his two grown daughters, Janae and Kadira.

Kearney's educational background includes Wake Technical Community College, where he studied electrical wiring and later bounced around from job to job. But Kearney wanted to run a business and be his own boss. He is highly motivated.

Asked what advice he would give young businessmen and women just starting out, Kearney answers they should stick with their dreams. His motto: never give up! He struggled when the COVID virus arrived. He had to use all of his savings and had to take a food truck and work out of a gas station to find customers and stay in business. But he is vehement to keep going, overcome challenges and believe in God.

On the rare occasion when he

has free time, Kearney watches documentaries on television. When asked what he would do differently if he could go back to the beginning of his career, he says he would simply have started pursuing his dream much earlier.

He enjoys working with employees, whom he considers a family. And he loves coming in to work and working hard. Ambition and a willingness to learn the business from the ground up keeps him going. He wants to learn new things every day.

Kearney has a philosophy of never giving up. He began his career by cooking at home. His first food truck became successful and within two years he developed a second truck which also became a success. It took five years from the launch of the second food truck to open Fat Boys Kitchen Restaurant.

When asked why he chose the name "Fat Boys" for this new venture, Kearney responded that "fat men always know where to get good food."

Opening a bar and having outdoor patio seating is coming to Fat Boys Kitchen Restaurant soon. Kearney wants all people to come to Fat Boys Kitchen. He has a widely diverse menu so that anyone who arrives can find something they want to eat.

For example, popular items include vegan burgers, fried and grilled seafood, PoBoys sandwiches, New Orleans gumbo, seafood boil, shrimp, crab, oysters, and chicken and waffles, to name a few.

FACT & FITNESS
By Jeneea Jervay-Bush, M.S.

THIS IS TAKING TOO LONG: PART 2

...continued from last week.

Another humbling and counter-intuitive aspect to reaching our current fitness/sports or nutrition goal is that we probably don't know what's needed to start seeing results again when we hit a sustained plateau in progress. This is true even for me as we can seldom see the 100 percent full picture of ourselves. Sit with this concept. Hate the concept, deny the concept, curse the concept if you must, then make your way to acceptance. Unfortunately, this means that however hard you thought it was going to be to reach your goal it's going to be harder.

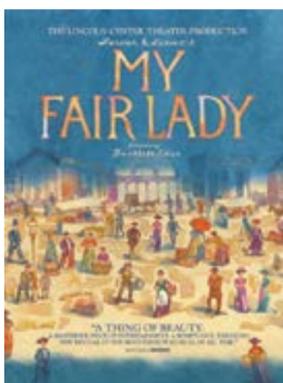
Many different things can contribute to a sustained plateau. The body gets used to the same thing. We change something we're unaware of that's sabotaging our progress. We need a golf lesson so our instructor can see that bad habit we unknowingly developed. We need another visit with a registered dietician to update our nutrition plan or bring to our attention we went from 7 hours of sleep a night to 5 hours and it's playing havoc with our metabolism. We need a session with our personal trainer to change our workout because lack of muscle confusion has halted our strength gains in its tracks. We need a workout partner or group because we're bored or because some human chatter would make it an easier journey and build in some accountability.

Who do you ask or how do you know which item is for you if you can't see it yourself? How do you know the person making the recommendation has your interest and goal achievement in mind versus just getting more money out of your wallet? There are a couple of options in my experience. One option is to ask an expert outside of your current circle of experts who will not be the person that makes money from any of the recommendations. Another option is to ask 3-5 people who have achieved your goal for their opinion. A combination of the two usually yields the best results.

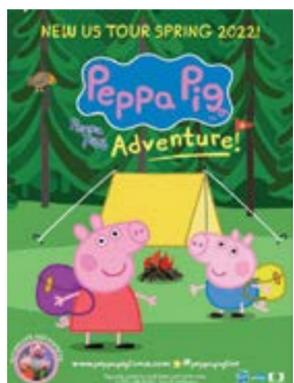
Keep in mind that you will likely end up with multiple "answers" and that everything isn't for everyone. Write them all down in your workout log or food log as potential adjustments to your plan. Review this third-party input, review your workout/food log to get an up-to-date view on your habits, then decide which adjustment makes the most sense for you to try first. Each adjustment should be given 6 months, so you have enough time to do a valid assessment of its effectiveness. Maybe the adjustment worked, but if it didn't maybe you swap it for another adjustment on your list. Tinker until you find your progress hack but KEEP GOING!



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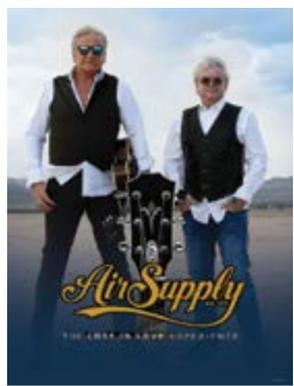
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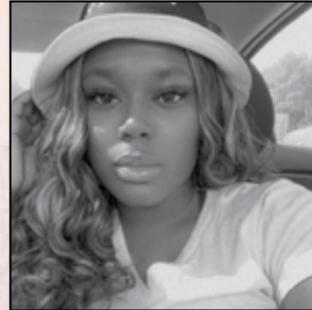
I walk into a room
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 The fellows stand or
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 Then they swarm around me,
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 I say,
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 And the flash of my teeth,
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 And the joy in my feet.
 I'm a woman
 Phenomenally.

Phenomenal woman,
 That's me.

Phenomenal Woman
 BY MAYA ANGELOU



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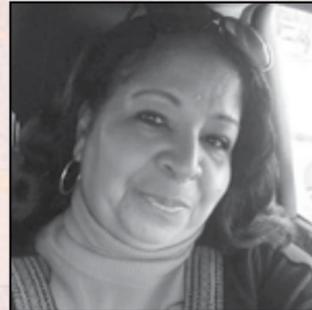
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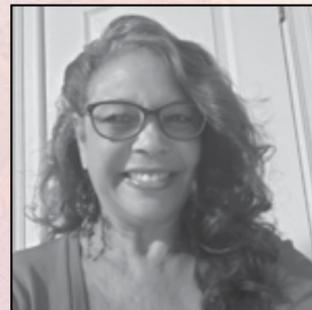
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 Strivers (a girls club)



DEBORAH BLOUNT
 Holy Name of Jesus Cathedral
 Parishioner



ALEX ANDREA ALEXANDER
 Community Engagement
 Volunteer



MICHELLE KEATON BARROW
 President and CEO of
 Keaton Barrow Realty



BESSIE DUDLEY BUKHAY
 Associate Minister of First
 Congregational Church



In Memory of
EVELYN JERVAY
 former Carolinian co-publisher

WHO ARE MAKING HISTORY



BARBARA DEWBERRY
Fred Fletcher Awardee For Feeding Those in Need



SAMONE DILLAHUNT
Director of Marketing Relations at Advance Community Health



DR. ORLICE "LISA" HODGES
(ret) NC DHHS Office of Minority Health, Adjunct Prof. St Aug



GAIL ELUWA
NC Sec. of State Dir. of Charitable Solicitations Licensing



DR MARIE DEBNAM
Physician in Internal Medicine & 2022 Emerald Award Honoree



DR MARJORIE DEBNAM
Physician in Internal Medicine & 2022 Emerald Award Honoree



VALERIE WILLIS
Computer Information Systems 2022 Emerald Award Honoree



LAKESHIA T REID
Artist, Owner of 311 Gallery 2022 Emerald Award Honoree



OMISADE BURNEY-SCOTT
Author, Podcaster, e-Zine Owner 2022 Emerald Award Honoree



YVETTE HOLMES
CEO of Southeast Raleigh Promise



CARLY JONES
President and CEO of Artspace



DR CHRISTINE J MCPHAIL
President of Saint Augustine's University



WYOMA MOSES
Hometown Girl Cooking from the South



ELLA W PERRY
Alumni Pres. of the Historic Panther Branch Rosenwald School



MARIONNA POKE-STEWART
Minister and Dir. of the Office of Economic Opportunity



HATTIE DAVIS
Co-owner & CEO Grace Sturdivant Care Home Corp.



COURTNEY TELFAIRE
President, Raleigh-Wake Chapter of Jack and Jill, Inc.



REP DEBORAH ROSS
House of Representatives District 2



OCTAVIA RAINEY
Carolinian Columnist and Community Activist



WENDY SNELL
Mechanics & Farmers Bank Loan Operations Specialist



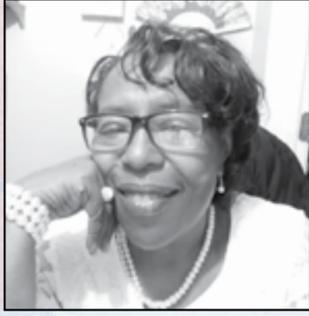
SUSIE H DAUGHERTY
Retired teacher, educator, activist and Christian Counsler



ADRIAN M STARKS
Shaw Univ Alum, NAACP member, Parks & Rec Professional



COURTNEY TELFAIRE
President, Raleigh-Wake Chapter of Jack and Jill, Inc.



VALERIE SMITH
Professional Singer/Songwriter Affordable Housing Advocate



In Loving Memory of **MAZIE LEWIS**



LUCILLE T LEA
President of Lea Funeral Home and Senior U.S. Diplomat (Ret)



JANICE D SINCLAIR
Director, Mid-Eastern Region Eta Phi Beta Sorority, Inc.



DAWN BLAGROVE
Executive Director of Emancipate North Carolina



ROSIA D BUTLER
Director Emeritus of Raleigh Nursery School 1949-1986



MARY JOHNSON
Media Consultant, Former Pres. of N Central CAC in Raleigh



SONIA M BARNES
Liaison To Congressman David Price



ALICIA ADCOCK
AGA Funeral Services CEO Poet Laureate



CAMILLA LEWIS
Certified Peer Support Specialist



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Helping Hand Mission Executive Director



KRISTI D TALLY
Owner of CEO of KD7 Enterprises Inc.



MARIONNA POKE-STEWART
Minister and Dir. of the Office of Economic Opportunity



MARY HOWARD
Haywood Funeral Home Receptionist



WANDA GILBERT COKER
Raleigh Fair Housing Hearing Board and WCHJC Member



DR KIMBERLY MUKTARIAN
Save Our Sons President and community activist

Moral Monday Protests Are Back In Raleigh

RALEIGH — The national Poor People's Campaign has kicked off a season of activism and drew a huge crowd on Monday to demand reform.

coincided with a rally in Madison, Wisconsin.

Since 2013, Moral Monday has grown from 17 people to thousands nationwide.

Participants were energized by passionate speeches and live music. Some were there to show support, but many were there to provoke action.

The recent livable wage fight has been ongoing for a decade. The Fight for \$15 began in 2012 when two hundred fast-food workers walked off the job to demand \$15/hr and union rights in New York City. Now, workers from tech to food service are joining the fight.

There were hundreds of people in Bicentennial Plaza to join Rev. William Barber II in the fight for what they call a workable living wage.

The movement has joined forces with the Low Wage Workers Assembly to hold rallies across the country. There will be a large gathering in Washington D.C. in June of demonstrators from coast to coast.

Monday's event was part of the "Mobilization Tour" which also



Church

Weekly Practical Biblical Principles



DLCM Gives Voice To Unhoused

GOLDSBORO—If a picture is worth a thousand words, then a picture with words is immeasurable.

On Saturday, March 26, Deeper Life Church Ministries' (DLCM) Outreach Ministry took to the streets of Goldsboro to provide snacks, needed toiletries and other necessities while giving voice to the homeless.

This is a continuation of the DLCM's mission to *Impact the City*. There were two different groups formed to cover several homeless locations in the city.

One group, led by DLCM's Chief Executive Officer, Elder Trebor Jackson and Goldsboro's Officer Brad Gooding, visited a homeless community near an overpass. A young gentleman, who identified himself as Wolfe, stated the gift package he was given from DLCM is an amazing act of kindness.

"I have lived in this community for two months," Wolfe stated. "I've got to come out of here and get back on my feet, rebuild my foundation and make it back to my daughter." Wolfe's six-year-old daughter is in California. His mother and father have passed away. He was recently released from doing a five-year prison sentence with no one or no place to go.

"I'm trying to do everything I

can, every day, every step of the way to get on my feet and I thank your church for this gift and for your prayers."

Officer Brad Gooding has been with the Goldsboro Police Department for five years. When asked why he was spending his time guiding the DLCM Outreach Ministry through this homeless community, Officer Gooding stopped, took a deep breath. "It's a part of my duty," he said. "It's also a part of my belief. I have personally had three family members overdose and die from heroin... so the homeless community is a strong addict community. We call it active addiction... We have actually stopped calling them homeless, we call them *unhoused*. Where they live now is a place for them to go, they just don't have the resources now to get permanent housing... The police department is working on a major project to address this... You and the public will hear more about this soon."

Ministering to and feeding the unhoused concluded DLCM's Month of March mission for *Meals On Us*. DLCM fed over 80 social workers at the Department of Social Services (DSS). On March 3, DLCM served staff at KinderCare and Little Warriors Childcare Center.

DLCM showed appreciation for

our law enforcement providing *Meals On Us* to the Wayne County Sheriff's Department on March 10. *Meals On Us* fed the staff at Northeast Elementary School on March 23.

"Deeper Life Church Ministries wants not only the city of Goldsboro, but rather, the entire region to know that we are here for them," stated Dr. Aaron McNair, II, Senior Pastor, DLCM. "This is why getting outside of the walls of the church is so important... You have to get *out* to bring *in*. Then we can continue to teach and preach to the people the word of God... which will feed them for a lifetime."

All are invited to *EMERGE* and worship with the church. Deeper Life Church Ministries is located at 900 Eleventh Street, Goldsboro, NC. It is a place where people can meet Jesus, engage in life-giving community, and everyone is welcome.

Sunday Experience 10 a.m. Tuesday Night School, Tuesday, 7 p.m.

For additional information on DLCM or the church's City Impact initiatives, visit the website at www.dlcm.org or contact the DLCM church office, Monday-Wednesday, at 919-736-8232. You may also email the church at dlcminfo@gmail.com.

THERE IS A REASON FOR EVERYTHING
Read: Romans 11:36; Proverbs 16:4

There is a reason for everything. There is a reason for everything happening. God is in control. There is nothing which happens on this planet that God is not aware of. Scripture tells us that nothing happens on this Earth that God did not ordain or purpose it. In other words, there is nothing which happens which has no purpose. God even has a purpose for the wicked (Proverbs 16:4).

Rick Warren in his book, *The Purpose Driven Life*, states, "The ultimate goal of the entire universe is to show the 'glory' of God." In short, all things which exist, exist to glorify God. God made everything to glorify Him, including you and me. Without God's glory, there would be nothing.

Remember the question David asked God. God, what is man, which cause You to visit and take notice of him? You made him a little lower than the Angels and has crowned him with glory and honor (Psalm 8:5). The question to be asked today, "are God's children living up to the standard of glorifying Him?"

What and where is the glory of God? Just look around. Everything created by God reflects His glory in some way. We see it everywhere, from the smallest microscopic form of life to the vast Milky Way Galaxy in which we live, from sunsets and stars to storms and seasons. Creation reveals our Creator's glory.

God's glory is Who He is and is the essence of His nature and splendor, the demonstration of His power. God's glory is the expression of His goodness and all other eternal qualities. Sounds lofty? It is! One will eventually absorb some of the understanding of His glory by just watching a beautiful sunset and allow his/her mind and eyes to transition

past and into the evening and night sky.

With a good telescope observe the shining, bright stars above, which are not solid objects but translucent chemical gases, unseen heat, gravity, and atmospheric pressures at work against what we may call a curtain of black sky but in reality, it is a wall of black (dark) energy and physical dark matter which sometimes snuffs out old stars and birth new ones. Recently discovered are

Black holes which exist throughout some of the many galaxies and are seen as "bullies" of the universe. They suck up lighted stars and anything which may come near its hole. There is a sun that is 100 times bigger than the one which heats our earth found in one of the two million galaxies outside of our Milky way.

No one knows the purposes for which God created this vast cosmos. However, one thing is for sure, it is there to glorify God and He owns all of it. God has no repairman for this vast universe. He owns it all. The heavens declare the "glory" of God and the Earth shows it's handywork (Psalm 19:1).

Throughout history, God has revealed His glory to his people. This He did in the Garden of Eden to Moses, in the Tabernacles and the Temple, through Jesus, through the church. God's glory was consuming fire, a cloud, thunder, smoke, and a brilliant light.

God's glory is best seen in Jesus Christ. Jesus came to Earth so that we can understand God's glory (Revelations 21:23; John 1:14).

The Bible says, "You are worthy, O Lord our God, to receive glory and honor and power. For You created everything" (Rev 4:11). Jesus told the Father, "I brought glory to You here on Earth by doing everything You told Me to do" (John 17:4).

We can bring glory to God in five ways. We bring glory to God when we worship Him. In commanding us to glorify Him, God is inviting us to enjoy Him. God wants our worship to be motivated by love, thanksgiving, and delight, not duty. "Use your whole body as a tool to do what is right for the glory of God" (Romans 6:13).

We bring glory to God by loving other believers. It is one's responsibility to learn how to love as God does, because God is Love and it honors Him. "As I have loved you, so you must love one another. By this all men will know that you are my disciples, if you love one another" (Romans 15:7).

We bring glory to God when we become like Christ. Spiritual maturity is becoming like Christ in the way we think, feel and act. The more we develop these Christlike characters, the more glory we bring to God (II Corinthians 3:18).

We bring glory to God by serving others with our gifts. God did not give us abilities and gifts for selfish purposes. They were given to benefit others (II Corinthians 8:19).

We bring glory to God by telling others about Him. God doesn't want His love and purpose kept a secret. Once we know the truth, He expects us to share it with others (II Corinthians 4:15). Who are you living for - yourself or God?

If we are not a part of that scene in heaven where the elders are seen casting their "crowns" at the feet of God, then we would have failed to give God His glory while we were here upon the earth. Let's Give God the glory that is due Him Now!

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SERMON of the WEEK



THREE PRIMARY ACTIONS OF THE DEVIL AGAINST HUMANITY

The thief comes not, but for to steal, and to kill, and to destroy. I come that they might have life and that they might have it more abundantly. John 10:10 AKJV

John chapter 10 is a continuation directly from Jesus' encounter with local religious leaders, after giving sight to a man born blind that was recorded in John chapter 9. In verses 10 through 18, Jesus explains how He differs from the corrupt leaders He confronts. Furthermore, in verse 10, He makes a contrast between the Good Shepherd and the false shepherds of Israel.

At the beginning of verse 10, Jesus reveals three primary actions that the devil intends to evoke against humanity and at the end of verse 10, He reveals the purpose that Christ, the Good Shepherd, has for humanity.

Also, we can find here in John 10:10 what I call the devil's job description, whereby he's only interested in stealing, killing, and destroying. Let's examine the first action.

The thief (which is one of the many names that Satan, the devil, has in the Bible) intends to steal our sense of eternal well-being and snatch away our deliverance from sin that comes from Salvation. Moreover, the devil aims to rob everybody in this world of the belief that Jesus is the True and Living Son of God. He's a thief and a roguish deceiver and the Bible says he has also been a liar from the beginning.

Second, his job description says that he comes to kill; he wants to kill people and annihilate their lives physically, mentally, and spiritually. Actually, he wants to kill people even before they can find their Savior and take them, as some would say, "to hell in a hand-basket."

Third, his job description requires that he be a destroyer (which is another one of his names and he definitely intends to live up to it!). His third primary goal addressed here is to destroy your health, your wealth, your hope. I reiterate, the devil wants to destroy your sense of well-being and tear down anything that is for the good of your life and as well as your family.

However, if the devil feels that these three things are not working against you, let me share a story with you about a tool that he will use if nothing else seems to work.

There's an old legend that I read years ago that tells the story of the devil announcing that he was going out of business. He offered all of his tools for sale to whoever would pay his price. The tools were attractively displayed. He had quite a display of tools: spite, hatred, envy, jealousy, immorality, and deception. These implements of evil were spread out, and each was marked with its price. But set apart from the rest was a harmless-looking, wedge-shaped tool. It was quite worn and priced higher than any of the others. Someone asked the devil what is that one?

He answered, "That's discouragement." Why is it priced so high? The devil replied, "Because it is more useful to me than any of the others. Then I can pry open and get inside a person's mind with that when I could not get near them with any of the others. Once inside, I can use them in whatever way suits me best. It is worn down so much because I use it with nearly everybody and very few people know it belongs to me."

The legend says that the devil's price for discouragement was so high that it was never sold. He still owns it and is still using it. Are you experiencing discouragement today? Allow me to offer a suggestion: turn to Christ for help. Turn to His Word for help, turn to prayer

for help.

Jesus said, "Come to me all who are tired and weary, and I will give you rest." The Good Shepherd can really make a difference. By the way, the devil hasn't gone out of business because these times that we are living in right now certainly reveal quite the opposite. His business is booming and his tool of discouragement is more effective than ever.

Discouragement causes a loss of confidence or enthusiasm, dispiritedness, downheartedness, dejection, depression, disappointment, hopelessness, pessimism, despair, gloom, low spirits, barriers, obstacles and much more.

But Christ says I come that you might have a life that's abounding in its fullness of JOY, and STRENGTH for the MIND, SPIRIT, BODY, and SOUL!!!! Not just ABUNDANT but have SUPER-ABUNDANCE!

But please don't forget that Jesus said we might have it. So, that means we have a role in making a decision that will guarantee our eternal well-being apart from living just a good and abundant life here on earth. Be encouraged because the best is still yet to come!

And please, pretty please, don't forget this either: I believe when we have Christ in our hearts the devil cannot and will not be able to ULTIMATELY DEFEAT US! (Do you agree? Be encouraged!).

Paul says, in II Corinthians 10:4, that the weapons of our warfare are not carnal, but mighty through God to the pulling down of strongholds. He also said in Ephesians 6 that when standing against the wiles of the devil, take the helmet of Salvation, and the sword of the Spirit, which is the Word of God. Be encouraged!

To view this complete sermon by Pastor William Eli Ratcliff, please visit and subscribe to our channel by searching on YouTube for: Lincoln Park Holiness, God bless you!

By Kathryn David

Vanderbilt University

(THE CONVERSATION) Russian President Vladimir Putin has often asserted that Russians and Ukrainians are "one people." He points to a few factors: the Russian language spoken widely in both countries, their similar cultures, and the two countries' political connections, which date back to medieval times. But there is one more factor that ties all these together: religion.

Grand Prince Volodymyr, leader of the kingdom of Kyiv, converted to Christianity in the 10th century and forced his subjects to do the same. As Putin sees it, Orthodox Christianity established a religious and cultural foundation that outlasted the kingdom itself, creating a shared heritage among the people who live in present-day Russia, Ukraine and Belarus.

As a historian of religion and nationalism in Ukraine and Russia, I see Russia's invasion as, in part, an attempt to restore this imagined "Russian World." More than 7 in 10 Ukrainians identify as Orthodox Christians, similar to the percentage in Russia.

But what Putin's claims ignore is a uniquely Ukrainian religious heritage that transcends church institutions and has long nourished Ukrainians' sense of nationhood. Many Ukrainians throughout history have seen religion as something that asserts their separateness from Russia, not their commonality.

Under imperial Russia, the Russian Orthodox Church was often a tool of assimilation, with officials eager to use the power of the church to make newly conquered peoples Russian subjects.

Beginning in 1654, when Ukrainian lands were being absorbed into imperial Russia, clergy from Moscow had to decide how to ac-

commodate distinct religious texts, practices and ideas from Kyiv that differed from Moscow's in subtle yet significant ways. Believing some of the Kyivan practices to be more closely aligned with the Byzantine roots of the Orthodox Church, Russian clergy decided to integrate Ukrainian rituals and priests into the Russian Orthodox Church.

Later, some members of the clergy helped promote the idea of Russian and Ukrainian unity, rooted in Orthodox faith. Yet 19th-century Ukrainian activists took a different view of this history. They saw the Russian Orthodox Church as a tool of empire. In these activists' view, the church had adopted Ukrainian traditions in the name of spiritual unity while actually denying Ukrainians' distinct identity.

These nationalist activists did not abandon Orthodox Christianity, however. As they pushed for an autonomous Ukraine, they asserted there was a difference between the politics of the church institution and the everyday religion that foregrounded Ukrainian life.

Not all Ukrainians lived in the spiritual realm of Moscow. A Ukrainian national movement also grew in the west, in former Kyivan lands that ended up in the Austro-Hungarian Empire. Here many in the population were members of a hybrid religious institution, the Greek Catholic Church, which practiced Orthodox rituals but followed the pope.

Local parishes in the Greek Catholic Church became important in the national movement as religious institutions that distinguished Ukrainians from not only Russian neighbors to the east, but also from the local Polish population in Austria-Hungary. But Ukrainian activists grappled with how to build a nation that was split between these two main faiths: the Russian Orthodox Church and the

Greek Catholic Church.

When imperial Russia collapsed in 1917, one of the first acts of the new Ukrainian government formed in Kyiv was declaring its own Orthodox Church, separate from Moscow: the Ukrainian Autocephalous Church. The church was intended to use the Ukrainian language and to empower local parishes more than the Russian Orthodox Church had allowed.

As the Austro-Hungarian Empire collapsed, the leader of the Ukrainian Greek Catholic Church, Andrei Sheptytsky, put forward a plan for a unified Ukrainian Church under the Vatican but grounded in Orthodox ritual. He hoped such a church could bring Ukrainians together.

But these plans never materialized. The independent government in Kyiv was defeated by the Bolsheviks by 1921, and the Ukrainian Orthodox Church based in Kyiv was banned by the Soviet Union.

In the first decades of the Soviet Union, the Bolsheviks mounted a campaign against religious institutions, especially the Russian Orthodox Church. They viewed Russian Orthodoxy, in particular, as an instrument of the old regime and a potential source of opposition.

During World War II, however, the Soviet Union revived the Russian Orthodox Church, hoping to use it as a tool to promote Russian nationalism at home and abroad.

In western Ukraine, which the Soviet Union annexed from Poland in 1939, this meant forcibly converting 3 million Ukrainian Greek Catholics to Russian Orthodoxy.

Many Ukrainians proved resilient in adapting religious life to these circumstances. Some formed an underground Greek Catholic Church, while others found ways to maintain their traditions despite participating in the Soviet-sanctioned Russian Orthodox Church.

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Editorials

Editorial Policy

Unsigned editorials in this space are the opinion of the newspaper. All other opinion pieces, including those from regular columnists, are the opinion of the writers themselves. The Carolinian strives to provide provocative commentary that is likely to spur thoughtful debate, regard-

Do We Need To Be Reminded That We Are Black?

While working on a renovation in a run-down neighborhood that is on the cusp of being gentrified, a dialogue jumped off between myself and two men who were trying to hustle me for the rusted tin that came off the roof.

I already had plans for the tin. Some would be repurposed and the rest was going to the scrap yard in exchange for much needed revenue to pay for additional renovations within the project such as landscaping and an arborist.

The first man propositioned me by stating he would allow me to use his truck and trailer to haul off the tin and afterwards we could split the return 60:40. This was completely unacceptable because I paid for the tin to be removed and I did not solicit any help for its removal. I expressed that I was not interested and had a purpose for the tin and the man continued to pursue the 60:40 split and attempted to inform me about what poor condition the tin was.

I was fully aware of how bad the tin was which is why I had the roofing replaced. I told the man it would be used for art, and he told me he was an artist too. I asked him what his medium was, painting, drawing, and he told me his art was food. His friend who was with him interjected that the first man was indeed an excellent cook. I asked him if he worked in a restaurant and he said no. I followed up by asking why he didn't pursue his passion. The man bluntly stated that he makes good money at his job and is paid \$30 an hour. In the back of my mind I wondered why he was trying to hustle me for my tin if he truly had a job that paid that well; and why wasn't he at work.

His friend became bored with our banter and inserted himself in the conversation by asking what I paid for the house. When I provided a ballpark of what was paid, the men groaned with disgust and asked why would I pay anything for the home because of its perceived condition. I explained the real threat of gentrification and that too many Black people rent and not enough own the homes in our neighborhoods. I remarked about how South East Raleigh, and other neighborhoods, have all but removed the Black inhabitants who used to live there. The same with Durham as well as Charlotte, and every Black city I've visited along the east coast, south, and west coast.

Their body language and objections provided the feedback I needed to see that they either didn't understand or simply didn't care, and it would be all uphill in trying to explain the purpose of my work. The second man began to berate me, beginning with his rhetorical statement "You know you're Black, right?" Although it should not have bothered me, his comment cut me deep. What was the meaning of that? I am very dark-skinned. In the summer it is hard to tell where my hairline stops and my forehead begins

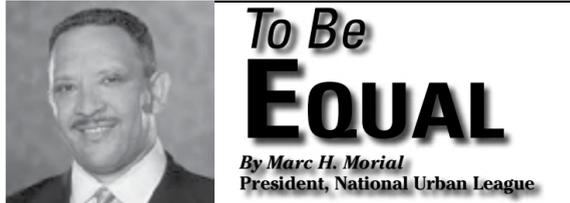
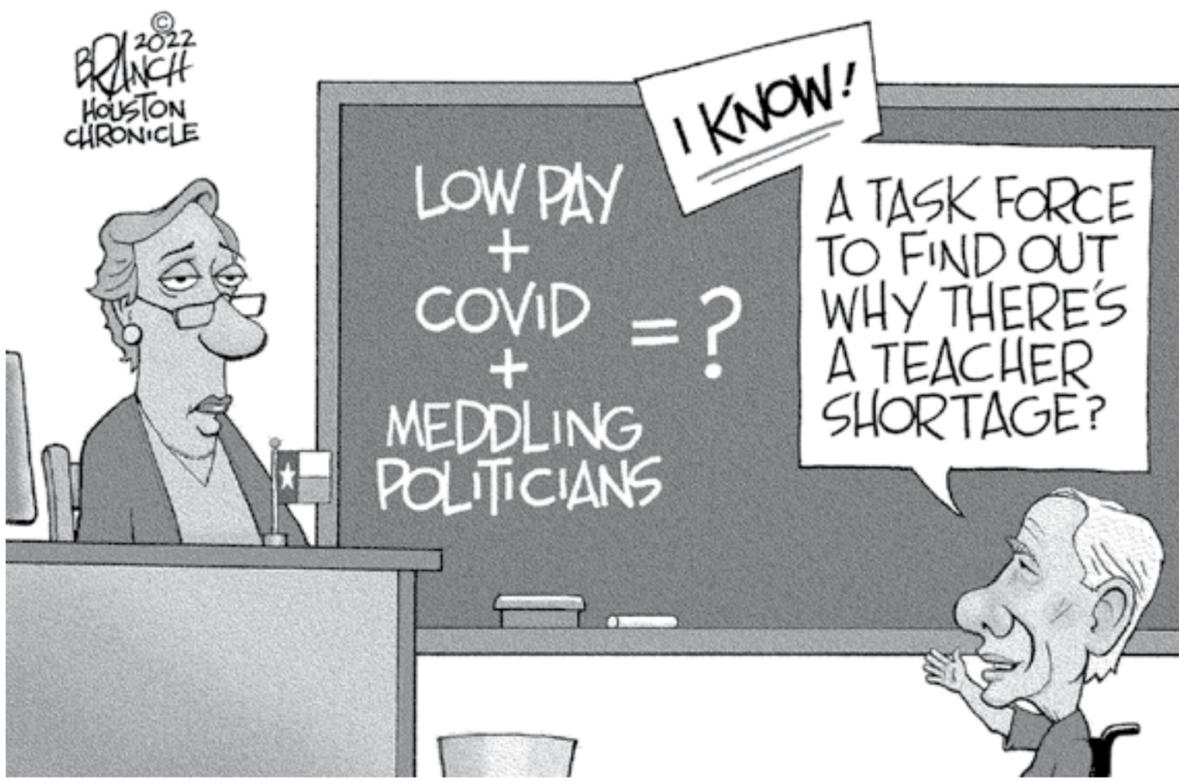
because I am that blissfully dark. I also look in the mirror when I wash my face and brush my teeth. I also use them to make sure my clothes are not sloppy and presentable. My afro is more akin to Frederick Douglass than Julius Erving. I am completely unapologetically dark. But his question made me feel uncomfortable. Not with myself, but with him.

I began to wonder how many people in that community felt the same way. What struggles did this man face, that would make him feel like he could not accomplish or even dare dream of improving his community. Or aspire for any manner of excellence. As if the body he was born in would somehow disqualify him for achieving anything. Another person hearing this man speak would immediately trigger the bias that he was incredibly ignorant. Especially as he lamented boastfully about how rough the neighborhood was and how every day someone there is murdered.

What this man failed to realize is that this is not a phenomenon isolated to just that city. Even as I reminded them about Camden, N.J., Baltimore, Md., Chicago, and even Beaufort, S.C., I could see he didn't care. =He was convinced that this was the hardest, roughest neighborhood in the United States; and he was right. When you do not go outside, all you know are the walls and ceilings that create the boundaries of your universe. If we look for the worst, we will undoubtedly find it. If we look for an opportunity, we will undoubtedly find it.

Everyone's experiences are different even though we may be linked by similar situations and common results. Where this man may have faced hard rejections and no's, that is everyone's experience. A common theme attached to those who chase success is the idea that no does not exist. Instead, successful people hear rejection as "not yet." Time, effort, and an open mind to embrace change and revision are key ingredients to see the possibilities and potentials realized.

Let's speak reality. In the two years of living in my community, I've watched available property evaporate. Much of it is absorbed by companies that are not necessarily native to North Carolina. The rehabilitation process has begun as it has in so many other cities. The local people sit on their porches and walk the streets with indifference, there is little sense of urgency as the tide is rising to either make a boat or at the very least, learn to swim. The sun is rapidly setting on what was, and a new dawn is promising. We can save our communities as long as we see our communities as being worthy of being saved. If we do not, then someone else will see the value of these homes and construct a future that does not include those who chose not to bury stakes in the ground and claim the future they want.



TO BE EQUAL

PRESIDENT BIDEN'S FEDERAL RESERVE NOMINEES WOULD CREATE MOST DIVERSE BOARD OF GOVERNORS IN HISTORY

"The Federal Reserve is our country's most powerful economic policy institution. Twelve Fed leaders meet every six weeks to make decisions that include how many people should be unemployed and whether wages should be going up. Most of those leaders are white men who come from Wall Street... we want the leadership of the Fed at all levels to be more diverse so it looks and thinks like the working people it is supposed to represent.

—The Fed Up Campaign

The Federal Reserve Board is one of the most powerful yet least-understood institutions in the America. It sets monetary policy to promote maximum employment and stable prices, monitors the safety and soundness of financial institutions and their impact on the financial system, and helps ensure a healthy economy for U.S. households, communities, and businesses.

Given its enormous influence on every aspect of the economy, the Fed should look like the nation because the impact of its work touches every American. President Biden's three nominees, which include two women and two people of color, represent an enormous step forward in achieving this goal.

Dr. Lisa Cook, who would be the first Black woman to serve on the Board, is a tenured professor in economics and international relations at Michigan State University. She is a renowned expert in economic growth and development, innovation, financial institutions and markets, and economic history. Her groundbreaking research on economic disparities related to gender and race would bring a sorely-needed new perspective to the Fed's efforts to curb inflation and support full employment.

Dr. Philip N. Jefferson, Vice President for Academic Affairs and Dean of Faculty and the Paul B. Freeland Professor of Economics at Davidson College, would be the fourth Black man to serve on the Board of Governors. He previously served as chair of the Economics Department at Swarthmore College, where he was the Centennial Professor of Economics. He was also an economist at the Board of Governors of the Federal Reserve System.

Sarah Bloom Raskin, a former Deputy Treasury Secretary and Governor of the Federal Reserve Board, is being invited to return to the board this type as a Vice Chair. She was instrumental in pursuing innovative solutions to enhance American's shared prosperity, the resilience of our country's critical financial infrastructure, the defense of consumer safeguards in the financial marketplace.

(See **TO BE EQUAL**, P. 11)



THE CONFIRMATION INTERVIEW

When I found out who the nominee is for the next Supreme Court justice, I was elated, not because I knew this woman but because I also heard that her father was a classmate of mine at North Carolina Central. I immediately thought of the climate in 1968, the despair about the future of the Civil Rights movement and the elation for our class at the opportunities for us graduating in that year. It was a struggle mixed with hope I thought about our inability to look into the future and imagine this day but I was comforted by the idea that though we were blind, God could see.

Then I watched those hearings and marveled that we at one time saw the United States Senate as a body of gentlemen. Though we have always known that there were those who opposed the equal treatment of all, at the least they attempted to cloak their sentiments in propriety. No more, faced with nominee who though a woman and an African-American woman at that was more qualified to a seat on the bench than a collection of White men who had gone before her, some of the senators attempted to disparage her and had a playbook of deception to give them an excuse not to vote for her.

They brought it all out. She is a supporter of child pornography because (in their opinion) she gave an 18-year-old boy a lighter sentence than they wanted him to have. I got it, it's not justice if you use the same standards for hard copy photos that you use when by the push of a button files are downloaded to a computer in a way that you can't control or wish to receive. Wonder what their standard would have been had it been their son? She will vote for a woman's right to choose because she is or wants to be an activist judge, but Amy Barrett will not but that doesn't make her an activist judge? A woman asked a woman to give her a definition of a woman. I mean please!!

Then they pull out all the stops on Critical race Theory. Ted Cruz asked her if she believes that babies (who can't think) are racist. I would have suggested that he could best answer his own question by tracing his own racism back to when it started (Let's all laugh at this because I'm not a lawyer, judge or credentialed to be a nominee). In addition, Ted Cruz, who is Hispanic, sees himself as White so he might well wonder what

causes him to reject his own heritage in order to carry water for the dominant culture. The most interesting on the matter of race was the testimony of Keisha Russell, who was there to represent the idea that Ketanyi Jackson should not be confirmed. She made many conflicting statements as a representative of "First Liberty Institute." She said that many of the founders of the Constitution were abolitionists. I would have

(See **A DIFFERENT VOICE**, P. 11)



BLACK REPUBLICANS STEP TO THE FRONT

Every year as Chairwoman of the Republican National Committee, Ronna McDaniel has hosted the annual RNC Black Republican Trailblazers Awards to honor Black Republican leaders. Last year, out of an abundance of caution and restrictions in Washington D.C. the event was virtual, with hundreds of viewers tuning in to watch Dr. Ben Carson and Surgeon General Dr. Jerome Adams receive awards for their work on President Trump's Coronavirus Task Force. Their hard work led to the successful formation and implementation of Operation Warp Speed, which delivered three vaccines that have saved millions of lives worldwide.

This year, Chairwoman McDaniel held the event in the Commonwealth of Virginia and honored Lieutenant Governor Winsome Sears with the Trailblazer Award. The RNC Trailblazer Award is presented to someone who displays exceptional leadership in the Republican Party. Whether it be working to advance conservative legislation, helping to get Republicans elected, or committing themselves to growing the Republican Party, RNC Trailblazers have a track record of getting things done.

Long before Lieutenant Governor Sears made history by becoming the first woman and first Black female to be elected statewide in Virginia, she also won a seat in the Virginia House of Delegates as a Republican, representing a majority Black district back in 2002. That was a first for any Republican in the Commonwealth since 1865. I have heard Sears tell the story of how she purposely decided to move her family into the heart of her urban district at that time. She said it was what the media would describe as "the ghetto," but she did not care. Her

(See **CONSERVATIVELY SPEAKING**, P. 11)



THE INVISIBLE BACKBONE LEADERS OF TRANSFORMING SOCIAL CHANGE

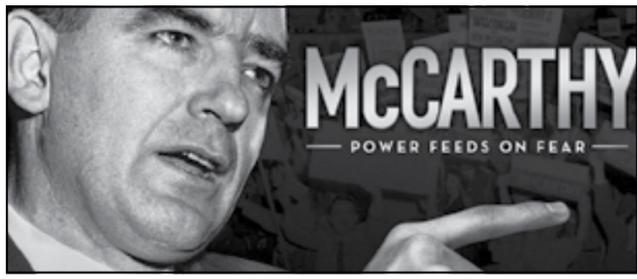
Women's History Month is a reminder that in every major American social reform movement, women have always played a critical role. Women at the forefront, acting as the catalyst for progress when it needs to happen, make the front pages and the history books. But women have also always been the invisible backbone, unseen but strong, of transforming social movements and of all anchor institutions in society—our families, congregations, schools, and communities—employing behind the scenes quiet essential leadership and organizational, communication, and fundraising skills to get things done.

Many people know Dr. Martin Luther King, Jr. first rose to national prominence as a civil rights leader by serving as a spokesperson in Montgomery, Alabama during the Montgomery Bus Boycott of 1955–1956. Not enough of us recognize that there would not have been a bus boycott without a vigilant community catalyst working behind the scenes looking for the right spark to challenge hated bus segregation. The December 1955 arrest of Mrs. Rosa Parks, who refused to move from her seat at the front of the "colored" section of her bus when the White section got too full, was not the first such arrest in Montgomery, but it made history because she was the right public face that could mobilize the entire Black community. And behind that bus boycott was a community leader named Jo Ann Robinson who had been putting the community infrastructure in place long before Rosa Parks was arrested and was ready to spring into action when the right opportunity arose. Next month will be the 110th anniversary of Jo Ann Robinson's birth.

Robinson, an English professor at Alabama State College, was president of the Women's Political Council (WPC), a group of Black women civic leaders in Montgomery. She had been thrown off a city bus in 1949 for sitting too close to the front although the bus was nearly empty. This infuriating experience was all too common among Montgomery's Black residents, and the WPC had already chosen to make changing the bus system one of their priorities. In a 1954 letter to Montgomery mayor W.A. Gayle they raised the possibility of a city-wide bus boycott: "More and more of our people are already arranging with neighbors and friends to ride to keep from being insulted and humiliated by bus drivers... We, the Council, believe that when this matter has been put before you and the Commissioners, that agreeable terms can be met in a quiet and unostensible manner to the satisfaction of all concerned." But when the women's requests for "agreeable terms" went

(See **CHILD WATCH**, P. 11)

Other Viewpoints



MCCARTHYISM V2.0

By Wim Laven

PeaceVoice

In 1954 one of the greatest frauds in U.S. politics culminated in 36 days of televised hearings. Sen. Joseph McCarthy of Wisconsin had come to prominence by leading the campaign to expose communists in government, elected or appointed. His accusations were far reaching and public; his allegations harmed countless individuals.

The cruel truth, however, was that Joseph McCarthy never made a successful case against anyone; he managed to push several people out of their jobs and influenced public opinion by selling lies.

There is a general expectation that politics is a dishonest practice; even Donald Trump's legendary "30,573 false or misleading claims" (as tracked by *Washington Post*) seemed to fall within allowable limits given his ability to lie and keep his base.

Lies that Joseph McCarthy told ruined lives.

Some of Trump's lies were of this deadly variety. Like when he tried to extort President of Ukraine Volodymyr Zelenskyy for dirt on his political opponent's son. Trump was impeached for the extortion, but many features of the conspiracy were lost in the shuffle. Paul Manafort, for example, had charges of money laundering and financial fraud frozen by the Ukraine's chief prosecutor in order to protect needed military assistance. The depth of the malfeasance in withholding \$400 million in aid is now apparent. Let's not forget that Trump, Manafort, and the GOP, blamed the Ukraine for Russian hacking.

Now comes the next McCarthy.

Kevin McCarthy, House Minority leader, lives up to his namesake. He delivers on the most dangerous political dishonesty. In the moment where the impact and sensitivity to Trump's corruption is most profound, he returns to attack his political opponents and democracy itself. Do not underestimate his words:

"Why is he still chair of the committee and why is he still even on the committee? In a new Congress, if it's a new majority, he will not be."

His attacks against House Intelligence Committee Chairman Adam Schiff only serve to perpetuate a lie that services his political power and interests. In his congressional career McCarthy has not committed to anything. He rode the coattails of the Tea Party agenda while it worked; he tested the politics of telling the truth about the January 6th insurrection for 48 hours when he appropriately blamed Trump: "The president bears responsibility for Wednesday's attack on Congress by mob rioters. He should have immediately denounced the mob when he saw what was unfolding."

Just like when McCarthy abandoned the Tea Party's commitment to reducing taxes and the national debt when the Trump GOP chose a tax giveaway to the wealthy, he will jump onto any political opportunity he identifies. He sees great potential to leading the charge in the next conspiracy. He rewrites the insurrection at the Capitol, Trump's second impeachment, and doubles down in condemning those who sought justice in charging Trump's corruption in the first impeachment.

While Joseph McCarthy was ultimately censured by the Senate, it is hard to imagine Kevin McCarthy receiving such a well-deserved reprimand in the House. Kevin McCarthy has helped the GOP resist decency, delayed reactions to overt bigotry, and only participated in delicate wrist slapping when forced to.

With widespread gerrymandering and voter suppression designed to favor Republicans, Kevin McCarthy is positioning himself to take the Speakership from Nancy Pelosi. His mandate, however, would be incredibly dangerous. He toes and amplifies the Republican lies, but also embraces the politics of vengeance and extortion.

Emboldened by a Republican base that has not accepted Trump's loss (as of 12/21 only 21 percent admitted Biden had a legitimate victory) I fear the politics that threaten retribution. We have had 7 years of "Lock her up" chants, increases in hate crimes and politically motivated violence, and candidates are now taking pages from Vladimir Putin's playbook and campaigning with the promise the opponent will pay. McCarthyism v2.0 has already been installed in the Republican Party operating system, and it is off to a corrupting start.

Wim Laven, Ph.D., syndicated by PeaceVoice, teaches courses in political science and conflict resolution.

EAT A COOKIE? QUICK NEUROSCIENCE TIPS FOR NAVIGATING UNCERTAIN TIMES

By Melinda Burrell

National Association for Community Mediation

"This plate of cookies is for us, but that one is for the neighbors."

My brother and I had just gotten home for Christmas vacation, and Mom was catching us up on preparations. Even as an adult, I loved this.

Suddenly, I saw my brother grab a cookie. "Mom!" I heard myself wail. "Andy just took a cookie from the neighbors' plate!"

My family burst out laughing. I clapped my hands over my mouth. I had just told on my brother, a 6-year-old's whine emerging from my 30-year-old's mouth.

Primed by familiar family surroundings, I had fallen back on old behaviors.

This is a lighthearted story, but it's a reminder of how much we're unconsciously shaped by our environment. Given all the uncertainty and fear in our 2022 world—about Covid, the economy, the environment—it's important to understand what's going on in our brains and bodies.

Let's start with brain basics. Our brains have limited processing capacity. Think of all the information coming via your senses—how your clothes feel, the room temperature, the radio, etc. Our brains have to prioritize survival-relevant information, but filter out the rest. Otherwise we'd be paralyzed by data.

So we have two information processing systems working together. System One system uses sensory input and emotions to generate quick assessments about potential threats. It creates response rules of thumb we've learned from others or our own experience: "if I see a man who xxxx, then I should yyyy."

System Two is primarily the frontal cortex, where rational thought occurs. If System One alerts us upon seeing a man with a gun, System Two kicks in to determine if he is a threat or an ally.

Knowing this can help us navigate conflict.

First, we are primed unconsciously by our environment all the time via System One. We can use this fact. If I greet you with a smile or constructive words, you're likely to reciprocate—an easy way to launch good interactions.

A friend and I saw the positive power of priming as we discussed our contrasting views of vaccine mandates. We began by agreeing our goals for the conversation: not to convert, just to understand. It was our best cross-divide conversation yet, because we'd primed ourselves to listen rather than defend.

Second, we can learn to identify our biases. Usually, we're not even conscious of our System One rules of thumb. We can uncover them and think about how accurate they are for different situations.

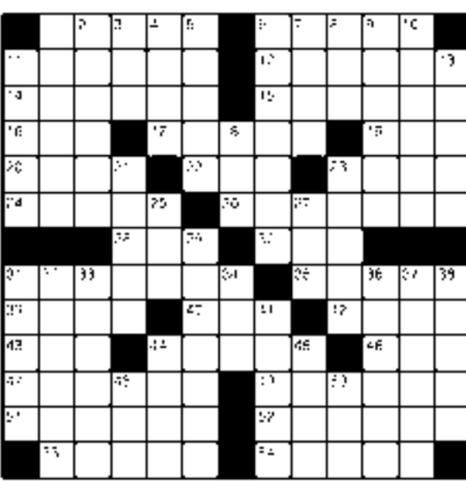
Third, we can control moments when System One is too powerful. Sometimes the threat alert is strong, flooding us with emotions and preventing us from thinking rationally or creatively. This is an "amygdala hijack" and can happen in social situations as well as physical ones, such as when we feel humiliated or isolated. We become too upset to think straight and fall back on old behaviors.

When you feel that coming on, take deep breaths. Re-engage your frontal cortex, perhaps through grounding exercises, such as counting to 10. Later on, analyze what triggered you. This will help you access your rational thinking more quickly next time: "I know why I'm react-

King Crossword

ACROSS

- 1 Bar legally
- 6 Decorator's theme
- 11 Floodgate
- 12 Apple music service
- 14 Maidens of myth
- 16 Nap
- 16 Doctrine
- 17 Varieties
- 18 Up to
- 20 Casual tops
- 22 — Paulo
- 23 Optimum
- 24 Passover repast
- 26 Hello and Conrad



DOWN

- 1 Parsian palace
- 2 Intellect
- 3 Bit of advice
- 4 Folk singer (Phil)
- 5 Mexican money
- 6 Identical incorrectly
- 7 Elevator name abbr.
- 8 Calendar abbr.
- 9 Foot part
- 10 Location
- 11 Tizzies
- 13 Mariners
- 18 British name of India
- 21 Auto style
- 23 Sire
- 25 Shred
- 27 — who?
- 29 Sentence parts
- 31 Fills up
- 32 Driven out
- 33 Highly ornate
- 34 Purchal
- 36 Figure skater at times
- 37 Author of Mauner
- 38 Got up
- 41 Actress Marisa
- 44 Richard of Chicago
- 45 Crucifix
- 48 Young dog
- 50 HDTV brand

52 Dawn of mammas epoch

53 Nines

54 — you!

(challenger's cry)

55 — you!

(challenger's cry)

56 — you!

(challenger's cry)

57 — you!

(challenger's cry)

58 — you!

(challenger's cry)

59 — you!

(challenger's cry)

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ing this way, and how to handle it."

Fourth, we can control our environment. After tasks requiring a lot of thinking or decision-making, people tend to be more aggressive and likely to lie. Our brains are too depleted to muster energy for new behaviors, so we fall back on old ones. We can avoid this by including breaks for food or even just stretching and breathing to get oxygen to the brain.

Eat a cookie – but not from the neighbor's plate!

TO BE EQUAL

Continued from page 10

A diverse perspective on the Fed's Board of Governors is critical to reducing racial gaps in wealth and income. Consider the fact that the Board's decisions are based on maintaining a certain level of unemployment—generally around 5 percent—but until recently it only ever considered the overall unemployment rate, ignoring the racial disparities that exist within that percentage and that widen during recessions.

"Through the entire financial crisis and recovery from the Great Recession, we never put a chart in front of the Board of Governors with the Black-White unemployment rate—never," economist Claudia Sahm, who worked at the Federal Reserve from 2007 to 2019, told *Next City*. "You kinda know certain groups are always hit harder in a recession, but it's different when you stare at a line. We didn't do that, they never saw that, they only ever saw the national employment rate."

This month, the Senate Banking Committee held its first hearing to consider the President's nominees. As expected, all three candidates illustrated that their impressive credentials, experience, intellect, and deep understanding of macroeconomic policy combined with their interest in the experiences of underserved communities will be an asset to our nation's central bank. Indeed, each of these candidates has a long and proven track record of advocating for the more equitable participation of women, African-Americans, and other communities of color to boost the nation's economic potential and reduce inequality.

Unfortunately, President Biden's efforts to elevate these highly-qualified nominees have sparked an ugly political, and for Lisa Cook in particular, a disturbing racially- and misogynist-tinged backlash.

Like her co-nominees, Dr. Cook is extraordinarily qualified to serve on the Fed Board—more qualified than many who have served throughout the Fed's history. Despite having a B.A. from Spelman College, a second B.A. from Oxford University in Philosophy, Politics, and Economics, and a Ph.D. in economics from the University of California, Berkeley, and having formerly served the Obama White House as Senior Economist at the Council of Economic Advisors, she has received unwarranted and ridiculous attacks from the right as someone lacking in economic experience.

Fortunately, Dr. Cook's brilliant, professional and dynamic testimony before the Senate Banking Committee was able to beat back these attacks. She exhibited a deep and thoughtful approach to macroeconomics in her answers that disarmed her critics and reminded the nation of what dignity in public service looks like. But truthfully, she should have never had to endure these disingenuous attacks in first place.

The partisans who attempted and failed to derail her nomination didn't do so because they think she is unqualified to shape the nation's economic policies. They attacked her because they know that she is more than qualified to shape the nation's economic policies into ones that create opportunity for all Americans.

Indeed, each of the President's nominees will work to ensure the Fed Board is not only diverse but also creates economic opportunity for all Americans. That is a positive step not just for underserved communities, but for the nation as a whole. And it's long-overdue.

A DIFFERENT VOICE

Continued from page 10

asked her two questions: (1) Would she please name them and tell us what they did to "abolish" slavery and (2) Did they vote to keep the clause 3/5 of a person in the writing. Her thesis was that, unlike the thesis of "Critical Race Theory" racism is held in the minds of individuals but it is not institutional. Doesn't she know that our segregated educational system was institutional racism, our armed services, our housing rules, etc. were/are not just the decisionmaking of individuals but of the institutional laws and practices that made them legal. I submit that she was sitting in that seat because she is a Black woman. When Amy Barrett was nominated she said in an interview on Fox News that Democrats would bring up Ms. Barrett's religion during the hearings, which by mention would be unconstitutional. She did not give that same retort when Republicans continued from one to the other to ask Ms. Jackson about her religious views.

The hypocrisy was monumental during the hearings. Those senators who were so morally indignant about Ms. Jackson's sentencing refused to listen when it was testified that she was equal to other judges, Republican and Democrat appointments in their sentencing. Worse still was the fact that none them have spoken out against the actions of their Republican colleague in the House who has been accused of actually committing child pedophilia by engaging in sexual behavior with underage girls.

Despite the rancor, disrespect and absurd questioning of the nominee, she is likely going to be confirmed. What the hearings confirmed for me is that there are those lawmakers who are ignorant, disrespectful and unaware that no matter what they said or do, an African-American woman who is smarter than they are,

will hold office in an equal branch of government and there is little they can do about it. There was nothing for them to unearth and in trying to do so they got the dirt on themselves.

CONSERVATIVELY SPEAKING

Continued from page 10

advisors thought it was unsafe for her and her family, but she was committed to meeting and living among her community to better serve them in Richmond.

Her story reminds me of another Black Republican, Lynne Patton, who made history as the highest-ranking Black female in the Trump administration serving as Region II Administrator for the U.S. Department of Housing and Urban Development. In her role, Patton moved into the New York City Housing Authority for a month to have a better understanding of how the system has been failing its residents and be better positioned to advocate for immediate resolutions and upgrades to improve the local quality of life.

In addition to Winsome Sears, Chairwoman McDaniel presented Indiana Republican Party Director of Diversity and Engagement Whitley Yates with the RNC Emerging Leader Award, and Woodson Center Founder and President, Dr. Robert L. Woodson, Sr. with the RNC Legacy Award.

Whitley Yates' story of being a young single mother striving to not let her surroundings dictate her future through hard work, mentors, education, faith, and family is exactly what Bob Woodson has been advocating and promoting for decades through his Woodson Center. In many ways, Woodson's work was personified in the success of young Black women like Whitley, whose bright daughter, Monroe Elizabeth, proudly led the attendees in the pledge of allegiance.

Today, under her leadership with the Indiana GOP, the new Indiana Republican Diversity Leadership Series is in its second year training the next generation of diverse Republican leaders in the Hoosier State. Following in the steps of Black conservative women like Angela Sailor, Janice Rogers Brown, and Jewel Lafontant, Whitley is also in law school.

Woodson was also well-deserving of the RNC Legacy Award. The Woodson Center, which he founded, is focused on helping residents of low-income neighborhoods address issues within their communities. His conservative social activism dates to the 1960s when as a young civil rights activist, he developed and coordinated national and local community revitalization programs.

Cheney University is America's first Historically Black College and University (HBCU), and Woodson is a Cheney graduate. Honoring his legacy as an HBCU alum, the RNC Trailblazers reception featured music from the Virginia Union University Ensemble Choir.

While I do not know how many of the choir members are Democrat or Republican, I can tell you that it was meaningful for them to be in the presence of Black Republican leaders of all different demographics gathering to honor Black American achievement. I am very proud of each of them for being present and singing a stirring rendition of "The Star-Spangled Banner," their original composition for the 2022 Virginia Gubernatorial Inauguration, "One Virginia," and "Lean on Me."

When I asked the choir to sing the Stevie Wonder version of "Happy Birthday" as a surprise for Chairwoman McDaniel, they saw a room full of Black Americans clap and sing along, not missing a beat. In many ways it was an opportunity for them to see something that the media does not like to highlight: the simple fact that just because you are Republican does not make you disconnected from your community or culture.

I was proud to see *Revolt Black News*, an outlet focused on providing news to a younger Black demographic, jump at the chance to cover the event in an impactful interview with Chairwoman McDaniel as the head of the Republican Party. They also interviewed Whitley Yates as the future of the Republican Party and celebrated past honorees like Katrina Pierson, Senator Tim Scott, Kay Coles James, and Secretary Alphonso Jackson. The future for Black Republicans is bright.

CHILD WATCH

Continued from page 10

unanswered, their plans for a boycott went forward. They just needed the right moment, and when that moment came Jo Ann Robinson knew what to do.

She and other women did not wait for male leaders to decide on a response before acting. She later wrote about the night after Mrs. Parks was arrested: "Some of the [Women's Political Council] officers previously had discussed plans for distributing thousands of notices announcing a bus boycott. Now the time had come for me to write just such a notice." She called her colleague John Cannon, chair of Alabama State College's business department, and two trusted students who immediately agreed to meet her at the college where Cannon had access to the copying machines. They worked together until four in the morning making copies of the leaflet Jo Ann Robinson had prepared: "Another Negro woman has been arrested and thrown in jail because she refused to get up out of her seat on the bus for a White person to sit down... This has to be stopped. Negroes have rights, too, for if Negroes did not ride the buses, they could not operate. Three-fourths of the riders are Negroes, yet we are arrested, or have to stand over empty seats. If we do not do something to stop these arrests, they will continue. The next time it may be you, or your daughter, or mother. This woman's case will come up on Monday. We are, therefore, asking every Negro to stay off the buses Monday in protest of the arrest and trial. Don't ride the buses to work, to town, to school, or anywhere on Monday. You can afford to stay out of school for one day if you have no other way to go except by bus. You can also afford to stay out of town for one day. If you work, take a cab, or walk. But please, children and grown-ups, don't ride the bus at all on Monday."

She and her two students worked for three more hours mapping out distribution routes, and as soon as she finished teaching her 8 o'clock class that morning Jo Ann Robinson began calling other members of the WPC and driving around the city to meet them at strategic drop-off locations with bundles of leaflets. She said: "By 2 o'clock, thousands of the mimeographed handbills had changed hands many times. Practically every Black man, woman, and child in Montgomery knew the plan and was passing the word along. No one knew where the notices had come from or who had arranged for their circulation, and no one cared. Those who passed them on did so efficiently, quietly, and without comment. But deep within the heart of every black person was a joy he or she dared not reveal."

Under Jo Ann Robinson's direction, more than 50,000 leaflets were produced and distributed that day. The boycott was an enormous success, and as the day-long boycott became a year-long crusade, women remained its backbone. When a public spokesperson was needed at the very start of the boycott, Robinson, who was an active member of Montgomery's Dexter Avenue Baptist Church, recommended her congregation's new 26-year-old pastor Martin Luther King, Jr. to lead the newly-formed Montgomery Improvement Association. The WPC continued to be instrumental in organizing the carpools that made the boycott possible. Women formed fundraising clubs to sell sweet potato pies and other baked goods and competed every week to see which club could earn the most money to support the Montgomery Improvement Association. The federal lawsuit that was filed and successfully struck down bus segregation, *Browder v. Gayle*, had four Black women plaintiffs. Black women, aided by some prominent White women like Virginia Durr, were the determined instruments of change.

Jo Ann Robinson continued to work behind the scenes but was known well enough to become a target of violence: one police officer threw a rock through her home's window and another poured acid on her car. That did not stop her. As Dr. King put it, "Apparently indefatigable, she, perhaps more than any other person, was active on every level of the protest." Meanwhile the boycott she and other women began sparked a movement that changed our nation and world. Jo Ann Robinson and other unsung heroines of the civil rights movement remain role models for the tireless indispensable leaders whose strength and determination we desperately need right now.

Classifieds

LEGALS

DURHAM COUNTY

STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE TO CREDITORS File No. 22 E 120

Having qualified as the personal representative of the estate of Robert Lamont Jackson, late of Durham County, NC, Jeffrey Lamont Jackson and Tina Marie Lewis, the undersigned, do hereby notify all persons, firms, and corporations having claims against the estate of decedent to exhibit them to the undersigned on or before June 10, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the estate will please make prompt payment to the undersigned.

This, the 10th day of March, 2022.

Jeffrey Lamont Jackson
Co-Executor
Tina Marie Lewis
Co-Executor
c/o Kratt Dedmond and Associates, PLLC
Attorney for the Estate
5623 Duraleigh Road, Suite 111
Raleigh, NC 27612
3/10,17,24,31/22

NOTICE TO CREDITORS File No. 22-E-214

All persons, firms, and corporations having claims against Joseph Schwenker, deceased, late of Durham County, North Carolina, who died on December 8, 2021, are notified to exhibit the same to the undersigned on or before June 10th, 2022; or this notice will be pleaded in bar of recovery. Debtors of decedent are asked to make immediate payment. This the 10th day of March, 2022.

Cindy Hadley
Executor
c/o Attorney Heather Hazelwood
PO Box 61182
Durham NC 27715
3/10,17,24/31/2022

STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk File Number 22-E-290

The Undersigned, having qualified as Administrator of the Estate of Phyllis W. Oliphant, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 10th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 10th day of March 2022.
Ronda Hamilton
Administrator
898 Hedgepath Terrace
High Point, NC 27265
3/10,17,24,31/2022

NOTICE TO CREDITORS File No. 22 E 284

The undersigned, Melissa Ann Veasey and David Lee Outland, having duly qualified as Co-Administrators of the Estate of David Lynn Veasey, deceased, late of Onslow County, North Carolina, hereby notifies all persons, firms and corporations having claims against the Estate to present them to the undersigned in care of Ronald G. Coulter, Attorney for the estate, 3400 Croasdaile Drive, Suite 205, Durham, North Carolina 27705, on or before June 10, 2022 or it will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the Estate will please make immediate payment.

This the 10th day of March, 2022.

Melissa Ann Veasey and
David Lee Outland
Co-Administrators
c/o Ronald G. Coulter
Attorney at Law
3400 Croasdaile Drive Suite 205
Durham, NC 27705
1-919-246-5775
3/10,17,24,31/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk File Number 22-E-252

The Undersigned, having qualified as Administrator of the

Estate of Jacqueline S. Giles, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 10th day of June, 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 10th day of March, 2022.
Lee T. Giles
Administrator
311 13th Street
Butner, NC 27509
3/10,17,24,31/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 2022-E-000315

The Undersigned, having qualified as Executor of the Estate of James Metrius Blake, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 10th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 10th day of March 2022.
Wayne Blake
aka Jonah Wayne Blake
Executor
62 Richmond Drive
Clayton, NC 27527
3/10,17,24,31/2022

NOTICE TO CREDITORS File No. 22 E 341

The undersigned, David Alan Edson having duly qualified as Executor of the Estate of Joan Olive Cann Edson, deceased, late of Durham County, North Carolina, hereby notifies all persons, firms and corporations having claims against the Estate to present them to the undersigned in care of Ronald G. Coulter, Attorney for the estate, 3400 Croasdaile Drive, Suite 205, Durham, North Carolina 27705, on or before June 17, 2022 or it will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the Estate will please make immediate payment.

This the 17th day of March, 2022.

David Alan Edson
Executor
c/o Ronald G. Coulter
Attorney at Law
3400 Croasdaile Drive Suite 205
Durham, NC 27705
1-919-246-5775
3/17,24,31, 4/7/2022

NOTICE TO CREDITORS File No. 22 E 258

All persons, firms and corporations having claims against the Estate of Eva Wald, deceased, of Durham County, North Carolina are notified to present the same to the personal representative listed below on or before the 17th day of June, 2022 or this notice will be pleaded in bar of their recovery. All debtors to the said Estate will please make immediate payment.

This the 17th day of March, 2022.
Marla Wald
Executrix
3507 Westover Road
Duham, NC 27707
3/17,24,31, 4/7/2022

NOTICE TO CREDITORS File No. 22 E 260

Having qualified as the personal representative of the Estate of Christine H. Smith, deceased, late of Durham County, NC, Natalie W. Davis, the undersigned, does hereby notify all persons, firms and corporations having claims against the Estate of decedent to exhibit them to the undersigned at 1007 Vickers Ave., Durham, NC 27707, on or before July 1, 2022 or it will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the Estate will please make prompt payment to the undersigned.

This the 17th day of March, 2022.
Natalie W. Davis
Executrix
Wilfred F. Drake, P.C.
Attorney for the Estate
1007 Vickers Avenue
Durham, NC 27707
1-919-683-8441
3/17,24,31, 4/7/2022

NOTICE TO CREDITORS File No. 22 E 314

Having qualified as Administrator of the Estate of Fred Cecil Allison of Durham County, North Carolina,

the undersigned does hereby notify all persons, firms, and corporations having claims against the estate of said decedent to exhibit them to the undersigned on or before the 17th day of June, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms, corporations indebted to the said estate will please make immediate payment to the undersigned.

This is the 17th day of March, 2022.

Ricky Jerone Allison
Administrator
c/o Richard F. Prentis, Jr.,
Stubbs, Cole, Breedlove, Prentis & Biggs,
4 Consultant Place
Durham, NC 27707

3-17, 3-24, 3-31 & 4-07, 2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22-E-333

The Undersigned, having qualified as Executor of the Estate of Clifton Singletary Sr., late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 17th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 17th day of March 2022.
Catherine Bailey
Executor
826 Larchwood Drive
Durham, NC 27713
3/17,24,31, 4/7/2022

STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 2022-E-000013

The Undersigned, having qualified as Administrator of the Estate of Christine Miller Clayton, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 17th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 17th day of March 2022.
Betty Miller Roberts Vaughan
Administrator
3209 Medford Road
Durham, NC 27705
3/17,24,31, 4/7/2022

STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE TO CREDITORS Durham Co. Estate File 22 E 335

All persons, firms and corporations having claims against Angela Yvonne Pierce, deceased of Durham County, North Carolina, are notified to exhibit the same to the undersigned on or before June 26, 2022 or this notice will be pleaded in bar of recovery.

Debtors of the decedent are asked to make immediate payment.

This the 24th day of March, 2022.
Voncille Pierce-McKie
Administrator
c/o Andrea L. Hinshaw
2626 Glenwood Ave., Ste. 560
Raleigh, NC 27608
3/24,31,4/7,14/2022

NOTICE TO CREDITORS

The undersigned, Dorothy McFarland Copley, having duly qualified as Executor of the Estate of Floyd Copley, deceased, late of Durham County, North Carolina, hereby notifies all persons, firms and corporations having claims against the Estate to present them to the undersigned in care of Ronald G. Coulter, Attorney for the Estate, 3400 Croasdaile Drive, Suite 205, Durham, North Carolina 27705, on or before June 23, 2022 or it will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the Estate will please make immediate payment.

This the 24th day of March, 2022.
Dorothy McFarland Copley
Executor
C/O Ronald G. Coulter
Attorney at Law
3400 Croasdaile Drive Suite 205
Durham, NC 27705
1-919-246-5775
3/24,31,4/7,14/2022

NOTICE TO CREDITORS

State of NC File: 2022 E 000384

ALL PERSONS, firms and corporations having claims against Jackie Anthony Holmes, deceased, of Durham County, N.C., are notified to exhibit the same to the undersigned on or before June 24, 2022 or this notice will be pleaded in bar of recovery. Debtors of the decedent are asked to make immediate payment.

This 24th day of March, 2022.

Leslie Holmes Gydos
Administrator
P.O. Box 3022
Burlington, NC 27215
3/24,31, 4/7,14/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 2022-E-000159

The Undersigned, having qualified as Executor of the Estate of Nathaniel Dickerson, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 24th day of March 2022.
Katherine Dauchert
Executor
27 Clearwater Drive
Durham, NC 27707
3/24,31, 4/7,14/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22-E-185

The Undersigned, having qualified as Successor Executor of the Estate of Willie Lee Winston, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 24th day of March 2022.
Roderick E. Roberts
Successor Executor
412 Caprano Drive
Holly Springs, NC 27540
3/24,31, 4/7,14/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22-E-347

The Undersigned, having qualified as Executor of the Estate of Charles Edward Workman, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 24th day of March 2022.
Elizabeth Barbo
Executor
13470 Zarthan Avenue South
Savage, MN 55378
3/24,31, 4/7,14/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22-E-366

The Undersigned, having qualified as Co-Executors of the Estate of Helen Oldham Dennis, late of Durham County, North Carolina, hereby wish to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate

payment to the undersigned at the below listed address.

This the 24th day of March 2022.
Cristy McGranahan
Co-Executor
3701 Hermine Street
Durham, NC 27705
Co-Executor
Robert McGranahan
Durham, NC 27705
3/24,31, 4/7,14/2022
NORTH CAROLINA
DURHAM COUNTY

NOTICE TO CREDITORS Estates Diverston 22 E 339

The undersigned, Judy Whisnant, attorney for the estate of WILLIAM WALTER DICKERSON, deceased, late of 703 Lindley Drive, Durham, North Carolina notifies all persons, firms and corporations having claims against the estate of said deceased to exhibit them to the undersigned at 123 West Main Street, Suite 612, Durham, NC 27701 on or before the 24th day of June, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms and corporations indebted to said estate will please make immediate payment.

This 24th day of March, 2022.

Attorney for the Estate of William Walter Dickerson, deceased.
3/24,31,4/7,14/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 21-E-1822

The Undersigned, having qualified as Administrator CTA of the Estate of Thressa Poe Robinson, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 24th day of March, 2022.
Cynthia McCrimmon
Administrator CTA
103 Warwick Hills Court
Cary, NC 27518
3/24,31,4/7,14/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22-E-216

The Undersigned, having qualified as Administrator of the Estate of Cynthia Darlene Weaver, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 26th day of May 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 24th day of February 2022.
Georgina Nicole Moreno
Administrator
404 Idlewood Drive
Durham, NC 27703
3/24, 3/31,4/7,14/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22-E-319

The Undersigned, having qualified as Executor of the Estate of Ronald Wayne Whitt., late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 1st day of July 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 31st day of March 2022.
Christina R. Whitt
Executor
4002 Hamlin Rd
Durham, NC 27704
3/31,4/7,4/14 and 4/21/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION

In The General Court Of Justice
Superior Court Division
Before the Clerk
File Number 22-E-427

The Undersigned, having qualified as Administrator of the Estate of Victor Metcalfe Carnes, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 1st day of 2, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 31st day of March 2022.
Jane C. Belford
Administrator
204 Cedar Elm Road
Durham, NC 27713
3/31,4/7,14,21/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 22-E-363

The Undersigned, having qualified as Administrator of the Estate of Leslie Holstein Ziegler, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 1st day of July 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 31st day of March 2021.
Jamie Lovering
Administrator
c/o Jones Branz & Whitaker LLP
4030 Wake Forest Road, Suite 300
Raleigh, NC 27609
3/31,4/7,14,21/2022
STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk

File Number 21-E-1807

The Undersigned, having qualified as Co-Executors of the Estate of Martha Vivian Branch Thorpe, late of Durham County, North Carolina, hereby wish to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 1st day of July 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 31st day of March 2022.
Gloria Thorpe Doyle
Co-Executor
1811 Primrose Place
Durham, NC 27707-4333
Rita Thorpe Lamb
Co-Executor
6412 Muirfield Drive
Greensboro, NC 27410-8271
3/31,4/7,14,21/2022

NOTICE TO CREDITORS File No. 22 E 356

Having qualified as the personal representative of the Estate of Janece Catherine Radabaugh, deceased, late of Durham County, NC, Kathryn R. Nightingale, the undersigned, does hereby notify all persons, firms and corporations having claims against the estate of decedent to exhibit them to the undersigned at 1007 Vickers Ave., Durham, NC 27707, on or before July 15, 2022, or this notice will be pleaded in bar of their recovery. All persons, firms and corporations indebted to the estate will please make prompt payment to the undersigned.

This the 31st day of March, 2022.
Kathryn R. Nightingale
Executrix
c/o Wilfred F. Drake, P.C.
Attorney for the Estate
1007 Vickers Avenue
Durham, NC 27707
1-919-683-8441
3/31, 4/7,14,21/2022

Classifieds

LEGALS

DURHAM COUNTY

STATE OF NORTH CAROLINA
DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk File Number 22-E-336

The Undersigned, having qualified as Executor of the Estate of Aldine Margaret Goodwin, late of Durham County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 1st day of July 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 31st day of March 2022.

Diane Marie Coffas

Executor

5601 North Hawthorne Way

Raleigh, NC 27613

3/31, 4/7, 14, 21/2022

STATE OF NORTH CAROLINA

DURHAM COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk File Number 22-E-427

The Undersigned, having qualified as Administrator of the Estate of Victor Metcalfe Carnes, late of Durham County, North Carolina, hereby wish to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 1st day of July 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 31st day of March 2022.

Jane C. Belford

Administrator

204 Cedar Elm Rd

Durham, NC 27713

3/31, 4/7, 14, 21/2022

ORANGE COUNTY

STATE OF NORTH CAROLINA
ORANGE COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk File Number 21-E-590

The Undersigned, having qualified as Administrator of the Estate of Velma Ruth Sneed, late of Orange County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 17th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 17th day of March 2022.

Etolra Carol Sneed

Administrator

PO Box 241

Hillsborough, NC 27278

3/17, 24, 31, 4/7/2022

WAKE COUNTY

STATE OF NORTH CAROLINA
WAKE COUNTY

NOTICE TO CREDITORS File No. 2022 E 000975

All persons, firms or corporations having claims against **LACY MORGAN, JR.**, deceased of Wake County, NC as of December 6, 2021 are notified to exhibit the same to the undersigned on or before June 7, 2022 or this notice will be pleaded in bar of recovery. Debtors of the decedent are asked to make immediate payments. This the 10th day of March, 2022.

Administrator:

Brenda M. Moore

123 Roan Drive

Garner, NC 27529

3/10, 17, 24, 31/2022

NOTICE OF SERVICE OF PROCESS BY PUBLICATION

STATE OF NORTH CAROLINA
WAKE COUNTY

In The General Court of Justice District Court Division Wake County File No: 22 CVD 2531 [CHILD CUSTODY PROCEEDING] DARLENE SMITH Plaintiff

vs.
JORDEN YOUNG and UNKNOWN FATHER Defendants

To the Unknown Father of a male child born to Jordan Young on 10/25/2020, in Raleigh, Wake County, NC. TAKE NOTICE that a pleading seeking relief against you has been filed in the above-entitled action. The nature of the relief sought against you is an award of **permanent legal custody** of the aforementioned child to Darlene Smith. You are required to make defense to such pleading with the Wake County Clerk of Court no later than **April 26, 2022**, said date being forty (40) days from the first publication of this notice. Upon your failure to do so, the parties seeking relief against you will apply to the Court for the relief sought.

This, the 17th day of March, 2022.

Katherine S. Moyer

JusticeMatters, Inc.

Attorney for Plaintiffs

P.O. Box 58058

Raleigh, NC, 27658

919/794-7511, Ext. 9.

3/17, 24, 31/2022

STATE OF NORTH CAROLINA

WAKE COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk File Number 2022 E 001139

The Undersigned, having qualified as Executor of the Estate of Dorothy J. Hinton, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 24th day of March 2022.

William H. Alston, Jr.

Executor

2005 Waters Drive

Raleigh, NC 27610

3/24, 31, 4/7, 14/2022

STATE OF NORTH CAROLINA

WAKE COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk File Number 22 E 349

The Undersigned, having qualified as Administratrix of the Estate of Alton Royce Elliott, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 24th day of March 2022.

Debra Elliott Putman

Administratrix

4717 Kiger Road

Rougemont, NC 27572

3/24, 31, 4/7, 14/2022

STATE OF NORTH CAROLINA

WAKE COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk File Number 2021 E 004666

The Undersigned, having qualified as Administrator of the Estate of Nneka Ife Jackson, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 24th day of June, 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 24th day of March, 2022.

Doris L. Jackson

Administrator

1010 Amelia Station Way

Apt. 107

Clayton, NC 27520

3/24, 31, 4/7, 14/2022

STATE OF NORTH CAROLINA
WAKE COUNTY

In The General Court of Justice District Court Division File Number: 21 CVD 02138 NOTICE OF SERVICE OF PROCESS BY PUBLICATION

Rhonda M. Langston, PLAINTIFF vs. Charles E. Brown, DEFENDANT.

TO: Charles E. Brown, DEFENDANT.

TAKE NOTICE that a pleading seeking relief against you has been filed in the above action. The nature of the relief being sought is as follows: Plaintiff is seeking judgment for absolute divorce.

You are required to make defense to such pleading no later than the 2nd day of June, 2022, which is 40 days from the first publication of this notice. Upon your failure to file a pleading by the above date, the party seeking service against you will apply to the court for the relief sought.

This the 24th day of March, 2022.

Rhonda M. Langston

Plaintiff

3109 Woodbine Court

Raleigh, NC 27610

3/24, 31, 4/7/2022

STATE OF NORTH CAROLINA

WAKE COUNTY

In The General Court Of Justice District Court Division—Small Claims File No. N12-226460 COMPLAINT TO ENFORCE POSSESSORY LIEN ON MOTOR VEHICLE

Mini City Transmission

Vincent Smith

5413 Oak Forest Drive

Raleigh, NC 27616

vs.

Alexis Holt

Carolina Finance LLC

TO: Alexis Holt

TAKE NOTICE the petitioner has filed with the clerk a petition in proper form indicating that the petitioner has a valid lien against a 2007 Mercury Montego Luxury, ID No. 1MEHM40177G612350, and that the petitioner shall have the right to sell to the highest bidder the motor vehicle listed.

This the 24th day of March, 2022.

Vincent Smith

Mini City Transmission

5413-111 Oak Forest Drive

ADVERTISEMENT FOR BIDS

Beaufort County
111 West 2nd Street
Washington, NC 27889

Separate sealed BIDS for the construction of 2019 Swan Point Water Line Extension Contract No. 1—Water System Improvements will be received by the ENGINEER at the Board of Commissioner's Room at the Beaufort County Finance Office, 136 W. 2nd Street, Washington, NC 27889 until 2:00 PM, April 26, 2022, and then at said office publicly opened and read aloud.

The CONTRACT DOCUMENTS may be examined at the following locations:

Beaufort County Water Department, 111 West 2nd Street, Washington, NC 27889

McDavid Associates, Inc., 3714 North Main Street, Farmville, NC 27828-0049

Dodge Data and Analytics, 2860 South State Highway 161, Suite 160, #501, Grand Prairie, TX 750527361 (View online at www.construction.com)

ConstructConnect, Attn: DPC, 30 Technology Parkway South, Suite 100, Norcross, GA 30092 (View online at www.constructconnect.com)

Construction Journal, 400 SW 7th Street, Stuart, FL 34994 (View online at www.ConstructionJournal.com)

Builders & Contractors Exchange, Inc., 1118 Azalea Garden Road, Norfolk, VA 235025612 (View online at www.bceva.com)

Copies of the CONTRACT DOCUMENTS may be obtained at the office of McDavid Associates, Inc. located at 3714 North Main Street, Farmville, NC 27828-0049 upon a nonrefundable payment of \$101.00 for each set.

The OWNER reserves the right to reject any and all BIDS. BIDDER shall be properly licensed under Chapter 87, General Statutes of North Carolina.

Small, minority, women's, and disadvantaged businesses and labor surplus area firms are encouraged to submit BIDS.

This PROJECT is subject to the good faith efforts and goals for participation by minority businesses required by G.S. 143128.2. The OWNER has adopted a verifiable ten percent (10%) goal for participation by minority businesses in the total value of the WORK.

BIDDERS shall, within the time frames specified in the BID documents, submit all required affidavits and documentation demonstrating that the BIDDER made the required good faith effort in compliance with G.S. 143128.2. Failure to file all required affidavits and documentation within the required time frames is grounds for rejection of the BID.

Prospective BIDDERS who have been found guilty of discrimination within the last two (2) years are debarred from bidding.

March 31, 2022

Christina L. Smith, P.E.
Public Works Director
Beaufort County

Raleigh, NC 27616
3/24, 31/2022

STATE OF NORTH CAROLINA

WAKE COUNTY

NOTICE OF SERVICE OF PROCESS BY PUBLICATION In The General Court Of Justice Superior Court Division Before the Clerk File Number 22 E 001264

The Undersigned, having qualified as Administrator of the Estate of Zula Kimbrell Adams, late of Wake County, North Carolina, hereby wishes to notify all persons having claims against the Estate of said deceased to exhibit them to the undersigned at the below listed address on or before the 1st day of July 2022, or this notice will be pleaded in bar of their recovery.

All persons indebted to the Estate will please make immediate payment to the undersigned at the below listed address.

This the 31st day of March 2022.

Larry W Adams

Administrator

7108 Eastover Drive

Raleigh, NC 27603

3/31, 4/7, 4/14, and 4/21/2022

NORTH CAROLINA

WAKE COUNTY

In The General Court of Justice District Court Division File No. 21 SP 1610 NOTICE OF SERVICE OF PROCESS BY PUBLICATION

To: LEONCIO VILLEGAS,

Respondent

Take notice that a Petition For Adoption of a Minor Child has been filed in the above entitled action for the minor child, Edward David Alvarado-Quijada. You are required to make defense to such petition no later than May 10, 2022, said date being at least forty (40) days from this Notice, and upon your failure to do so, your consent to the adoption will not be required.

This, the 31st day of March, 2022.

Yvonne Armendariz, Esq.

Armendariz Law Office, PLLC

6110 Lake Wheeler Road

Raleigh, NC 27603

Telephone: (919) 656-1524

Yvonne@armendarizlaw.com

4/7, 4/14 and 4/21/22

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REQUEST FOR PROPOSALS

Duplin County
224 Seminary Street
Kenansville, NC 28349

The REQUEST FOR PROPOSAL (RFP) procedure shall be evaluated and administered through the "Information Technology—Best Value" procurement under North Carolina General Statute 143-129.8. The referenced procurement shall be utilized to enable the OWNER to effectively select the most appropriate SCADA System to meet their business and future operational objectives. The procurement allows the OWNER to evaluate PROPOSALS based on the complexity and ingenuity of the technology solutions available.

Duplin County is accepting PROPOSALS for the unit price items and technical services for the installation of a Standalone SCADA System. The PROPOSER may submit multiple PROPOSALS for the SCADA System Replacement.

The SCADA system shall be hosted locally at Duplin County Water Department's office that will allow the Owner to monitor tank water levels; booster pump station and well pump flow rates; and automatic and manual operation of the booster pump stations, well pumps, and valve stations. The SCADA system shall allow remote access from any device from anywhere over the Internet. The SCADA system shall include but not be limited to the following components: SCADA system computer, peripherals, and SCADA HMI software; Unit CCU, Units A, Units B, Units C, Units G and Units V; Operator Interface Terminals (OITs); antennas, masts, poles, coaxial cable, and radios; water meters; limit switches; solenoids; thermostats; heaters; configuration and setup; and any other equipment and services required for a complete and fully functional system.

Separate sealed PROPOSALS for the construction of 2021 SCADA System Replacement Contract No. 1—SCADA Improvements will be received by the ENGINEER at the Duplin County Administrative Building, 224 Seminary Street, Kenansville, NC 28349 until 2:00 PM Eastern Daylight Time, May 5, 2022, and then at said office publicly opened and read aloud.

The CONTRACT DOCUMENTS may be examined at the following locations:

Duplin County Water Department, 119 Middleton Cemetery Lane, Kenansville, NC 28349

McDavid Associates, Inc., 3714 North Main Street, Farmville, NC 27828-0049

Dodge Data and Analytics, 2860 South State Highway 161, Suite 160, #501, Grand Prairie, TX 75052-7361 (View online at www.construction.com)

ConstructConnect, Attn: DPC, 30 Technology Parkway South, Suite 100, Norcross, GA 30092 (View online at www.constructconnect.com)

Construction Journal, 400 SW 7th Street, Stuart, FL 34994 (View online at www.ConstructionJournal.com)

Builders & Contractors Exchange, Inc., 1118 Azalea Garden Road, Norfolk, VA 23502-5612 (View online at www.bceva.com)

Copies of the CONTRACT DOCUMENTS may be obtained at the office of McDavid Associates, Inc. located at 3714 North Main Street, Farmville, NC 27828-0049 upon a non-refundable payment of \$175.00 for each set.

The OWNER reserves the right to reject any and all PROPOSALS.

PROPOSER shall be properly licensed under Chapter 87, General Statutes of North Carolina.

Small, minority, women's, and disadvantaged businesses and labor surplus area firms are encouraged to submit PROPOSALS.

This PROJECT is subject to the good faith efforts and goals for participation by minority businesses required by G.S. 143-128.2. The OWNER has adopted a verifiable ten percent (10%) goal for participation by minority businesses in the total value of the WORK.

PROPOSERS shall, within the time frames specified in the PROPOSAL documents, submit all required affidavits and documentation demonstrating that the PROPOSER made the required good faith effort in compliance with G.S. 143-128.2. Failure to file all required affidavits and documentation within the required time frames is grounds for rejection of the PROPOSAL.

Prospective PROPOSERS who have been found guilty of discrimination within the last two (2) years are debarred from submitting a PROPOSAL.

PROPOSERS are advised that this solicitation for proposals is a "best value procurement" as defined in N.C.G.S. 143-135.9(a)(1) and that PROPOSALS will be evaluated based on multiple factors including total cost of ownership. Selection of a contractor will be based on a determination of which proposal offers the best trade-off between price and performance where quality is considered an integral performance factor. The evaluation of PROPOSALS will be based on criteria set forth in the PROPOSAL SCHEDULE.

A Pre-Proposal Conference will be held at 10:00 AM on April 13, 2022 in the Duplin County Administrative Building, 224 Seminary Street, Kenansville, NC 28349. Prospective PROPOSERS are encouraged to attend this Pre-Proposal Conference as part of their good faith efforts.

March 31, 2022

Dexter B. Edwards
Chairman, Board of Commissioners
Duplin County

Sports

What To Watch For In A Stacked Final Four

March Madness has taken a power turn as it turns to the Final Four. No more plucky underdogs, much as we enjoyed the run by Saint Peter's. No more double-digit seeds looking for upsets.

This year's Final Four is Duke and Carolina, Kansas and Villanova, four powerhouses looking to add another national championship to their formidable resumes.

Blue bloods in the Big Easy. It could be an all-time weekend of games and we've got a rundown of what to look for:

TEAMS

Kansas. The lone No. 1 seed left in the bracket may be Bill Self's best chance to add an elusive second national championship to the one he and the Jayhawks won in 2008.

Duke. You may have heard: Coach K in his final NCAA Tournament. A walk-off national title would be the perfect ending to a Hall of Fame career that includes the most wins in NCAA history.

Villanova. Another year, another Wildcats trip to the Final Four. Losing Justin Moore to a torn Achilles is tough, but never count out a Jay Wright team.

North Carolina. Hubert Davis



took the reigns from Roy Williams and continued the Tar Heels down the championship path. He could follow Bill Guthridge by winning a national title in his first season after following a legend.

STAR PLAYERS

Paolo Banchero, Duke. Offense, defense, clutch plays — the 6-foot-10 freshman can do it all. No wonder he's projected as a possible top-3 pick in the NBA draft.

Ochai Agbaji, Kansas. The first-team All-American may be

the best athlete in the Final Four — and that's saying something in this bracket.

Armando Bacot, North Carolina. Will block your shot, then dunk in your face. Dominating at both ends.

Collin Gillespie, Villanova. Heady, steady, clutch and experienced. The perfect floor leader for one of the game's most efficient teams.

KEY PLAYERS

Mark Williams, Duke. Scoring over the 7-1 sophomore in the lane is an accomplishment. Get-

ting dunked on by him is almost inevitable.

Christian Braun, Kansas. Sharpshooter is perfect for Self's high pick-and-roll offense. Surprisingly good finisher at the rim.

Caleb Love, North Carolina. The athletic freshman can score in bunches and loves big moments. He had 30 points, including two late 3-pointers in 37 seconds in the Tar Heels' Sweet 16 win over the Bruins.

Caleb Daniels, Villanova. The New Orleans native is headed home and will need to be a difference maker with Moore out. He has the tools.

THE GAMES

Villanova vs. Kansas, 6:09 p.m. ET Saturday (TBS). The Jayhawks have the depth advantage, particularly with Moore's injury. The Wildcats are uber efficient, powerfully built and never back down. Nothing will be easy about this big-time match-up.

Duke vs. North Carolina, 8:49 p.m. ET Saturday (TBS). The Tobacco Road rivals have met 257 times. This will be their first in the NCAA Tournament and Duke coach Mike Krzyzewski's final game against the Tar Heels. Not sure it gets any better than this.



CARY—NC Courage's Kiki Pickett (23) competes with Orlando's Courtney Petersen (17) for control of the ball during the first half. The N.C. Courage took on the Orlando Pride in a NWSL Challenge Cup game in Cary, N.C. on March 28th. The Courage went on to win 1-0.



CARY—NC Courage's Jen Mathias (11) controls the ball against Orlando's Sydney Leroux (2) in the first half. The N.C. Courage took on the Orlando Pride in a NWSL Challenge Cup game in Cary, N.C. on March 28th. The Courage went on to win 1-0. Steve Worthy Photos

NFL Makes Adjustments To Its Rooney Rule

PALM BEACH, Fla. (AP) — To ensure more opportunities for diverse candidates, the NFL has added requirements on the hiring of offensive assistant coaches, and women in general.

The moves announced Monday at the owners meeting include adjustments to the Rooney Rule adopted in 2003 and amended frequently in attempts to enhance opportunities for people of color and women for nearly all league and team jobs.

Beginning this season, all 32 clubs must employ a female or a member of an ethnic or racial minority to serve as an offensive assistant coach. The person will receive a one-year contract and work closely with the head coach and offensive staff to gain experience.

In recent years, head coaches have predominantly had offensive backgrounds. The pipeline for minorities on that side of the ball is lacking, as Steelers owner Art Rooney II reiterated Monday.

"We recognize we have seen progress on some fronts," said Rooney, chairman of the league's Diversity, Equity & Inclusion Committee, "but we still have a way to go on other fronts."

The NFL saw an increase in the number of people of color in all coaching positions from 35% in the 2020 season to 39% last season. There was an all-time high increase in defensive coordinators to 15, up by two; an increase in minority GMs (five to seven), and assistant GMs (three to six).

Teams will receive league fund-

ing toward the coach's salary for up to two years.

Overall, including women in all Rooney Rule requirements is designed to address underrepresentation of women in key football positions. The league believes this will "encourage the further identification and development of women candidates and the ability to provide them additional opportunity to interview for open positions."

A total of 12 women coaches at the start of the 2021 season was an all-time high.

Dasha Smith, the NFL's chief administrative officer and one of the league's highest-ranking females, noted that for the first time, a woman was interviewed for a general manager's position this year.

Smith also said that virtual interviews will no longer be acceptable for head coach and general manager positions, and there will be specific requirements for candidates to become offensive assistants. Those would include at least three years of experience on the college or pro level.

There currently are five minority head coaches in the NFL. There are seven Black general managers.

The league also released a resolution to increase diversity ownership of franchises, and created a diversity advisory committee that includes Peter Harvey, a former attorney general of New Jersey; Rick Smith, a former general manager of the Houston Texans; and Don Thompson, former president and CEO of McDonald's Corporation.

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